

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

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मई बिल्ली, शनिवार, फरवरी 27, 1982/फाल्गुल 8, 1903

No. 91

NEW DELHI, SATURDAY, FEBRUARY 27, 1982/PHALGUNA 8, 1903

इस भाग में भिन्न पृष्ठ संख्या वी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सर्व

Separate puging is given to this Part in order that it may be filed as a separate compilation

भाग II-सण्ड 3-उप-सण्ड (ii)

PART II—Section 3—Sub-section (ii)

(रक्षा मंत्रालय को छोड़कर) मारत सरकार के मंत्रालयों द्वारा जारी किए गए सांविधिक भावेश और मंत्रिसचनाएं

Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

### गृह संभारका

(कार्फिक और प्रशासनिक सुभार विभाग)

नई विल्ली, 15 फरवरी, 1982

का.आ. 732.—चण्ड प्रक्रिया मिहार, 1973 (1974 का 2) की भारा 24 की उप-भारा (8) द्वारा प्रवत्त शिक्तियों का प्रयोग करते हुए केन्द्रीय सरकार, बम्बई के एडवोकेट श्री पी. आर. नामजोशी को बम्बई में विशेष न्यायाधीश के न्यायालय में राजांग्व शिक्षस्चना निदेशालय बम्बई के विशेष लोक अभिगोजक श्री अदी पी. गांधी के विकद्ध नियमित मामला संख्या 70/80 बम्बई में राज्य की ओर से पेश होने तथा अभियोजन का संचालन करने के लिए विशेष लोक अभियोजक नियुक्त करती है।

[संख्या 225/55/81-ए.बी.डी.-2]

### MINISTRY OF HOME AFFAIRS

(Department of Personnel and Admn. Recorms)

New Delhi, the 15th February, 1982

S.O. 732.—In exercise of the powers conferred by subrection (8) of section 24 of the Code of Criminal Procedure, 1973 (2 of 1974), the Central Government hereby appoints Shri P. R. Namjoshi, Advocate, Bombay, as a Special Public Prosecutor to appear and conduct prosecution on behalf of the State in the Court of Special Judge, Bombay in Regular Case No. 70/80-Bombay, against Shri Adi P. Gandhi, Special Public Prosecutor, Directorate of Revenue Intelligence, Bombay.

[No. 225/55/81-AVD-III

का. आ. 733. चण्ड प्रिक्रिया संहिता, 1973 (1973 का 2) की धारा 24 की उप-धारा (8) द्वारा प्रदत्त शिवसयों का प्रयोग करते हुए केन्द्रीय सरकार हैवराबाद में गृहवोकेट श्री डी. सत्य-गरायण को हैवराबाद में विश्लिस गृलिस स्थापना के मामलों के विश्लेष न्यायाधीश के न्यायालय में श्री एम. आर. रेड्डी तथा अन्यों के विश्लं नियमित मामला संख्या 4/76 सी. आई. ए.-2 (4 अरोप एश) में राज्य की ओर से अभियोजन का संचालन करने के लिए विश्लंप लोक अभियोजक नियुक्त करती है।

[संख्या 225/22/81-ए.थी.डी.-2] एच. थे. दर्मा, अवर मिख

S.O. 733.—In exercise of the powers conferred by subsetion (8) of section 24 of the Code of the Criminal Procedure 1973 (2 of 1974), the Central Government hereby appoints Shri D. Satyanarayana, Advocate, Hyderabad. as Special Public Prosecutor for conducting the prosecution on behalf of the State in the Court of Special Judge for Special Police Establishment cases, Hyderabad in Regular Case No. 4/76-CIA.II (4 charge shee's) against Shri M. R. Reddy and others.

[No 225/22/81-AVD-II] H. K. VERMA, Under Secy.

### विस मंद्रालय

### (राजस्य विभाग)

नई दिल्ली, 3 नवम्बर, 1991

#### आय-कर

का० था० 734.— सर्वसाधारण की जानकारी के लिए श्रांधस्चित किया जाता है कि विहित प्राधिकारी, अर्थात् भारतीय चिकित्सा अनुसंधान परिषय, नई दिल्ली ने निम्नासाखत संस्था को श्राय-कर नियम, 1962 के नियम 6(ii) क साथ गठित, श्राय-कर श्रिधनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के प्रयोजनों के लिए चिकित्सा के क्षेत्र में "वैज्ञानिक श्रनुसंधान संगण" प्रवर्ग के श्राधीन, निम्नलिखत णतौं पर श्रनुनोदित किया है, श्रथात् :—

- (1) यह कि न्यास चिकित्सा श्रनुसंधान के लिए प्राप्त राशियों का पृथक रूप से लेखा रखेगा।
- (2) यह कि न्यास अपने वैज्ञानिक अनुसंधान संबंधी कियाकलापों की वाषिक विवरणी परिषद् की प्रति वर्ष 31 मई तक ऐसे प्ररूप में प्रस्तुत करेगा जो इस प्रयोजन के लिए अधिकथित किया जाए श्रीर उसे सुचित किया जाए।
- (3) यह कि न्यास लेखान्नो का वार्षिक संपरीक्षित विवरण परिषद् को प्रति वर्ष 31 मई तक भेजेगा भौर इसके प्रतिरिक्त इसकी एक प्रति मम्बद्ध ग्राय-कर ग्रायुक्त को भेजेगा।

### संस्था

, हरीलाल जयचन्द दोषी हाँस्पिटल न्यास, राजकोट का हरीलाल जयचन्द दोषी सार्वजनिक हाँस्पिटल ग्रौर चिकित्पा प्रमुसंघान केन्द्र।

यह ग्रिधिसूचना 14-10-1981 से 13-10- 1984 नक तीन वर्ष की ग्रविध के लिए प्रभावी है।

[स॰ 4292/फा॰ सं॰ 203/176/81-प्राई॰टी॰ए॰ II]

### MINISTRY OF FINANCE

### (Department of Revenue)

New Delhi, the 3rd November, 1981

### INCOME-TAX

- S.O. 734. It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, New Delhi, the prescribed authority for the purposes of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 lead with Rule 6(ii) of the Income-tax Rules, 1962 under the category of "scientific research association" in the field of Medical Research subject to the following conditions:—
  - (i) That the Trust will maintain a separate account of the sums received by it for modical research.
  - (ii) That the Trust will furnish annual return of its scientific research activities to the Council by 31st Mrv each year at the latest in such form as may be laid down and intimated to them for this purpose.
  - (iii) That the Trust will furnish a copy of the annual audited statement of accounts to the Council by

31st May each yell and in addition send a copy of it to the concerne! income-tax Commissioner

### INSTITUTION

Harilal Jechand Deshi Sarvajanik Hospital and Medical Research Centre of the Harilal Jechand Doshi Hospital Trust, Rajkot.

The notification is effective for a period of three years from 14-10-1981 to 13-10-1984.

[No 4292/F No 203/176/81-ITA II]

नई दिल्ली, 25 नवम्बर, 1981

### आय-फर

का० आ० 735.—में सर्वसाधारण की जानकारी के लिए अधिसूचिन किया जाता है कि विहित प्राधिकारी, अर्थात्, भारतीय आयुर्विज्ञान अनुसंधान परिषद, नई दिल्ली ने निम्निखिल मंस्था को आय-कर नियम, 1962 के नियम 6(ii) के साथ पटित, आय-कर प्रधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के प्रयोजनों के लिए चिकित्सा अनुसंधान के क्षेत्र में ''वैज्ञानिक अनुसंधान संगम'' प्रवर्ग के अधीन निम्निखित गर्ती पर अनुसोदित किया है, अर्थात् :—

- (1) यह यि संगम चिकित्सा अनुसंधान के लिए प्राप्त राशियों का पथक रूप में लेखा रखेगा।
- (2) यह कि सगम प्रत्येक वर्ष के लिए श्रपने वैज्ञानिक श्रन्स-धान संबधी त्रिया-कलापो की वाषिक विवरणी परिषद को प्रति वर्ष 31 सई तक ऐसे प्ररूपो से प्रस्तुत करेगा जो इस प्रयोजन के लिए श्रधिकथित किए जाएं श्रीर उसे सुचित किए जाएं।
- (3) यह कि संगम प्रत्येक वर्ष के लिए लेखान्नां का वार्षिक संपरीक्षित विवरण परिषद् को प्रति वर्ष 31 पर्इ तक भेजेगा और इसके श्रतिरिक्त ध्यकी एक प्रति सम्बद्ध श्राय-कर ब्रायुक्त को भेजेगा।

### संस्था

भारतीय समन्वय समिति का श्री प्रामुर्वेद पराविद्यालयः, नागपुर । यह श्रिधसूचना 18-9-1981 में १ वर्ष की श्रविध के लिए प्रभावी है।

[सं॰ 4335/फा॰ स॰ 203/159/81-म्राई॰टी॰ए॰ H]

New Delhi, the 25th November, 1981

### INCOME-TAX

- S.O. 735.—It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, New Delhi, the prescribed authority for the purposes of clause (a) of sub-section (1) of Section 35 of the Income-tax Act, 1961 read with Rule 6(ii) of the Income-tax Rules, 1962 under the category of "scientific research association" in the field of Medical Research subject to the following conditions:—
  - (i) That the Association vil maintain a ceparate account of the sums received by it for medical research
  - (ii) That the Association will furnish annual return of its scientific research activities to the Council by 31st May each year at the latest in such form as

may be laid down and intimated to them for this purpose.

(iii) That the Association will furnish a copy of the annual audited statement of accounts to the Council by 31st May, each year and in addition send a cop of it to the concerned Income-tax Commissioner.

#### INSTITUTION

Shri Ayurveda Mahavidyalaya of Bhartiya Samanyaya Samiti, Nagpur.

The notification  $_{\rm IS}$  effective for a period of two years from 18-9-1981.

[No 4335/F. No. 203/159/81-ITA.II]

नई दिल्ली, 26 नवम्बर, 1981

### आय-कर

का॰ ग्रा॰ 736.—सर्वसाधारण की जानकारी के लिए अधिसूचित किया जाता है कि विहित प्राधिकारी, श्रयीत् विज्ञान और प्रौद्योगिकी विभाग, नई दिल्ली ने निम्नलिखित संस्था को श्राय-कर नियम, 1962 के नियम 6(iv) के साथ पठित, श्राय-कर ग्रिधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के प्रयोजनों के लिए श्रन्य प्राकृतिक और ग्रनुप्रयुक्त विज्ञान के क्षेत्र में "संस्था" प्रवर्ग के श्रधीन, निम्नलिखित गती पर श्रनुमोदिन किया है, श्रयीत् ——

- (i) यह कि श्रनुप्रयुक्त विज्ञान श्रनुसंधान विद्यालय सागलो कृषि/पणुपालन/मात्स्यकी श्रीर श्रीपधि से भिन्न प्राकृतिक श्रीर श्रनुप्रयुक्त विज्ञान के क्षेत्र में वैज्ञानिक श्रनुसंधान के लिए प्राप्त राशियों का पृथक लेखा रखेगा।
- (ii) यह कि उक्त विद्यालय प्रत्येक वित्तीय वर्ष के लिए श्रपने वैज्ञानिक श्रनुसंधान संबंधी किपाकलापो की वार्षिक विवरणो विहित प्राधिकारी को प्रति वर्ष 30 श्रप्रैल तक ऐसे प्ररुपो में प्रस्तुत करेगा जो इस प्रयोजन के लिए श्रधिकथित किए जाए श्रीर उसे सुचित किए जाए।
- (iii) यह कि उक्त विद्यालय प्रत्येक वर्ष के लिए लेखाग्रो की वाधिक विवरणी भ्रौर लेखा विवरण प्रतिवर्ष सम्बद्ध ग्राय-कर श्रायक्त को भेजेगा।

### संस्था

ग्रनप्रयुक्त विज्ञान ग्रनुसधान विद्यालय, सांगली। यह श्रिधिसूचना 3-11-1981 से 2-11-1984 तक तीन वर्ष की ग्रविध के लिए प्रभावी है।

[स॰ 4339 /फा॰स॰ 203/110/81-प्राईटा ए ]]

#### INCOME-TAX

New Delhi, the 26th November, 1981

**8.0.** 736.—It is hereby notified for general information that the inistitution mentioned below has been approved by Department of Science & Technology, New De'hi, the pre-cribed authority for the purposes of clause (ii) of sub-section (1) of section 35 of the Income-tax Act, 1961, read with Rule

- 6(iv) of the Income-tax Rules, 1962 under the category "Institution" in the area of other natural and applied sciences subject to the following conditions:—
  - (i) That the School of Applied Research, Sangli will maintain a separate account of the sums received by it for scientific research in the field of natural and applied sciences other than Agricultural/Animal husbandry/Fisheries and medicines;
  - (ii) That the said School will furnish Annual Returns of its scientific research activities to the Prescribed Authority for every financial year in such forms as may be laid down and intimated to them for this purpose by 30th April each year.
  - (iii) That the said School will submit the Annual Return and Statement of Accounts to the concerned Commissioner of Income-tax, every year.

### INSTITUTION

School of Applied Research, Sangli

This notification is effective for a period of three years from 3-11-1981 to 2-11-1984.

[No. 4339/F. No. 203/110/81-ITA,II]

नई दिल्ली, 3 दिसम्बर 1981

#### ग्राय-कर

कार प्रा० 737.— भर्वसाधारण की जानकारी के लिए यह ग्रिधसूचित किया जाता है कि भारतीय कृषि ग्रनुसंधान परिषद्, नई दिल्ली ने निम्नलिखित वैज्ञानिक ग्रनुसंधान कार्यक्रम की ग्राय-कर नियम, 1962 के नियम 6 के साथ पठित ग्रायकर ग्रिधनियम, 1961 की धारा 35 की उपधारा (2-क) के प्रयोजनों के लिए निवे विनिर्दिष्ट भ्रविध के लिए ग्रनुमोदित किया है।

- 1. वैज्ञानिक अनुसंधान सेव के मूल विगलन अपैर परियोजना: स्तम्भ मूल संधि विगलन के नियंत्रण में संबंध में मिट्टी में विद्यमान कवकनाणी के अनुलम्बन का अध्ययन ।
- 2. प्रायोजक: (क) हिन्दुस्तान लीवर लिमिटेड, गई दिल्लो ।
- प्रायोजन-स्थल: (ख) हिमाचल प्रदेश कृषि विश्व-विद्यालय, सोलन।
- 4. प्रनुसंधान परियोजना की 1 प्रगस्त, 1981 से 3 (सीन) प्रविध वर्ष।
- 5. प्राक्किलिस न्यय:84,200 रु० (केवल चौरासीहजार दो सौ रुपए) ।
- 2. हिमाचल प्रदेश कृषि विश्वविद्यालय, सोलन वित्त मंत्रालय (राजस्व विभाग) की श्रधिसूचना सं० 878, तारीख 18 अप्रैल, 1975 द्वारा श्रायकर श्रधिनियम, 1961 की की धारा 35(1) (ii) के श्रधीन श्रनुमोदिल है।

[मं॰ 4357 /फा॰सं॰ 203/101/80-प्राईटी ए II]

New Delhi, the 3rd December, 1981.

### INCOME-TAX

S.O. 737:—It is horeby notified for general information that the following scientific research programme has been approved for the period specified below for the purposes of

sub-section (2A) of Section 35 of the Income-Tax Act, 1961, read with Rule 6 of the Income-tax Rules, 1962 by Indian Council of Agricultural Research, New Delhi.

1. NAME OF THE SCI-ENTIFIC RESEARCH PROTECT.

: Studies on persistance of fungi cides in soil in relation to the Control of Root-Rot and Collar Rot of apple.

2. SPONSORED BY:(a)

: Hindustan Lever Limited, New Delhi

3. SPONSORED AT:(b)

; Himachal Pradesh Krishi Vishva

4. DURATION OF THE : Vidylaya, Solan 3 (Three) years PROJECT

with effect from 1st August,

5. ESTIMATED COST

: Rs. 84,200 (Rupees Eighty four thousand and two hundred only).

2. Himachal Pradesh Krishi Vishva Vidyalaya, Solan stands approved u/s 35(1)(ii) of the Income-tax Act, 1961 vide Ministry of Finance (Department of Revenue) Notification No. 878 dated 18-4-1975.

[No. 4357/F. No. 203/101/81-IT-A. I)]

### आध कर

का०मा० 738.--सर्वसाधारण की जानकारी के लिए यह प्रधिसुचित किया जाता है कि भारतीय कृपि प्रनुसंधान परिषद्, नई दिल्ली ने निम्नालिखित वैज्ञानिक प्रनुसंधान कार्यऋम को ग्राय-कर नियम, 1962 के नियम 6 के साथ पठिस-आय कर श्रधिनियम, 1961 की धारा 35 की उप-धारा (2-क) के प्रयोजनो के लिए नीचे विनिर्दिष्ट श्रवधि के लिए प्रनुमोदित किया है।

1. वैज्ञानिक प्रनुसंधान परियोजना :

कृषि श्रपशिष्टों की घोषण क्षमता बढ़ाने के लिए कागज उद्योग बहिःस्त्राव (काला ग्रासव)

का उपयोग।

2. प्रायोजक: (क)

हिन्द्स्तान लीवर लि०, नई दिल्ली। ग्रान्ध्र प्रदेश, कृषि विश्वविद्यालय. राजेन्द्र नगर, हैदराबाद ।

3. प्रयोजन-स्थल: (ख)

4. ग्रनुसंधान परियोजना की

1 ग्रक्तूबर, 1981 से 2 (दो) वर्षा

प्राक्कलित व्यय:

ग्रवधि :

96,800 ६० (भेजल छियानवे हजार भ्राठ सौ रुपए)।

2. धारधं प्रदेश कृषि विश्वविद्यालय, हैदराबाद, प्रधि-सचना सं ० 878 (फा॰सं ० 203/39/75-प्राई टी ए II),तारीख 18 भ्रमेल, 1975 द्वारा भ्रायकर भ्रधिनियम, 1961 की धारा 35(1)(ii) के प्रधीन प्रनुमोदित है।

सिं 4359/फा॰सं 203/144/80-प्राई टी ए ]]

### INCOME-TAX

S. O. 738-It is hereby notified for general information that the following scientific research programme has been approved for the period specified below for the purposes of subsection(2A) of section 35 of the Income-tax Act, 1961, read with Rule 6 of the Income-tax Rules, 1962 by Indian Council of Agricultural Research, New Delhi.

NAME OF THE SCIENTI: Utilisation of Paper Industry

JECT.

FIC RESEARCH PRO- : Effluent (Black Liquor) for improving the nutritive value

of Agricultural wastes.

SPONSORED BY: (a)

: Hindustan Liever Ltd., New

Delhi.

SOPNSORED AT: (b)

Andhra Praadosh Agricultural University, Rajendra Nagar,

Hyderabad.

DURATION OF THE

: 2 (Two) years with effect from

Ist October, 1981.

PROJECT

ESTIMATED COST

: Rs. 96,800 (Rupees ninety six thousand & eight hundred

only).

2. Andhra Pradesh Agricultural University, Hyderabad stands approved u/s 35(1) (ii) of the Income-tax Act, 1961, vide late Finance Department Notification No. 878 (F.No. 203/39/75-II-A.-II) dated 18-4-1975.

[No. 4359 /F. No. 203/114/81-ITA.II]

का०ग्रा० 739-सर्वसाधारण की जानकारी के लिए श्रिधसूचित किया जाता है कि विहित प्राधिकारी, स्रथ्ति भारतीय सामाजिक विज्ञान अनुसंधान परिषद ने निम्नलिखित संस्था को ग्राय-कर ग्राधिनियम 1961 की धारा 35 की उपधारा (1) **क्षे** खण्ड (iii) के प्रयोजनों के लिए निम्त-लिखित गतौ पर प्रनुमोदित किया है, अर्थात् --

- 1. यह कि केन्द्र इस छूट के अधीन संग्रहीत निधि का भ्रानन्य रूप से सामाजिक विज्ञान की ग्रानसंधान की ध्रभिवृद्धि के लिए उपयोग करेगा।
- 2. यह कि केन्द्र उसके द्वारा इस छूट के प्रधीन संग्रहीत निधि का लेखा पृथक से रखेगा।
- 3. यह कि केन्द्र इस छूट के श्रधीन संग्रहीत निधि का लेखा भार वह रीति जिसमे उसका उपयोग किया गया है की वार्षिक रिपोर्ट ग्रीर संपरीक्षित लेखा विवरण परिषद् को प्रतिवर्ष नियमित रूप से भेजेगा।

### संस्था

महिला विकास ग्रध्ययन केन्द्र, नई दिल्ली।

यह प्रधिसूचना 1-10-81 से 30-9-1984 तक तीन वर्षकी श्रवधि लिए प्रभावी है।

[सं॰ 4360/फा॰सं॰ 203/293/80—आईटी ए II]

### INCOME-TAX

- S.O. 739.—It is hereby notified for general information that the institution mentioned below has been approved by the Indian Council of Social Science Research the prescribed authority for the purposes of clause (iii) of sub-section (1) of Section 35 of the Income-tax Act, 1961, subject to the following conditions :-
  - 1. That such funds collected by the Centre under this exemption shall be utilised exclusively for promotion of research in Social Sciences.
  - 2. That the Centre shall maintain a separate accounts of the funds collected by them under this exemption.

That the Centre shall send to the Council Annual Report and audited statement of accounts regularly showing the funds collected under this exemption and the manner in which these funds are utilized.

#### INSTITUTION

Centre for Women's Development Studies, New Dolhi.

This notification is effective for a period of three years from 1-10-1981 to 30-9-1984.

[No. 4360/F. No. 203/293/80-ITA.II]

नई दिल्ली, 4 दिसम्बर, 1981

### श्रायकर

- 1. यह कि पद्धित श्रनुसधान संस्थान, पुणे प्राकृतिक या अनुप्रयुक्त विज्ञान के कृषि पणुपालन मात्स्थकी श्रीर श्रीपिध से भिन्न क्षेत्र में वैज्ञानिक अनुसंधान के लिए प्राप्त राणियों का पृथक लेखा रखेगा।
- यह कि उक्त संस्थान श्रपने वैज्ञानिक ग्रनुसंधान संबंधी क्रियाकलाणों की वार्षिक विवरणी विहित प्राधिकारी को प्रति वर्ष 30 ग्रप्नैल तक ऐसे प्रस्पों में प्रस्तृत करेगा जो इस प्रयोजन के लिए ग्रिध-कथित किए जाएं ग्रांर उसे सुचित किए जाएं।
- 3. यह कि उक्त संस्थान लेखाओं का वार्षिक संपरीक्षित विवरण प्रतिवर्ष सम्बद्ध भ्राय कर स्रायुक्त को भेजेगा।

### सस्था

पद्धति ग्रनुसधान संस्थान, पुणे

यह प्रधिसूचना 1-4-1981 से 31-3-1984 तक 3 वर्ष की प्रवधि के लिए प्रभावी है।

[सं॰ 4364/फा॰सं॰ 203/111/81-म्राई॰टी॰ए॰ II]

New Delhi, the 4th December, 1981

### INCOME-TAX

- S.O. 740.—In continuation of this Department's notification No. 2402 (F.No. 203/66/78-ITA. II) dated 13-7-1978, it is hereby notified for general information that the institution mentioned below has been approved by Department of Science and Technology, New Delhi the prescribed authority for the purposes of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 read with rule 6 of the Income-tax Rules, 1962 under the category "Association" in the area of other natural and applied sciences subject to the following conditions:—
  - That the Systems Research Institute, Pune will maintain a separate account of the sums received by it for scientific research in the field of natural and

- applied sciences other than agriculture/animal husbandry/fisheries and medicines.
- 2. That the said Institute will furnish annual returns of its scientific research activities to the prescribed authority for every financial year in such forms as may be laid down and intimated to them for this purpose by 30th April each year.
- 3. That the said Institute will submit the annual return and statement of Accounts to the concerned Commissioner of Income-tax every year.

#### INSTITUTION

Systems Research Institute, Pune.

This notification is effective for a period of 3 years from 1-4-1981 to 31-3-1984.

[No. 4364/F. No. 203/111/81-ITA.II]

#### **ग्र**ायकर

का॰ प्रा॰ 741 — सर्वसाधारण की जानकारी के लिये यह प्रिधिसूचित किया जाता है कि सचिव, विज्ञान प्रौर प्रौद्योगिकी विभाग, नई दिल्ली ने निम्नलिखित वैज्ञानिक प्रमुसंधान कार्यक्रम को प्रायकर नियम, 1962 के नियम 6(4) के साथ पठित आयकर प्रिधिनयम, 1961 की धारा 35 की उपधारा (2क) के प्रयोजनों के लिये नीचे विनिर्दिष्ट प्रविध के लिये प्रनोदित किया है।

- वैज्ञानिक भ्रनुसंधान परियोजना तेल शक्ति एल्कोहॉल का विकल्प
- 2. प्रायोजक (क) मैसर्म पंजाब ट्रैक्टसं लिमिटेड, फेज 4-एस० ए०एस० नगर, जिला रोगड़ (पंजाब)
- प्रायोजन-स्थल (ख) पंजाब विश्वविद्यालय, चंडीगढ।
- 4. श्रनुसंधान परियोजना 1-12-198 0 से 31-12-198 4
- 5. प्राक्कलित ध्यय

33.00 लाख स्पए

2. पजाब विग्वविद्यालय, प्रधिसूचना सं० 56-11 ता० 4-6-1949 द्वारा श्रायकर श्रधिनियम, 1961 की धारा 10(2)(13) के श्रधीन श्रनुमोदित है।

[सं० 4366/फा०सं० 203/127/81-प्राई०टी०ए०-II]

### INCOME-TAX

S.O.741.—It is hereby notified for general information that the tollowing research programme has been approved for the period specified below for the purposes of sub section (2A) of Section 35 of the Income-tax Act, 1961 read with Rule 6(iv) of the Income-tax Rules, 1962, by the Secretary, Department of Science & Technology, New Delhi —

- 1. SCIENT/FIC RESE- : Alternative to Oil-power Alcho-ARCH PROJECT hol.
- SPONSORED BY (a) : M/s. Punjab Tractors Ltd. phase-IV, S.A.S. Nagar, Distt. Ropar (Punjab).
- 3. SPONSORED AT (b) . Punjab University, Chandigarh.

- 4. DURATION OF RESE-: 1-2-1980 to 31-12-1984. ARCH PROJECT.
- 5. ESTIMATED OUTLAY, Rs. 33.00 lakhs.
- 2. Punjab University stands approved under section 10(2) (xiii) of the Income-tax Act, 1922 by Notification No. 56-T dated 4-6-1949.

[No 4366 /F. No. 203/127/81-IT-A.II)]

नई दिल्ली, 17 दिसम्बर, 1981

### ग्राधकर

का०ब्रा० 742.--इस विभाग की अधिस्चना सं० 2617 (फा॰सं॰ 203/174/78-माई०टी०ए०-11) के कम में सर्वसाधारण की जानकारी के लिये, यह प्रधिमुचित किया जाता है कि सचिव विज्ञान और प्रोद्यौगिकी विभाग, नई दिल्ली ने निम्नलिखित वैज्ञानिक प्रनुसंधान कार्यक्रम का ग्रायकर नियम, 1962 के नियम 6(4) के साथ पठित आधानर प्रधिनियम, 1961 की धारा 35 की उपधारा (2-क) के प्रयोजनों के लिये नीचे विनिर्दिष्ट श्रवधि के लिये अनुमोदित किया है।

- 1. वैज्ञानिक अनुसंधान परियोजना : संचरण लाइन इंसुलेटरों जैसी श्रीद्योगिक श्रीर सवणीय समस्यात्रों के लिये उप-चारी उपाय।
- मैसर्स डब्ल्य ०एस०इंस्लेटर्स ग्राफ इंडिया 2. प्रायोजक: निमिटेड मद्रास ।
- भारतीय प्रौद्योगिकी संस्थान, मद्रास प्रायोजन-स्थल :
- भ्रानुसंधान परियोजना : 1-11-1978 मे 31-3-198 2 की प्रवधि
- 5. प्राक्कलित व्यय: 1,45 लाख रू०
- 2. भारतीय प्रौद्योगिकी संस्थान, मद्रास ग्रधिसूचना सं० का०ग्रा० 226 ता० 31 जनवरी, 1961 द्वारा श्रायकर अधि-नियम, 1961 की धारा 35(i)(ij) के श्रधीन श्रन्मोदित है।

[सं ० 4373/फा०सं ० 203/169/8 1-म्राई०टी०ए०-II]

### New Delhi, the 17th December, 1981 INCOME-TAX

- S.O. 742, -In continuation of this Department's Notification No. 2617(F. No. 203/174/78-I. TA-II) dated 22-12-1978, it is hereby notified for general information that the following scientific research programme has been approved for the period. specified below for the purposes of sub-section (2A) of Section 35 of the Income-Tax Act, 1961 read with Rule 6(iv) of the Income-tax Rules, 1962 by the Secretary, Department of Science & Technology, New Delhi :--
- RCH PROGRAMMF

1. SCIENTIFIC RESEA- : Remedial Measure for Industrial and Salmo Problems as Transmission Line Insulators.

2. SPONSORED (a) BY : M/s. W.S. Insulators of India Ltd., Madras

- 3. SPONSORED (b) AT : Ir dien Institute of Technology, Madres .
- 4. DURATION OF RESE- : 1-11-1978 to 31-3-1982. ARCH PROJECT.
- 5. ESTIMATED EXPEN- : Rs. 1 45 lakh... DITURE
- 2. The Indian Institute of Technology, Madras, stands approved under section 35(1) (ii) of the Income-tax Act, 1961 by Notification No. S.O. 266 dated 31st January, 1961.

[No. 4373/F. No. 203/160/81-ITAII]

### भाय-कर

का०मा०743.---इस विभाग की श्रीधस्चना म० 2322/ फा॰सं॰ 203/72/79-म्राई॰टी॰ए॰-II, तारीख 19-5-1979 के श्रनुक्रम में सर्वसाधारण की जानकारी के लिये श्रधिसचित किया जाता है कि विहित प्राधिकारी, प्रयति, त्रायुविज्ञान परिषद नई दिल्ली ने निस्न*ि*खित संस्था को श्राय-कर नियम, 1962 के नियम 6(ii) के साथ पठित. भाय-कर भिवित्यम, 1961 की धारा 35 की उपधारा(i) के खण्ड (ii) के प्रयोजनों के लिये चिकित्सा भ्रनसंधान के क्षेत्र में "वैज्ञानिक श्रनुसंधान संगम" प्रवर्ग के श्रधीन निम्त-लिखित गर्नौ पर श्रनुमोदित किया है, श्रर्थात् :---

- (i) यह कि संस्थान चिकित्सा श्रग्संधान के लिये प्राप्त राशियों का पृथक लेखा होगा।
- (ii) यह कि संस्थान श्रपने वैज्ञानिक श्रनसंधान संबंधी कियाकलापों की वार्षिक विवरणी परिषद की प्रति वर्ष 31 मई तक ऐसे प्ररूप में प्रस्तत करेगा जो इस प्रयोजन के लिये श्रधिकथित किया जाये भीर उसे सुचित किया जाये।
- (iji) यह कि संस्थान लेखाओं का वार्षिक सपरीक्षित विवरण परिषद् को प्रति वर्ष 31 मई तक भेजेगा श्रीर इसके श्रतिरिक्त इसकी एक प्रति मम्बद्ध ष्प्राय-कर ग्रायुक्त को भेजेगा।

### संस्था

दि कैसर होस्पीटल एड रिसर्च इस्टीट्युट आफ दी जन विकास-न्यास पब्लिक दृस्ट, ग्वालियर।

यह अधिसूचना 24-4-81 से 19-4-1983 तक की दो वर्ष की धर्वाध के लिये प्रभावी है।

> [स॰ 4409/फा॰स॰ 293/73/8 1-म्राई॰टी॰ए॰(H)] एम(०र्ज(०र्मी)० गोयल, भ्रवर सचिव

> > New Delhi, the 12th January, 1982

### INCOME-TAX

S.O. 743.—In continuation of this Department's Notification No. 2822 F. No. 203/72/79-ITA.II) dated 19-5-1979, it is hereby notified for general information that the institution mentioned below has been approved by the Indian Council of Medical Research. New Delhi, the prescribed authority for the purpose of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 read with Rule 6(ii) of the Income-tax Rules, 1962 under the category of "scientific research association" in the field of Medical Research subject to the following conditions —

- 1 That the Institute will maintain a separate account of the sums received by it for medical research.
- That the Institute will furnish annual returns of its scientific research activities to the Council by 31st May each year at the latest in such form as may be laid down and intimated to them for this purpose.
- 3. That the Institute will furnish a copy of the annual audited statement of accounts to the Council by 31st May each year and in addition send a copy of it to the concerned Income-tax Commissioner

#### INSTITUTION

The Cancer Hospital & Research Institute of the Jan Vikas Nyas Public Trust, Gwalior.

The notification is effective to a period of two years from 20-4-1981 to 19-4-1983

[No 4409/F. No 203/73/81-ITA II] M G, C GOYAL, Under Secy.

भाषिक कार्य विभाग

(बैंकिंग प्रभाग)

नई दिल्ली, 6 फरवरी, 1982

का० ग्रा० 744 — राष्ट्रीयकृत बैक (प्रवध ग्रींग प्रकीर्ण उपबंध) स्कीम, 1970 के खंड 7 के साथ पठित खंड 5 के उपखंड (1) के श्रनुसरण में केन्द्रीय सरकार, भाग्नीय रिजर्व बैंक से परामर्श करने के पश्चात् श्री पी० कें० सेन गुप्ता को जिन्हें 8 फरवरी, 1982 से इलाहाबाद बक के निदेशक के स्प में नियुक्त किया है, उसी नारीख से इलाहाबाद बैक के निदेशक बोर्ड के अध्यक्ष के पा में नियुक्त करनी है।

[सङ्था एफ० 9/5/8 2-बी० ग्रां०- $\mathbf{I}(2)$ ]

# (Department of Economic Affairs) (Banking Division)

New Delhi, the 6th February, 1982

S.O. 744.—In pursuance of sub-clause (1) of clause 5, read with clause 7, of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1970, the Central Government, after consultation with the Rescive Bank of India, hereby appoints Shii P. K. Sengupta, who has been appointed as Managing Director of the Allahabad Bank with effect from 8th February, 1982 to be the Chauman of the Board of Directors of the Allahabad Bank with effect from the same date.

[No. F 9/5/82-BO. I(2)]

का० ग्रा॰ 745.—राष्ट्रीयकत बैक (पबध ग्रीर प्रकीर्ण उपनध) स्कीम. 1970 के खड 8 दे उपखड (1) दे साथ पठित खंड 3 के उपखंड (क) के ग्रनुसरण में, केन्द्रीय सरकार भारतीय रिजर्थ बैक से परामर्श करने के परचात् श्री ी० के० निनगुष्ता की 8 फरवरी, 1982 से ग्रारम्भ होने वाली ग्रीर

7 अर्प्रल, 1982 को समाप्त होने वाली श्रवधि के लिए इलाहाश्रद वैंग के प्रबंध निर्वेगक के रूप से नियुक्त करती है।

> [संख्या एफ ० 9/5/8 2-बी॰श्रो॰-I(1)] च॰वा॰ मीरचन्दानी, उप सचिव

S.O 745.—In pursuance of sub-clause (a) of clause 3, read with sub-clause (1) of clause 8, of the Nationalised Banks (Management and Miscelleneous Provisions) Schoole, 1973, the Central Government, after consultation with the Reserve Bank of India, hereby appoints Shri P. K. Sengupta as the Managing Director of the Allahabad Bank for a period commencing on 8th February, 1982 and ending with 7th April, 1982

[No. F. 9/5/82-BO. I(1)] C W MIRCHANDANI, Dy. Secy.

### केन्द्रीय उत्पादन शुरुक समाध्रतिलय

श्रिधमूचना गं० 1/1982 कानपुर, 20 जनवरी, 1982

का॰ ग्रा॰ 746 --केन्द्रीय उत्पादन गुल्क नियमावली 1944 के नियम 233 के ग्रन्तर्गत प्रदत्त शक्तियो का प्रयोग करते हुए मैं केन्द्रीय उत्पाद शुरूक समाहर्तालय कानपूर के क्षेत्रा-धिकार में ग्राने वाले सभी ग्रल्यमीनियम के गुल्लियों के विनि-मिति। यो को जो यथा सशोधित ग्रिधसूचना स० 43/1975 दिनांक 1-3-1975 के अन्तर्गत केन्द्रीय उत्पाद शुल्क से छूट का लाभ उठा रह है, यह निदेश देता है कि वे फार्म-एल-4 में लाइसेंस लेगे वे कच्चे माल का हिमाब फार्म-4 श्रीर उत्पादन का हिसाब (ग्रार० जो-1) रखेगे। यदि वे अपने प्रयोजन के लिये कोई ग्रन्थ उत्पादन ग्रीर निकासी का हिमाब रखते हों जो श्रासानी से समझ में श्रा सके ग्रीर जिससे केन्द्रीय उत्पाद शुल्क के मतलब की अपेक्षित सूचना मिलनी हो नो उन्हें ये उपर्युक्त ग्राभिलेख (रिकार्ड) रखने की जरूरन नहीं होगी। इसके प्रतिरिका ग्रल्युमिनियम की गुल्लिया सविधिक (कान्नी) बेटपामों के बदले फमाकित सख्या जोकि चालाना के ग्रन्तर्गत निकाली जायगी। जिसकी पहले से प्रमाणीकृत कराने की श्रावश्यकता न होगा। उन्हे आए० टो०-12 ग्रयचा निकासी देने मा अन्य कोई रिकाई भी नहीं लिखने होगे।

> [पत्राक-वी-27( 8) ! 55-प्रा०-4/81/4294] जे० रामाकृष्णन, समाहर्ता

### CENTRAL EXCISE COLLECTORATE

NOTIFICATION NO. 1/1982

Kanpur, the 20th January, 1982

S.O. 746—In exercise of the powers conferred on me under Rule 233 of Central Excise Rules, 1944, I direct all the manufacturers of Aluminium Circles enjoying exemption from payment of Central Excise Duty under Notification No. 43/75 direct 1-3-1975 and as amended, falling under the jurisdiction of this Collectorate, to take out Central Excise Licence in form L 4 They will maintain naw material account (Form-

IV) and production records (RG-I). They need not maintain these records in case they are maintaining some account of production and clearance for their own purpose which provides the required information in an easily intelligible manner for Central Excise purposes. Further, Aluminium Circles will be removed under their serially numbered challans in lieu of statutory gate pass, which need not be preauthenticated. They need not file RT-12 or other return or maintain any other records.

850

[C. No. V-27(8)155-Tech/V/81/4294] J. RAMAKRISHNAN, Collector

### बम्बई फेन्द्रीय उत्पाद शुस्क समाहर्तालय

मधिसूचना संख्या न्के०उ०म्,०न्के०उ०नि०/173 जी (4) 1/1982

का० घा० 747.—इस समाहर्तालय की दिनौंक 16-10-1981 की प्रधिसूचना मंख्या—के०उ०णु०—के०उ०नि०/ 173-जी (4)/5/1981 के साथ संलग्न उत्पाद णुल्केय पण्य वस्तुश्रों की सूची की कम संख्या 44 के बाद निम्नलिखित ग्रन्त:स्थापित किये जायेंगे।

ऋ∘ सं०	टेरिफ मद संख्या	पण्य वस्तु का नाम	प्रस्तावित मुख्य कच्चा माल
45	34-1 (1)	मोपेड ग्राटो साइकिलें	(1) पिम्टन रिरस (2) इंजन ब्लाक के स्रतिरिक्त गजन पिन तथा स्पी- डोमीटर, ग्रीर टायर

- 2. स्व-निकासी कार्यविधि के अधीन शासित प्रत्येक निर्धा-रिती, समाहर्तालय की विनांक 31 मई, 1968 की श्रधि-सूचना संस्था — कें उठ शृ० सं कें उठ निर्णा / 173-जी (4)/1/ 1968 के श्रन्तर्गत पहले से निर्धारित प्रपत्न में मुख्य कच्चा माल का हिसाब-किताब रखेगा।
- 3. निर्धारिती, केन्द्रीय उत्पाद गुल्क नियम, 1944 का नियम -55 के अधीन निर्धारित प्रार० टी० 5 प्रपन्न में संगत सूची में विनिदिष्ट मुख्य कन्चे माल की बाबत तिमाही विव-रणिका भी प्रम्तुत करेगा।

[फारु मंरु बीरु(30)29/विविध/74] नुरु श्रीरु दिलीपसिंहजी, समाहर्ना

### BOMBAY CENTRAL EXCISE COLLECTORATE-I

NOTIFICATION NO. C EX. CER/173-G(4)/1/1982

S.O. 747.—The following shall be inserted after Serial No. 44 to the list of excisable commodities appended to this Collectorate Notification No. C. Fx. CER/173-G(4)/5/1981 dated 16-10-1981.

Sr. Tariff Item No. No.	Name of Commodity	Principal Raw Material proposed
45. 34-J(1)	Moped auto-cycles.	(i) Piston rings, (ii) Gudgeon Pin and speedometer, in addition to Engine Blocks and Tyres.

- 2. Each assessee governed under Self Removal Procedure shall maintain the account of principal raw material in the form already prescribed under this Collectorate Notification C.E. No. CER/173-G(4)/1/1968 dated the 31st day, 1968.
- 3. The assessee shall also furnish quarterly return in form RT. 5 prescribed under Rule 55 of the Central Excise Rules, 1944, in respect of the principal raw materials specified in the relevant list.

[F. No. V(30)29/Misc./74] K. S. DILIPSINHJI, Collector

### थाणिक्य मंत्रालय

नई दिल्ली, 27फरवरी, 1982

का० गा० 748.—निर्यात (क्वालिटी नियंत्रण ग्रीर निरीक्षण) ग्रिधिनयस, 1963 (1963 का 22) की धारा 17 के ग्रन्तर्गेत 1981 वर्ष के दौरान केन्द्रीय सरकार द्वारा जारी किए गए नियमों (संशोधित नियमों सहित) की तालिका।

		का०ग्रा० संख्या	तारीख
1	2	3	4
**	<ol> <li>वायु संपीड़क का निर्यात (क्वालिटी नियंत्रण ग्राँप निरीक्षण) संगोधन नियम, 1980</li> </ol>	10	27-12-1980
<b>姚 郑</b>	<ol> <li>श्राटोमोबील के पुर्जे, संघटक तथा उपसाधन का निर्यात (क्वालिटी नियंत्रण श्रौर निरीक्षण) मंणोधन नियन, 1980</li> </ol>	11	27-12-1980
**	<ol> <li>साइकिल का निर्यात (क्वालिटी नियंत्रणश्रीर निरीक्षण) संशोधन नियम, 1980</li> </ol>	12	27-12-1980
**	<ol> <li>चमकदार इस्पात की छड़ों</li> <li>का निर्यात (न्यालिटी नियंत्रण ग्रौर निरीक्षण) संशोधन नियम, 1980</li> </ol>	13	27-12-1980
**	5. खले हुए लाहे के मलनाल पाइप श्रौर फिटिगों का नियात (क्वालिटी नियं-त्वण श्रौर निरीक्षण संगा-धन नियम, 1980	14	27-12-1980
**	<ol> <li>ठले हुए लोहे के मेनहोल क्तर तथा फेप का निर्यात (क्यालिटी नियंत्रण श्रीर निरीक्षण) नियम, 1980</li> </ol>	15	27-12-1980

(1)	(2)	(3)	(4)	(1) (2) (3)	(4)
** 7.	ढले हुए लोहे के स्पन पाइप का निर्यात (क्वालिटी नियंत्रण ग्रीर निरीक्षण) संशोधन			** 17. क्षणबीप का निर्यात (क्यालिटी नियंक्षण भौर निरीक्षण) संगोधन नियम, 1980 . 26 27-12-1	1980
<sup>афа ф</sup> 8.	नियम, 1980 . श्रीजल इंजिन का निर्यात (क्वालिटी नियंत्र ग्रीर निरोक्षण) संशोधन	16	27-12-1980	** 18. <b>भौ</b> द्योगिक जंजीरों का निर्यात (क्वालिटी नियं- व्रण भौर निरोक्षण) संशोधन नियस, 1980 27 27-12-	198
** 9.	नियम, 1980  यरेलू रेफिजरेटर का  निर्यात (क्वालिटी  नियंत्रण भौर निरोक्षण)	17	27-12-1980	** 19. ल <b>षु म</b> भियांतिक वस्तुम्रों का निर्यात (क्वालिटी नियंत्रण भौर निरीक्षण)	100
**10	संशोधन नियम, 1980 शुक्क बैटरियों का निर्यात	18	27-12-1980	संशोधन नियम, 1980 28 27-12- **20 पाइप फिटिंग्स का निर्यात (क्वासिटी नियंत्रण ग्रौर निरीक्षण) संशोधन	190
	(क्वालिटी नियंत्रण <b>भौर</b> निरीक्षण) संशोधन नियम, 1980	19	27-12-1980	नियम, 1 <sup>'</sup> 980 . 29 27-12-1 ** 21. शक्ति चालित पम्प का	1980
** 11.	विद्युत केबिल तथा चालक का निर्यात (क्वालिटी नियंत्रण ध्रौर	13	2, 12 1500	निर्यात (क्वालिटी नियंत्रण ग्रीर निरीक्षण) संगोधन नियम, 1980 . 30 27-12-1	1980
**12.	निरीक्षण) संशोधन नियम, 1980 विश्वत लैंप तथा ट्यूबों	20	27-12-1980	**22. शक्ति परिणामित का निर्यात (क्वालिटी नियं- त्रण भौर निरीक्षण)	
	के निर्यात (क्वालिटी नियं- व्रण मौर निरीक्षण) संशोधन नियम, 1980	21	27-12-1980	संशोधन नियम, 1980 31 27-12-1  ** 23. कक्ष वातानुकूलकों का निर्यात (क्वालिटी	.980
** 13.	बिजली के पंखों का निर्यात (क्यालिटी नियं- त्रण भीर निरीक्षण)			नियंद्राण भौर निरीक्षण) संशोधन नियम, 1980 32 27-12-1 **24. सफाई संबंधी सचा जल	980
** 14.	संशोधन नियम, 1980 तामचीनी के बर्तनों का निर्यात (क्वालिटी नियं-	22	27-12-1980	फिटिंगों का निर्यात (क्वालिटी नियंत्रण भौर निरीक्षण) संशोधन	
** 15.	क्षण भौर निरीक्षण) संगोधन नियम, 1980 विस्तारित धातुओं की इस्पात की चदरों का	23	27-12-1980	नियम, 1980 . 33 27-12-1  **25 सिलाई की मशीनों का निर्यात (क्वासिटी नियं- वण और निरीक्षण)	980
	निर्यात (स्वालिटी नियंत्रण ग्रीर निरीक्षण) संशोधन नियम, 1980	24	27-12-1980	संशोधन नियम, 1980 34 27-12-1 **26. चांदी के पत्तर चढ़े	980
** 16.	कीलक का निर्यात (क्वालिटी नियंत्रण ग्रौर निरीक्षण) मंगोधन			बर्तनों का निर्यात (क्वालिटी नियंत्रण ग्रौर निरीक्षण) संशोधन	
	नियम, 1980 .	25	27-12-1980	नियम, 1980 . 35 27-12-1	980

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4
	\ लघुर्माजार तथा दस्ती		- · · · ·		—————————————————————————————————————		
21	श्रीजाःगो का नियति			38.	पाठ वाठ साठ चम कपडे का निर्यात (निरी-		
	(क्वालिटी नियत्रण और				क्षण) नियम, 1981	47	3-10-198
	निरीक्षण) मणोधन				414) (1941, 1961	4/	3-10-190
	नियम, 1980 .	36	27-12-1980	39.	श्रल्ट्रामैरीन नील का		
<b>*</b> 28.	स्टैनलैम स्टील के बर्तनों				निर्यात (क्वालिटी नियं-		
	का नियति (क्वालिटी				क्षण श्रोर निरी <b>क्षण</b> )		
	नियंत्रण श्रीर निरीक्षण)				नियम, 1981 .	92	10-1-1981
	संशोधन नियम, 1980	37	27-12-1980	40.	निर्यात निरी <b>क्षण</b> परिषद्		
<b>*</b> 29.	स्टील की ट्यबों का				श्रंणदायो भविष्य निधि		
	निर्यात (क्वालिटो-नियं-				(संशोधन) नियम,		
	त्रण ग्रौर निरोक्षण)				1981 .	688	28-2-198
	सशोधन नियम, 1980	38	27-12-1980	41.	निर्यात निरीक्षण ग्रभि-		
*30.	डस्पात <b>ंके संदूको</b> का				करण भ्रंशदायी भविष्य		
	निर्यात (क्वालिटी-				निधि (संशोधन) नियम,		
	नियत्रण श्रीर निरीक्षण)				1981	689	28-2-198
	मंगोधन नियम, 1980	39	27-12-1980	49	निर्यात निरीक्षण परिषद्,		
<b>*</b> 31.	इस्पात के तार के रस्सा			72	मृत्यू-ब-सेवा निवृत्ति उप-		
	का निर्यात (क्वालिटी-				दान नियम, 1981 .	1607	30-5-198
	नियस्रण और निरीक्षण)				·		000100
	सणोधन नियम, 1980	40	07 19 1000	4 3.	निर्यात निरीक्षण ग्रभि-		
<b>*</b> • •		40	27-12-1980		करण, मृत्यु-व-मेवा		
+32.	संचायक बैटरियो का निर्याप (क्वालिटी-				निवृत्ति उपदान नियम,	1000	
	नियत्नण और निरोक्षण)				1981	1608	30-5-198
	संशोधन नियम, 1980	41	27-12-1980	44	निर्यात निरीक्षण परिषद्,		•
<b>*</b> 22	सचरण लाइन टावर का	7.			श्रंगवायी भविष्य निधि		
J J.	निर्यात (क्वालिटी नियंत्रण				ब्रितीय संशोधन नियम,		
	श्रौर निरीक्षण) संशोधन				1981	1609	30-5-198
	नियम, 1980 .	42	27-12-1980	45.	निर्यात निरीक्षण श्रमि-		
*34.	बाल्यों का निर्यात				करण, भ्रमदायी भविष्य		
	(क्वालिटी नियत्तंण-				निधि द्वितीय मशोधन	Ŧ	
	ग्रीर निरीक्षण) समी-		•		नियम, 1981 .	1610	30-5-198
	धन नियम, 1980	43	27-12-1980	46	प्रसाधन के लिए साब्द		
<b>*</b> 35	ंजल प्रशीतको कानिर्यात				का निर्यात (सवालिटी		
	(क्वालिटी-नियंत्रण <mark>ग्र</mark> ीर <sup>ह</sup>	• .			नियंत्रण श्रीर निरीक्षण)		
	निरीक्षण) संशोधन				संशोधन नियम, 1981	1937	18-7-19
	नियम, 1980	44	27-12-1980	17	. संक्लिष्ट <b>ध</b> पमार्जक का		
*36.	वैल्डिंग इलैक्ट्रोडों का			4.7	. सारणण्ट अपमाणपः पा निर्यात (क्वालिटी-नियं-		
	नियति (क्वालिटी-				त्रण स्रोर निरीक्षण)		
	नियंत्रण ग्राँर निरीक्षण)				संशोधन नियम, 1981		
	संशाधन नियम, 1980	45	27-12-1980		. , == 5 -	1999	25-7-19

\*\*37. इस्पान के नार की लड़ों

का निर्यात (क्वालिटी

नियंत्रण भौर निरीक्षण)

संणोधन नियम, 1980

46

27-12-1980

48. निर्यात (क्वालिटी निय-

वण भौर निरीक्षण)

संशोधन नियम, 1981

2496 26-9-1981

1 . 2 3 .		4	1	2	3	4
49. निर्यात निरीक्षण परिषद् पेंशन तथा भविष्य निधि			**13.	Export of Electric Fans (Quality Control and Inspection) Amendment Rules, 1980.	22	27-12-198
नियम, 1981 2922		1-10-1981	<b>**</b> 14.	Export of Enamel Wares (Quality Control and Inspection) Amend- ment Rules, 1980,	22	27.12.100
	निधा	म भारत के	<b>**</b> 15.	Export of Expanded Metal Steel Sheets (Quality Control and Ins-	23	27-12-198
राजपञ्च में 3-1 <sup>.</sup> किए गए थे।	-1981	को प्रकाशित	<b>**</b> 16.	pection) Amendment Rules, 1980. Export of Fasteners (Quality Control and Inspection) Amendment	24	27-12-198
[सं० 6(3) 82-निर्ण सी० बी० कुक				Rules, 1980. Export of Flash Lights (Quality	25	27-12-198
MINISTRY OF COMME	'DCE			Control and Inspection) Amend- ment Rules, 1980.	26	27-12-198
New Delhi, the 27th Februar	y, 1982		**18.	Export of Industrial Chains (Quality Control and Inspection) Amendment	-	-/ 12 420
S.O. 748—Index of rules (includes such by the Central Government during the ection 17 of the Export (Quality Control a 963 (22 of 1963).	ie year	1981, under	**19.	Rules, 1980.  Export of Light Engineering Products (Quality Control and Inspec-	27	27-12-198
	\$.O. No.	Date	**2 <b>0</b> .	tion) Amendment Rules, 1980.  Export of Pipe Fittings (Quality Control and Inspection) Amendment Rules, 1980.	28	27-12-198
2	3	<u>4</u>		ment Kuiça, 1700.	29	27-12-198
**1. Export of Air Compressors (Quality Control and Inspection) Amendment Rules, 1970.	10	27-12-1980	**21.	Export of Power Driven Pumps (Quality Control and Inspection) Amendment Rules, 1980.	30	27-12-198
**2. Export of Automobiles Spares, Components and Accessories (Quality Control and Inspection) Amendment Rules, 1980	11	27-12-1980	**22.	Export of Power Transformer (Quality Control and Inspection) Amendment Rules, 1980.	31	27-12-198
**3. Export of Bicycles (Quality Control and Inspection) Amendment Rules, 1980	12	27-12-1980	<b>**2</b> 3.	Export of Room Air Conditioners (Quality Control and Inspection) Amendment Rules, 1980.	32	27-12-19
**4. Export of Bright Steel Bars (Quality Control and Inspection) Amendment Rules, 1980.	13	27-12-1980	** <i>2</i> 4.	Export of Sanitary Water Fittings (Quality Control and Inspection) Amendment Rules, 1980.	33	27-12-198
**5. Export of Cast Iron Soil Pipes and Fittings (Quality Control and Ins- pection) Amendment Rules, 1980.	14	27-12-1980	**25.	Exports of Sewing Machines (Quality Control and Inspection) Amendment Rules, 1980	34	27-12-19
**6. Export of Cast Iron Manhole Covers and Frames (Quality Control and Inspection) Amendment Rules, 1980.	1 <b>5</b>	27-12-1980	<b>**2</b> 6.	Export of Silver Plated Wares (Quality Control and Inspection) Amendment Rules, 1980	35	27-12-198
**7. Export of Cast Iron Spun Pipes (Quality Control and Inspection) Amendment Rules, 1980.	16	27-12-1980		Export of Small Tools and Hand Toos (Quality Control and Inspec- tion) Amendment Rules, 1980	36	27-12-198
**8. Export of Diesel Engines (Quality Control and Inspection) Amend- ment Rules, 1980	17	27-12-1980		Export of Stainless Steel Utensils (Quality Control and Inspection) Amendment Rules, 1980.	37	27-12-198
**9. Export of Domestic Refrigerators (Quality Control and Inspection) Amendment Rules, 1980.	18	27-12-1980		Export of Steel Tubes (Quality Control and Inspection) Amend- ment Rules, 1980	38	27-12-198
*10. Export of Dry Batteries (Quality Control and Inspection) Amend- ment Rules, 1980.	19	27-12-1980		Export of Steel Trunks (Quality Control and Inspection) Amend- ment Rules, 1980.	19	27-12-198
P11. Export of Electric Cables and Conduct os Quality Control and Inspection) Amendment Rules, 1980.	20	27-12-1980		Export of Steel wires Ropes (Quality Control and Inspection) Amendment Rules, 1980.	40	27-12-198
*12. Export of Electric Lamps and Tubes (Quality Control and Inspection) Amendment Rules, 1980.	21	27-12-1980		Export of Storage Batteries (Quality Control and Inspection) Amendment Rules, 1980.	41	27-12-198

1	2	3	4	के साथ पठित सामुद्रिक उत्पाद निर्यात विकास प्राधिकरण
	Export of Transmission Line Towers (Quality Control and Inspection) Amendment Rules, 1980.	42	27-12-1980	मधिकरण, 1972 (1972 का 13) की धारा 4 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, निम्नलिखित व्यक्तियों/पदधारियों को सामुद्रिक उत्पाद निर्यात
<b>**</b> 34.	Export of Valves (Quality Control And Inspection) Amendment Rules, 1980.	43	27-12-1980	विकास प्राधिकरण के सदस्यों के रूप मे पुनः नियुक्त करनी है, प्रशीत् :
<b>**</b> 35.	Export of Water Coolers (Quality Control and Inspection) Amendment Rules, 1980.	44	27-12-1980	<ol> <li>श्री ग्रार०सी० चौधरी, सबस्य, पदेन ग्राध्यक्ष, सामुद्रिक उत्पाद निर्यात</li> </ol>
<b>**</b> 36.	Export of Welding Electrodes (Quality Control and Inspection) Amendment Rules, 1980.	45	27-12-1980	विकास प्राधिकरण, कोचीन ।  2. श्री एस०एन० राज, निदेशक, सदस्य, पदेन
<b>**</b> 37.	Export of Steel Wires Standards (Quality Control and Inspection) Amendment Rules, 1980.	46	27-12-1980	सामुद्रिक उत्पाद निर्यात विकास प्राधिकरण, कोचीन ।
	Export of P.V.C. Leather Cloth (Inspection) Rules, 1981	49	3-1-1981	3. श्री पी०जे० कुरियां, सदस्य सदस्य, लोकसभा।
39.	Export of Ultramarine Blue (Quality Control and Inspection) Rules, 1981	92	10-1-1981	4. श्री एम०एस० संजीवी राव, सदस्य सदस्य, लोक सभा।
40.	Export Inspection Council Contributory Provident Fund (Amendment) Rules, 1981.	688	28-2-1981	<ol> <li>सदस्य, राज्य सभा सदस्य</li> </ol>
41.	Export Inspection Agency Contri- tributory Provident Fund (Amend- ment) Rules, 1981.	689	28-2-1981	<ol> <li>श्री एस०पी० जाखनवाल, सदस्य संयुक्त सचिव, कृषि विभाग, नई दिल्ली।</li> </ol>
42.	Export Inspection Council Death- Cum-Retirement Gratuity Rules, 1981.	1607	30-5-1981	7. श्री जी०वी० सुब्रह <b>्मणियन मदस्य</b> उप सचिव (वित्त)
43.	Export Inspection Agency Death- Cum-Retirement Gratulty Rules, 1981.	1608	30-5-1981	वाणिज्य मंत्रास्य, नई दिल्ली ।
44.	Export Inspection Council Contributory Provident Fund Second amendment Rules, 1981.	1609	30-5-1981	<ol> <li>श्री ग्राई०ए० खान, सदस्य निदेणक, वाणिज्य मंत्रालय</li> </ol>
45.	Export Inspection Agency Contributory Provident Fund Second amendment Rules, 1981.	1610	30-5-1981	नई दिल्ली। 9. श्री एस० राषास्थामी, सदस्य
46	Export of Tollet Soaps (Quality Control and Inspection) Amendment Rules 1981.	1937	18-7-1981	भ्रौद्योगिक सलाहकार (रसायन) डी जी टी डी, नई विल्ली ।
47	Export of Synthetic Detergents (Quality Control and Inspection) Amendment Rule, 1981.	1999	25-7-1981	<ul> <li>10. सहायक महानिदेशक (एफ बी माई) सदस्य महानिदेशक, पोत परिवहन,</li> </ul>
48	Export (Quality Control and Inspection) Amendment Rules, 1981.	2496	26-9-1981	मुम्बई। 11. मत्स्य निवेशक, सदस्य
	Export Inspection Council Pension and Provident Fund Rules, 1981.	2922	24-10-1981	तमिलनाडु सरकार, मद्रास ।
•	*NOTE: Rules mentioned against S were published in the Ga 3-1-1981.	zette of	India dated	1 2. सिचन, सदस्य मत्स्य विभाग,
			/82-EI & EP] I, Jt. Director	पश्चिमी बंगा <b>ल</b> सरकार, कलकत्ता।
	(वाणिज्य विभाग)	)		13. सिचव, सदस्य
	नई दिल्ली, 18 फरवरी,	1982		कृषि भीर सहकारिता विभाग, (पशु पालन, <b>डेरी भी</b> र

मत्स्य खण्ड), महाराष्ट्र सरकार,

मुम्बई ।

का॰ भा॰ 749.--केन्द्रीय सरकार, सामुद्रिक उत्पाद निर्यात विकास प्राधिकरण नियम, 1972 के नियम 3 ग्रीर 4

,	मस्स्य निदेशक, प्रान्ध्र प्रदेश सरकार, हैदराबाद ।	सदस्य	27. डा० ई०जी० साइलस, सदस्य निदेशक, केन्द्रीय सामुद्रिक यत्स्य ग्रनुसंधान संस्थान,
7	मत्स्य श्रायुक्त, गुजरात सरकार. गांधी नगर, श्रह्यदात्राद ।	सदस्य -	कोचीन। 28. श्री सुबल यलिक, सदस्य प्रबन्ध निदेशक,
	धरस्य मचिव, केरल सरकार,	सदस्य	मी ग्राई फूडस मी फूडस लिसिटेड, कटक ।
	त्रिवेन्द्रम । मत्स्य निदेशक, कर्नाटक सरकार,	सदस्य	29. श्री के०जे० हर्गल, स <b>दस्य</b> सदस्य, केरल विधान सभा, कोचीन ।
18.	बंगलौर । सचित्र, उड़ीसा सरकार, भूवनेष्वर ।	सदस्य	3 0. श्री एस०श्चार० बनर्जी, सदस्य एसोसिएटेड इण्टरनेशनल कारपोरेशन, कलकत्ता ।
19.	प्रशासक. सक्कादीन, मिनिकोय श्रीर स्रमीनदीनी द्वीप, कवरिती।	सदस्य	
20.	श्री श्रार०डी० पुसलकर, श्रध्यक्ष ग्रीर प्रबंध निवेशक, न्यू इण्डिया फिशरीज लिमिटेड, मुम्बई।	सदस्य	श्रधिकरण के उपरिनामित सदस्य, 3 फरवरी, 1982 नीन भाम की श्रवधि तक पद धारण करेंगे। तथापि लो सभा के दो सदस्य 20 मार्च, 1983 तक पद धारण कर रहेंगे। राज्य सभा का एक सदस्य, राज्य सभा द्वारा निर्वाचि किए जाने की तारीख से तीन वर्ष की श्रवधि तक पदधार
21.	श्री पी० गंगाधरन पिल्ले, पोईलकड़ा फिशरीज लिमिटेड, क्वीलोन ।	सदस्य	करेगा ।) [सं० श्राई एम/18/81-ई पी (एम पी
22.	श्री एम० माधत्र राज. प्रबंध भागीदार,	सदस्य	एस० गोपालन संयुक्त सि
	को <b>रोमेट के</b> निग कम्पनी. माल्पे, <del>क</del> र्नाटक ।		(Department of Commerce)  New Delhi, the 18th February 1982
	. डा० एफ०बी० एस्बिन, प्रवन्ध भागीबार, इण्डस्ट्रियल एण्ड कर्माणयल एण्टरप्राइजेज, क्वीलोन ।	सदस्य	S.O. 749.—In exercise of the powers conferred sub-section (3) of section 4 of the Marine Products Export De lopment Authority Act 1972 (13 of 1972) read with Rules 3 at 4 of the Marine Products Export Development Authority Ru 1972, the Central Government hereby reappoints the follow persons/officials to be members of the Marine Products Exp
24	. श्री सी० चेरियन, प्रबंध निदेशक, चेम्मिन्स (रजि०)	<b>सद</b> स्य	Development Authority  1. Shri R.C. Choudhury, Member, Ex-office
	चाम्मन्स (राज० <i>)</i> कोचीन ।		Chairman, MPEDA, Cochin.  2. Shri S.D. Rao, Member, Ex-offle Director, MPEDA, Cochin.
25	. श्री टी०एम० जोसफ, जार्ज मैजो कम्पनी,	सदस्य	3. Shri P.J. Qurian, Member Member of Lok Sabha.
	मद्राम ।		4. Shri M.S. Sanjeevi Rao, ,, Member of Lok Sabha
26	<ul> <li>श्री वायालर रिवं,</li> <li>एम०ग्रार०एम० रोड,</li> <li>मस्जिद के गाम</li> <li>कोचीन-18।</li> </ul>	सदस्य	5. Member of Rajya Sabha " 6. Shri S.P Jakhanwal, " Jt. Secretary, Deptt. of Agriculture, New Delhi.

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7.	Shri G.V. Subramanian, Dy Secretary (Finance), Ministry of Commerce, New Delhi.	Member
8.	Shri I.A. Khan, Director, Ministry of Commerce, New Delhi,	11
9.	Shri G. Ramaswamy, Industrial Adviser (Chem.) D.G.T.D., New Delhi.	n
10.	Asstt. Director General (FIB), Director General of Shipping, Bombay.	19
11.	Director of Fisheries, Govt. of Tamil Nadu, Madras.	9
12.	Secretary, Deptt. of Fisheries, Govt. of West Bengal, Calcutta.	"
13.	Secretary, Deptt. of Agriculture & Cooperation, (Animal Husbandary, Dairy and Fisheries Wing), Govt. of Maharashtra, Bombay.	"
14.	Director of Fisheries, Govt. of Andhra Pradesh, Hyderabad.	17
15.	Commissioner of Fisherles, Govt. of Gujarat, Gandhinagar, Ahmedabad.	"
16.	Secretary Fisheries, Govt. of Kerala, Trivendrum.	11
	Director of Fisheries, Govt. of Karnataka, Bangalore.	77
18.	Secretary to the Govt. of Orissa, Rhubaneswar.	Ŋ
19.	Administrator, Laceadive, Minicoy and Amindive Islands, Kavaritti.	19
20.	Shri R.D. Pusalkar, Chairman and Managing Director, New Delhi Fisherles Ltd., Bombay.	**
21.	Shri P. Gangadharan Pillai, Poyilakada Fisheries Ltd., Quilon.	1)
22.	Shri M. Madhav Raj, Managing Partner, Coronet Canning Company, Malpe, Karnataka.	19
23.	Dr. F.V. Albin, Managing Partner, Industrial and Commercial Enterprises, Qui Ion	Member

~ <i></i>	- <u></u> -	
24. Shri C. Cherian, Managing Director, Chemmeens (Regd.), Cochin.	Member	
<ol> <li>Shri T.M. Joseph, George Maijo Company, Madras.</li> </ol>	,,	
<ol> <li>Shri Vayalar Ravi,</li> <li>S.R.M. Road,</li> <li>Near Mosque,</li> <li>Cochin.</li> </ol>	"	
<ol> <li>Dr. E.G. Silas,         Director,         Central Marine Fisheries Research Instt., Cochin.     </li> </ol>	,,	
<ol> <li>Shri Subal Malik,</li> <li>Managing Director,</li> <li>CI Foods Seafoods Ltd.,</li> <li>Cuttack.</li> </ol>	n	
29. Shri K.J. Herschel, Member, MLA, Kerala, Cochin.	••	
30. Shri S.R. Banerjee, Associated International Corpn.,	13	

(All members of the Marine Products Export Development Authority named above other than Chairman, Director, two members of the Lok Sabha and one member of the Rajya Sabha shall hold office for a period of three months with effect from 3rd February, 1982. The two members of the Lok Sabha shall, however, continue to hold office upto 20th March, 1983. The one member of the Rajya Sabha, shall start to hold office from the date, he is elected by the Rajya Sabha, for a period of three years).

Calcutta.

[No. IM/18/81-EP (MP)] S. GOPALAN, Joint Secy.

### (मुख्य-नियंत्रक, ग्रायात-निर्यात का कार्यालय)

श्रादेश

### नई दिल्ली, 12 फरवरी, 1982

का० प्रा० 750. — मर्वथी एटलस वायर्स प्रा० लि०, नई दिल्लो को वैस्ट जर्मनी घौर ग्रास्ट्रिया से पूजीगत माल के ग्रायात के लिए 5,85,662 रुपये मूस्य का एक ग्रायात लाइसेंस संख्या पी/सीजी/2031144, दिनांक 19-6-1980 प्रदान किया गया था।

श्रव पार्टी ने उक्त श्रायात लाइमेम की विनियम नियंत्रण प्रति की अनुलिपि जारी करने के लिए इस श्राधार पर निवेदन किया है कि उनसे यह प्रति वम्बई सीमाणुल्क कार्यान् लय मे पंजीकृत कराने के बाद और श्राणिक रूप से उपयोग मे लाने के बाद खो गई है/श्रस्थानस्थ हो गई है।

अपने तकों के समर्थन में आवेदक ने आयात-निर्यात कियाविधि पुस्तिका, 1981-82 के परिशिष्ट 15 की कडिका 352 के अनुसार एक शपथ पत्र भी दाखिल किया है। अधीहम्नाक्षरी इस बात से संतुष्ट है कि आयात लाइसेंस सच्या पी/सीजी/2031144 दिनांक 19-6-1980 की मूल

मुद्रा बिनिमय नियंत्रण प्रति खो गई है/ग्रस्थानस्य हो गई है ग्राँर निदेश देता है कि ग्रावेदक को लाइसेंस की मुद्रा विनिमय नियंत्रण प्रति की श्रनुलिपि जारी की जाए ग्रायान लाइसेंस की मूल मुद्रा विनिमय नियंत्रण प्रति एतद् द्वारा रह की जानी है।

लाइसेंस की मुद्रा विनिमय नियंद्रण प्रति की श्रनुर्लिप श्रमम से जारी की जा रही है।

> [सं० 437/80/4/र्सा जी आई] वी० के० मेहता, संयुक्त मुख्य नियंत्रक श्राथात निर्यात

### (Office of the Chief Controller of Imports and Exports)

#### ORDER

New Delbi, the 12th February, 1982

S.O. 750.—M/s. Atlas Wires Private Limited, New Delhi was granted import licence No. P|CC|2031144, dated 19-6-1980 for Rs. 5,85,662 only for the import of capital goods for import from West Germany and Austria.

The party has requested this office for issue of duplicate exchange control copy of the above mentioned import licence on the ground that the same has been misplaced/lost after having been registered with the Bombay Customs and utilised partly.

In support of their contention the licencee has filed an affidavit as required in para 352 of Chapter XV of Hand-book of Import-Export Procedures 1981-82. The undersigned is satisfied that the original exchange control copy of import licence No. P/CC/2031144, dated 19-6-1980 has been lost/misplaced and directs that duplicate exchange control copy of the licence may be issued to the applicant. The original exchange control copy of the licence has been cancelled.

The duplicate exchange control copy of the licence is being issued separately.

[No. 437|80|4|CG. 1]

V. K. MEHTA. Dy. Chief Controller of Imports & Exports

### (संयुक्त मुख्य नियंत्रक ग्रायात-निर्यात का कार्यालय)

(केन्द्रीय लाइसेंस क्षेत्र) नई दिल्ली, 28 दिसम्बर, 1981 निरस्त-ग्रादेण

का० आ० 751.—मं भं लिखरी फुटबियर कं०, लिखरी हाउम, रेलवे रोड, करनाल को एक आयात लाइसेंस सं० पी० डब्ल्यू 2858953 दि० 16-8-78 को अपैन्डिक्स 5 तथा 7 में लिखिन मदों के लिए (अपैन्डिक्स 26 में लिखिन मदों के लिए (अपैन्डिक्स 26 में लिखिन मदों के लिए (अपैन्डिक्स 26 में लिखिन मदों को छोड़कर) इस मतं पर दिया गया था कि आयात-नीति-79 के पैरा 176 के अन्तर्गत कोई भी एक मद का आयात दो लाख की कीमत से अधिक नहीं होना चाहिए। इस फर्म ने अब यह सूचित किया है कि उक्त आयात लाइसेंस की कस्टम हेतु कापी आंगिक रूप से इस्तमाल करने के पण्चात खो गई है।

प्रावेदक फर्म ने श्रव श्रायात-निर्यात को कार्य-विधि पुस्तिका 1981-82 के पैरा 352-354 के श्रन्तर्गत एक णण्ध-पत्र उपरोक्त कथम के समर्थन में प्रस्तुत किया है। मैं यन्तुष्ट हूं कि उक्त लाइसेंस की मृल कस्टम-हेसू कापी खो गई है। 2. अनः भ्रायात-निर्यात-न्यापार नियंत्रण आदेश, 1955 दि॰ 7-12-55 (यथा संशोधित) की धारा (११ सी सो) में प्रदत्त श्रधिकारों का प्रयोग करते हुए मैं उपरोक्त लाइसेंस की मूल कस्टम कापी को निरस्त करने का ग्रादेश देता हूं।

3. श्रावेदक की प्रार्थना पर ग्रब ग्राथात-नियित की कार्य-विधि पुस्तिका 1981-82 के पैरा 352-354 के श्रनुसार उपरोक्त लाइसेंस की कस्टम कापी की श्रनुलिपि डूप्लोकेट कापी जारी करने पर विचार किया जायेगा।

[सं ॰ एडोडो एल/एल आई सी/46/ए एम-79/ई॰ पी-VI/ सीएलए/3085]

> एस० बाला कृष्णा पिल्लई, उपमुख्य नियंत्रक श्रायात-निर्यात कृते मंयुक्त मुख्य नियंत्रक, आयात-निर्यात

# (Office of the Jt. Chief Controller of Imports and Exports) (Central Licensing Area)

New Delhi, the 28th December, 1981 CANCELLATION ORDER

- S.O. 751.—M/s. Liberty Footwear Co. Libery House, Railway Road, Karnal was granted Import Licence No. P/W/2858953 dated 16-8-78 for import of items appearing in appendices 5 and 7 excluding items appearing in appendix 26 and subject to the condition that the import of a single item should not exceed rupees two lakhs each in value as per paras 176 of AM. 79 Import Policy. The firm have reported that Custom purpose copy of the same has been lost/misplaced after having been utilised partly.
- 2. The applicant firm have filed an affidavit in support of the above statement as required under paras 352-354 Hand Book of Import Export procedure 1981.82. I am satisfied that the original Custom purpose copy of the said licence has been lost/misplaced.
- 3. In exercise of the powers conferred on me under Section 9(cc) of Import Trade Control Order 1955 dated 7-12-1955 as amended, I order the cancellation of the said original Custom Copy of the said licence.
- 4. The applicant's case will now be considered for the issue of Duplicate Licence Custom Copy in accordance with para 352-354 of Hand Book of Rules and Procedure 1981-82.

F. No. ADDL/LIC/46/AM. 79|EP. VI|CLA|3085|
S. BALAKRISHNA PILLAI, Dy. Chief Controller of Imports and Exports
For Jt. Chief Controller of Imports and Exports

### संयुक्त मुख्य नियंद्रक ब्रायात तथा निर्यात का कार्यालय ब्रावेश

मद्रास, 11 जनवरी, 1982

का॰ आ॰ 752---सर्वंशी बेल्लूर रोलर फ्लावर मिल्स प्राइवेट लिमिटेड, 29, काटवाडी रोड, विरुडमपेट, वेल्लूर-632006 को 1980-81 की अविध के लिए स्पए 68,816 तक डबल रोलर, मिल्स, टाइप 420.1303 साइज 1000×250 एम एम के एक संख्या के आयात करने के लिए आयात लाइमेंस संख्या पी मी जी 2078751-सी-एक्स एक्स 81-एम-81 दिनांक 30-10-1981 जारी किया गया था। उपर्युक्त लाइमेंस असावधानी से जारी किया गया था।

केन्द्रीय सरकार को यह बात स्पप्ट हो गयी थी कि उपर्युक्त लाइसेंस भ्रसावधानी में जारी किया गया है।

भतः भायातं (नियंत्रण) भादेश, 1955 के यथा संशोधित भारा 9 (1)(ए) के भ्रंतर्गत उस लाइसेंस को रह करने के लिए प्रस्ताव किया गया था।

इस कार्यालय के पावती पंजीकृत द्वारा भेजें गए पत्न संख्या ऐटी सी-सी जी-एस एस ऐ-70-ए एम 81-ए यू-2, दिनांक 30-11-81 के द्वारा फर्म को यह बताया गया कि वे उपर्युक्त लाइमेंस के महे किसी भी प्रकार के बचन बद्धता में बंधे बिना उसे 30-11-81 की निधि में माल दिनों के भीतर वापस भेजें।

श्रधोहम्ताक्षरी को यह भी ध्यान दिलाया गया कि इस फर्म ने लघु पैमाने एककों के संयंद्र श्रीर मशीनरी में लगाई जाने धाली निर्धारित पूर्ण निवेश सीमा को पार कर चुका है।

इस कार्यालय के पन्न दिनांक 30-11-81 के प्रत्युत्तर में फर्म ने अपने पन्न विनांक 7-12-81 में यह लिखा था कि उन्होंने पहले ही अपने जैसन संभरक के साथ उनके मशीनरी एजेन्ट्स बारा आदेश को पक्का कर लिया है (करार संख्या 19630, विनांक 12-11-81) । श्रतः यदि आदेश को रद्द करना है तो उनको बहुत आधिक नुकसान होगा और अपनी प्रतिष्ठा को खो जाना पड़ेगा।

फर्म ने लाइसेंस को वापस न भेजा। ग्रतः ग्राथात (नियंत्रण) श्रादेश, 1955 के यथा संशोधित धारा 9(1)(ए) के ग्रनुसार धारा 10 के ग्रंतर्गत इस कार्यालय के पत्र संख्या ऐटी सी-सी जी-एस एस ऐ-70-ए एम 81-ए० यु०-2 दिनांक 17-12-81 के द्वारा उपर्युकत लाइसेंस को रह करने के लिए फर्म को कारण बताओं नोटिस जारी किया गया था। फर्म को कारण बिताओं नोटिस की श्रपना उत्तर भेजने के लिए सात दिनों का ग्रवकाश भी दिया गया था। 2-1-1982 को उनको व्यक्तिगत सुनवाई के लिए भी भ्रवसर दिया गया था।

फर्म ने, कारण बताश्रो नोटिस का उत्तर श्रपने पत्न दिनांक 18-12-81 में दिया। उनका नर्क था कि यह सूचना जो कि वेल्रषू पैमाने एककों के संयंत्र श्रौर मशीनरी में लगाई जाने वाली निर्धारित पूजी निवेश सीमा को पार कर खुके हैं, ठीक पहीं है, श्रौर उन्होंने श्रपने पत्न दिनांक 7-12-81, जो ऊपर पैरा 5 में उल्लिखित है की श्रौर अधोहस्ताक्षरी के ध्यान को श्राक्षित किया। फर्म के प्रतिनिधि ध्यवितगत सुनवाई के लिए 2-1-82 को उपस्थित न हुशा।

स्रधोहस्ताक्षरी फर्म के तकों को बहुत सावधानी से जांच करने के बाद इस निर्णय पर पहुंचा है कि उनके तर्क जो कि वे बीस लाख की सीमा को पार न कर चुके है जो उनको संबंधित प्राधिक।रियो से पंजीकृत कर लेने की बाध्यता पर सकता, तथ्यो के साधार पर स्पष्ट न किया गया था। स्रधोहस्तक्षरी को यह भी स्पष्ट हुन्ना कि विषयाधीन लाइसेंस, लाइसेंस प्राधिकारी मे स्रसावधानी मे जारी किया गया है। भतः भाषात (नियंत्रण) भादेश, 1955, दिनांक 7-12-55 के भनी तक यथा संशोधित धारा 9(1)(ए) में प्रवत्त भिक्षारों का प्रयोग करते हुए, में रुपए 68,816 का लाइमेंस संख्या वी-सी जी-20788 751-सी एक्स-एक्स-81-एम-81 दिनांक 30-10-8 1 की सीमा शुल्क प्रयोजनार्थ प्रति भीर मुद्रा विनमय प्रति दोनों को एतद द्वारा रह करना ह।

[सं ०ऐटीसी/सीजी/एसएसमाई/ 70/एएम-81/एयू-II] एम० नरसिक्षन, उप मुख्य नियंत्रक

# (Office of the Jt. Chief Controller of Imports and Exports) ORDER

Madras, the 11th January, 1982

- S.O. 752.—M/s. Vellore Roller Flour Mills Private Limited, 29, Katpadi Road, Virudampet, Vellore-632006 were issued an import licence No. P[CG]2078751|C]XX|81|M|81 dated 30-10-1981 for Rs. 68,816 for the import of One No. Double oller Mills Type 420.1303 size 1000x250mm for the year 1980-81. The said licence was issued through inadvertence.
- 2. It was, therefore, proposed to cancel it under Clause 9(1)(a) of the Imports (Control) Order, 1955, as amended from time ti time as the Central Govt. was satisfied that the said licence was issued through inadvertence.
- 3. The firm was, therefore, asked to return the said licence within seven days from 30-11-81 without entering into any commitment vide this office letter No. ITC|CG|SSI[70|AM 81] AU-II dated 30-11-81 sent by Registered Post Ack. Due.
- 4. It was also brought to the notice of the undersigned that the firm had crossed the limit prescribed for SSI Units for investment in plant and machinery.
- 5. In reply to this office letter dated 30-11-81, the firm, in their letter dated 7-12-81, have stated that they had already finalised the order with their German suppliers through their Machinery Agents vide their contract No. 19630 dated 12-11-81 and that they would be put to heavy loss financially and lose their reputation, if they were to cancel the order.
- 6. As the firm have not returned the licence, a show cause notice was issued to the firm under Clause 10 for action under Clause 9(i)(a) of Import (Control) Order, 1955 as amended vide No. ITC|CG|SSI|70|AM-81|AU|II dated 17-12-81, for cancellation of the said licence. The firm was given ten days time for filing their reply to the Notice. They were also given a date for personal hearing viz. 2-1-1982.
- 7. The firm have furnished their reply to the Show Cause Notice vide their letter dated 18-12-81. They have contended that the information that they had crossed the limit of Rs. 20 lakhs invetsment prescribed for SSI Unit, was not correct. They have also drawn their attention of the undersigned to their letter dated 7-12-81 referred to at paragraph 5 above. The representative of the firm did not appear for the personal hearing on 2-1-1982.
- 8. The undersigned has carefully examined the contention of the firm and has come to the conclusion that their contention that they have not crossed the limit of Rs. 20 lakks necessitating them to get themselves registered with the appropriate authorities is not borne out by facts. The undersigned has also come to the conclusion that the licence had been issued by the licensing authority inadvertently.
- 9. Therefore, in exercise of the powers conferred on me under Clause 9(i)(a) of the Imports (Control) Order, 1955 dated 7-12-55 as amended upto the date, the licence No. P|CG|2078751|C|XY|81|M|81 dated 30-10-1981 (both Exchange control and Customs purposes copies) for Rs. 68,816 is hereby cancelle!

[No. ITC]CG|SSI|70|AM-81|AU-II] S. NARASIMHAN, Dv Chlef Controller

### संयुक्त मुख्य नियंत्रक द्वायात-निर्यात का कार्यालय (केन्द्रीय लाईसंस क्षेत्र)

निरस्त-प्रादेश

नई दिल्ली, 19 मार्च, 1981

का॰ग्रा॰ 753 — मैसर्ग की रिंग फैक्टरी ए०बी॰ 440 श्रमर पुरी रामनगर, पहाइगंज, नई दिल्ली को एक श्रायात लाइसोंस संख्या पी/एस/1932489/दी/XX/76/डी 80 दिनांक 9-1-81 बास्ते 18,000 — रुपये, एकेलिक प्लास्टिक स्क्रैंप के श्रायात के लिए श्रप्रैल मार्च, 1981 की श्रायात-नीति के अपैन्डिक्स-5 (भद सं० 9) के श्रंतर्गत दिया गया था।

धावेदक .ने एक शपथ पत्न के ध्रंतर्गत यह सूचित किया है कि उनके लाइसेंस सं० पी/एस/1932489/मी/दि० 9-1-81 वास्ते 18,000 — रुपये जो श्राप्रैल-मार्च, 1981 ध्रवधि के लिए था, की 'कम्टम कापी' बिना किसी कस्टम-हाउस पर पंजीकृत किए ही खो गई है।

उपरोक्त फर्म ने इस कथन के समर्थन में भ्रव एक णपथ-पत्न ग्रायात-निर्वात सम्बन्धी कार्य-विधि पुस्तिका, 1980-81 के पैरा 352 के भ्रनुसार प्रस्तुत किया है। श्रतः में सन्तुष्ट हूं कि उपरोक्त भ्रायाता व लाइसेंस सं०पीस एसी/1932489 दिनांक 9-1-81 की मूल कस्टम कापी खो गई है।

द्यतः श्रायात-व्याप।र नियंत्रण श्रादेश, 1955 पी० 7-12-55 (यथा संशोधित) की धारा 9 (सीसी) में प्रदत्त श्रिधकारों का प्रयोग करते हुए मैं उपरोक्त लाइमेंस की मूल कस्टम कापी को निरस्त करने का श्रादेश देता हूं।

श्रावेदक की प्रार्थना पर श्रव श्रायात-निर्यात की कार्य विधि पुस्तिका 1980-81 के पैरा 351-354 के श्रनुसार उपरोक्त लाइसेंस सं० पी/एस/1932489 कस्टम कापी की श्रनुलिपि (इंप्लीकेट कापी) जारी करने पर विचार किया जायेगा।

[सं० दिल्ली/के-20/ए० एम०-81/ए० यू०-1/मी एलए/II/4965] (कु०) माया दास गुप्ता, उप मुख्य नियंत्रक, श्रायात-निर्यात कृते संयुक्त मुख्य नियंत्रक, श्रायात-निर्यात

# Office of the Joint Chief Controller of Imports & Exports (Central Licensing Area)

New Delhi, the 19th March, 1981

CANCELLATION ORDER

S.O. 753.—M/s. Key Ring Factory, AB-440 Amarpuri Ram Nagar Pahargani, New Delhi was Granted Import Licence No. P|S|1932489/C/XX/76/D/80 dated 9-1-81 for Rs. 18,000 for Import of Actylic Plastic scrap item No. 9 of Appx. 5 of AM-81 Policy Book.

The Applicant has field an affldavit as required under para 352 of Hand Book of Import Export Procedures 1980-81 wherein they have stated that Custom purpose copy of Licenze No. P/5/1932489/C dated 9-1-81 for Rs. 18,000 for AM-81 period has been lost/misplaced without having been registered with any Customs and utilised at all.

1312 GI/81-3

I am satisfied that the original Customs purpose copy of the said licence has been lost misplaced.

In exercise of the powers conferred on me under subject clause 9(cc) in the Import Trade Control Order 1955 dated 7-12-55 as amended upto date the said Custom copy of Licence No. P|S|1932489 dated 9-1-81 for Rs. 18,000 is hereby cancelled.

The applicant is now being issued duplicate Custom Copy of Import Licence No. P|S|1932489 dated 9-1-81 for Rs. 18,000 in accordance with the provision of Paras 351 to 354 of Hand Book of Import-Export Procedures 1980-81.

(Miss) MAYA DASS GUPTA, Dy. Chiet Controller Imports & Export for Jt. Chief Controller of Imports & Exports

[File No. Delhi/K-20/AH-81/AUI/CLA/4965]

### पेट्रोसियम, रसायन और उर्वरक मंत्रालय

(पेट्रोलियम विभाग)

नई दिल्ली, 12 फरवरी, 1982

का॰ प्रा॰ 754—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि महाराष्ट्र राज्य में उराण टर्मिनल से दीपक फर्टिलाइजर्स प्रौर पैट्रो कैमिकल्स कार्पोरेशन लि॰ तलोजा तक पैट्रोलियम के परिवहन के लिये पाइप लाइन दीपक फर्टिलाइजर्स और पैट्रोकैमिकल्स कार्पोरेशन लिमिटेड द्वारा बिछाई जानी चाहिये।

ग्रीर यतः यह प्रतीत होता है कि ऐसी लाइनों के बिछाने के प्रयोजन के लिये एतद्पाबद्ध भ्रनुसूची में वर्णित भूमि में उपयोग का श्रधिकार श्रर्जित करना भ्रावश्यक है।

श्रतः श्रव पैट्रोलियम श्रीर खिनिज पाइप लाइन (भूमि में उपयोग के श्रिधिकार का श्रर्जन) श्रिधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा(1) द्वारा प्रदत्त गिक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रिधिकार श्रिजत करने का श्रिपना श्राणय एतद्द्वारा घोषित किया है।

बणर्ते कि उक्त भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के नीचे पाईपलाइन बिछाने के लिये ग्राक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैंस भ्रायोग, प्लाट नं० 9 मि० क्लास हौसिंग सोसाइटी पनवेल, जिला रायगढ़, महाराष्ट्र को इस ग्रिधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

ग्रौर ऐसा श्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी मुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फत।

### **ध**न्सुची

उराण टॉमनल से दीपक फॉटलाइजर्स छौ पैट्रो-कैमिकल्स कार्पोरेशन लि० तलोजा तक पाईपलाइन बिछाने के लिये

महाराष्ट्रराज्य	जिला—राप्रगढ़ तालुव	п—पनवेल		
		क्षेत्र		
गांव	सर्वेक्षण नंबर	स्केर मी	मीटर्स	
- —— श्रासूडगांव	53 पी ०टी ०	102	00	
•	52 पी ०टी ०	26	00	
	54 पीं oटीं o	38	00	
	59 पी ०टी ०	28	0.0	

[सं० 12016/5/82-प्रो०]

## MINISTRY OF PETROLEUM, CHEMICALS & FERTILIZERS

### (Department of Petroleum)

New Delhi, the 12th February, 1982

S.O. 754.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Uran Terminal to Deepak Fertilizers and Petrochemicals Corporation Limited, Taloja in Maharashtra State Pipeline should be laid by Deepak Fertilizers and Petrochemicals Corporation Ltd.,

And whereas, it appears that for the purpose of laying such pipelines, it is necessary to acquire the right of user in the land described in the schedule annexed hereto.

Now, therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the Petroleum and Mineral Pipelines (Acquisition of right of user in land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that, any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority Oil and Natural Gas Commission, Plot No. 9, Middle Class Housing Society, Panvel, Dist. Raigad, Maharashtra.

And every person making such an objection shall state specifically whether he wishes to be heard in person or by a legal practitioner.

SCHEDULE

Pipeline from Uran Terminal to Deepak Fertilizers and
Potrochemicals Corporation Limited, Taloja.

Village	G. No.	H. No.	Area Sq. Meters
Asudgaon	53 pt.		102-00
	52 Pt.	_	26-00
	54 pt.		38-00
	59 pt.		28-00

[No. 12016/5/82-Prod.]

का॰ प्रा॰ 755—यत : केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि उत्तर प्रदेश में मथुरा से जलन्धर (पंजाब) तक पेट्रोलियम पदार्थों के परिवहन के लिए पाईपलाईन इंडियन प्रायस कार्परिशन द्वारा बिछाई जानी चाहिये।

श्रौर यतः यह प्रतीत होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिए एतक्पाबद्ध धनुसूची में वर्णित भूमि में उपयोग का ध्रधिकार ग्राजित करना भ्राधक्यक है।

ग्रतः ग्रब पेट्रोलियम श्रौर खनिज पाईपलाइन (भूमि में उपयोग के ग्राधिकार का ग्रर्जन) ग्राधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) ब्रारा प्रदत्त ग्राक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का ग्राधिकार ग्राजित करने का भ्रपना श्राशय एदद्वारा घोषित किया है।

वणर्ते कि उक्त भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के नीचे पाईपलाईन बिछाने के लिए श्राक्षेप सक्षम प्राधिकारी, इंडियन श्रायल कार्पोरेशन लिमिटेड, मथुरा जलन्धर पाईप लाईन प्रोजेक्ट 705 मोता सिंह नगर जालन्धर (पंजाब) को इस श्रिधिमूचना की तारीख में 21 दिनों के भीतर कर सकेगा।

भौर ऐसा म्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टसः यह भी कथन करेगा कि क्या वह चाहता है कि उसकी मुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फत ।

तह्सील: फिल्लीर जिला: जालन्धर राज्य: पंजाब

ग्राम	खसरा नं०	क्षेत्रफल					
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179	1 1/ 1 2 मिन	00	14	93			
	11/13/1 मिन	00	03	54			
	11/17 मिन	0.0	03	04			
	11/18/1 मिन	00	07	59			
	11/18/2 मिन	00	04	0.5			
	1 1/24/2 मिन	00	07	34			
मसानी	4301 मिन	00	02	1 1			
ह्० न० 190	4303 मिन	00	03	0.7			
	4304 मिन	0.0	05	38			
	4305 मिन	00	06	91			
	4306 मिन	0.0	01	1 5			
	4307 मिन	0.0	09	22			
	4310 मिन	00	00	99			

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मसानी .	4313 मिन	0.0	00	38	मसा <b>न</b> ी	4518 मिन	00	06	72
हु० नं०		0.0	01	3-1	ह०न० 190	4524 मिन	0.0	00	19
	1319 मिन	00	11	14		4596 मिन	00	01	34
	4322 मिन	00	1 1	52		4599 मिन	00	00	0.0
	4323 मिन	0.0	07	68		4613 मिन	00	0 1	5 4
	4324 मिन	00	00	96		4618 मिन	00	01	15
	4325 मिन	00	0 4	80		4619 मिन	00	07	30
	4395 मिन	00	0 0	38		4735 मिन	00	09	79
	4401 मिन	0.0	0 1	54		4736 मिन	00	06	14
	4402 मिन	00	04	80		4737 मिन	00	04	80
	4404 मिन	00	08	26		4738 मिन	00	06	72
	4405 मिन	00	0 5	95		4739 मिन	00	00	96
	4406 मिन	00	02	30		4740 मिन	00	02	69
	4407 मिन	00	03	84		4742 मिन	00	12	10
	4410 मिन	00	0.0	38		4743 मिन ़	00	10	94
	4411 मिन	00	07	30		4744 मिन	00	00	5 <b>8</b>
	4412 मिन	00	04	42		4745/1 मिन	00	16	32
	4413 मिन	00	0.0	19		4 <b>8</b> 04 मिन	00	01	34
	4414 मिन	00	03	07		4805 मिन	00	04	22
	4415 मिन	00	02	50		4806 मिन	00	13	82
	4416 मिन	00	03	46		4809 मिन	0.0	01	73
	4417 मिन	00	02	11		4810 मिन	00	0.0	77
	4418 मिन	00	01	73		4811 मिन	0.0	09	79
	4419 मिन	00	01	15		4812 मिन	00	0.5	38
	4420 मिन	00	0.0	96		4812/1 मिन	00	00	5 <b>8</b>
	4421 मिन	00	00	96		4813 मिन	00	13	63
	4423 मिन	00	0.0	58		4821 मिन	00	00	58
	4424 मिन	00	00	19		4893 मिन	00	05	38
	4425 मिन	00	17	28		491 <b>8</b> मिन	00	39	36
	4426 मिन .	00	02	69		494 <b>8</b> मिन	00	24	0.0
	4427 मिन	00	02	88		4949 मिन	00	15	94
	4428 मिन	00	01	15		4960 मिन	00	00	77
	4443 मिन	00	13	<b>8</b> 2		4997 मिन	0.0	31	34
	4444 मिन	00	06	34		5040 मिन	00	14	40
	4445 मिन	00	00	38		5041 मिन	00	05	18
	4446 मिन	00	00	00		5052 मिन	00	07	87
	4447 मिन	00	03	26		5055 मिन	00	07	10
	4448 मिन	00	02	38		5068 मिन	00	09	22
	4449 मिन	00	02	69		5068 मिन 5069 मिन	00	19	78
	4492 मिन	00	01	54		5069 मिन 5105 मिन	00	00	58
	4499 मिन	0.0	00	19		5105 मिन 5114 मिन	00	03	07
	4500 मिन	00	00	77				13	06
	4501 मिन	00	04	22		5115 मिन 5116 किंद्र	00		
	4502 मिन	00	07	49		5116 मिन	0.0	00	77 6 5
	4505 मिन	00	09	41		5117 मिन	00	03	65
	4506 मिन	00	09 %			5127 मिन	00	02	69
	4516 मिन	00	02	69 67		5127/1 मिन	00	01	15
	4517 मिन	00]	12	67		5129/1 मिन	00	13	44

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मसानी	5130 मिन	00	01	34		164 मिन	0.0	04	61
हर्नं 0 190	5137 मिन	00	11	52		165 मिल	00	04	42
	5138 मिन	00	0 1	34		191 मिन	00	00	00
	5154 मिन	00	0.0	19		192 मिन	00	0.0	00
	5155 मिन	00	04	22		193 मिन	00	04	42
	5157 मिन	00	04	03		403 मिन	00	0.0	96
	5164 मिन	00	02	11		447 मिन	00	03	26
	5165 मिन	00	0 1	54		448 मिन	0.0	06	14
	5166 मिन	00	04	03		452 मिन	0.0	00	19
	5170 भिन	00	00	19					
	5171 मिन	00	09	0 <b>2</b>		454 मिन	00	01	73
	5172 मिन	00	05	18		455 मिन	00	07	49
	5173 मिन	0.0	01	73		456 मिन	00	0.0	38
	5175 मिन	0.0	46	66		458 मिन	0.0	02	11
	5188 मिन	0.0	04	42		483 मिन	00	00	38
	5189 मिन	00	07	68		485 मिन	0.0	07	10
	5190 मिन	00	05	57		489 मिन	00	0.0	00
	5193 मिन	00	14	59		490 मिन	00	00	38
	5194 मिन	00	01	34		492 मिन	00	05	38
	5195 मिन	00	12	67		493 मिन	00	07	49
	5199 मिन	00	07	68		494 मिन	0.0	00	38
	5201 मिन	00	08	45		495 मिन	0.0	0.0	19
	5205 मिन	00	16	90		496 मिन	0.0	00	58
						1 5 9 6 / 4 9 8 मिन	0.0	0 1	73
<b>डढव</b> ड़ि	70 मिन	00	04	99		1600/500/1 मिन	0.0	0 5	18
	71 मिन	00	0 5	95		1602/500/3मिन	00	00	00
ह० नं० 194		00	00	77		1607/503/2 मिन	0.0	01	73
	87 मिन	00	00	00		615 मिन]	00	04	80
	89 मिन	00	00	77		616 मिन	0.0	05	95
	90 मिन	00	06	14		642 मिन	0.0	08	26
	91 मिन	00	0.0	38		646 मिन	0.0	03	26
	92 मिन	00	05	38		648 मिन	0.0	01	73
	103 मिन	00	01	15		649 मिन	00	08	45
	104 मिन	0.0	00	38		650 मिन	0.0	0.0	58
	105 मिन	00	08	26		651 मिन	00	00	38
	109 मिन	0.0	02	50		654 मिन	00	0.0	77
	110 मिन	00	0.0	00		674 मिन	00	0.3	84
	112 मिन	00	11	90		675 मिन	00	06	9 1
	114 मिन	00	04	80		676 मिन	00	04	99
	129 मिन	00	01	34		680 मिन 	00	00	58
	142 मिन	00	00	0.0		719 मिन]	0.0	09	79
	143 मिन	00	00	58		720 मिन	00	0.0	00
	144 मिन	00	01	15		721 मिन	0.0	06.	53
	145 मिन	00	09	79		722 मिन	00	02	50
	146 मिन	00	04	42		724 मिन	0.0	03	65
	162 मिन	00	0.0	19		725 मिन 	0.0	03	26
	163 मिन	00	03	26		728 मिन	00	01	73

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		00	00			 60 मिन	00	01	01
	795 मिन	00	01	54		304 मिन	00	0 4	30
<del></del> ०नं० 194	815 मिन	00	06	14		305 मिन	00	11	89
	816 मिन	00	00	58		306 मिन	00	00	51
	817 मिन	00	03	65		319 मिन	00	03	79
	819 मिन	00	02	50		320 मिन	00	01	77
	820 मिन	00	01	34		321 मिन	00	04	05
	821 मिन	00	04	80		323/1 मिन	00	04	81
	825 मिन	0.0	01	73		323/2 मिन	00	07	84
	826 मिन	0.0	0.8	45		324 मिन	00	00	51
	827 मिन	00	0.0	00		345 मिन	00	03	54
	829 मिन	0.0	00	38		357 मिन	00	07	34
	830 मिन	00	05	18		358 मिन	00	06	07
	830 मिन 831 मिन	00	0.8	45		359 मिन	00	10	88
	831 मिन 833 मिन	00	01	34		361 मिन	00	04	05
	833 (मन 843 मिन	00	00	19		361/1 मिन	00	06	58
	843 सिन 844 मिन	00	01	34		362 मिन	00	00	25
	845 मिन	00	02	11		364 मिन	00	04	81
	846 मिन	00	0.0	58		410 मिन	00	09	11
	847 मिन	00	0.0	00		410 सिन 412 मिन	00	07	59
	859 मिन	00	02	11		412 (सन 413 मिन	00	09	36
	860 मिन .	00	15	94		417 मिन	00	06	0
	860 सिन 861 मिन	00	04	42		423 मिन	00	04	3
	869 मिन	00	00	58		424 मिन <u>}</u>	00	02	7
	876 मिन	00	09	60		425 मिन <b>र्र</b>	00	02	•
	877 मिन	00	00	38		426 मिन	0.0	0.0	
	878 मिन	00	14	21	मतफालु	426 । मन 427 मिन	00	06	3
	879 मिन	00	01	73		427 मिन 428 मिन	00	01	0
	891 मिन	00	00	38	ह०नं० 211	428 मिन 540 मिन	00	03	5
	893 मिन	00	06	34		540 मिन 574 मिन	00 00	01 01	2
	894 मिन	00	05	57		574 (पन 596 मिन	. 00	02	
	895 मिन	00	00	38		590 मिन 597 मिन	00	07	2
	896 मिन	00	02	88		597 निग 598 मिन			5
	898 मिन	00	05	57		598 मिन 599 मिन	00	00	;
						599।नग 600 मिन	00	04	
मतफालु	3 मिन	00	09	61		600 मिन 603 मिन	00	03	:
<del></del>	4 मिन -	00	01	26 50		603 मिन 606 मिन	00 00	01	
ह०नं० 211	12 मिन	00	07	59		606 1मन 607 मिन	00	09	
	13 मिन	00	05	31		607 (मन 622 मिन		0.8	
	14 मिन	00	00	76		622 मिन 623 मिन		- <del>-</del>	
	15 ्मिन - <del></del>	00	00	25		623 मिन 624 मिन	00	12	
	16 मिन <del>जिल्</del>	00	11	38		624 (सन 62 <b>5 मिन</b>	00	02.	
	17 मिन	00	01	01				_	
	20 मिन	00	01	77		626 मिन 620 <del>किन</del>	00	11	
	21 मिन	00		32		630 मिन 631 <del>पिन</del>	00	07	
T7: 11	22 मिन	00		26		631 मिन 632 <del>सिन</del>	00	05	
Khal bet	t- 60 मिन	00	0.0	25		632 मिन 634 मिन	00	00	

1	2	3	4	5	1	2	3	4	5
भनीर	110 मिन	00	09	36	वोसंझ कलां	168 मिन			
ह॰नं॰ 210	113 मिन	00	01	01	<b>ह</b> ० नं० 198		00	08	10
	114 मिन	00	12	90		180 मिन	00	01	52
	115 मिन	00	03	04		182 मिन	00	01	01
	116 मिन	00	00	76		183 मिन	00	09	36
	118 मिन	00	00	76		184 मिन	00	04	05
	123 मिन	00	01	01		185 मिन	00	00	25
	124 मिन	00	05	57		188 मिन	00	00	51
	125 मिन	00	03	29		189 मिन	00	02	53
	134 मिन	00	00	51		197 मिन			
	135 मिन			<del></del>		200 मिन	00	00	25
	136 मिन	00	15	18		201 मिन	00	00	25
नाडिया	176 मिन	00	01	01		202 मिन	00	12	90
o नं o 2 <b>0</b> 9	177 मिन	00	11	89		204 मिन	00	02	53
,	191 मिन	00	01	01		205 मिन	00	00	51
	192 मिन	0)	04	30		211 मिन	00	00	25
	193 मिन	00	05	06		211/1 मिन			-
	194 मिन	00	11	64		212 मिन	00	05	8 2
	196 मिन	00	01	52		213 मिन	00	05	57
	215 मिन	00	00	51		217 मिन	00	11	8 9
	216 मिन	00	10	63		2 18 मिन	00	10	8 2
	224 मिन	00	03	04		219 मिन	00	00	76
	225 मिन	00	09	11		560 मिन	00	04	05
	228 मिन	00	09	11		561 मिन	00	04	8 1
	229 मिन	00	09	11		562 मिन	00	03	04
	223 मिन	00	07	08		58 2 मिन	00	11	89
	233 मिन	00	04	30		595 मिन	00	00	51
	240 मिन	00	00	76		597 मिन	00	05	82
	245 मिन	00	09	36		717 मिन	00	03	29
	246 भिन	00	02	78		732 मिन			
	247 मिन	00	12	14		733 मिन	00	02	78
	266 मिन	00	05	26		735 मिन	00	02	78
	272/1 मिन	00	01	01		1182 मिन	00	00	76
	272/2 मिन	00	11	13		1402 मिन	00	09	61
	273 मिन	00	09	87		1403 मिन	00	05	57
	274 मिन	00	07	08		। 405 मिन	00	00	25
	275/2 मिन		<u> </u>			406 मिन	00	00	51
	276 मिन	00	12	14		407 मिन	00	00	51
	277 मिन	00	02	28	दोसंझ कलां 1	408 मिन	00	02	53
	282 मिन	0.0	02	78	<b>ह</b> ०नं० 198 1	409 मिन	00	04	<b>5</b> 5
	290 मिन	محامدا				413 मिन	-		
	304 मिन	00	06	83		435 मिन		~	
	309 मिन	00	10	88		436 मिन	00	<b>0</b> 1	26
	310 मिन	00	01	01		437 मिन	00	05	06
;	311 मिन	00	06	07		441/1 मिन	00	00	25
:	312 मिन	00	00	25		442 मिन	00	10	12
	572 मिन	00	00	25	1	452 मिन	00	10	37

544 मिन

545 मिन

546 मिन

[#(4 II@	3(11)]		रतकाश	जपक्षः फरव	रा 27, 1982/फाल्पुन	8, 1903			86:
1	2	3	4	5	1	2 .	3	, 4	<del></del>
दोसांझ कलां	1485 मिन	00	00	25	——- कोटली खखीय	 गं 549 मिन	00	08	35
ह० नं० 198	1486 मिन	00	05	06	ह० नं० 199	550 मिन	00	06	32
	1487 मिन	00	10	12		551 मिन	00	00	25
	1488 मिन	00	10	37		5 5 4 मिन	00	00	5 1
	1495 मिन	00	00	25		555 मिन	00	01	0 1
	1496 मिन	00	05	06		611 मिन			
	1497 मिन	00	02	02		612 मिन	00	01	52
	1552 मिन	00	07	08		614 मिन	00	12	40
	1553 मिन	00	10	63		615 मिन	01	01	26
	1564 मिन	00	03	79		616 मिन	0.0	01	52
	1566 मिन	00	05	31		633 मिन	00	04	0 5
	1567 मिन	00	00	5 1		642 मिन	00	01	52
	1568 मिन					643 मिन	00	13	41
	1569 मिन	00	12	40		644 मिन	00	00	76
	1571 मिन	00	02	78		646 मिन	00	00	25
	1572 भिन	00	01	26		648 मिन	00	13	16
	18 10 मिन	00	01	01		649 मिन			_
	18 26 मिन	00	04	05		650 मिन			
	1827 मिन	00	08	6 <b>0</b>		656 मिन	00	00	76
	1830 मिन	00	01	5 2		658 मिन	00	04	55
	1831 मिन	00	06	58		659 मिन	00	11	13
	1832 मिन	00	01	52		709 मिन	00	10	88
	1833 मिन	00	01	52		710 मिन	00	03	79
	1862 मिन	00	10	12		711 मिन	00	00	25
	1865 मिन					819 मिन	00	00	76
	1872 मिन	00	00	76					
	1873 मिन	0 0	12	14		मीन की लिस्ट जिसमें		_	ी जो कि
	1874/1 मिन	00	04	81	ाफल्लार तहसार	<b>न जिला जालन्धर</b> (पं	जाब) म	आताहा	
	1874/2 मिन	00	10	63				<del>_</del>	
	1875 मिन	00	0.8	35	ग्राम	खूमरा नं०		क्षेत्रफल	
	1876 मिन	00	02	02					—————
	2058 मिन	00	00	76			ह०	ए० व	ागं मी ०
	2 <b>0</b> 63 मिन	00	03	29	— — ममानी	467 <b>8</b> मिन	00	02	50
,	2 <b>0</b> 64 मिन	0 <b>0</b>	0 1	01	ह० नं० 190				
:	2065 मिन	00	03	04		1595/498 मिन	00	00	77
;	2067 मिन	00	11	38	•	1595/496 निग 1598/499 मिन	00	00	
:	2068 मिन	00	0 4	5 5	•	1 5 9 8/ 4 9 9 । न न 1 6 0 1/ 5 0 0/ 2 मिन	00		58
2	2 <b>0</b> 75 मिन	00	00	76		1601/500/2144 		02	11
;	2076 मिन	00	04	81	भ्रक्षीर	117 मिन	00	04	30
2	2077 मिन	00	06	58	ह०नं० 10				
2	2080 मिन	00	09	36			सं	20/3/82	
2	2081 मिन	00	02	78		L	N = 120.	20/3/62	~10.01
			0.1						
टली खर्जीयां	5 4 2 मिन	0 0	01	01					

S.O. 755.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum products from Mathura in Uttar Pradesh to Jullundur in Punjab pipelines should be laid by the Indian Oil Corporation Limited.

Massani H.No 190

4443 Min

4444 Min

4445 Min

4446 Min

4447 Min

4448 Min

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4492 Min

4499 Min

4500 Min

And whereas it appears that for the purpose of laying such pipelines, it is necessary to acquire the Right of User in the land described in the Schedule annexed hereto;

Now, therefore, in exericse of the powers conferred by sub-section (1) of section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in land) Act, 1962 (50 of 1962), the Central Government hereby declare its intention to equipe the right of user thereby intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority, Indian Oil Corporation Limited, Mathura-Jullundur Pipeline 705, Mota Singh Nagar, Jullundur (Pb.);

ur Pipeline 705, Mot	ta Singh Nagar, Juli	lundur (F	'b.);		4500 Min	00	00
And every person	making such an	objection	shall	also	4501 Min 4502 Min	00 00	04 07
ate specifically whet by a legal practitio	ner de wisnes to	oe near	ı ın p	erson	4505 Min	00	09
of a regar fraction	101.				4506 Min	00	09
	SCHEDULE				4516 Min	00	02
					4517 Min	00	12
ehsil : Phillaur	Distt. : Jullundur	State	Punja	 h	4518 Min	00	06
					4524 Min	00	00
ame of Village	Khasra No.	Ai	rea		4596 Min	00	01
		H	A S	Sq. M.	4599 Min	00	00
			4	5	4613 Min 4618 Min	00 00	01 01
					4619 Min	00	07
oroan H. No. 179	11/10 Min	00	03	29	4735 Min	00	09
	11/12 Min	00	14	93	4736 Min	00	06
	11/13/1 Min	00	03	54	4737 Min	00	04
	11/17 Min	00	03	04 50	4738 Min	00	06
	11/18/1 Min	00	07	59 05	4739 Min	00	00
	11/18/2 Min	00	04	05 34	4740 Min	00	02
	11/24/2 Min	00	07	34	4742 Min	00	12
assari H. NO. 190	4301 Min	00	02	11	4743 Min	00	10
	4303 Min	00	03	07	4744 Min	00	00
	4304 Min	00	05	38	4745/1 Min	00	16
	4305 Min	00	06	91 15	4804 Min	00	01
	4306 Min	00	01	15 22	4805 Min	00	04
	4307 Min 4310 Min	00 00	09 00	96	4806 Min	00	13
	4313 Min	00	00	38	4809 Min	00	01
	4318 Min	00	01	34	4810 Min	p	00
	4319 Min	00	11	14	4811 Min	00	09
	4322 Min	00	11	52	4812 Min	00	05
	4323 Min	00	07	68	4812 / 1 Min	00	00
	4324 Min	00	00	96	4813 Min	00	13
	4325 Min	00	04	80	4821 Min	00	00
	4395 Min	00	00	38	4893 Min	00	05
	4401 Min	00	01	54	4918 Min	00	39
	4402 Min	00	04	80	4948 Min 4949 Min	00 00	24 15
	4404 Min	00	80	26	4960 Min	00	00
	4405 Min	00	05	95	4997 Min	00	01
	4406 Min	00	02	30	5040 Min	00	14
	4407 Min	00	03	84	5041 Min	00	05
	4410 Min	00	00	38	5052 Min	00	07
	4411 Min	00	07	30	5055 Min	00	07
	4412 Min	00	04	42	5068 Min	00	09
	4413 Min	00	00	19	5069 Min	00	19
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	4415 Min 4416 Min	00 00	02 03	30 46	5114 Min	00	03
	4416 Min 4417 Min	00	02	11	5115 Min	00	13
	4418 Min	00	01	73	5116 Min	00	00
	4419 Min	00	00	15 96	5117 Min	00	03
	4420 Min 4421 Min	00 00	00	96 96	5127 Min	00	02
	4423 Min	00	00	58	5127 /1 Min	00	01
	4424 Min	00	00	19	5129 / 1 Min	00	13
	4425 Min 4426 Min	00 00	17 02	28 69	5130 Min	00	01
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[4(111		=	का राज ==		======================================	1903		<i>=</i>	- 007 
1	2	3	_ 4	5 		2	_ 3	<b>4</b> 	5 
MISSANI H.No.	5154 Min	00	00	19	Dadhwarh	1596/498 Min	00	01	78
190	5155 Min	00	04	22	H. No. 194	1600/500/1 Min	00	05	18
	5157 Min	00	04	03		1602/500/3 Min	00	00	00
	5164 Min 5165 Min	00 00	02 01	11 54		1607/503/2 Min	00 00	01 04	73 80
	5166 Min	00	04	03		615 Min 616 Min	00	05	95
	5170 Min	00	00	19		642 Min	00	08	26
	5171 Min	00	09	02		646 Min	00	03	26
	5172 Min	00	05	18		648 Min	00	01	73
	5173 Min	00	01	78		649 Min	00	08	45
	5175 Min	00	46	66		650 Min	00	00	58
	5188 Min	00	04	42		651 Min	00	00	38
	5189 Min 5190 Min	00	07 0 <b>5</b>	68 57		654 Min	00	00	77
	5190 Min 5193 Min	00 00	05 14	59		674 Min	00	03 06	84 91
	5194 Min	00	01	34		675 Min	00 00	04	99
	5195 Min	00	12	67		676 Min 680 Min	00	00	58
	5199 Min	00	07	68		719 Min	00	09	79
	5201 Min	00	08	45		720 Min	00	00	00
	5205 Min	00	16	90		721 Min	00	06	53
Dadhwarh	70 Min	00	04	99		722 Min	00	02	50
H. No. 194	71 Min	00	05	95		724 Min	00	03	65
	86 Min	00	00	77		725 Min	00	03	26
	87 Min	00	00	00		728 Min	00	01	73
	89 Min	00	00	77		729 Min	00	00	7 <b>7</b>
	90 Min	00	06	14		795 Min	00 00	01 06	54 14
	91 Min 92 Min	00 00	00 05	38 38		815 Min 816 Min	00	00	58
	103 Min	00	01	36 15		817 Min	00	03	65
	104 Min	00	06	38		819 Min	00	02	50
	105 Min	00	08	26		820 Min	00	01	34
	109 Min	00	02	50		821 Min	00	04	80
	110 Min	00	00	00		825 Min	00	01	73
	112 Min	00	11	90		826 Min	00	08	45
	114 Min	00	04	80		827 Min	00	00	00
	129 Min	00	01	34		829 Min	00 00	00 05	38 18
	142 Min 143 Min	00 00	00 00	00 58		830 Min 831 M]n	00	03	45
	144 Min	00	01	15		833 Min	00	01	34
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	146 Min	00	04	42		844 <b>M</b> in	00	01	34
	162 Min	00	00	19		845 Min	00	02	11
	163 Min	00	03	26		846 Min	00	00	58
	164 Min	00	04	61		847 Min	00	00	00
	165 Min	00	04	42		859 Min	00	02	11
	191 Min 192 Min	00 00	00 00	00 00		860 Mm 861 Min	00 00	15 04	94 42
	193 Min	00	04	42		869 Min	00	00	58
	403 Min	00	00	96		876 Min	00	09-	60
	447 Min	00	03	26		877 Min	00	00	38
	448 Min	00	06	14		878 Min	00	14	21
	452 Min	00	00	19		879 Min	00	10	73
	454 Min	00	01	73		891 Min	00	00	38
	455 Min	00	07	49		893 Min	00	06	34
	456 Min	00	00	38		874 Min	00	0.5	57
	458 Min	00	02	11		895 Min	00	00	38
	483 Min	00	00	38		896 Min	00	02	88
	485 Min	00	07	10	Mostfalle	898 Min	00	05	57
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	493 Min	00	03 07	30 49		13 Min	00	05	31
	494 Min	00	00	38		14 Mln	00	00	76
	495 Min	00	00	19		15 Min	00	00	25

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	17 Min	00	01	01		176 Min	00	01	_
concld.	20 Min	00	01	77		177 Min	00	11	1
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	60 Min	00	00	25		196 Min	00	01	:
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	305 Min	00	11	89		224 Min	00	03	
	306 Min	00	00	51		225 Min	00	09	
	319 Min	00	03	79		228 Min	00	09	
	320 Min	00	01	77		229 Min	00	09	
	321 Min	00	04	05		232 Min	00	07	
	323/1 Min	00	04	81		233 Min	00	04	
	323/2 Min	00	07	84		240 Min	00	00	
	324 Min	00	00	51		245 Min	00	09	
	345 Min	00	03	54		246 Min	00	02	
	357 Min	00	07	34		247 Min	00	12	
	358 Min	00	06	07		266 Min	00	05	
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	361 Min	00	04	05		272/2 Min	00	11	
	361/1 Min	00	06	<b>5</b> 8		273 Min	00	09	
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	364 Min	00	04	81		275/2 Min		• •	
	410 Min	00	09	11		276 Min	00	12	
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	424 Min	00	02	78		309 Min	00	10	
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	426 Min	00	06	32		311 Min	00	06	
	427 Min	00	01	01		312 Min	00	00	
	428 Min	00	03	54		572 Min	00	00	
	540 Min	00	01	26	Dosanjh Kalan	168 Min			
	574 Min	00	01	26	H.No. 198	170 Min	00	08	
	596 Min	00	02	28	11.110.150	180 Min	00	01	
	597 Min	00	07	59		J82 Min	00	01	
	598 Min	00	00	51		183 Min	00	09	
	599 Min	00	04	55		184 Min	04	04	
	600 Min	00	03	29		185 Min	00	00	
	603 Min	00	01	77		188 Min	00	00	
	606 Min	00	09	11		189 Min	00	02	
	607 Min	00	08	10		197 Min		-	
	622 Min					200 Min	00	00	
	623 Min	00	12	65		201 Min	00	00	
	624 Min	00	02	28		202 Min	00	12	
	625 Min					204 Min	00	02	
	626 Min	00	11	13		205 Min	00	00	
	630 Min	00	07	08		211 Min	00	00	
	631 Min	00	05	57		211/1 Min			
	632 Mln	00	00	<b>5</b> 1		217,7 Min 212 Min	00	05	
	634 Min	00	05	82		212 Min 213 Min	00	05	
nnir H.No. 210	110 Min	00	09	36		217 Min	00	11	
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	114 Min	00	12	90		218 Min 219 Min	00	10	
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	-116 Min	00	00	76		560 Min 561 Min	00	04	
	118 Min	00	00	76 76		561 Min	00	04	
	123 Min	00	01	01		562 Min	00	03	
	124 Min	00	05	57		582 Min	00	11	
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			03			597 Min	00	05	
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	135 Min					732 Min			

1	[भाग II—-खण्ड 3(II)]		भारतका	राजपत्र	: फरव ———
H.No. 198    182 Min   00   00   76     1402 Min   00   00   55     1405 Min   00   00   00     1405 Min   00   00   51     1406 Min   00   00   51     1408 Min   00   00   51     1408 Min   00   04   55     1409 Min   00   04   55     1413 Min         1413 Min         1435 Min   00   01   26     1437 Min   00   00   25     1442 Min   00   00   25     1442 Min   00   00   25     1442 Min   00   10   37     1485 Min   00   00   25     1485 Min   00   00   25     1486 Min   00   00   25     1487 Mir   00   00   25     1488 Min   00   10   37     1495 Min   00   00   25     1496 Min   00   05   06     1497 Min   00   02   02     1552 Min   00   07   08     1568 Mir         1569 Min   00   03   79     1566 Min   00   05   31     1567 Min   00   00   51     1568 Mir         1569 Min   00   01   26     1810 Min   00   01   27     1826 Mir   00   01   26     1811 Min   00   01   27     1826 Mir   00   01   27     1827 Min   00   02   78     1831 Min   00   01   52     1831 Min   00   01   52     1831 Min   00   01   52     1832 Min   00   01   52     1833 Min   00   01   52     1834 Min   00   01   52     1835 Min   00   01   52     1837 Min   00   01   52     1838 Min   00   01   52     1839 Min   00   01   52     1831 Min   00   00   52     1831 Min   00   00   52     1837 Min   00   01   52     1838 Min   00   01   52     1839 Min   00   00   76     1879 Min   00   00   76     2079 Min   00   00   76     2079 Min   00   00   76     2076 Min   00   00   76     2076 Min   00   00   76     2075 Min   00   00   76     2076 Min   00   00   00     208 Min   00   00   00     208 Min   00   00   00     208 Min   00   00   00     209 Min   00   00   00     200 Min   00	1	2	3	4	5
1402 Min	Dosanjh Kalan	735 Min	00	02	78
1403 Min	H.No. 198				
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1441/1 Min					
1442 Min   C0   10   12     1452 Min   C0   10   37     1485 Min   C0   C0   C0   C0     1486 Min   C0   C0   C0   C0     1487 Mir   C0   C0   C0     1488 Min   C0   C0   C0     1488 Min   C0   C0   C0     1495 Min   C0   C0   C0     1496 Min   C0   C0   C0     1497 Min   C0   C0   C0     1497 Min   C0   C0   C0     1552 Min   C0   C0   C0     1553 Mir   C0   C0   C0     1564 Min   C0   C0   C0     1564 Min   C0   C0   C0     1565 Min   C0   C0   C0     1566 Min   C0   C0   C0     1571 Min   C0   C0   C0     1571 Min   C0   C0   C0     1572 Min   C0   C1   C0     1572 Min   C0   C1   C0     1573 Min   C0   C1   C0     1574 Min   C0   C0   C1     1575 Min   C0   C1   C0     1576 Min   C0   C1   C0     1577 Min   C0   C1   C0     1578 Min   C0   C1   C0     1579 Min   C0   C1   C0     1570 Min   C0   C1   C0     1570 Min   C0   C1   C1     1571 Min   C0   C0   C1     1572 Min   C0   C0   C1     1573 Min   C0   C1   C1     1574 Min   C0   C1   C1     1575 Min   C0   C1   C1     1575 Min   C0   C1   C1     1576 Min   C0   C1   C1     1577 Min   C0   C1   C1     1578 Min   C0   C1   C1     1579 Min   C0   C1   C1     1570 Min   C1   C1					
1452 Min					
1486 Min					
1487 Mir   00   10   12   1488 Min   00   10   37   1495 Min   00   00   00   25   1496 Min   00   00   05   06   1497 Min   00   02   02   1552 Min   00   07   08   1553 Mir   00   10   63   1564 Min   00   05   31   1566 Min   00   05   31   1567 Min   00   00   51   1568 Mir       1569 Min   00   12   40   1571 Min   00   01   26   1810 Min   00   01   01   1826 Mir   00   04   05   1827 Min   00   04   05   1827 Min   00   08   60   1830 Min   00   01   52   1831 Min   00   06   58   1832 Min   00   01   52   1833 Min   00   01   52   1833 Min   00   01   52   1865 Min       1865 Min       1874/I Min   00   04   81   1874/I Min   00   04   81   1874/I Min   00   04   81   1874/I Min   00   00   76   2063 Min   00   00   76   2064 Min   00   00   76   2064 Min   00   00   76   2065 Min   00   00   76   2064 Min   00   00   76   2065 Min   00   00   76   2066 Min   00   00   00   76   2066 Min   00   00   76   2066 Min   00   00   00   76   2066 Min   00   00   00   76   2066 Min   00   00   00   00   00   00   00					25
1488 Min					
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1568 Min					
1569 Min					
1571 Min   00   02   78     1572 Min   00   01   26     1810 Min   00   01   01     1826 Mir   00   04   05     1827 Min   00   08   60     1830 Min   00   01   52     1831 Min   00   06   58     1832 Min   00   01   52     1833 Min   00   01   52     1833 Min   00   01   52     1836 Min   00   01   52     1865 Min       1872 Min   00   00   76     1873 Min   00   12   14     1874/1 Min   00   04   81     1874/2 Min   00   00   76     1875 Min   00   00   76     1876 Min   00   00   76     2063 Min   00   03   29     2064 Min   00   09   (1     2065 Min   00   03   29     2064 Min   00   09   (1     2065 Min   00   04   55     2075 Min   00   00   76     2076 Min   00   00   76     2076 Min   00   00   76     2077 Min   00   06   58     2080 Min   00   09   36     2080 Min   00   00   76     2080 Min   00   00   78     2080 Min   00   00   00     344 Min   00   06   07     545 Min   00   01   01     546 Min   00   00   00     546 Min   00   00   00     10					
1572 Min 00 01 26 1810 Min 00 01 01 1826 Mir 00 04 05 1827 Min 00 08 60 1830 Min 00 01 52 1831 Min 00 06 58 1832 Min 00 01 52 1833 Min 00 01 52 1833 Min 00 01 52 1862 Min 00 10 12 1865 Min 1872 Min 00 00 76 1873 Min 00 12 14 1874/1 Min 00 04 81 1874/2 Min 00 04 81 1874/2 Min 00 00 76 1875 Min 00 00 76 2058 Min 00 00 76 2063 Min 00 03 29 2064 Min 00 03 29 2064 Min 00 09 (1 2065 Min 00 09 (1 2065 Min 00 09 (1 2067 Min 00 04 81 2077 Min 00 04 81 2077 Min 00 04 81 2077 Min 00 06 58 2080 Min 00 09 36 2081 Min 00 09 36 2080 Min 00 09 36 2081 Min 00 09 36 2081 Min 00 00 76 384 Min 00 00 76 385 Min 00 00 76 386 Min 00 00 76 387 Min 00 00 76 388 Min 00 00 76 389 Min 00 00 76 389 Min 00 00 76 380 Min 00 00 76 381 Min 00 00 76 382 Min 00 00 76 384 Min 00 00 00 76 385 Min 00 00 00 76 386 Min 00 00 00 00 00 00 00 00 00 00 00 00 00					
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1831 Mín 00 06 58 1832 Mín 00 01 52 1833 Mín 00 01 52 1862 Mín 00 10 12 1865 Mín 1872 Mín 00 00 76 1873 Mín 00 12 14 1874/1 Mín 00 04 81 1874/2 Mín 00 10 63 1875 Mín 00 00 76 2058 Mín 00 00 76 2063 Mín 00 03 29 2064 Mín 00 09 (1 2065 Mín 00 09 (1 2065 Mín 00 04 55 2075 Mín 00 04 55 2075 Mín 00 04 81 2076 Mín 00 04 55 2076 Mín 00 04 55 2076 Mín 00 04 81 2077 Mín 00 06 58 2080 Mín 00 09 36 2081 Mín 00 09 36 2081 Mín 00 09 36 2081 Mín 00 01 01 H.No. 199 543 Mín 00 01 01 544 Mín 00 06 07 545 Mín 00 01 01 546 Mín 00 01 01					
1832 Min 00 01 52 1833 Min 00 01 52 1862 Min 00 10 12 1865 Min 1872 Min 00 00 76 1873 Min 00 12 14 1874/1 Min 00 04 81 1874/2 Min 00 10 63 1875 Min 00 00 76 2058 Min 00 00 76 2263 Min 00 00 76 2263 Min 00 00 76 2265 Min 00 00 76 2266 Min 00 00 31 29 2264 Min 00 00 01 38 2266 Min 00 01 38 2267 Min 00 04 55 22075 Min 00 04 55 22075 Min 00 04 55 22076 Min 00 04 55 22076 Min 00 04 81 22077 Min 00 06 58 22080 Min 00 09 36 22081 Min 00 01 01 H.No. 199 543 Min 00 01 01 544 Min 00 06 07 545 Min 00 01 01 546 Min 00 01 01					
1833 Min					
1862 Min 00 10 12 1865 Min 1872 Min 00 00 76 1873 Min 00 12 14 1874/1 Min 00 04 81 1874/2 Min 00 10 63 1875 Min 00 00 00 76 1876 Min 00 02 02 2058 Min 00 00 76 2063 Min 00 03 29 2064 Min 00 09 (1 2065 Min 00 04 55 2075 Min 00 04 55 2075 Min 00 04 81 2076 Min 00 00 76 2080 Min 00 00 76 2080 Min 00 00 76 2080 Min 00 00 76 308 309					
1865 Min  1872 Min 00 00 76  1873 Min 00 12 14  1874/1 Min 00 04 81  1874/2 Min 00 10 63  1875 Min 00 02 02  2058 Min 00 00 76  2063 Min 00 03 29  2064 Min 00 09 (1  2065 Min 00 01 38  2068 M'n 00 04 55  2075 Min 00 00 76  2076 Min 00 00 76  2076 Min 00 00 76  2077 M'n 00 06 58  2080 M'n 00 09 36  2081 Min 00 01 01  H.No. 199 543 Min 00 07 08  544 Min 00 06 07  545 Min 00 01 01  546 Min 00 01 01					
1873 Min 00 12 14 1874/1 Min 00 04 81 1874/2 Min 00 10 63 1875 Min 00 08 35 1876 Min 00 00 00 76 2058 Min 00 00 32 29 2058 Min 00 00 32 29 2064 Min 00 09 01 2065 Min 00 00 01 38 2068 Min 00 04 55 2075 Min 00 04 55 2075 Min 00 04 55 2076 Min 00 04 81 2076 Min 00 04 81 2077 Min 00 06 58 2080 Min 00 09 36 2081 Min 00 09 36 2081 Min 00 01 01 H.No. 199 543 Min 00 07 08 544 Min 00 06 07 545 Min 00 01 01 546 Min 00 01 01		1865 Min			
1874/1 Min					
1874/2 Min					
1875 Min		1874/1 Min			
1876 Min					
2058 Min   00   00   76					
2064 Min   00   09   01					
2065 Min   C0   03   04			00	03	29
2067 Min   00   01   38					
2068 M'n   00					
2075 Min   00   00   76   2076 Min   00   04   81   2077 M'n   00   06   58   2080 M'n   00   09   36   2081 Min   00   02   78					
2076 Min   C0   04   81					
2077 M'n   00   66   58   2080 M'n   00   09   36   2081 Min   00   02   78					
2080 M/m   00 09 36   2081 Min   00 02 78   78					
Kotli Khakhian 542 Min 00 01 01 H.No. 199 543 Min 00 07 08 544 Min 00 06 07 545 Min 00 01 01 546 Mm 00 00 10		2080 M·n			
H.No. 199 543 Min 00 07 08 544 Min 00 06 07 545 Min 00 01 01 546 Mm 00 00 10		2081 Min	00	02	78
H.No. 199 543 Min 00 07 08 544 Min 00 06 07 545 Min 00 01 01 546 Mm 00 00 10					
544 Min     00     06     07       545 Min     00     01     01       546 Mm     00     00     10					
545 Min 00 01 01 546 Mm 00 00 10	n.No. 199				
546 Mm 00 00 10					

1.	2.	3.	4.	5.
Kotli Khakbian	550 Min		06	32
H.No. 199	551 Min	00	00	2.5
	554 Min	00	00	. 51
	555 Min	00	01	01
	611 Min			
	612 Min	00	01	52
	614 Mm	00	12	40
	615 Min	00	61	20
	616 Min	00	01	53
	633 Min	00	04	0:
	642 Min	00	01	5
	643 Min	00	13	4
	644 Min	co	00	7
	646 Mm	00	00	25
	648 Min	00	13	1
	649 Min			
	650 Min			
	656 Min	00	60	70
	658 Min	00	04	53
	659 Min	co	11	1.
	709 Min	00	10	8
	710 Min	00	03	79
	711 Min	00	00	2.
	819 Min	00	60	76

List of Government Land through which the Pipeline has to pass in Phillau, Tehsil of Jullundur District (Punj. b).

Khasra No.		Arca	
	H	A	Sq. M.
4678 Min	00	02	50
1595/498 Mic	00	00	77
1598/499 Min	00	00	58
1601/500/2 Min	00	02	11
117 Min	00	04	30
	4678 Min 1595/498 Mic 1598/499 Min 1601/500/2 Min	H  4678 Min 00  1595/498 Mir 00 1598/499 Min 00 1601/500/2 Min 00	H A  4678 Min 00 02  1595/498 Mic 00 00 1598/499 Min 00 00 1601/500/2 Min 00 02

[No.12020/3/82-Piod.]

### नई दिल्ली, 15 फरवरी, 1982

का० ग्रा० 756.— यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह ग्रावण्यक है कि सहाराष्ट्र राज्य में उरण टिमनल से दीपक फिटलाइजर्स ग्रीर पैट्रो केयिकल्स कारपोरेशन लि० तलोजा तक पेट्रोलियम के परिवहन के लिये पाईप लाइन दीपक फिटलाइजर्स ग्रीर पेट्रोकेयिकल्स कारपोरेशन लिमिटेड द्वारा बिछाई जानी चाहिये।

भौर यतः यह प्रतीत होता है कि ऐसी लाइनों के बिछाने के प्रयोजन के लिये एतद्पाबद्ध श्रनुसूची में वर्णित भूषि में उपयोग का श्रधिकार श्रजित करना श्रावण्यक है।

श्रव पेट्रोलियम श्रौर खनिज पाइप लाइन (भूमि में उपयोग के श्रीधकार का श्रर्जन) श्रीधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (i) द्वारा प्रवत्त शिक्तयों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रीधकार श्रीजित करने का अपना आश्रय एतद्-द्वारा घोषित किया है।

बंशतें कि उक्त भूमि में हितबद्ध कोई व्यक्ति, उस भूभि के नीचे पाईपलाइन बिछाने के लिये श्राक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस श्रायोग, प्लांट नं 9 पि० क्लास हौसिंग सोसायटी पनवेल, जिला रायगढ़, महाराष्ट्र को इस श्रधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

ग्रीर ऐसा ग्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फत।

### ग्रमुस्यी

उराम टर्मिनल से दीपक फर्टिलाइजर्स ग्राँर पेट्रोकेमिकल्स कारपोरेशन लि० तलोजा तक गाईपलाइन बिछाने के लिये

महाराष्ट्र : राज्य	<u> </u>	जिला : रायगढ़		: <b>उरान</b> — -
गांव	 स	— र्वेक्षण नम्बर	क्षेत्र	Г
			स्कवे०	मीटर्स
 नवघर	67	3 पी ० टी ०	21	00
	52	1 पीं ०टी ०	14	00
		3 पी०टी०	20	00
		4 पी०टी०	18	00
		६ पी०ष्टी०	4	00
	54	1 पी०दी०	25	00
		2 पी॰टी॰	18	00
		3 पी०टी०	15	00
		6 पी <b>ंदी</b> ०	12	0.0
		७ पी ०टी ०	14	00
		८ पी०टी०	10	00
		9 पी०ष्टी०	12	00
	98	6 पी०टी०	16	00
		10 पी०टी०	14	00
		11 पी०टी०	14	00
	99	७ पी॰ टी॰	30	00
	100	७ पी ०टी ०	16	00
		8 पी॰टी॰	12	00
		13 पी॰टी॰	14	00
		14 पी०टी०	22	00
	104	3 पी०टी०	8	00
	105	1 पी०टी०	20	00
		2 पी॰टी॰	10	00
	रेल	पी०ठी०	46	00
	नाला	पी'०टी'०	16	00

[सं० 12016/6/82--प्रो॰]

New Delhi, the 15th February, 1982

S.O. 756.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Uran Terminal to Deepak Fertilizers. and Petrochemicals Corporation Limited, Taloja in Maharashtra

State Pipeline should be laid by Deepak Fertilizers and Petrochemicals Corporation Ltd.

And whereas, it appears that for the purpose of laying such pipelines, it is necessary to acquire the right of user in the land described in the schedule annexed hereto.

Now, therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the Petroleum and Mineral Pipelines (Acquisition of right of user in land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that, any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority Oil and Natural Gas Commission, Plot No. 9, Middle Class Housing Society, Panvel, Dist. Raigad, Maharashtra.

And every person making such an objection shall state specifically whether he wishes to be heard in person or by a legal practitioner.

#### SCHEDULE

Pipeline from Uran Terminal to Deepak Fertilizers and Petrochemicals Corporation Limited, Taloja.

State-Maharashtra	District-Raigad	Taluka~ Uran			
Village	S. No.	H. No.	Area Sq. Meters		
Navghar	67	3 pt.	21-00		
-	52	1 pt.	14-00		
		3 pt.	20-00		
		4 pt.	18-00		
		6 pt.	4-00		
	54	1 pt.	25-00		
		2 pt.	18-00		
		3 pt.	15-00		
		6 pt.	12-00		
		7 pt.	14-00		
		8 pt.	10-00		
		9 pt.	12-00		
	98	бpt.	16-00		
		10 pt.	14-00		
		11 pt.	14-00		
	99	7 pt.	300		
	100	7 pt.	16-00		
		8 pt.	12-00		
		13 pt,	14-00		
		14 pt.	22-00		
	104	3 pt.	8-00		
	105	1 pt.	20-00		
	_	2 pt.	10-00		
	Railway	pt.	46-00		
	Nala	pt.	16-00		

[No. 12016|6|82-Prod.]

का अा ० 757.— यतः केन्द्रीण सरकार को यह प्रतीत होता है कि लोकहित में यह श्रावश्यक है कि महाराष्ट्र राज्य में उरण टर्मिनल से बीवक फर्टिलाइजर्स ग्रौर पेट्रो केमिकल्स कारपोरेणन लि० तलोजा तक पेट्रोलियल के परिवहन के लिये पाईप लाइन बीवक फर्टिलाइजर्स ग्रौर पेट्रो-केसिकल्स कारपोरेणन लिपिटेड द्वारा बिछाई जानी चाहिये।

ग्राँर यक्तः यह प्रतीत होता है कि ऐसी लाईनों के बिछाने के प्रयोजन के लिये एतद्पाबत ग्रनुसूची में वर्णित भूमि में उपयोग का ग्रधिकार ग्रजित करना श्रावश्यक है। ग्रतः ग्रब पेट्रोलियम ग्राँर खनिज पाईपलाइन (भूषि में उपयोग के ग्रधिकार का ग्रर्जन) ग्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (i) द्वारा प्रदत्त णिक्तयों का प्रयोग करने हुए केन्द्रीय सरकार ने उसमें उपयोग का ग्रधिकार ग्राजित करने का ग्रपना ग्राणय एतद्-द्वारा घाषित किया है।

बणतें कि उक्त भूषि में हितबढ़ कोई व्यक्ति, उस भूमि के नीचे पाईपलाइन बिछाने के लिये प्राक्षेप सक्षम, प्राधि-कारी, तेल तथा प्राकृतिक गैम प्रायोग, ज्लाट न० 9 षि० क्लास हाँमिंग सोसायटी पनवेलं, जिला रायगढ़, महाराष्ट्र को इस प्रधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

ग्रीर ऐसा ग्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फत।

### अनु सुची

उरान टिंग्निल दीपक फिटिलाइजर्स ग्रौर पेट्राकेष्मिकल्स कार-पोरेशन लिथिटेड तलोजा तक पाईपलाइन बिछाने के लिये

राज्यस	हाराष्ट्र	जिला—रायगढ	त'ालुका-—पनवेर्स			
— — गाव	 सर्वेक्ष	 गण नबर	 क्षेत्र			
	एच	० नम्बर	स्ववं ० मीटर्स			
 वहाल	 स <b>ड़</b> क		432-00			
	440	1	64-00			
	440	2	16-00			
	441	1	160-00			
	422		84-00			

[सं० 12016/7/82-प्रो०] टी० एन० परमेश्वरन, श्रवर सचिव

S.O. 757.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Uran Terminal to Deepak Fertilizers and Petrochemicals Corporation Limited, Taloja in Maharashtra State Pipeline should be laid by Deepak Fertilizers and Petrochemicals Corporation Ltd.,

And whereas, it appears that for the purpose of laying such pipelines, it is necessary to acquire the right of user in the land described in the schedule annexed hereto.

Now, therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the Petroleum and Mineral Pipelines (Acquisition of right of user in laud) Act, 1962 (50 of 1962), the Central Government hereby declares its infention to acquire the right of user therein;

Provided that, any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority Oil and Natural Gas Commission, Plot No 9, Middle Class Housing Society, Panvel, Dist. Raigad, Maharashtra

And every person making such an objection shall state specifically whether he wishes to heard in person or by a legal practitioner.

### SCHEDULE

Pipeline from Urban Terminal to Deepak Fertilizers and Petrochemicals Corporation Limited, Taloja.

H. No. Area Sq. Metres
Sq. Metres
432-00
1 64-00
2 16-00
1 160-00
84-00

T.N. PARAMESWARAN, Under Secy.

### MINISTRY OF ENERGY

### (Department of Coal)

#### CORRIGENDA

New Delhi, the 30th January, 1982

S.O. 758.—In the notification of the Government of India in the Ministry of Energy (Department of Coal), No. S.O. 2399, dated the 25th August, 1981, published in the Gazette of India, Part II Section 3 sub-section (ii), dated the 12th September, 1981, at page 3078, in column 1.

- (i) in line 41, for "47 (par), 49(Par)" read "47 (part), 49(part)";
- (ii) in line 55, for "4245" read "4254"

[No. 19/5/81-CL]

S.O. 759.—In the notification of the Government of India in the Ministry of Energy (Department of Coal) No. S.O. 216(E), dated the 25th March, 1981, published in the Gazette of India, Extraord nary, Part II, Section 3, Sub-section (ii), dated the 25th March, 1981.

at page 372/1, in column 2,-

- (a) in line 17, for "Boundery Description" read "Boundary description"
- (b) in line 27, for "503, 501" read "503, 502, 501";
- (c) in line 29, for "Hondegir" read "Hindegir"

[No. 19/7/81-CL]

### ऊर्जा मंत्रालय

### (कोयला विभाग)

नई दिल्ली, 11 फरबरी, 198 2

का॰ आ॰ 760. — केन्द्रीय सरकार ने, कोयला धारक क्षेत्र (ग्रर्जन ग्रीर विकास) ग्रधिनियम, 1957 (1957 का 20) की धारा 7 की उपधारा (1) के ग्रधीन भारत सरकार के ऊर्जा मंत्रालय (कायला विभाग) की ग्रधिसूचना गं० का॰ ग्रा० 140(ग्रा), तारीख 3 मार्च, 1981 द्वारा उस ग्रधिसूचना से संलग्न ग्रनुसूची मे विनिर्दिष्ट भूमि का ग्राजन करने के ग्रपने ग्रागय की सूचना दी थी;

श्रीर सक्षम प्राधिकारी ने, उक्त श्रिधिनियम की धारा 8 के श्रनुसरण में श्रयनी रिपे/र्ट केन्द्रीय सरकार का दे दी है।

श्रीर केन्द्रीय सरकार का, पूर्वोक्त रिपोर्ट पर विचार करने श्रीर बिहार सरकार से परामर्श करने के पश्चात् यह समाधान हो गया है कि इससे संलग्न श्रनुसूची मे बणित 1060.00 एकड़ (लगभग) या 428.95 हैक्टेयर (लगभग) माप की भूमि का श्रर्जन किया जाना चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 9 की उपधारा (1) द्वारा प्रद्त्त शिक्तियों का प्रयोग करते हुए, यह घोषणा करती है कि उक्त श्रनुसूची में विणित 1060.00 एकड़ (लगभग) या 428.95 हैक्टर (लगभग) माप की भूमि का श्रर्जन किया जाता है।

इस अधिभूचना के अधीन आने वाले क्षेत्र के रेखांक का निरीक्षण उपयुक्त गिरिडीह (बिहार) के कार्यालय में या उपायुक्त हजारीबाग (बिहार) के कार्यालय में या कोयला नियंत्रण 1-काउन्सिल हाऊस, स्ट्रीट, कलकत्ता के कार्यालय में या सेन्ट्रल कोलफील्ड्स लिमिटेड (राजस्व अनुभाग) दरभंगा हाऊस, रांची (बिहार) के कार्यालय में किया जा सकता है।

### प्रनृसूची

चालकारी ब्लाक विस्तार पूर्वी बोकारो कोयला क्षेत्र जिला हजारी बाग घौर गिरिऔह ड्राइग सं० राजस्व 54/81 तारीख 27-5-81

(जिसमें भ्रजित की गई भूमि दिणित की गई है) सभी भ्रधिकार उप ब्लाक

क० ग्राम सं०	थाना	थाना संख्यांक	जिला	क्षेत्र	<u>_</u> टिप्प- णियां					
	पेटरवार	45	हजारीबाग हजारीबाग		भाग					
2. चासकारी	पेटरवार	46	हजारीबाग		भाग					
3. झुझकों	पेटरवार	48	हजारीबाग		भाग					
	800	0.000	एकड़ (लगभग	- — - т)						
<u>या</u>	3:	323. 74 है <del>क</del> टर (लगभग)								

खेटको ग्राम में ग्राजित किए गए प्लाट संख्यांक--

2501(भाग), 2507(भाग), 2508 एक भ्रसंख्यां कित एलाट, 2509 से 2515, 2516 (भाग), 2517 (भाग), 2518 (भाग), 2547 (भाग), 2548 (भाग), 2549 (भाग), 2550 में 2555, 2556 (भाग), 2558 (भाग), 2579 (भाग), 2580(भाग), 2584 (भाग), 2587 (भाग), 2588 (भाग), 2589, 2590 (भाग), 2591 (भाग), 2592 (भाग), 2593 (भाग), और 2827।

चालकारी ग्राम में प्राजित किए गए प्लाट संख्यांक:

1427 (भाग), 1428 मे 1430, 1434(भाग), 1435(भाग), 1444(भाग), 1540 (भाग), 1541(भाग), 1542 (भाग), 1547(भाग), 1559(भाग), 1560, 1561 (भाग), 1565 (भाग), 1566(भाग), 1567(भाग), 1568 में 1572, 1573 (भाग), 1574 से 1598, 1599 (भाग), 1600(भाग), 1606 (भाग), 1607 से 1614, 1615 (भाग), 1616 से 1619, 1620 (भाग), 1621, 1622(भाग), 1624 (भाग), 1625 (भाग), 1630 (भाग), 1634 (भाग), 1635 1640(भाग), 1641 (भाग), 2382 (भाग), 2401 (भाग), 2402 में 2504, 2505 (भाग), 2506 से 2554, 2556 (भाग), 2657 से 2622, 2623 (भाग), 2624 (भाग), 2631 (भाग), 2632 (भाग), 2633 से 2672, 2673 (भाग), 2674 (भाग), 2675 (भाग), 2677 से 2706, 2707 (भाग), 3000 (भाग), 3002 (भाग), 3003 से 3006, 3007 (भाग), 3082 (भाग), 3083 (भाग), 3084 से 3090, 2092 (भाग), 3092 (भाग), 3093 (भाग), 3094 (भाग), 3095 से 3100, 3101 (भाग), 3002 से 3119, 3120 (भाग), 3121 मे 3123, 3124 (भाग), 3125(भाग), 3126, 3127(भाग), 3131(भाग), 3135 (भाग), 3136 (भाग), 3137, 3138 (भाग), 3139(भाग), 3140 से 3169, 3170(भाग), 3171(भाग), 3175(भाग), 3176 से 3184, 3185(भाग), 3186(भाग), 3190 (भाग), 3193 (भाग), 3194 से 3199, 3200, (भाग), 3203 (भाग), 3205 (भाग), 3239 (भाग), 3458 (भाग), 3525 (भाग), 3526 (भाग), 3528(भाग), 3551 (भाग), 3556 (भाग), 3557 से 3564, 3565 (भाग), 3566 (भाग), 3567 से 3574, 3575 (भाग), 3576(भाग), 3577(भाग), 3578, 3579, 3580, 3581(भाग), 3582(भाग) 3583 (भाग), 3587 (भाग), 3588, 3589 (भाग), 3590 से 3597, 3598 (भाग) 3599, 3600 (भाग), 3602 (भाग), 3603 (भाग), 3604 (भाग), 3605, 3606, 3607, 3608 से 3738, 3738(भाग), 3740 से 3748, 3749(भाग), 3751, 3754 से 3786, 3787 (भाग), 3788, 3789, 3790 (भाग), 3793 (भाग), 3797 (भाग), 3798(भाग), 3799 से 3811, 3866 (भाग), 4152, 4166, 4171(भाग), 4172 (भाग), 4173 (भाग), 4176, 4184 |

झझकों ग्राम में ग्रर्जित किए गए प्लाट संख्यांक:

1 (भाग), 2 (भाग), 153 (भाग), 154 (भाग), 159 (भाग), 160 (भाग), 161, 162 (भाग), 163 (भाग), 169 से 171, 172 (भाग), 173 (भाग), 174 (भाग), 175 (भाग), 370 (भाग), 371 से 423, 424 (भाग), 425 से 429, 430 (भाग), 431 (भाग), 432 से 435, 436 (भाग), 438 (भाग) 439 (भाग), 440 (भाग), 1159, 1160 (भाग), 1161 (भाग), और 1173।

उप ब्लाक [का सीमा वर्णन रेखा खेटको ग्राम के प्लाट सख्याक :--

क~ख

2507, 2501, 2518, 2517, 2516, 2548, 2547, 2549, 2592, 2558, 2556, 2578, 2580, 2587, 2584, 2588, 2591, 2590, 2591, 2593 मे होकर फिर चालकारी ग्राम प्लाट संख्याक 3866, श्रीर 3739 से होकर जाती है।

ख–ग

रेखा चालकारी ग्राम मे--के प्लाटसख्याक. 3739, 3749, 4173, 3751, 4173, 3757, 3758, 3787, 3793, 3790, 3604, 3566, 3458, 3565, 3458, 3205, 3175, 3205, 3171, 3170, 3205, 4071, 2675, 2674, 2673, 2556, 4172, से होकर 4172. फिर झुझको, ग्राम प्लाट सख्याक 1 से ग्राम चालकारी ग्राम प्लाट सख्याक 4172 श्रौर 1573 से ग्राम झनको के प्लाट संख्याक 1, 2, 153, 154, 160, 159, 160, 168, 162, 168, 175, 173, 172, 1160, 370, 1161, 430, 1161, 431, 436, 439, 438, 439, 440 से होकर जाती है।

ग-घ

रेखा दामोदर नदी के भागतः दाए किनारे के साथ-साथ जाती है।

घ-ड० च–छ

रेखाएं झझको झरिया नाला के भागत बाए किनारे के साथ-साथ होती हुई चाल कारी ग्राम के प्लाट संख्याक 1558, की 1 भागत. दक्षिणी सीमा के प्लाट सख्याक 1559, की भागतः दक्षिणी मीमा के साथ-साथ होती हुई प्लाट संख्याक 1559, 1561, 1565, 1566, 1568, 1547, 1542, 1543, 1567, 1544. 1444, 1431. 1434. 1427, 1600, 1435, 1599, 1606, 1624. 1622, 1620, 1625, 1615, 1630. 1634, 1635, 1640, 1641. 2401, 2505, 2382, 2623, 2624. 2632. 2631. 2632. 2707. 3082. 3083. 3091, 3093, 3092, 3094, 3007, 3002 3000, 3239, 3101, 3124, 3125, 3127, 3120. 3131, 3139, 3131, 3139, 3138, 3136, 3135, 3203, 3201, 3205, 3193, 3205, 3190, 3185, 3186, 3195. 3196, 3205, 3458, 3551, 3458, 3458, 3575, 3576, 3604.

3602, 3603, 3600, 3558, 3576, 3528, 3577, 3576, 3626, 3525, 3581, 3582, 3583, 3587 मींग 3579 से होकर जाती है।

घ—क रेखा दामोदर नर्दे। के भागत दाए किनारे के साथ-साथ जाती है श्रौर श्रारभिक बिन्दु 'क' पर मिलती है ।

मभी ग्रधिकार

(उप ब्लाक-II)

<del>*</del> कम स०	ग्राम	थाना	थाना स <b>॰</b>	जिला	क्षेत्र टिप्प- णिया
1	पुसरो	बेरमो	67	गिरिड <u>ोह</u>	भाग
				00 एकड (लगभग	,

फुसरो ग्राम मे अर्जित किए गए प्लाट सख्याक:

39 (भाग), 46 (भाग), 47 (भाग), 48, 49 (भाग), 50 से 60, 61 (भाग), 62, 63, 64 (भाग), 65, 66, 82 (भाग), 83(भाग), 111 (भाग), 595 से 602, 603 (भाग), 606 से 609, 610 (भाग), 611, 616 से 643, 644 (भाग), 646 (भाग), 647, 669 (भाग), 671 (भाग), 672 से 703, 704 (भाग), 725 (भाग), 726 (भाग), 727 (भाग), 728 (भाग), 729 से 759 810, 811 (भाग), 812 (भाग)। उप ब्लाक II का सीमा वर्णन

ज-झ रेखा फुसरो ग्राम मे दामोदर नदी के बाएं कि⊣ार के साथ-माथ जाती है।

भ—ज रेया फुसरो ग्राम के प्लाट स० 812, 728, 725, 727, 726, 704, 669, 671, 812, 811, 646, 644, 811, 644, 811, 610, 811, 603, 811, 61 ग्रीर 82 से होकर जाती है।

ञ-ज रेखा, ग्राम फुसरो के 82, 83, 64, 49, 47, 46, 111, 35, 61 मे होकर जाती हैं ग्रीर श्रारभि बिन्दू 'ज' पर मिलती है ।

[स॰ 19/68/81-सी० एस०]

### New Delhi, the 11th February, 1982.

S.O. 760—Whereas by the notification of the Government of India in the Ministry of Energy (Department of Coal) No. S. O 140(E), dated the 3td. March, 1981, under subsection (i) of section 7 of the Coal Bearing Aleas (Acquistion and Development) Act, 1957 (20 of 1957), the Central Governnent gave notice of its intension to acquire the lands specified in the schedule appended to that notification;

And whereas the competent authority, in pursuance of section 8 of the said Act, has made his report to the Central Government;

And whereas the Central Government, after considering the report aforesaid, and after consulting the Government of Bihar, is satisfied that the lands measuring 1060.00 acres (approximately) or 428.95 hectares (approximately), described in the schedule appended hereto, should be acquired;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 9 of the said Act the Central Government hereby declares that the lands measuring 1060.00 acres (approximately) for 428.95 hectares (approximately) described in the said Schedule are hereby acquired.

2. The plans of the area covered by this notification may be inspected in the Office of the Deputy Commissioner, Giridih (Bihar) or in the office of the Deputy Commissioner, Hazaribagh (Bihar) or in the office of the Coal Controller, 1, Council House Street, Calcutta, or in the office of the Central Coalfields Limited (Revenue Section), Darbhanga House, Ranchi, (Bihar).

### **SCHEDULE**

Chalkari Block Extension (East Bokaro Coalfield)

Drg. No. Rev/54/81

Dated 27-5-81

(Showing lands acquired)

District Hazaribagh and Giridih All Rights: Sub-Block-I

Serial Village No.	Thana	Thana Number	District	Area I	Remark
1. Khetko	Petarbar 4		Hazari- bagh	26.00	Part
2. Chalkari	,,	46	-do-	692.00	-do-
3. Jhujhko	,,	48	-do-	82.00	-do-

### Plot numbers acquired in Village Khetko:-

2501 (part), 2507 (part), 2508, one hunnumbered plot, 2509 to 2515, 2516 (part), 2517(part), 2518(part), 2547(part), 2548 (part), 2549(part), 2550 to 2555, 2556 (part), 2558 (part), 2579 (part), 2580 (part), 2584 (part), 2587 (part), 2588 (part), 2590 (part), 2591 (part), 2592 (part), 2593 (part) and 2827.

### Plot numbers acquired in village Chalkari:-

1427 (part), 1428 to 1430, 1431 (part), 1434 (part), 1435 (part), 1444 (part), 1540 (part), 1541 (part), 1542 (part), 1547 (part). 1559 (part), 1560, 1561 (part), 1565 (part), 1566 (part), 1567 (part), 1568 to 1572, 1573 (part), 1574 to 1598, 1599 (part), 1600 (part), 1606 (part), 1607 to 1614, 1615 (part), 1661 to 1619, 1620 (part), 1621, 1622 (part), 1624 (part), 1625 (part), 1630 1634 (part), 1635 (part), 1640 (part), (part), 2382 (part), 2401 (part), 2402 to 2504, 2505 (part), 2506, to 2554, 2556 (part), 2557 to 2622, 2623 (part), 2624 (part), 2631 (part), 2632 (part), 2633 to 2672, 2673 (part), 2674 (part) 2675 (part), 2677 to 2709, 2707 (part), 3000 (part), 3002 (part). 3003 to 3006, 3007 (part), 3082 (part), 3083 (part), 3084 to 3090 3091 (part), 3092 (part), 3093 (part), 3094 (part), 3095 to 3100, 3101 (part), 3102 to 3119, 3120 (part), 3121 to 3123, 3124 (part), 3125 (part), 3126, 3127 (part), 3131 (part), 3135 (part), 3136 (part), 3137, 3138 (part), 3139 (part), 3140 to 3169, 3170 (part), 3171 (part), 3175 (part), 3176 to 3184, 3185 (part), 3186 (part), 3190 (part), 3193 (part), 3194 to 3199, 3200, 3201 (part), 3203 (part), 3205 (part), 3239 (part), 3458 (part), 3525

(part), 3526 (part), 3528 (part), 3551 (part), 3556 (part), 3557 to 3564, 3565 (part), 3566 (part), 3567 to 3574, 3575 (part), 3576 (part), 3577, (part), 3578, 3579, 3580, 3581 (part), 3582 (part), 3583 (part), 3587 (part), 3588, 3589 (part), 3590 to 3597, 3598 (part), 3599, 3600 (part), 3602 (part), 3603 (part), 3604 (part), 3605, 3606, 3607, 3608 to 3738, 3739 (part), 3740 to 3748, 3749 (part), 3751 (part), 3754 to 3786, 3787 (part), 3788, 3789, 3790 (part), 3793 (part), 3797 (part), 3798 (part), 3799 to 3811, 3866 (part) 4152, 4166, 4171 (part), 4172 (part), 4173 (part), 4176, 4184.

#### Plot numbers acquired in village Jhujhko:-

1 (part), 2 (part), 153 (part), 154 (part), 159 (part), 160 (part), 161, 162 (part), 168 (part), 169 to 171, 172 (part), 173 (part), 174 (part), 175 (part), 370 (part), 371 to 423, 424 (part), 425 to 429, 430 (part), 431 (part), 432 to 435, 436 (part), 438 (part), 439 (part), 440 (part), 1159, 1160 (part), 1161 (part) and 1173.

### Boundary description of Sub-Block-I:-

- A-B line passes through plot numbers 2507, 2501, 2518, 2517, 2516, 2548, 2547, 2549, 2592, 2558, 2556, 2579, 2580, 2587, 2584, 2588, 2591, 2590, 2591, 2593, in village Khetko then through plot numbers 3866 and 3739 in village Chalkari.
- B-C line passes through plot numbers 3739, 3749, 4173, 3751, 4173, 3797, 3798, 3787, 3793, 3790, 3604 3566, 3458, 3565, 3458 3205, 3175, 3205, 3171, 3170, 3205, 4171, 2675, 2674, 2673, 4172, 2556, 4172, in village Chalkari, then through plot number 1 in village Jhujhko, through plot numbers 4172 and 1573 in village Chalkari through plot numbers 1, 2, 153, 154, 160, 159, 160, 168, 162, 168, 175, 174, 173, 172, 1160, 370, 424, 1161, 430, 1161, 431, 436, 439, 438, 439, 440 in village Jhujhko.
- C-D line passes part along the right bank of River Damodar.
- D.E.F.G lines pass part along left bank of Jhujhko Jharia Nalla along the part southern boundary of plot number 1558 and part southern boundary of plot number 1559 through plot numbers 1559, 1561, 1565, 1566, 1567, 1566, 1547, 1542, 1541, 1540, 1444, 1431, 1434, 1435, 1427, 1599, 1600, 1606, 1622, 1624, 1620, 1625, 1615, 1630, 1634, 1635, 1640, 1641, 2382, 2401, 2505, 2623, 2624, 2632, 2631, 2632, 2707, 3082, 3083, 3091, 3093, 3092, 3094, 3007, 3002, 3000, 3239, 3101; 3124, 3125, 3127, 3120, 3131, 3139, 3131, 3139, 3138, 3136, 3135, 3203, 3201, 3205, 3193, 3205, 3190, 3185, 3186, 3195, 3196, 3205, 3458, 3551, 3458, 3556, 3458, 3575, 3576, 3604, 3602, 3603, 3600, 3598, 3576, 3528, 3577, 3576, 3526, 3225, 3581, 3582, 3583, 3587, and 3589 in village Chalkarı.
- G-A line passes along the part right bank of River Damodar and meets at starting point 'A'.

### All Rights

(Sub-Block-II)

Sl. Village No.	Thana	Thana Number	District	Area	Area Remarks			
1. Phusro	Bermo	67	Giridih	260.0	0 Part			
Total area :-	260.00 acres (approximately) 105.21 hectares (approximately)							

### Plot numbers acquired in villago Phusio

39 (part), 46 (part), 47 (part), 48, 49 (part), 50 to 60, 61 (part) 67 63, 64 (part), 65, 66, 82 (part), 83 (part), 111 (part), 595 to 602, 603 (part), 606 to 609, 610 (part), 611, 616 to 643, 644 (part), 646 (part), 647, 669 (part), 671 (part), 672 to 703, 704 (part), 725 (part), 726 (part), 727 (part), 728 (part), 729 to 759, 810 811 (part), 812 (part)

### Boundary description of Sub-Block-II

- H-I 'line passes along the left bank of River Damodai in village Phusro.
- I I line passes through plot numbers, 812, 728, 725, 727, 726, 704, 669, 671, 812, 811, 646, 644, 811, 644, 811, 610, 811, 603, 811, 61 and 82 in village Phusio
- J-H line passes through plot numbers 82, 83, 64, 49, 47, 46, 111, 35, 61 in village Phusio and meets at starting point 'H'

[No 19/68/81-CI]

### नई दिल्ली, 17 फरवरी 1982

का० प्राप्त 761 — केन्द्रीय सरकार ने, कोयला धारक क्षेत्र (ग्रजेन ग्राँर विकास) ग्रिधिनियम, 1957 (1957 का 20) का धारा 7 की उपधारा (1) के ग्रिधीन भारत सरकार के भृतपूर्व इस्पात खान ग्रौर कीयला मत्रालय (कोयला विभाग) की ग्रिधिसूचना स० का०ग्रा० 214 (ग्र) तारीख 27 मार्च, 1980 हारा उस ग्रिधिसूचना से सलग्न ग्रनुसूची में विनिर्दिष्ट भाम का श्रर्जन करने के ग्रपने ग्रागय की सूवना दी थी,

ग्रौर सक्षम प्राधिकारी ने, उक्त ग्रिधिनियम की धारा 8 के ग्रनसरण में पहली रिपोर्ट केन्द्रीय सरकार की दे दी है.

श्रौर केन्द्रीय सरकार का, पूर्वीक्त रिपोर्ट पर विचार करने श्रौर बिहार सरकार से परामर्श करने के पश्चात् यह समाधान हो गया है कि इससे सलग्न श्रृनुसूची म वर्णित 350000 एकड (लगभग) या 1416 38 हैक्टर (लगभग) माप की भूमि का श्रार्जन किया जाना चाहिए,

भ्रत, केन्द्रीय सरकार, उक्त श्रिधितयम की धारा 9 की उपधारा (1) हारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह घोषणा करती है कि उक्त अनुसूची मर्वाणत 3500 00 एकड (लगभग) या 1416.38 हैक्टर (लगभग) माप की भूमि का अर्जन किया जाता है।

इस प्रधिस्चना के अधीन प्रान वाल क्षेत्र क रखाक का निरीक्षण उपायुक्त हजारी बाग (बिहार) के कार्यालय में या कोयला नियवक 1, कार्जीसल हाउस, स्ट्रीट , कलकत्ता-1 क कार्यालय में या सेंट्रल कोलफील्ड्स लिमिटेड (राजस्व प्रनुभाग) दरभगा हाउस राची (बिहार) क कार्यालय में किया जा सकता है।

1312 G1,81 5

### धनुसूची

### पिपवरि ब्लाक

### (उत्तरी करनपुरा कोयला क्षेत्र)

ड्राइग स० राजस्व 94/80 तारीख 4-10-80 (जिसमे ग्रजित की गई भूमि दिशित की गई है।

### मभी अधिकार

कल्मं० ग्राम अ	—– धाना	याना सं०	जिला ६ एकः	नेत्र टिप्पणिया ड
- —— 1 किच्टो	 टडबा	78	 हजारी अप	712 00 भाग
2 पिपवीर या				
्भगरडाहा		80	,	509 50 भाग
3. बि <b>जै</b> न	",	83	,,	28.25 भाग
4 कुट्की	17	95	,,	65 75 भाग
5 बेटी	,	97	,,	2184 60 भाग

कुल क्षेत्रफल 3500 00 एकड (लगभग) या 1416 38 हैक्टर (लगभग)

### ग्राम किच्टों में ग्रर्जित किए गए प्लाट सख्याक.--

1 (भाग), 8(भाग), 9 से 30, 31 (भाग), 166(भाग), 170(भाग), 171(भाग), 172, 173, 174, 175 (भाग), 177(भाग), 178 से 202, 203(भाग), 204 से 221, 222(भाग), 225(भाग), 226(भाग), 227(भाग), 242(भाग), 243(भाग), 244(भाग), 245, 306(भा), 307 से 319, 320(भाग), 325(भाग), 326, 327, 328, 329(भाग), 537(भाग), 558(भाग), 559(भाग), 560 से 564, 565(भाग), 566 से 632, 633(भाग), 634 से 642, 643(भाग), 644 से 647, 648(भाग), 649 से 652, 653(भाग), 661, 662 (भाग), 663(भाग), 667, 668

पिपर्वार या मगरराहा ग्राम मे ग्राजित किए गए प्लाट सख्याक .- -

2(भाग), उसे 13, 14(भाग), 15 (भाग), 22(भाग), 23 से 379 तक।

बिजैन ग्राम मे प्रजित किए गए प्लाट सख्याक.— 278(भाग) ग्रीर 279(भाग) ।

कुट्कीग्राम मे ग्रर्जित किए गए प्लाट सख्यांक ----

253(भाग), 254(भाग), 264 (भाग), 266(भाग), 267(भाग), 268(भाग), 442(भाग), श्रीर 443(भाग)

ध---ङ

बेंटी ग्राम में ग्राजित किए गए प्लाट मंख्यांकः

9(भाग), 19(भाग), 20(भाग), 21(भाग), 22 गें 28, 33(भाग), 34(भाग), 36(भाग), 37 से 44, 45 (भाग) 46 से 51, 52 (भाग), 53 में 71(भाग), 73 में 137, 138(भाग), 139 से 153, 154 (भाग) 157 (भाग), 158(भाग), 170(भाग), 171, 172, 173, 174(भाग), 175(भाग), 177 (भाग), 178 (भाग), 179 से 193, 194(भाग), 195(भाग), 196(भाग), 197 से 205, 206 (भाग), 207, से 646, 647(भाग), 648(भाग) 1208, 1209(भाग), 1211(भाग), 1219 (भाग), 1220(भाग), 1221(भाग), 1222 से 1479, 1593 (भाग), 1594, 1595, 1596(भाग), 1610 (भाग), 1611 (भाग),(भाग), 1613 श्रीर 1614। सीमा वर्णन.

क---ख रेखा कुट्की ग्राम के प्लाट संख्यांक 253, 254, 264, 266, 267, 268, 442, 443 से होकर फिर बेंटी ग्राम के प्लाट संख्यांक 1209, 1211, 1121, 1220, 1219 से होकर जाती है ग्रौर बिन्द 'ख' पर मिलती है।

ग रेखा दामोदर नदी की भागतः मध्य रेखा जो हजारी बाग के माथ माथ जाती है (जो रांची श्रौर हजारी बाग जिलों की भागतः सम्मिलित सीमा बनानी है) श्रौर बिन्दू "ग" पर मिलनी है।

न — घ रेखा दामोदर नदी की भागतः मध्य रेखा के साथ साथ जाती हैं (जो पिपर्वार या मंगरडाहा श्राँप बचरा किच्टो श्रौर बचरा तथा किच्टो श्रौर कार-गारा ग्रामों की भागतः सम्मिलित सीमा के साथ साथ जाती है श्रौर बिन्दू "घ" पर मिलती है।

> रेखा किच्टो ग्राम के प्लाट सं० 663, 662, 653 648, 643, 633, 537, 558, 559, 565, 320, 325, 329, 306, 227, 225, 222, 203, 242, 243, 244, 177, 175, 166, 171, 170, 31,8,1 मे होकर फिर पिपर्वार या मंगरडाहा ग्राम प्लाट सं० 22,14,15,2 से होकर, फिर बिजैन ग्राम के प्लाट मं० 278 श्रीर 279 से होकर जाती हैं श्रीर बिन्दु "च" पर मिलती हैं।

> > रेखा बिजैन ग्राम के प्लाट सं० 279 से होकर, फिर बेंटी ग्राम के प्लाट सं० 647, 9, 52, 19, 36, 34, 33, 45, 19, 21, 20, 19, 72, 138, 154, 157, 158, 178, 177, 175, 174, 170, 194, 195, 196, 1593, 1596, 206, 1611, 1610 में होकर जाती है ग्रांट प्रारंभिक बिन्दु "क" पर मिलती है।

[सं० 19/64/80-सी०एल०] स्वर्ण सिंह, ग्रवर मचिय New Delhi, the 17th Ucbruaty, 1982

S.O.761—Whereas by the notification of the Government of India in the then Ministry of Steel, Mines and Coal (Department of Coal), No. S.O. 214 (E), dated the 27th March, 1980 under sub-section (1) of section 7 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), the Central Government gave notices of its intention to acquire the lands specified in the Schedule appended to that notification;

And Whereas the competent authority in pursuance of section 8 of the said Act has made his report to the Central Government;

And whereas the Central Government, after considering the report aforesaid, and after consulting the Government of Bihar, is satisfied that the lands measuring 3500.00 acres (approximately) or 1416.38 hectares (approximately) described in the Schedule appended hereto should be acquired;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 9 of the said Act, the Central Government hereby declares that the lands measuring 3500.00 acres (approximately) or 1416.38 hectares (approximately) described in the said Schedule are hereby acquired.

The plan of the area covered by this notification may be inspected in the Office of the Deputy Commissioner, Hazaribagh (Bihar) or in the Office of the Coal Controller 1, Council House Street, Calcutta-1, or in the Office of the Central Coalfields limited (Revenue Section), Darb hange house Ranchi (Bihar).

# SCHEDULE Piparwar Block (North Karanpura Coal Fields)

Drg. No. Rev/94/80

Dt. 4/10/80

All Rights (Showing lands acquired)

SI. Village No.	Thana	Thana No.	Dist.	Area in acres	Re- marks
1. Kichto	Tandwa	78	Hazari- bagh	712.00	Part
2. Piparwar or Mangar-	,,	80	"	509,50	do
daha 3. Bijain 4. Kutki 5. Benti	31 31 31	83 95 97	11		do do

Total Area: 3500,00 Acres (Approx.) or 1416 38 Hectares (Approx).

Plot number, acquired in village Kichto:

I(part), 8 (part), 9 to 30, 31(part), 166(part), 170(part), 171(part), 172, 173, 174, 175(part), 177(part), 178 to 202, 203 (part), 204 to 221, 222(part), 225(Part), 226, 227(Part), 242(Part), 243(Part), 244(Part), 245, 306(Part), 307 to 319, 320(Part), 325(Part), 326, 327, 328 329(Part), 537(Part), 558(Part), 559 (Part), 560 to 564, 565(Part), 566 to 632, 633(Part), 634 to 642, 643 (Part), 644 to 647, 648(Part) 649 to 652, 653 (Part), 661, 662(Part), 663(Part), 667, 668

Plot numbers—acquired in village Piparwar or Mangardaha;

2(Part), 3 to 13, 14(Part), 15(Part), 22(Part), 23 to 379.

Plot numbers acquired in village Bijain:

278 (Part), and 279(Part).

Plot numbers acquired in village Kutkı:

253(Part), 254(Part), 264(Part), 266(Part), 267(Part), 268 (Part), 442(Part), and 443 (Part).

Plto numbers acquired in village Benti:—

9(Part), 19(Part), 20(Part), 21(Part), 22 to 28, 33(Part), 34(Part), 36(Part), 37 to 44, 45(Part), 46 to 51, 52(Part), 53 to 71, 72(Part), 73 to 137, 138(Part), 139 to 153, 154(Part), 157(Part), 158(Part), 170(Part), 171, 172, 173, 174(Part), 175(Part), 177 (Part), 178(Part), 179 to 193, 194, 195(Part), 196(Part), 197 to 205, 206(Part), 207 to 646, 647(Part), 648 to 1208, 1209(Part) 1211(Part), 1219(Part), 1220(Part), 1221(Part), 1222 to 1479, 1593(Part), 1594, 1595, 1596(Part), 1610(Part), 1611(Part), 1613 and 1614.

Boundary Description:

- A—B line passes through plot nos. 253, 254, 264, 266, 267, 268, 442, 443, in village Kutki, than through plot nos 1209, 1211, 1221, 1220 1219, in village Benti and meets at point 'B'.
- B (' line passes along part central line of River Damodai (which part common boundary of District Ranchi and Hazaribagh) and meets and point 'C'.
- C—D line passes part along contral line of River Damodat (which from part common boundary of villages Piparwai or Mangardaha and Bechra, Kichto & Bochia and Kichto & Koregara) and meets at Point 'D'.
- D—F line passes through plot nos. 663, 662, 653, 648, 643, 633, 537, 558, 559, 565, 320, 325, 329, 306, 227, 225, 222, 203, 242, 243, 244, 177, 175, 166, 171, 170, 31, 8, I in village Kichto, then through plot nos. 22, 14, 15, 2 in village Piparwar or Mangardaha, then through plot nos. 278 and 279 in village Bijain and meets at point 'E'.
- E---A have passes through plot nos. 279 in village Bijain then through plot nos. 647, 9, 52, 19, 36, 34, 33, 45, 19, 21, 19, 72, 138, 154, 157, 158, 178, 177, 175, 174, 170, 194, 195, 196, 1593, 1596, 206, 1611, 1610 in village Benti and meets at starting point 'A'...

[No 19/64/80-CL] SWARAN SINGH, Under Secy

### स्थास्थ्य और परिवार कल्याण मंत्रालध

### (स्वास्थ्य विभाग)

नई दिल्ली, 21 दिसम्बर, 1981

का०भ्रा० 762 -दर्ग चिकित्सक प्रधिनियम, 1948 (1918 का 16) की धारा 10 की उपधारा (2) ब्रारा प्रदेस शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार, भारतीय दन्तचिकित्सा परिषद् से परामर्श करने के पण्चान् उक्त अधिनियम की अनुसूची में निम्तलिखित संगोधन करती है, प्रथति —

उक्त अनुसूची के भाग-1 में मैसूर विश्वविद्यालय के गबंध में कम संख्या 15 के सामने "वैचैलर ग्राफ डेस्टल मर्जरी-बी०डी०एस० मैसूर," की प्रविष्टि के पश्चात् निम्नलिखित प्रविष्टि प्रतिस्थापित की जाएगी, श्रर्थात

''मास्टर श्राफ डेन्टल मर्जरी · · · · · · एम० डी० एम० (श्राप्रेटिव डेन्टिस्टरी)

(श्राप्रेटिव), मैसूर"

[सं० वी० 12017/4/81-पी० एम० एस०] एन० ए० सुब्रह्ममणि, श्रवर सचिव

### MINISTRY OF HEALTH AND FAMILY WELFARE

### (Department of Health)

New Delhi, the 21st December, 1981

S.O. 762.—In exercise of the powers conferred by subsection (2) of section 10 of the Dentists Act, 1948 (16 of 1948), the Central Government, after consulting the Dental Council of India, hereby makes the following amendment in the Schedule to the said Act, namely:—

In part I of the said Schedule against serial No. 15 relating to the Mysore University, after the entry "Bachelor of Dental Surgery—B.D.S. Mysore", the following entry shall be inserted, namely:—

"Master of Dental Surgery......M.D.S. (Operative), Mysore".

(Operative Dentistry)

[No. V-12017/4/81-PMS] N. A. SUBRAMONEY, Under Secy.

### ग्रामीण विकास मंत्रालय

नई विल्ली, 3 फरवरी, 1982

का आ रिवर केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम 1976 के नियम 10 के उप नियम (4) के अनुसरण में ग्रामीण पूर्निर्माण मंत्रालय के अधीन निम्नलिखित कार्यलयों की, जिसके कर्म- थारी वृंद ने हिन्दी ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

- विषणन एवं निरीक्षण निदेशालय, उप कार्यालय, वोरिंग रोड, पटना (बिहार)
- 2. विषणन एवं निरीक्षण निदेशलय, उप कार्यालय, 108, माल एवेन्यू, ल**खनऊ** (उ.प्र.)
- विषणन एवं निरीक्षण निवेशालय, उप कार्यालय, मोजगीर, वाराण्मी-2 (उ.प्र.)
- 4. विषणन एवं निरीक्षण निवेशालय, क्षेत्रीय एगमार्क प्रयोगशाला, कल्याणपुर, कानप्र (उ प्र.)
- 5. विषणन एव निरीक्षण निदेशालय, उप कार्यालय, 113/161-स्वरूप नगर, कानपूर (उत्तर प्रदेश)
- 6. विषणन एवं निरीक्षण निदेशालय,
   क्षेत्रीय एगमार्क प्रयोगशाला, केन्द्रीय सरकार कार्या-लस भवन, गाजिष्णबाद-210001 (उत्तर प्रदेश)

[संख्या ई. 11011(2)-81-हिन्दी] अत्ल स्निहा, उप स**चि**ष 

#### MINISTRY OF RURAL DEVELOPMENT

New Delhi, the 3rd February, 1982

- SO 763.—In pursuance of sub-rule (4) of rule 10 of the Official Languages (use for Official purposes of the Union) Rules, 1976, the Central Government hereby notifies the following offices under the administrative control of the Ministry of Rural Development, the staff whereof have acquired the working knowledge of Hindi,.—
  - Directorate of Marketing & Inspection Sub-Office, Boting Road, Patna (Bihar)
  - 2 Directorate of Marketing & Inpection, Sub-office 108, Mall Avenue, Lucknow (UP)

- 3 Directorate of Marketing & Inspection, Sub-office, Bhojvir, Varanasi-2 (UP)
- 4 Directorate of Marketing & Inspection, Regional Agmark Jaboratory, Kalyanpur, Kanpur (UP)
- 5 Directorate of Marketing & Inspection, Sub office, 113/161, Swamp Nagar Kanpur (UP)
- 6 Directorate of Marketing & Inspection, Regional Laboratory, Central Govt Office Building Ghazia-bad-210001 (UP)

[No F 11011/2/81 Hmdi] ATUL SINHA, Deputy Secy

### नई दिल्ली, 11 फरवरी 1982

कां आं 764 — मिर्च, श्रेणीकरण ध्रीर चिह्नाकन नियम 1962 में संशोधित घरने के लिए नियमों का एक प्राव्प की उपक (श्रेणीकरण ध्रीर चिह्नांकन) अधिनियम, 1937 (1937 का 1) की धारा 3 द्वारा यथा अपेक्षित भारत सरकार के ग्रामीण पुनर्तिमाण महालय की अधिमूचना का ब्राव 2369, तारीं 31 जुलाई, 1980 के ध्रधीन भारत के राजपक्ष, भाग 2 खड 3 उप-श्रेड (11) तारीं 13 सितम्बर 1980 के पृष्ट 3157 से 3158 पर प्रकाशित किया गया था, जिसमें उस तारीं से, जिसका उक्त अधिमूचना काले राजपत्र की प्रतियां जनता को उपलब्ध करा दी जाती है पैतालिस दिन की अवधि की समाप्ति पर उन सभी व्यक्तियों से आक्षेप ध्रीर सुझाव मार्ग गए थे, जिनके उससे प्रभावित शर्म की सम्भावना थी।

<mark>जौर उक्त राजपन्न 4 प्रक्तूबर</mark> 1980 को जनता को उपलब्ध करा दिया गया था

बीर केन्द्रीय मरकार ने जनमा से प्राप्त ब्राक्षेपी श्रीर सुझादी पर विचार कर लिया है

मत मब, केन्द्रीय सरकार, उक्त अधिनियम की धारा । द्वारा प्रदत्त शक्तियो का प्रयाग करत हुँ। मिच (প্রজীकरणश्रीर चिह्नाक्त) नियम 1962 का 91 और समीधन करने के लिए निम्नलिखित नियम बनाती है अर्थान ~~

- ্য सक्षिप्त नाम और प्रारम्भ (1) इन नियमो का सक्षिप्त नाम मिर्च (श्रेणीकरण और सिद्धांकन) (सणीधन) नियम । ৭৮১ ই।
- (2) वे राजपक्ष मे प्रकाशन की सारीख को प्रवृत होने।
- । 1970 में संशोधित किया गया है।

मिर्च भोणीकरण घोर चिल्लांकन नियम, 1962 भे --

(1) अनुसूची 1 में श्रेणी श्रमिश्वान 'एस एफ' श्रीर उससे मबधित प्रविष्टियों के पश्चात् निम्नलिखिन श्रेणी श्रमिश्वान श्रीर उसस सबधित प्रविष्टिया अस्त, स्थापित की जाएगी

		_				- <del>-</del>	वेगोष लक्षण	-		
श्रेणी श्रभिधान	ध्यापार नाम	लम्बाई में०मी० मे	र ग					सहमता की ऋधि	कतम सीमा	−- मॉर्मान्थः लक्षण
	पाम	मुठमा ७ म		विछन्द भीर विवर्ण फलिया	डठल रहित फलिया	ममी ममी	खुले झीज	बाह्य पदार्थ	टरी हुई मिर्च	
1		3 -	4	5 5	6	7 -	۹	9	10	11
ग्रविनिधिष्ट (एन०एस०)	सन्नम (एन० ⊍म०)		. <u>.                                   </u>		<del></del> -	11 5 ঘনিয়াৰ		) प्रसिशन	-	(व) वैष्यिक्षय एनम् एल० जाति का सूला पवा फल होगी ।
										(स्त्र) अनला ग्राकार द्वार श्रीर बीज सामान्य किस्म के होगे।
										(ग) फफूदी ग्रौर कीटाणु से मृक होगी ग्रौर फ्राच्छी दमा में होगी तथा

		· · · · · · · · · · · · · · · · · · ·		_ <del></del>		— <u>-</u> -		==	= _ =_ ===	
1	2	3	4	5	6	7	8	9	10	11
		-								मानव उपभोग के योग्य होगी ; (घ) चाल वर्ष की फगल की होंगी तथा बाक्ष रजक पवार्थ, तेल तथा अन्य हानिशद पदार्थी से मुक्त होगी ।

हम क्षेणी की पैकिन की क्वालिटी को विनिर्दिष्ट करने वाले पामें के छादेश के सत्यापन के पश्चाल, झन्आ दी जाएगी। परिमाणात्मक श्रवधारण का भाधार सभी श्रवधारणों भीर प्रतिशक्ताओं की गणना प्रतिनिधि तमुनों के भुल भार के आधार पर की जाएगी।

बाहरी पदार्थ : सभी बाहरी पदार्थ, जिनके प्रत्यांत केलिक्स के ट्कडे भीर रच्य ४५ल भी हैं, बाहरी पदार्थ माने जायेगे । नमी . भ्राकस्मिक अटियों के लिए बाद्राना तत्व में 0 5 प्रतिशत की सहायता 11 5 प्रतिशत स अधिक अनुशात की जाएगी ।

(2) ब्रानुमूनी 🙎 में श्रेणी ब्रिपिश्चान 'मनव्जी व' उससे संबंधित प्रविष्टियों के पश्चात् निस्नलिखन श्रेणी व्यक्षिश्च बौर श्रीविष्टिया व्यतः स्थापित की जाएंसी 🛶

· I		3	4	, 5	6	 7	8.	9	10	11
धर्तिर्नादःट (एन०एम०)	- — सन्धम (एन० एस०		<del></del>			11 5 प्रतिगत	- <del></del> -	 5 0 प्रतिशान		(क) की सकम एनम् एल० ज्ञानि का स्वापका फल होगी,
										(स्त्र) उनका स्राक्षार डार घौर बीज सामान्य किस्म केहोंगे;
										(ग) फर्फूरी श्रीर कीटा॰, में मुक्त होंगी श्रीर श्रष्टि यथा में होंगी तथा मानब उपभोग के थोग्य होंगी.
										(घ) चालू वर्ष की फसल की होगी लथा बाह्य रजक पदार्थ, तेल तथा ध्रन्य हानिघ्व पदार्थों से मुक्त होगी।

इस श्रेणी की पैक्तिंग की क्वासिटी को विनिर्दिष्ट करने वाले फर्म के श्रादेश के सत्यापन के पश्चात्, धनुज्ञा दी जाएगी । परिमाणात्मक श्रवधारण का श्राधार : सभी श्रवधारणों और प्रतिशतताओं की गणना प्रतिनिधि नमूनों के कुल भार के श्राधार पर की जाएगी ।

बाहरी पदार्थ: सभी बाहरी पदार्थ, जिनके मंतर्गत केलिक्स के ट्रुकड़े ग्रीर रहण डंडल भी है, बाहरी पदार्थ माने जायेगे। नमी: ग्राकस्मिक कृटियों के लिए ग्रामैता तत्व में 0 5 प्रतिणत की महायता 11.5 प्रतिणत से ग्राधिक ग्रानुशान की जाएगी।

(3) अनुसूची 3 में, श्रेणी अभिधान 'एम०जी०' झीर उससे सर्बोधन प्रविष्टियों के पश्चात् निम्नलिखत श्रेणी अभिधान भीर उसकी प्रविष्टियां भंतःस्था-पित की जाएंगी:----

1	2	3	4	5	6	7	8	9	10	11
श्रीवनिदिष्ट (एन०एस०)	मुक् (एन० एन०)					11 5 সরিত		5 স্বনিৎ	,,,,,	(क) कैष्सिकम एनम एल० ज्ञानि का सूक्षा पका फल होगी ,
	. ,								(ख) उनका श्रीकार झार श्रीर बीज सामान्यकिस्म के श्रीगे ;	
										(ग) फफ्ंद्री झीर कीटाणु से मुक्त होंगी झीर श्रव्छी वणा में होगी तथा मानव उपभोग के योग्य हागी ,

			<del></del>		<del></del>				
1	2 3	<del>1</del>	5	<u> </u>	<del></del> <del></del> -	8	- <del></del> -	10 	
									(घ) चाल वर्ष की फसल की होगी तथा बाह्य रजक पदार्थ, तेल तथा अन्य हानिप्रद पदार्थी से मुक्त होगी।
स्राधा बाहर	र : सभी श्रवधा । पदार्थः सभी	रणो भीर प्रतिश बाह्री पदार्थ, पि	तताम्रों की गणन गनके म्रंतर्गत केरि	ाप्रतिनिधि । भस के टुक	नमूनों के कुर ड़ेग्रौर रल्थ	गभार के श्राधा इन्नस्मानी है, बा	र पर की ज हरी पदार्थम	(येगी । 1ने जायेगे।	। परिमाणात्मक श्रवब्रारण का
			द्रौतातस्य में 0.					-	
(4) धनुसू की जायेगी,		आभधान आर	०पा० भार उस	स सकाधन	प्राचाष्ट्याक	पण्चात् । नम्नार	स्थित श्रणा	प्राथधान भ्रार	उनकी प्रविष्टियां भ्र <b>न स्था</b> पित
1	2	3	4 5	6	7	8	9	10	11
<b>न्नाधार</b> ः सर्भ	एस०) गेणी की पेकिंग विश्वसरणो स्रो पदार्थ : सभी	र प्रतिशतनाभ्यों थ आहरी पदार्थे जि	 विनिधिष्ट करने की गणना प्रसिनि गनके श्रंसर्गत केनि	 वाले फर्म घिनमूनों वे क्या के टुकरे	ते कुल भार <sup>्</sup> डे <b>ग्री</b> र रस्थ	के क्याधार पर व इंक्ष्ल भी है, बा	 श्चात्, भनुजा ते जायंगी । हरी पदार्थ म	ाने जायेगे।	(क) कैंग्सिकम एनम एल० जाति का मूखा पका फल होंगी; (ख) उनका श्राकार झार श्रौर बीज सामान्य किस्म के होगे; (ग) फफ़ंबी श्रौर कीटाणु से मुक्त होंगी श्रौर श्रुक्ती बगा में होगी तथा मानव उपभोग के योग्य होगी; (घ) जालू वर्ष की फसल की होंगी तथा बाह्य रजक प्रार्थ, तेल तथा श्रन्य हानिश्रद पदार्थों से मुक्त होंगी।  । परिमाणात्मक श्रवद्यारण का
(5) स्थापित की		श्रेणी ग्रमिधान	''जी०जी०'' <b>धौ</b> र	उमसे संबंधि	धेन प्रविष्टिय	ों के पश्चान वि	नम्नलिखितः	श्रेणी श्रभिधा	<b>। श्रीर उसकी प्र</b> विष्टिया श्रन्त
			4 5			8 9	10		 11
^ ध्रविनिदिग्ट (एन०एस०) <sup>१</sup>	 गॉसपुरिया			<u>-</u>	11.5 प्रसि०	— 5 प्रति०	<del>-</del> (	पका फ आ) उनका सामान्य ग) फफूंबी भौर श्र	ं एनम एल० जाति का सूखा प होंगी ; श्राकार झार श्रोर बींज किस्म के होंगे ; श्रीर कीटाणु से मुक्त होंगी

\*इस श्रेणी की पैकिंग की क्थालिटी को विनिर्दिष्ट करने वाले फर्स के झादेण के सरयापन के पश्वात, श्रृजा दी जायेंगी।
परिमाणात्मक श्रवधारण का झाझार:सभी भ्रवधारणों और प्रतिवाननाश्रों की गणना प्रशिविधि नमूनों के कुल भार के आधार पर की जायेंगी।
बाहरी पवार्थ:सभी बाहरी पदार्थ जिनके झंतर्गत केलिक्स के टुकड़े और राल्य टंढल भी है, बाहरी पवार्थ माने जायेंगे।
नमी श्राकम्भिक तृदियों के लिए आईता तत्व में 0 5 प्रविचान की सहायता 11.5 प्रतिवान से झिक्षक अनुजात की जायेंगी।

हानिप्रद पदार्थों से मुक्त होगी।

का <b>जा</b> यंगा		_		- विशेष	सक्षण		_	
श्रेणी ग्रभिधान	स्ग		वजन द्वारा प्रति	शनता की घटि	क तम सीमा			सामान्य वजन
<del>-</del>		विच्छक और विवर्ण फलिया	इठल रहिन फलियां	नमी	श्रल्य वीज	बाहरी पदार्थ	टूटी हुई मि <del>र्</del> च	
1	2		4	5	6	7	8	9
		_		 11 5 प्रनि०		5 00 प्रति•		मिर्च (क) कैंग्सिकम एनम एल० जाति का सूखा पका फल होगी। (का) उसके प्राकार, रग, लम्बाई झार प्रौर बीज सामास्य किस्म के होगे। (ग) वृष्यमान फफ्दी या कीटाणु से मुक्त होगी तथा प्रकृषी दशा मे प्रौर मानव उपभोग के योग्य होगे। (घ) चालू वर्ष की फसल की होगी तथा बाहरी पदार्थ, तल तथा प्रत्य हानिप्रद पदार्थों से मुक्त होगी। (इ) प्रत्येक व्ययकितक परेषण मे एकसा रग होगा भौर वह रंग परेषण के धदर के प्रत्येक बोरे का शिक्ष नहीं होगा।

\* इस श्रेणी को क्वालिटी विनिर्दिष्ट करने वाले व्यापार ध्रावेश के मत्यापन के पश्चास् पैक करने दिया जायेगा।

किस्म श्रेणी द्यमिश्रान लेखल पर, किस्म का नाम पृथक रूप से स्टाम्पित किया जायेगा।

बाहरी पदार्थ सभी बाहरी पदार्थ, जिनके श्रतगंत मिट्टी के टुकड़े घौर शख्य डंठल भी हैं, बाहरी पदार्थ माने जायेगे।

नमी--धार्दता तत्व के लिए 0 5 प्रतिशत की सहमता श्रनुकात की जायेगी।

ग्रनुसूची 5 ख मे, श्रेणी मभिधास ''साधारण मिर्च (इठल रहित)'' श्रौर उनसे सबधित प्रविष्टियो के पश्चास् मिम्निणिखित श्रेणी श्रभिधान ग्रौर उसकी प्रविष्टिया श्रन स्थापित की जाएंगी ---

श्रेणी ग्रमिश्चान	व्यापार का नीम	<b>इंठ</b> ल सहित फ <b>नियां</b>	कैलिक्स सहित फलियां	नमी	विशेष  सहस्रताकी झ	. <del></del> _	सामान्य लक्षण
					णल्थ बीज	बाहरी पदार्थ	
 1		3	4	5	6	7	- <u>-</u>
 স্ববিনিবিদ্ব (एন৹एस०)*	 डठल रहिं् मिर्च (ग्ग्न∘ग्म०)	-		 11 0 प्रिंगि०			मिर्च (क) कैंदिसकम एनम एल० ज्ञानि का सूखा पका फल होगा। (ख) दृश्यमान फफूदी या कीटाणु से मुक्त होगी स्रौर स्रच्छी दशा मे होगी तथा मानव उपभाग के शास्त्र होगी,
							(ग) एक वर्ष की फसल नी हानी तथा बाह्य रजक पदार्थ, तल तथा और हानिप्रद पदार्थीं से मुक्त होती।

\*इस श्रेणी को परिमाण विनिर्दिष्ट करने वाले व्यापार **धादेश के मत्या**पन **के पण्चास् पैक करने दिया जा**ण्या। बाहरी पदार्थ—सभी खाहरी पदार्थ जिनके <mark>धंनर्गत कैमिक्स के टुकड़े धौर शल्य इठल भी है</mark> बाहरी पदार्थ माना जाण्या। नमी—स्थार्द्रमा तत्व के लिए उपर्युक्त धनुबद्ध सीमा से ध्रिधिक 0 5 प्रतिशत की सहमता धौर धनुकात की जाण्यी। उठल रहिन मिर्चों से वे मिर्चे ध्रिभिप्रेन है जिनमे से केलिक्स सिंहन डठल निकास **दिए जाने है।**  (৪) धनुसूची 5-ग में, श्रेणी (सिभिधान "साधारण मिर्च (कितित )" श्रौर उनसे संबंधित प्रविष्टियों के पश्चा**त् निम्न**लिखिन श्रेणी श्रभिधान श्रौर उसकी प्रविष्टियों श्रुप स्थापित की जाएगी----

श्रेणी ग्रभिष्ठान	व्यापार का नाम	इठल सहित फलिया	नर्मा	विदे	रोप लक्षण	सामान्य लक्षण	
		कालवा		सहमता की म	धिकतम सीमा		
				खुले बीज	बाह्य पदार्थ		
1	2	3	4	5	6	7	
ग्रविनिर्विष्ट	— - कर्नित मिर्चे		11.00 স্বনিৎ		 5 , 0	मिर्चें (क) कैप्सिकम एनम एल० जानि का सूखा फल होंगी।	
			•			(ख) दूषसमान फर्फूबी या कीटाणु से मुक्त होंगी भीर भ्रष्टिशी दशा में होंगी तथा मानव उपभोग के योग्य होंगी।	
						(ग) एक वर्ष की फसल की होंगी और बाह्य रजक पदार्थ, तेल और किसी	

इस श्रेणी को परिमाण विनिर्विष्ट करने वाले ध्यापार झादेण के सत्यापन के पण्चान पैक करने दिया जाएगा। बाहरी पदार्थ: सभी बाहरी पदार्थ जिनके अंतर्गत कैलिक्स के टुकड़े भीर शत्य उठल भी है, बाहरी पदार्थ माना जाएगा। नमी: भ्राव्रंता तस्त्र के लिए उपर्युक्त श्रनुबद्ध सीमा से श्रधिक की सहमता भीर भ्रनुज्ञात की जाएगी। उठल रहिन मिचौं से वे मिचौं श्रभिन्नेत हैं जिनमें ने कैलिक्स सहिन उठल निकाल दिए जाने हैं। कर्तन मिचौं से वे मिचौं श्रभिन्नेत हैं जिनमें बहुत नीचे के अंठल काट दिए गए हैं परन्तु उनमें कैलिक्स हैं।

> [सं॰ 13-9/78-ए०एम॰] बी॰पी॰ चावला, उप सनिव

अन्य हानिप्रव पवार्थ से मुक्त होंगी।

# New Delhi, the 11th February, 1982

S. O. 764.—Whereas certain draft rules to amend the Chillies Grading and Marking Rules 1962 were published as required by Section 3 of the Agricultural Produce (Grading and Marking) Act 1937 (1 of 1937), under the notification of the Government of India Ministry of Rural Reconstruction, S. O. 2369 dated the 31st July, 1980 at pages 3157 to 3158 in the Gazette of India Part II Section 3 Sub-section (ii), dated the 13th September, 1980 inviting objections and suggestions from all persons likely to be affected thereby, till the expiry of the period of 45 days from the date on which the copies of the Gazettte containing the said notification are made available to the public;

And whereas the said Gazette was mode available to the public on the 4th October, 1980;

And whereas the objections and suggestions received from the public have been considered by the Central Government;

Now, therefore, in exercise of the powers conferred by Section 3 of the spid Act, the Central Government hereby makes the fullo wing rules to a mend the Chillies Grading and Marking Rules, 1962, namely:

# RULES

- 1 (1) These rules may be called the Chillies Grading and Marking (Amendment) Rules, 1982.
  - (2) They shill come into force on the date these are published in the Official Gazette.
- 1. Amended in 1970
- 2 In the Chillies Grading and Marking Rules, 1962:-
  - (1) In the Schedule I, after the Grade designation, "SF" and the entries relating thereto, the following Grade design tion and the entries relating thereto shall be inserted:-

				Special C	h racter	rstics				
Gri de Designation	Tre de N: me	me in cm.	Colour		Maxin	num limits	of toler	ance		
1				Damaged and discoloured pods	Pods with- out stalk	Mois- ture	Loose seed	Foreign matter	Broken chillies	
1	2	3	4	5	6	7	8	9	10	11
Non-specified (N S <sub>2</sub> )*	Sanna m N.S.		•••	• • •		11.5%		5.00%		Chillies shall  (3) be the dried ripe fruits belonging to the species Capsicum annum;  (b) have shape, pungency and seed contents normal to the viriety;  (c) be free from mould or insect damage and be in sound condition and fit for human consumption;  (d) be current year's crop and shall be free from extraneous colouring matter, oil and other harmful substances.

<sup>\*</sup>This go de will be permitted for packing; fler verification of the firm order specifying the quality.

Foreign matter: All extraneous matter including calyx pieces and loose stalks will be treated as foreign matter.

Moisture: For accidental errors, a tolers nee of 0.5 per cent for moisture content will be allowed over and above 11.5 per cent only.

(2) In the Schedule II, after the Grade designation "S.G." and entries relating thereto, the following Grade designation and entries thereto shall be inserted.—

Grade	Trade Name				Sepen	al Charle	teristics			
<b>Designation</b>	Tum	Length in cm.	Colen		Maxim	um limit		General Characteristics		
		41,,	Damag- ged and dis- colou- red pods		Mois- ture	Loose seed	Foreign matter	Broken chillies	Chart (terrates	
<u></u>	2	3	4	5	6	7	8	9	10	11
Non-specified (N.S.)*	Sannam N.S.			- 1		11.5%		5.00%		Chillies shall  (a) be the dried ripe fruits belonging to the species Capsicum annum L.;  (b) have shape, pungency and seed contents normal to the variety;  (c) be free from mould or insect damage and be in sound condition and fit for human consum- ption;

B sis of quantitative dote; mination: All determinations and percentages shall be reckoned on the basis of the total weight of representative samples.

11

(d) be current year's crop and shall be free from extraneous colouring matter, oil and other harmful substances.

Basis of quantitative determination: All determinations and percentages shall be reckoned on the basis of the total weight of representative samples.

Foreign Matter: All extraneous matter including callyx pieces and loose stalks will be treated as foreign matter.

Mointure: For accidental errors, a tolerance of 0.5 per cent for moisture content will be allowed over and above 11.5 per cent only.

(3) In the Schedule III, after the Grade designs tion "M.G." and entries relating thereto, the f. II wing Grade designs tion and entries thereto shall be inserted.

Grade	Trade Name				S	pecial Cl	ı"r, eteriş	ties		General Chriticitics
Designation	Mante	Length in cm.	Colour		Maxi	mum limi	ts of t .le	ra nce	- <b>-</b>	
		m cm.		Dama- ged and dis- colou- red pods	•	Mois- ture	L705e seed	Foreign matter	Broken chillies	
1 2	2	2 3	4	5	б	7	8	9	10	11
Non-specified (N.S.)*	Mundu N.S.	. ,				11.5%		5.00%	.,	Chillies shall  (a) be the dried ripe fruits belonging to the species Capsicum Annuum L.;  (b) have shape pungency and seed contents normal to the variety;  (c) be free from mou'd or insect damage and be in sound condition and fit for human consumption;  (d) be current year's crop and shall be free from extraneous colouring matter, oil and other harmful substances.

<sup>\*</sup>This grede will be permitted for packing after verification of the firm order specifying the quality,

Basis of quantitative determination: All determinations and percentages shall be recknoned on the brisis of the total weight of representative samples.

Foreign matter; All extraneous matter including callyx pieces and loose stalks will be treated as foreign natter.

Moisture: For accidental errors, a tolerance of 0.5 per cent for moisture content will be allowed over and above 11.5 per cent only.

<sup>\*</sup>This grade will be permitted for p. cking; fter verification of the firm order specifying the quality.

(4) In the Schedule IV, after the Grade designation, "R.G.", and entries relating thereto, the following grade, designation and entries thereto shall be inserted.—

					\$	Sepeci, 1 C	Character	istics		
Grade Designation	T <sub>1 a</sub> de Name	Length in cm.	Colour		Ma	xi <u>m</u> um lim		— General		
	-	2 3		Dama- ged and dis- colou- red pods		Mois- ture	Loose seed	Foreign matter	Broken ch Pacs	Characteristics
_ <del></del>	3	4	5	5 6	7	8	9	10	11	
Non-specified (N.S.)*	Rari N <sub>.</sub> S					11.5%		5.00%		Chillies shall  (a) be the dried ripe fruits belonging to the species Capsicum annuum L.;  (b) have shape, pungency and seed contents normal to the variety;  (c) be free from mould on insect damage and be in sound condition and fit for human consumption;  (d) be current year's crop and shall be free from extraneous colouring matter, oil and other harmful substances.

<sup>\*</sup>This greate will be permitted for packing after vertification of the firm order specifying the quality.

Foreign Matter: All extraneous matter including callyx pieces and loose stalks will be treated as foreign matter

Moisture: For accidental errors, a tolerance of 0.5 per cent for moisture content will be allowed over and a bove 11.5 per cent only.

(5) In the Schedule V, after the Grade designation, "G.G." and entries relating thereto, the following Grade designation and entries thereto shall be inserted....

Grade Designation	Trade		Special Char eteristics							
	Name		Colour	N		n limits o	f tolerand	e		Ganeral
		ni cin.		Dama- ged and dis- colour- ed pods	with- out	Mois- ture	Loose seed	Foreign matter	Broken chillies	
. 1	2	3	4	5	6	7	8	7	10	11
Non-specified (N.S.)*	Gospurea N.S.				, .	11.5%		5.00%	••	Chillies shall  (a) be the dried ripe fruits belonging to the species Capsicum annuum L.;  (b) have shape, pun gency and seed contents normal to the variety;  (c) be free from mould or insect damage and

B sis of quantitative determination: All determinations and percentages shall be reckoned on the besis of the total weight of representative samples.

B) sis of quantitative determination: All determinations and percent, ges shall be reckoned on the basis of the total weight of te-presentative samples.

Foreign matter: All extraneous matter including callyx pieces and loose stalks will be treated as foreign matter.

Moisture: For accident: I errors, a tolerance of 0.5 per cent for moisture content will be allowed over and above 11.5 per cent only.

(6) In the Schedule V-A, after the Grade designation "Fair" and entries relating thereto, the following Grade designation and entries thereto shall be inserted.—

Grade Designation	Ø.1			Special Cl				
	Colour	Max	imum limi	ts percent:	General Characteristics			
		Damaged and dis- coloured pods	Pods without stalk	Mois- ture	Loose seed	Foreign matter	Broken chillies	_
1	2	3	4	5	6	7	8	9
Non-specified (N.S.)*				11.5%		5.00%	•••	Chillies shall  (1) be the diled ripe fluits belonging to the species  Chipsicum ennuum L.;
								(b) have the characteristic shape, colour, length, pun- gency and seed contents nor- mal to the variety;
								<ul> <li>(c) be free from visible mould or insects and be in sound condition and fit for human consumption;</li> </ul>
								(d) be of current year's crop and free from extraneous colouring matter, oil and any other harmful substance; and
								(e) be of uniform colour in each individual consignment and that colour shall not vary from bag to bag within the consignment.

<sup>\*</sup>This grade will be permitted for packing after verification of the firm order specifying the quality.

Variety: The name of the variety shall be sep rately stamped on the gre de designation label.

Foreign matter: 'All extraneous matter including clay pieces and loose stalks will be treated as foreign matter.

Moisture: A tolerance of 0.5 per cent for moisture content will be allowed.

(7) In the Schedule V-B, after the Goode designation, "Chillies General (St. Ikless)" and entries relating thereto the following Grade designation and entries thereto shall be inserted:—

Grade designation	Trade name	Pods with	Pods	Moisture	Special Ch	recteristics	
	палде	stalk	with caly <b>x</b>		Maximum limits of tolerance		— General Characteristics
					Loose Seeds	Foreign matter	
Non-specified (N.S.).*	Chillies Stalkless (N.S.)			11.0%			Chillies sh. II  ( ) be the dried ripe fruits belonging to the species Capsicum annuum L.;
							(b) be free from visible mould or insects and be in sound condition and fit for human consumption; and
							(e) be of one year's crop and free from extraneous co- louring matter, oil and any other harmful substance.

<sup>\*</sup>This grade will be permitted for packing after verification of the firm order specifying the quantity.

Foreign matter: All extraneous matter including callyx pieces and loose stalk will be treated as foreign motitor.

Moisture: A tolerance of 0.5 per cent for moisture content will be allowed over and above the stipulated limit,

Stalkless chillies mean chillies from which the calyx together with the stelk are removed.

(8) In the Schedule V-C, after the grade designation "Chillies General (Clipped)" and entries relating thereto, the following Grade designation and entries thereto shall be inserted.—

Grade designation	Trade Nome	Pods with	<b>M</b> oisture	Special Char-	cteristics	General Characteristics	
	Mama	Stalk		Maximum lim	its of tolerance	-	
			-	Loose Seeds	Foreign matter		
1	2	3	4	5	6	7	
Non-specified (N.S.)*	Clipped chillies N.S.	chillies	11.0%		5.%	Chillies shall  (a) be the dried ripe fruits belonging to the species Capsicum annuum L.;	
						(c) be of one year's crop and free from extraneous co- louring matter, oils and any other harmful substance.	

<sup>\*</sup>This grade will be permitted for packing after verification of the firm order specifying the quality.

Foreign matter: All extraneous matter including calyx pieces and loose stalk will be treated as foreign matter.

Moisture: A tolerance of 0,3 per cent for moisture content will be allowed over and above the stipulated limit.

Clipped chillies mean chillies having the stalk clipped from the very base but having calyx,

# नोबहन और परिवहन संत्रालय (नोबहस पक्ष)

नई दिल्ली, 11 फरवरी, 1982

का. आ. 765 .— अंन्द्रीय सरकार, राष्ट्रीय नाविक कत्याण बोर्ड नियम, 1963 की धारा 3 और 4 के साथ पठित व्यापार नीवहन अधिनियम, 1958 (1958 का 44) की धारा 210 की उपधारा (1) द्वारा प्रदत्त शिवतयों का प्रयोग करते हुए और इस संशालय की समसंख्यक अधिसूचना दिनांक 9-12-81 के, जो 26-12-1981 के का. आ. 3470 के रूप में प्रकाशित हुई थी, अन में निम्निचित को बोर्ड में सदस्य के रूप में शामिल करनी है:—

श्री जी. आर. म्हयेशेखर, संसद सदस्य,
 41, साऊथ एवेन्यू, नई दिल्ली-110011

[फा. स. एम डब्ल्यू/एम डब्ल्यू एस-14/81-एम टी] एस. एन. कक्फड़, निदेशक

# MINISTRY OF SHIPPING AND TRANSPORT

# (Shipping Wing)

New Delhi, the 11th February, 1982

# MERCHANT SHIPPING

- S.O. 765.—In exercise of the powers conferred by subsection (i) of vection 210 of the Merchant Shipping Act, 1958 (44 of 1958), read with rules 3 and 4 f the National Welfare Board for Seafarers Rules 1963 and in continuation of this Ministry's Notification of even number dated 9-12-1981 published as S.O. 3470 of 26-12-1981, the Central Government hereby includes the following as Member of the Board:—
  - Shri G. R. Mhaisekhar, Member of Parliament, 41, South Avenue, New Delhl-110011.

[F. No. SW|MWS-14|81-MT]
S. N. KAKAR, Director

# संस्कृति विभाग (भारतीय पुरातस्य सर्वेक्षण)

नई दिल्ली, 9 फरवरी, 1982

### परातरव

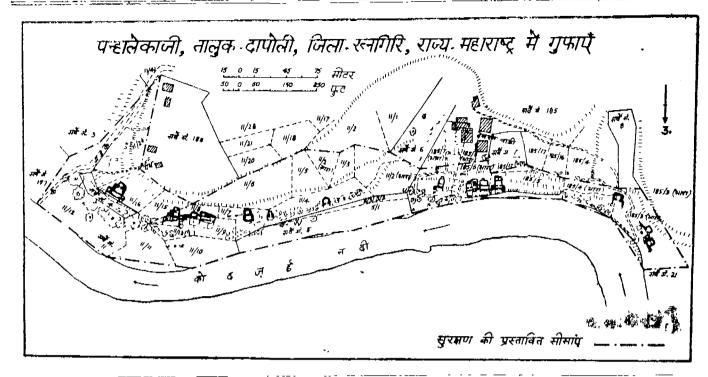
कांब्जांव 768.—केन्द्रीय सरकार की राय है कि इससे उपावत ग्रमुसूची में विनिर्दिष्ट प्राचीन सस्मारक राष्ट्रीय महत्व का है,

म्रतः केर्म्द्राय सरकार, प्राचीन सस्मारक तथा पुरानत्वीय स्थल और अवशेष मिश्रिनियम, 1958 (1958 का 24) की धारा 4 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त प्राचीन सस्मारक को राष्ट्रीय महत्व का घोषित करने के प्रपने श्राणय की सूचना देनी है।

इस अधिसूचना के राजपत्न में प्रकाशित किए जाने की तारीख में दो मास के भीतर उक्त प्राचीन संस्मारक से हिलबढ़ किसी भी व्यक्ति से प्राप्त आक्षेप पर केन्द्रीय सरकार विचार करेगी।

				अनुसूची	
राज्य	जिला	तष्ठसील	परिसीमा	प्राचीन स्मारक का नाम	संरक्षण के प्रधीन सम्मिलिक राजस्व प्लाटसं०
1	2	3	4	5	6
भहागष्ट्र	रस्नागिरी	दापोली	पम्हाले काजी	शेलकृत गुफाए (गणेश लीता समृह्) के साथ-साथ मर्वेक्षण प्लाट स० 11/26, 11/12, 4, 11/11, 11/15, 11/16, 11/8, 11/13, 11/10, 11/9, 11/7, 11/6, 11/5, 11/4, 11/3, 5/1, √2, 5/3, 185/5 धीर सर्वेक्षण प्लाट स० 11/2 185/7, 185/6, 185/4, 185/17 धीर 185/3 के भाग जैसे कि नीचे उद्धृत स्थल रेखांक में दिशित है, में समा-विष्ट क्षेत्र	सर्वेक्षण प्लाट स् 11/26, 11/12, 4, 11/11, 11/15, 11/16, 11/8, 11/13, 11/10, 11/9, 11/7, 11/6, 11/5, 11/4, 11/3, 5/1 5/2 5/3, 185/5, जीर सर्वेक्षण प्लाट सं  11/2, 185/7, 185/6 185/4, 185/17 ग्रीर 185/3 के भाग, जैसे कि नीजे उद्धृत स्थल रेखांक में दिशत है

क्षेत्र	मीमाए	स्वामित्व	टिप्पणिया <u>ं</u>
7	8	9	10
3 79.00 हेक्टेयर	उत्तर	गुफाएं राज्य सरकार के स्वामित्वाधीन है और पार्घ्वस्थ क्षेत्र प्राइवेट स्वामित्वाधीन है।	<del></del>



[सं० 2/14/75-स] देवला मिस्न, महानिवेशक, एवं पदेन संयुक्त सचित्र

# DEPARTMENT OF CULTURE ARCHAEOLOGICAL SURVEY OF INDIA

New Delhi, the 9th February, 1982

# (ARCHAEOLOGY)

S.O. 766.—Whereas the Central Government is of opinion that the ancient monument specified in the Schedule annexed hereto is of rational importance:

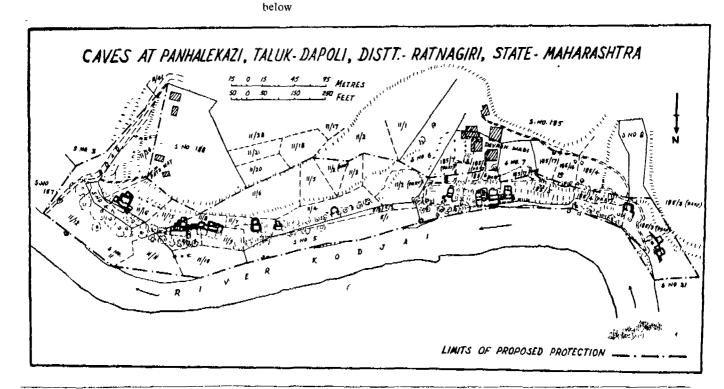
Now, therefore, in exercise of the powers conferred by sub-section (1) of section 4 of the Ancient Monuments and Archaeological Sites and Remains Act, 1958 (24 of 1958), the Central Government hereby gives two months' notice of its intention to declare the said ancient monument to be of national importance.

Any objection which may be received within the said period of two months from the date of publication of this notification in the Official Gezette from any person interested in the said a neight monument will be taken into consideration by the Central Government.

# **SCHFDULE**

State	District	Tehsil	Locality	Name of Ancient Monument	Revenue plot numbers to be included under protection	Area	Boundaries	Owaership ]	Remarks
1	2	3	4	5	6	7	8	9	10
Ma ha rushtru	Rətnagiri	Dape li	Panhe (c Kazi			•	North: Survey plet No. 21 and river Kodjai East; Survey plot Nos. 157, 3 and 11/4. South: Survey plot Nos. 188, 11/20, 11/18, 11/1, 6, 7, 8,	The cives are owned by State Government and the adjoining area is under private ownership.	3

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[No. 2/14/75-M]

D. MITRA, Director General and Ex-Officio Jt. Secy.

# संचार मंत्रालय (डाक तार बोर्ड) नई विस्ली, 12 फरवरी, 1982

का. आ. 767 .—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खण्ड 3 के पैरा (क) के अनुसार डाक-तार महानिदेशक ने कान्गायाम टेलीफौन केन्द्र में दिनांक 1-3-1982 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-4/82-पी एच बी]

आर. सी. कटारिया, सहायक महानिदेशक, (पी. एच. बी.)

# MINISTRY OF COMMUNICATIONS

# (P&T Board)

New Delhi, the 12th February, 1982

S.O. 767.—In pursuance of pará (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General Posts and Telegraphs, hereby specifies 1-3-1982 as the date on which the Measured Rate System will be introduced in Kangayam Telephone Exchange, Tamil Nadu Circle.

[No. 5-4/82(RHB)]

R. C. KATARIA, Assistant Director General (PHB)

# नई दिल्ली, 16 फरवरी, 1932

का. आ. 768. — स्थायी आदश मंख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खंड 3 के पैरा(क) के अगुमार डाक-तार महा- विद्याक ने नागौर टेलीकोन केन्द्र मा दिनांक 1-3-1982 सं प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संस्था 5-7/83-पी एक बी]

आरमी कटर्रिया, महायक महागिदेशक(पी.एज.ए.)

New Delhi, the 16th February, 1982

S.O. 768.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies 1-3-1982 as the date on which the Measured Rate System will be introduced in Nagaur Telephone Exchange, Rajasthan Circle.

[No. 5-7/82-PHB]

R. C. KATARIA, Assistant Director General (PHB)

#### श्रम मंत्राह्य

#### आवेडा

नई दिल्ली, 15 जनवरी, 1982

का० ग्रा० 769.—केन्द्रीय सरकार की राय है कि इससे उपाबद्ध अनुसूची में विनिर्दिष्ट विषय के बारे में मैंसमें एस० सी० कम्पनी लिमिटेड, बेलम्पल्ली एरिया के प्रबंधनात्र से सम्बद्ध एक श्रौद्योगिक विवाद नियोजकों श्रौर उनके कर्मकारों के बीच विद्यसान है;

प्रौर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना बांछनीय समझती है :

प्रतः, केन्द्रीय सरकार, श्रौद्योगिक विवाद श्रधिनियम, 1947(1947 का 14) की धारा 7-क श्रौर धारा 10 की उप-धारा (1) के खंड (घ) ढारा प्रदत्त शक्तियों का प्रयोग करते हुए, एक श्रौद्योगिक श्रधिकरण गठित करती है जिसके पीटामीन श्रधिकारी श्री बी० प्रमाद राव होंगे, जिसका मुख्या-लय हैदराबाद में होगा श्रौर उक्त विवाद को उक्त श्रधिकरण को न्यायनिर्णयन के लिए निर्देशित करनी है।

# अमुसूची

"क्या मैसर्स सिगरेनी कोलियरीज कम्पनी लिमिटेड, बेलम्पर्ल्ला एरिया के प्रबंधनंत्र का 22 जनवरी, 1981 में श्री कें ग्राप्त ग्राप्त मोह्स राव, लारी चालक को पदच्युन करना न्यायोजिन हैं ? यदि नहीं, तो संबंधित कर्मकार किस श्रमुतीय का हकदार है ?"

[स० एल-21012(5)/81-डी-4-बी०]

# MINISTRY OF LABOUR

New Delhi, the 15th January, 1982

S.O. 769.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Messrs S. C. Co. Ltd., Bellampalli Area and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7.A, and clause (d) of sub-section (1) of section 10, 1312 G1/81-7

of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri B. Prasada Rao, shall be the Presiding Officer, with headquarters at Hyderabad and refers the said dispute for adjudication to the said Tribunal.

# **SCHEDULE**

"Whether the management of Messrs Singareni Collerles Company Limited, Bellampalli Area, are justified in dismissing Sri K. R. R. Mohan Rao, Lorry Driver with effect from the 22nd January, 1981? If not, to what relief is the workman entitled?"

[No. L-21012(5)/81-D.IV(B)]

### New Delhi, the 12th February, 1982

S.O. 770.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial, Tribunal, Jabaipur, in the industrial dispute between the employers in relation to the management of Indian Air Lines, New Delhi and their workmen Shri Rajjulal which was received by the Central Government on the 6th February, 1982.

BEFORE JUSTICE SHRI S. R. VYAS (RETD.) PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

# Case No. CGIT/LC(R)(7)/1980

### · PARTIES:

Employer in relation to the management of Indian Airlines, New Delhi and their workman Shri Rajjulal S/o Shri Chandamilal, Ex-Dirver, R/o Murgi Bazar. Shahjahanabad Bhopal (M.P.).

#### APPEARANCES:

For workman—Shri S. D. Shrivastava Advocate. For management—Shri Y. S. Bhasin, Advocate.

INDUSTRY: Air Transport DISTRICT: Bhopal (M.P.)

# AWARD

Dated: January, 30, 1982

Facts which are not disputed between the parties are

- 1. Shri Rajjulal, workman in this case, (hercinafter referred to as the workman) was employed as a Driver at the Bhopal Station of the Indian Air Lines Corporation, hereinafter referred to as the Corporation. He used to ply the Corporation's vehicle from the Air Port to the City Booking Office and other place also. On 25-10-1973 while Vehicle No. M.P.D. 459 was being driven by the workman from the Air Port to the city. City Office it was, while nearing Kamla Nehru Park, involved in an accident resulting in the death of a cyclist. The vehicle was then occupied also by some other employees of the Corporation. Consequent upon this fatal accident some persons, who were on the road followed the vehicle and shouted for the vehicle to stop. The vehicle was stopped and occupants of the vehicle the came out and saw that a bicycle was entangled between the front and the rear wheels of the vehicle and one person was lying dead on the road. A police constable on duty came to the place of incident on whose information more police officers came to the spot and took up investigations. The workman was then taken to the Police Station and to the hospital for medical examination also.
- 2. Because of this accident with the vehicle driven by the workman the management of the Corporation framed a charge sheet against him for violating certain regularisations of the Corporation. The main charges against him were that he had knocked a cyclist resulting in his death; that he did not stop the vehicle at the site of the incident but continued driving till shouts were raised and that the vehicle was stopped at some distance. He was also charged with misconduct i.e driving the vehicle under influence of liquor.

This misconduct on the part of the workman indicated drunkenness, riotous, disorderly or indecent behaviour, neglect of work and gross negligence added with carelessness. The workman was suspended also on 27-3-1973. There was also a previous charge-sheet against the workman but that was withdrawn because of the aforesaid charge-sheet Ex. M/12 dated 17-5-1974.

- 3. In reply to the charge-sheet the workman denied all the allegations made against him. He also stated that because of the said incident he was prosecuted in the Criminal Court at Bhopal for an offence under Section 304(A) of the L.P.C. and was acquitted. This order of acquittal, according to him, completely negatived the charges. He also pleaded that it was during the pendency of the criminal prosecution that he was charge-sheeted and an enquiry was held. The manner and the validity of the enquiry held against him was also challenged. However, the management accepted the findings of the Enquiry Officer and removed Shri Rajjulal, the workman, from service (Ex. M/4). Appeal by the workman to the higher authorities did not succeed.
- 4. The workman then raised an industrial dispute with regard to the order of removal from service and as the conciliation proceedings failed the Central Government in the Ministry of Labour referred the following dispute to this Tribunal, for adjudication vide Notification No. L-11012(3)/78-D.II(B) dated 11th February, 1980:—
  - "Whether the action of the management of Indian Airlines Bhopal in removing Shri Rajju Lal S/o Shri Chandami Lal Driver from service vide their letter No. DLH/ENG/APS/DI SCPL/136/8047 dated 23/24-9-1975 is justified? If not to what relief Shri Rajju Lal is entitled to?"
- 5. In the statement of claim the workman he assailed the validity and the legality of the manner in which the enquiry was held against him and urged that neither on facts nor in law there was a valid enquiry against him. With regard to the accident it is stated that after being acquitted by the Criminal Court there was no justification for imposing the punishment awarded to him. With regard to the facts and circumstances in which the accident took place the statement of claim by the workman does not throw any particular light.
- 6. In the statement of claim filed by the management to the allegations regarding the invalidity and illegality of the enquiry were denied and it was urged that there was an enquiry as provided by the rules and regulations in which the workman had full opportunity to defend himself. As regards the facts resulting the fatal accident the Corporation also does not appear to have made any particular reference in their statement of claim.
- 7. On the aforesaid pleadings of the parties a number of issues were raised on 18-7-1980. Thereafter before evidence could be recorded the management submitted an application 2-5-1981 that evidence with regard to issues relating to the validity and legality of the enquiry cannot be given by the management as the officer, who had conducted the enquiry, had retired. It was, therefore, prayed that the management may be given an opportunity to substantiate the charges. Consequent upon this prayer dated 2-5-1981 issues nos. 2 to 9 framed on 18-7-1980, which all related to the validity of the enquiry, were deleted. The following issues therefore only remained for trial between the parties:—
  - (a) Whether the charge-sheet issued by the Indian Air Lines to the workman, Shri Rajju Lal was not accompanied with imputation of charges and the list of the witnesses?
  - (b) If so, its effect ?
  - 10. Whether the punishment awarded to the workman is appropriate?
  - 11. Relief and costs?
- 8. In my opinion Issue No. 1 also does not survive and is deleted. Consequently in place of Issue No. 1 the following issue is framed:—

- Whether the workman was guilty of such violation of the rules and regulations of the Corporation or of such misconduct as urged by the management.
- 9. The Corporation examined three witnesses is support of the charge of misconduct, negligence, carelessness etc. and adduced documentary evidence also. The workman examined himself and tendered documentary evidence also. I have considered the evidence of both the parties in the light of the material on record.
- 10. My findings on the aforesaid issues 1, 10 and 11 are as under :—
  - Issue No. 1:—(As framed above in para 8). The management has proved that the workman was guilty of misconduct, negligence and carelessness which resulted in the fatal accident.
  - Issue No. 10:—Punishment awarded to the workman is proportionate to the gravity of the charge of misconduct.
  - Issue No. 11:—The workman is not entitled to any relief and both the parties to bear their own costs as incurred.
- 11. The first important question is as to how and in what circumstances the accident had occured. The Corporation relies on the Standing Orders (Regulations) concerning Discipline and Appeals framed in exercise of the powers conferred by Section 45 of the Air Corporation Act 1953 (27 of 1953) published in the Gazette of India on November 25, 1961, a copy of which has been filed in this case. According to Clause 16 sub-clause (11) and (12) Drunkenness, Riotous, Disorderly and Indecent Behaviour in the premises, neglect of work or gross-negligence of a serious nature are treated as acts of misconduct. If the Corporation succeeds in satisfying that while discharging the duties as a driver of the Corporation's vehicle the workman was guilty of any act of serious misconduct or gross negligence or gross carelessness than he would be guilty of misconduct within the meaning of the aforesaid Clause 16 of the Regulations.
- 12. The fact that an accident took place resulting in the death of a cyclist is borns out from the evidence given by M.W. 1 Shri I. B. Lal, Traffic Assistant of the Corporation at Bhopal; M.W. 2 Shri Mishri Lal, another employee of the Corporation and M.W. 3 Shri J. S. Grewal Station Manager at Bhopal Station of the Corporation on the relevant date. The workman in his own statement also admits that a cyclist was knocked down by the vehicle driven by him and died on the spot.
- 13. In the light of this admitted incident resulting in the death of a cyclist two questions arise viz. (1) whether the accident was due to any act of gross-negligence/carelessness on the part of the workman and (2) if, he was negligent whether the negligence was due to any act of drunkeness or of intoxication of the workman. Both these questions, in my opinion, have to be answered against the workman.
- 14. In his statement M.W. 1, Shri I. B. Lal, has stated that while the vehicle was being driven from the Air Port to the City he end a couple of employees of the Corporation were sitting on the back rows of the vehicle which was carrying passengers from the Air Port to the City Office. He further stated that while the vehicle was on the road in front of the Kamla Nebru Park he heard a sound of thud and noticed that about a couple of persons were raising shouts from behind for the vehicle to stop; that as a consequence thereof he asked the workman by name to stop the vehicle but the vehicle was not immediately stopped till it had crossed a distance of about 3 to 4 Electric Lamp Polls; that when the vehicle was ultimately stopped he came down and saw a bycicle entangled between the front and the rear wheels of the vehicle and that those who were following the vehicle informed that a person was fatally knocked down by that vehicle. M.W. 2, Shri Misri Lal employed as a loader in the Corporation was also in that vehicle. He also the Corporation was also in that vehicle. He also admits that after the vehicle was brought to a halt in front of the Kamla Nehru Park he learnt about an accident having

taken place and when he got down he noticed a number of persons shouting from behind the vehicle that a man had been knocked down and was dead. M.W. 3, Shri J. S. Grewal, Station Manager of the Corporation of the Air Port came to the spot after the accident was brought to his notice. He therefore does not throw any particular light on the circumstances in which the accident took place.

15. So far as the workman himself is concerned has version is that while the vehicle was being driven from the Air Port to the City and way at or near about Kamla Nehru Park he noticed two persons going ahead of him-one of whom was walking on his foot and the other, while so walking was pushing the bicycle. He further says that the other person also jumped on the pillion of the bycicle to be carried by the cyclist but in that process someone lost the balance and fell and one of them came under the rear wheel of the vehicle. Lastly he says that after this accident he had driven the vehicle upto 20-25 races when one of the occupants Shri Borker told him that an accident had taken place and consequently he brought the vehicle to a halt. Subsequently, according to him, a policeman arrived at the spot and took him to the Police Station from where he was taken to the hospital, In the hospital, he was made to drink and vomit something. With regard to this incident he has lastly stated that he was prosecuted by the police under Section 304(A) I.P.C. and was acquitted (Judgement of the Criminal Court Case No. 730/73 dated 24-11-75 is on record).

16. It would thus appear that the following facts are not in dispute:

- The workman was driving the Corporation's vehicle on 25-10-1973; and
- While the vehicle was being driven by the workman there was an accident because of which a evelist was fatally knocked down.

It was contended by the management that the fatal accident took place because of the gross negligence/carclessness of the workman, who while driving the vehicle, was under the influence of liquor and was intoxicated also. It was further contended that the workman's driving of the vehicle was unsteady and not proper. The workman, however, contends that because of the negligence of cyclist himself that he was knocked down without any act of negligence or carelessness on his part. Having considered the evidence of both the parties I am cearly of the view that the fatal accident was due to the gross negligence on the part of the workman himself which has to be attributed to the fact of consumption of liquor by him.

17. The next question is whether the incident was due to any misconduct on the part of the workman which justifies the punishment of removal from service imposed upon him. The management, as stated above, has examined three witnesses out of whom only M.W. 1 Shri I. B. Lal and Shri M'shri Lal M.W. 2 have said something about the cause of accident. It is stated by M.W. 1, Shri J. B. Lal, that while he was sitting in the vehicle driven by the workman he noiced near the Kamla Nehru Paik that there was a sound of thud; that when he looked behind he saw about 6 to 7 persons shouting for the vehicle to stop; that it was not immediately that the vehicle was stopped but only when he called workman by name and the vehicle had covered a distance of about 2 to 3 Electric Lamp Post that the vehicle was stopped and that on getting down he saw a bycicle entangled between the front and the rear wheels of the vehicle and the cyclist lying dead on the road. Proceeding further the witness has stated that after witnessing the body lying on the road he had to persuade the workman to get out of the vehicle and go to the place of incident to see as to what had happened. Lastly he says that while persuading the workman he noticed that he was smalling of liquor. Regarding the manner of driving of the vehicle the witness stated that the driving of the vehicle by the workman was not steady and it was moving in a zig zag manner. M.W. 2 Shri Mishri I al, another employte of the Corporation, says

that the vehicle was stopped when somebody in the vehicle asked the workman to stop it. The witness again changed the version and said that he had no recollection about any one asking the workman to stop the vehicle. Regarding the distance between the place, where the vehicle was stopped and the place where the dead body was lying, the witness says that it was about 1 or 2 Electric Lamp posts. It would thus appear that M.W. 2, Shri Mishri Lal, had made a statement with certain reservations, presumably because he is a co-employee of the workman. M.W. 1, Shri I. B. Lal, was the Traffic Assistant at Bhopal Station and Shri Mishri Lal was a leader. I will shortly consider as to how and to what extent these two witnesses were cross-examned by the workman. But I may at this stage consider the evidence given by the workman himself.

18. In his statement the workman stated that while driving the vehicle back to the Air Port he saw two persons going on the road—one with bicycle and the other on foot and that while one of them jumped on the bycicle and the other on the opinion someone lost balance and came under the rear wheel of his coach, Impliedly the workman admits that he was aware of the accident while the vehicle was being driven by him. If that was so, he should not have proceeded upto a distance of 2 or 3 Electric Lamp Posts. Shri I. B. Lal stated 2 to 3 Electric Lamp Posts, Shri Mishri Lal M.W. 2 stated the distance as 1 to 2 Electric Lamp Post and the workman puts the distance as 20 to 25 paces. The evidence of the management's witness clearly established that the vehicle was not stopped immediately after the accident but was driven upto a distance of 2-3 Electric Lamp Posts till Shri I. B. Lat asked the workman to stop the vehicle. If the driving by the workman had been diligent and careful then under any circumstances the vehicle should have been stopped at the nearest possible point from the place of accident more particularly when the workman was conscious of the accident. This is not a case where a bird or some insignificant object had been run over by the vehicle. The bicycle was entengled The bicycle was entengled in between the two wheels and the victim must have been carried with the bicycle before it came to stop. A human being had been run over by the vehicle. All these important factors could not have escaped the notice of the Driver had he been in normal state of mind, caleful and diligent. Apparently all these facts indicate that neither the workman was in his normal state of mine nor diligent nor careful.

19. In support of the allegations made in the charge-sheet it was stated by M.W. 1, Shri 1. B. Lal, Shri G. S. Grewal, M.W. 3 that when they were near the workman after the accident he was smelling of liquor.

20. The fact that the workman is used to drinking clearly is borne out from the evidence given by the workman himself. In his cross-examination by the management the workman stated that he had not consumed liquor within a couple of days before 25-10-1973. But after taking sometime he corrected himself by saying that on the evening of the proceeding day i.e. on 24-10-1973 he had taken about 1/4 litre of liquor in the evening. He denies the suggestion that he had taken liquor on 25th also. In answer to the question put by the Tribunal, he admitted that on occasions of festival he was used to consume liquor about 1/4 litre, and that liquor is taken by him for intoxication. According to him, the effect of liquor consumption lasts for about 2 to 3 hours. The witness was referred to his statement in the domestic enquiry wherein he had admitted that the bicycle was stuck up on the left side of the vehicle; that he occasionally used to drink 3 or 4 times in a year. In his statement M-7 he had admitted that he used to drink once or twice a month. In another part of the statement (Ex. M-8 marked A to A) the workman had admitted that on 24-10-1973 it was from 8.30 p.m. to 11.30 p.m. that he continued to drink about 1/2 bottle of country liquor. The statement in the domestic enquiry (Ex. M-8) is an admitted document. When he was referred to some parts of this statement he denied the statement made by him. It is however, clear from this statement that on the preceding night for about 3 hours workman continued to drink. There is evidence given by M.W. 1 Shri I. B. Lal and M.W 3 Shii G. S. Grewal that upto the time of the accident the workman was smelling of liquor. It is, therefore, very likely that because of the heavy consumption

of the liquor on the preceding night of the accident the influence of liquor continued on the mind of the workman and that for that reason he was not able to drive the vehicle steadily.

- 21. It was contended on behalf of the workman that he was sent for the medical examination after the accident but the Medical Examination report has not been produced and that the workman's prosecution under Section 304(A) I.P.C. resulted in his acquittal. According to the workman, he was first taken to the Police Station and from there to the Hospital where he was made to drink some liquid and than vomit. May be that the stomach contents did not indicate any presence of alcohal. But the fact is, as admitted by the workman himself that he was used to drinking and had actually consumed liquor on the preceding night for about 3 hours. Had the workman been not under some influence of lquor he could have avoided the accident, could have stopped the vehicle soon after accident and would not have been required to be asked by someone to stop the vehicle. All these facts therefore show that while discharging his duties as a driver the workman was under the influence of liquor and because of which influence the accident took
- 22. Though M.W. 1 and M.W. 3 categorically stated that the workman was smelling of liquor immediately after the accident yet not a single question was put to them in the cross-examination by the workman. Similarly no material parts of the statement made by M.W. I and M.W. 3 were subjected to any cross-examination by the workman. If there was anything in the statement of these two witnesses which even had a colour of falsehood then it was the duty of the workman to cross-examine them. I, therefore, see no reason to disbelieve what the management's witnesses have said. I accordingly hold that while driving the vehicle the workman was under the influence of liquor and it was because of this influence that he drove the vehicle unsteadily, knocked down the cyclist, caused his death and drove the vehicle upto 2 to 3 Electric Lamp Posts even though such a serious accident took place.
- 23. According to the Regulations of the Corporation filed at Ex. M-1 Drunkeness while on duty, neglect of or gross negligence of serious nature are to be treated as misconduct. In this case, it is proved that while discharging his duties the workman was under the influence of liquor and was guilty of gross negligence also.
- 24. In the domestic enquiry the workman was found guilty of misconduct as defined in the Regulations and was awarded the punishment of removal from service. In the statement of claim filed by the workman he challenged the legality and mode of enquiry by raising a number of contentions. The management did not rely upon the enquiry and was given permission to prove misconduct before this Tribunal. The management has, in my opinion, proved misconduct with which the workman was charged. Accordingly the contentions of the management that the workman was guilty of misconduct as defined in Ex. M-1 must be upheld.
- 25. The last question is as to whether in view of the proved misconduct the workman deserved the punishment of removal from service. Though in the Criminal Court the prosecution did not establish the charge under Section 304(a) i.e. causing death by negligence, but that judgment is not binding in other proceedings. In the Criminal case the accused always stands in a privileged position. Hence that judgment will not be of any help to the workman. The management was within its rights to prove the misconduct of gross-negligence and drunkeness before this Tribunal which they have done. The employee of the Corporation, who is guilty of causing death by his negligence and carelessness driving, has been punished with the punishment of removal from service. Considering the gravity of charge of misconduct the punishment awarded is quite justified. Accordingly, in my opinion, the management was justified in concluding that the workman was guilty of misconduct and was liable for removal from service.
- 26. In the light of the view taken and reasons given above. Issues Nos. 1, 10 and 11 are answered against the work-

man and the workman is not entitled to any relief. The award, therefore, is that the management of the Indian Air Lines Corporation was justified in holding the workman Shii Rajju Lal guilty of misconduct for violation of the rules and regulation of the Corporation and for misconduct, that the punishment awarded for removal from service was proportionate to the gravity of charge of misconduct and that the workman is not entitled to any relief. In the circumstances of the case, both the parties are directed to bear their own costs as incurred.

S. R. VYAS, Presiding Officer [No. L-11012/3/78-D.II(B)]

S.O. 771.—In pursuance of section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 3, Dhanbad, in the industrial dispute between the employers in relation to the management of Kankartala Colliery of M/s. Eastern Coalfieds Limited, and their workmen which was received by the Central Government on the 8-2-1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-I ABOUR COURT NO. 3 DHANBAD

#### Reference No. 92/80

#### PARTIES:

Employers in relation to the management of Kankartala Colliery of Eastern Coal Fields Ltd., P.O. Asansol, Distt. Burdwan.

# $\Lambda ND$

# Their Workmen.

### APPEARANES:

For the Employers—Shri R. N. Tewari, Deputy Personnel Manager.

For the Workmen—Shri Rajdeo Singh, General Secretary Khan Mazdoor Congress.

INDUSTRY: Coal. STATE: W. Bengal

Dated, the 1st February, 1982

## AWARD

The Government of India in the Ministry of Labour in exercise of the powers conferred on them u/s, 10(1)(d) of the Industrial Disputes Act, 14 of 1947 referred the dispute to the Central Government Industrial Tribunal-cum-labour Court, Calcutta for adjudication. Subsequently by Order No. S-11025 (4)/80-D.IV(B) dated 14th/17th November, 1980 the dispute has been transferred to this Tribunal for adjudication.

# SCHEDUI E

"Whether the action of the management of M/s. Eastern Coalfields Limited in refusing employment to the workmen given in the Annexute is justified. If not, to what relief are the concerned workmen entitled?"

# ANNEXURE

Sl. No.	Names	Designation
2. Shri 3. Shri 4. Shri 5. Shri 6. Shri 7. Shri 8. Shri 10. Shri 11. Shri 12. Shri 14. Shri 15. Shri 16. Shri 17. Shri	Mahabir Bouri Babulal Bouri Basudeo Bouri	M.G. Miner/Loader -dodododododododo
10. 3111	Osul Sekn	-do-

- 2. The case of the union on behalf of the workmen is that the conceined workmen were in employment of Kankaitala Colhery since long upto January, 1973 when the coarmines were taken over by the Coal Mines Authority. It is however stated that the Kankaitala Colliery with some other collieries of Birbhum District were however not taken over by the Coal Mines Authority but this mine was closed by the erstwhile owner who left it abandoned. Consequently the majority of the workers suffering due to unemployment left the colliery and went away in search of their livelihood.
- 3. It is then alleged that this mine was taken over by the Government in or about May, 1974 and the workers who were available were allowed to join. Thereafter when the work in the mine started a Committee was formed to screen out the ex-workers of the erstwhile colliery in order to find out the workers who are eligible for employment and accordingly 82 workers were screened out by the Screening Committee including the concerned workmen. The Committee thus found 82 persons eligible for appointment and a notice was issued for transferring all the aforesaid 82 workers to Madhujore Colliery and accordingly as many as 60 workers who were available and got information reported for duty in Madhujore Colliery during July, 1975. Out of the remaining 22, 4 who came late were subsequently transferred to Pandeveshwar Colliery.
- 4. It is submitted that the remaining 18 workmen viz the concerned workmen also reported for duty before the Manager in April 1975 when the colliery was started, but they were refused employment. Further request was made by them in July 1976 and 1977 but to no effect. The concerned workmen also made individual applications on 23-12-78 for allowing them to join duty but they were not considered. Thereafter the matter was taken up by the union and a dispute was raised before the A.L.C. in November, 1978 which ended in failure resulting in the present reference.
- 5. It is submitted that the concerned workmen are employees of the erstwhile owner and as per result of the screen out by the present management also the concerned workmen were found eligible for appointment and they should have been given employment by the present management. But it was not done and hence the said action of the management is unjustified. It is prayed that they should be re-employed by the management with retrospective effect and consequential relief.
- 6. The case of the management, however, is that in fact there is no dispute nor any dispute was raised and hence the present reference is not maintainable. It is stated that at the time of take over the colliery in question was not taken as it was lying closed and was a small unit, but subsequently it was taken over in April, 1974 and it started operation. It is however admitted that at the time of screening 82 persons were found to be genuine workers of the colliery who had worked earlier. But as they could not be accommodated in this colliery they were ordered to be transferred to Madhujore Colliery in the same area in July, 1975 and all such persons except 18 joined at Madhujore Colliery. It is however stated that period the Colliery Mazdoor Union (I.N.T.U.C.) was the only union functioning in the area and the same union in June, 1976 submitted a list of 18 persons along photograph of 15 of them and requested that those 18 persons, might be allowed to join in some other colliery in the same area as they could not join at Madhujore Colliery due to some difficulties. They were accordingly ordered to be transferred to Khandra Colliery in the same area but before those 18 persons could join at Khandra Colliery the sponsoring union viz. Khan Mazdoor Sangh raised the dispute before the A.L.C. und they also submitted duly attested photographs of so called 18 persons having the same names and as two sets of identical names were there request was made to the A.L.C. to verify which set was genuine but the A.L.C. instead of doing so submitted this failure report leading to the present reference. It is submitted that for proper adjudication it is necessary that the Colliery Mazdoor Union be also made a party to this reference. It is, however contended that the management has no objection to take 18 persons in employment but this can be done only after proper verification.
- 7. The point for consideration is as to whether the action of the management of Eastern Coalfields Ltd., in refusing employment to the workmen given in Annexure of the Reference is justified. If not, to what relief are the concerned workmen entitled.,

8. At the time of hearing it was contended on behalf of the management that they have no objection to take the concerned workmen in their employment provided they prove that they are actual persons who were screened out and found eligible for appointment by the management. The management, however has not filed any document on their behalf. At the instance of the management, however, the Colliery Mazdooi Union was made a party to this proceeding so that they may put in the claim of 18 persons whose claim they put up beloic the management as alleged. This was also considered accessary as the identity of the persons entitled to be employed was in dispute. Notice was issued to the Colliery Mazdoor Union for filing their written statement but they did not appear nor filed any claim. In that view of the matter the case was taken up in the absence of the Colliery Mazdoor Union.

- 9. During the course of argument Sri R. N. Tewari, Dy. Personnel Manager, representative of the management submitted that the management has got no objection to take the concerned workmen n employment provided they prove their identity and their claim. Accordingly the union has examined certain witnesses and has also filed certain documents in support of the claim that the concerned workmen are in fact the actual workmen who are entitled to be appointed by the management and they are the persons who were found eligible for appointment by the Screening Committee. WW-1 is one Md, Sajahan who has stated that some of the photographs submitted by the management which according to the management were purported to have been filed before them by the Colliery Mazdoor Union are not the photographs of real persons but they are of different persons. WW-2 is Nazrul Scikh one of the concerned workmen and he has proved the photographs as also the applications filed by the concerned workmen before the management and they have been marked Exis. W-8 to W-25. According to him the above are the photographs of the concerned workmen who were found eligible for appointment by the Screening Committee. These workers also filed applications along with photographs before the management in the year 1977 for their employment. There is nothing to disbelieve the exparte evidence adduced on behalf of the workmen as the management has not adduced any evidence to show that these photographs are not the photographs of the concerned workmen who were found eligible for appointment even by the management.
- 10. The other documents are some of the letters written by the union to the management for considering the claim of the concerned workmen and these letters are admitted to be genuine.
- 11. Thus on a consideration of the above photographs and letters it is clear that the concerned workmen are the genuine persons who are eligible for employment by the management and they also claimed for their empolyment since the year 1977 or even carlier. Now if the management had any doubt about the proper identity of the concerned workmen they ought to have got their identity verified to their satisfaction from any source which they liked but they should not have refused employment to these workmen.
- 12. Considering the entire evidence, I hold that the concerned workmen are entitled to be appointed by the management and the action of the management in refusing employment to them is fully unjustified.
- 13. The next question is as to what relief the concerned workmen are entitled. No doubt they are entitled to be appointed by the management and the management must appointment them within a month from the date of publication of this award. As regards the consequential relief I find that the present dispute was raised by the union in November, 1978. The concerned workmen, in the circumstances, are also entitled to half the wages from 1-12-1978 till the date of their joining. I am not awarding full wages for this period because there is no evidence to show that the concerned workmen remained unemployed anywhere during this period. Rather their own case is that when the colliery was closed they left for search of then employment at different places and naturally they must have got employment somewhere in some capacity of other.
- 14. To sum up I hold that the concerned workmen are entitled to be appointed as workmen under the management within a month from the date of publication of the award

and they are olso entitled to half the wages from 1-12-1978 upto the date of their joining.

15. I give my award accordingly.

J. N. SINGH, Presiding Officer [No. L-19012(143)/79-D.IV(B)] S. S. MEHTA, Desk Officer

# आबेडा

नई दिल्ली, 20 जनवरी, 1982

फा.का. 772. —वंस्द्रीय सरकार की राय है कि इससे उपावज्ञ अवस्वी स' विनिदिष्ट विषय के बारे में बैंक आफ बड़ौदा के प्रबंधतंत्र से समञ्ज एक औद्योगिक विवाद नियोजको और उनके कर्मकारों के बीच दिखमान है ;

और केन्द्रीय सरकार उक्त दिवाद को न्यायनिर्णयन के लिए निदंशित करना बांछतीय समभती है :

अत:, केन्द्रीय सरकार, अधिशिक विवाद अधिनियम, 1947 (1947 का 14) की भारा 7-क और धारा 10 की उप-धारा (1), के लंड (घ) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, एक औद्योगिक अधिकरण गठित करती है जिसके पीठामीन अधिकारी श्री टी. सदरसनम डेनियल होंगे, जिनका मुख्यालय मद्रास में होगा और उक्त विवाद को उक्त अधिकरण को न्यायनिर्णयन के लिए निदेशित करती है।

# अनुसूची

''क्या बैंक आफ **बडौ**दा का श्री के. नारायणन नय्यर, लिपिक टंकक को यह प्रकट करने पर दो वेहन वृद्धियां देना न्यायो-चित है कि वह नियमित के समय स्नातक था, यद्यपि उसने इस तथ्य को छिपाया था और केंगल 10 बी पास के लिए ली गई भंगी परीक्षा के माध्यम से निवाक्ति के लिए चना गया था। यदि नहीं, तो क्या उपचारी कार्र गई की जानी चाहिए ?''

> [ਜਂ. ਸ਼ਕ-12012/320/80-ਵੀਂ. 2 (ਸ਼)] एन. के. वर्मा, डेस्क अधिकारी

# ORDFR

New Delhi, the 20th January, 1982

S.O. 772.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Bank of Baroda and their workmen in respect of the matter specified in the Schedule hereto an-

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now therefore, in exercise of the powers conferred section 7A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri T Sundarsanam Daniel shall be the Presiding Officer, with headquarters at Madras and refers the dispute for adjudication to the said Tribunal.

# **SCHEDULE**

"Whether the Bank of Baroda is justified in granting two advance increments to Shri K. Narayanan Nair, Clerk Typist on his revealing that he was graduate at the time of recruitment even though he had suppressed this fact and got selected for appointment in the bank through a recruitment test meant for matriculates only? If not, what remedial should be taken?" action

> [No. L-12012/320/80-D.II(A)] N. K. VERMA, Desk Officer

New Delhi, the 10th February, 1982

S.O. 773.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Jabalpur, in the industrial dispute between the employers in relation to the manifester of Allababad Book, Physical Conference and their work manifester. of Allahabad Bank, Bhopal, and their workmen, which way received by the Central Government on the 6-2-82.

BEFORE JUSTICE SHRI S.R. VYAS (RETD.) PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAY TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

# Case No. CGIT/LR(R)(78)/1980

#### PARTIES:

Employers in relation to the management of Allahabad Bank, Bhopal and their workman, Shri A. Q. Shukla, C/o Shii K. B. Shukla, Pratapganj Ward Jagdalpur (M,P.)

#### APPEARANCES:

For Workman-Shri Gulab Gupta, Advocate.

For Management-Shri S. K. Ghosh, Officer of the Bank.

INDUSTRY ; Bank DISTRICT: Bhopal (M.P.)

#### AWARD

Dated: January 29, 1982.

This is a reference made by the Government of India m the Ministry of I abour, vide its Notification No. 1.-12012/160/79-D.H.A dated 5-12-1980, to this Tribunal for adjudication of the following dispute:

- "Whether the action of the management of Allahabad Bank, Bhopal in terminating the services of Shri A. G. Shukla, Agricultural Field Officer with effect from 22-4-1978 is justified? If not, to what relief is the workman concerned entitled?"
- 2. Briefly stated the facts giving rise to this reference are
  - (i) In response to a vacancy notified by the Allahabad Bank Ltd., Bhopal (hereinafter referred to as the management) the workman Shri A. G. Shukla, hereinafter referred to as the workman submitted an application for the appointment to the post of Agricultural Field Officer. In this notice inviting applications, only those were entitled to apply who had passed their B.Sc. (Agr.) as well an M.Sc. (Agr.) and had obtained 60 per cent marks. Application (annexure 3 to the Banks reply) was considered by the management. The workman was called for interview and way selected. Consequent upon this selection the Bank issued the appointment order dated 14-12-1977 (Annexure B of workman's statement) the workman joined the post of Agricultural Field Officer on 23-1-1978 and was posted at Bhopal. Subsequent to this joining the management scrutinised the application and other documents filed by the applicant and was of view that there was some false statement made by the applicant with regard to his passing the M.Sc. (Agricultural) Examination. Workman's appointment was therefore terminated by the Bank's letter doted 22 4 1978 (workman's appointment). letter dated 22-4-1978 (workman's annexure He was given one month's pay in heu of one month's notice. Workman thereafter approached the Assistant Labour Commissioner where also the conciliation proceedings did not succeed. The workman also represented to the Government of India but his representations were rejected. The work-man then filed a writ petition No. 61078 before the Madhya Pradesh High Court but the same was dismissed as withdrawn as per order of the High Court dated 29-1-79. The workman continued his

representations to the Government of India as a consequence of which the Bank was advised to reconsider the question of the termination of the workman's services. The Bank management vide management Annexure 9 assured a fresh appointment to the workman provided the workman was to withdraw his allegations made against the management. It appears that the workman did not accept this offer and proceeded with the writ petition filed by him and ultimately moved the Government of India to refer his dispute for adjuidcation to this Tribunal. This is how the dispute has come to this Tribunal for adjudication.

- (ii) In his statement of claim filed before this Tribunal Shi A. C. Shukla has stated that he is a workman as defined by Sec. 2(s) of the Industrial Disputes Act (hereinafter referred to as the Act); that he had not made any false statement with regard to his educational qualifications; that the Bank's management terminated his services without any valid cause; that under the Allahabad Bank Officers Employees (Conduct) Regulations, 1976 and the provisions of the Desai Award his services could not have been terminated; that before the termination of his services he was neither served with a charge-sheet nor an enquiry was held against him nor there was any finding about any misstatement having been made by him; that the termination of his services were in violation of Article .14, 16 and 311 of the Constitution; that principles of natural justice were violated in terminating services and that in these circumstances he fully deserved to be reinstated after setting aside the termination orders passed against him.
- 3. In the statement filed by the Bank's Management, it is stated that in the application made by the workman he had made a false statement with regard to his qualification about being MSc. (Agricultural). This false statement of Shri Shukla came to the notice of the Bank subsequent to the issuing of the appointment order. After the workman joined on 23-1-78 his services were validly terminated by the letter dated 22-4-1978 giving one month's salary in lieu of notice; that the workman had filed a writ petition before the Madhya Pradesh High Court which was dismissed as withdrawn: that as a consequence of some correspondence with the Government of India the Bank had agreed to reemploy the workman on the condition that he will withdraw the allegations made by him against the Bank in his previous correspondence with the Government of India; that inspite of this assurance given by the Bank the workman did not withdraw his allegations and that the termination of services was valid and on merits.
- It is further contended by the Bank that Shi A. C. Shukla is not a 'workman' as defined in the Act for the reason that his total emoluments were near about Rs. 1200 p.m. and he had supervisory duties to perform as an Agricultural Field Officer and that on this ground also the workman is not entitled to any relief in the present proceedings.
- 4. Both the parties have led oral and documentary evidence in support of their respective claims. In view of the pleadings of the parties the following issues were framed on 8-7-1981:—
  - 1 Whether or not Shri A C. Shukla is a 'workman' as defined in Section 2(s) of the Industrial Disputes Act?
  - Whether the dispute raised by Shri Shukla may be considered as Industrial Dispute as defined under Sec. 2(k) of the Act?
  - Whether the Tribenal has jurisdiction to adjudicate on such issue?
  - 4. To what relief are the parties entitled to?

My findings on the aforesaid issues are as under :-

ISSUF NO. 1:--Shri Avdeth Chand Shukla is not a workman as defined in Sec. 2(s) of the Industrial Disputes Act?

ISSUE NO. 2:-Finding not necessary.

ISSUE NO. 3 .--This Tribunal has the jurisdiction to adjudicate on the dispute in this case.

ISSUE NO. 4 :--Shi Avdesh Chand Shukla is not entitled to any relief in this case.

# REASONS FOR THE AFORESAID FINDINGS :---

5. ISSUE NO. 1.—Prior to his appointment vide workman's Annexure B dated 14-12-1977 by the Bank Shri Shukla was employed as an Agricultural Assistant in the Central Bank of India (See workman's Annexure A). In the workman's Annexure A he gave his qualifications as under:—

Examination passed		Year	Percentage of marks	O.C.G A.
B.Sc. (Ag.)	•	1970-71	84°,	3.36
M.Sc. (Ag.) Final		1971-72	79%	3.06

Similarly in the application on the prescribed form—vide Management's Annexure 3 at Column No. 5 while giving particulars of education he gave particulars as under:

Examination & Degree	Class, Divn. Grade	Maxi Marks	Marks obtain- ed	Year	Principal subjects taken
B.Sc. (Ag.)	1st Class	4,00 OCGA	3 36	1971	Agro- nomy with
M.Sc.(Ag.)	-do-	4.00	1,06	1972	Crop. Agro- nomy

- 6. According to the Bank the applicant was required to have passed his BSc (Ag.) as well as M.Sc. (Ag.) Examinations. Though he was selected by the Bank but it was subsequently noticed by the Bank that the applicant had not passed his M.Sc. Examination but had only passed M.Sc. (Previous) Examination letters appear to have been addressed to the applicant to which the applicant replied vide his reply dated 21-7-1978 that he could not complete his M.Sc. Final which fact was mentioned by him in his application. It would thus be clear that though the minimum qualifications required by the Bank was B.Sc. (Ag.) and M.Sc. (Ag.) First Division the applicant had not completed M.Sc. (Ag.). It was precisely for this reason that the Bank terminated his services vide its termination order referred to above.
- 7. The first question to be considered is as to whether the applicant is a 'workman' so as to be entitled to come within the purview of the definition of the 'workman' as defined under Sec. 2(s) of the Act. The only ground on which the claim of Shri Shukla being a workman is challenged by the Bank is that his total emoluments were near about Rs. 1200 p.m. and that he had supervisory duties to perform in his capacity as an Agricultural I-ield Officer. With regard to the nature of duties to be performed by Shri Shukla both the parties have given oral evidence in addition to the facts admitted by them in their respective statements of claims.
- 8. In a case where such a question arises neither the designation of the employee nor his total emoluments are determinative of the question In every case it is necessary to find as to what are the principal duties to be performed by the employee, what is the main work to be done by him and what are the incidental works to be done by him on the post on which he is appointed. If the main duties to be performed by the employee are of supervisory nature then any incidental work of a clerical nature done by him would not make him a 'workman' for the purposes of the Act.
- 9. In his statement of claim Shri Shukla has only stated that he is a workman as defined by the Act and he is therefore an 'Award Staft' as understood by the Allahabad Bank Officer Employees (Conduct) Regulations, 1976. As

against this the management states that the nature an l character of the duties which were to be and were actually performed by Shri Shukla were of supervisory and mana gerial nature and that on this ground alone Shii Shukla cannot be treated as a 'workman' for the purposes of this Act In his rejoinder for the first time Shi Shukla stated that his duties consisted of assisting the farmer in legald to loan proposals, receiving loan application and processing These duties, according to him were of clerical nature and he was selected for the post of Agricultural Field Officer because these technical duties could not be performed by anyone without holding some special knowledge of agricultural technology. The management in its rejoinder, however, asserted that the duties of the Agricultural Field Officer required formulation of loan proposals and were of supervivory nature. It would thus appear that conflicting claims have been made by both the parties in their pleadings with regard to the nature of the duties of an Agricultural Field Officer in which espacity Shri Shokla was appointed by the Bank

10 Shii Shukla examined himself and stated that on his appointment he was not given any written instructions with regard to the nature of his duties, that there were circulars which had bearing on the nature of work to be performed by him and that those circulars were not supplied to him With regard to the nature of duties to be performed by him on the post on which he was appointed, Shi1 Shukla has stated that in the discharge of his duties he used to applications received from agriculturist for grant of loans, then submit his proposals to the Regional Manager and that the scrutiny was with a view to deter mine as to whether grant of loan was or was not justified on the facts and circumstances. He also admits that used to receive recovery vouchers and make necessary entries in the Account Books. These duties, according to him were to be discharged by him as in Agricultural Staff Regarding control of staff and the matter of grant of leave and allocation of duties he says that he had no control over them On being cross examined he admitted that when he applied for the post in the present Bank he was already holding the post of Agricultural Assistant in the Central Bank of India where he was drawing R 720/- as his total emoluments. In the Allahabad Bank as an Agricultural Field Officer he was drawing Rs 1198/ per month and that in the office which he was appointed there was a clerk who used to look after the agricultural financing

11 In para 5 of his cross-examination Shii Shukla further admitted that the post on which he was appointed was classified as a post of Officers Gr III, that Ex M/1 is a copy of the Allahabad Bank Employees (Conduct) Regula tions that application received from the agriculturist; used to put up by him before the Regional Manager with his recommendations and it was up to the Regional Manager to either grant or reject the application. Some more facts which are admitted by him in para 6 of his cross examination in my opinion concludes the issue. In that pura he admits that as an Agricultural Field Officer it was his duty to see applications for loan advances to agriculturists were disposed of on the due dates, that he was to be the progress of the utilisation of the Bank loan and that for this he had to visit the field of the agriculturist conceined When asked if he as an officer in Gi III did or did not have control over the taff he professed his ignorance.

12 As against this cy dence given by Shri Shukla the Bank examined MW 1 Shri Sharad Chand Soni Deputy Manager who stited that the duties of an Agricultural Field Officer of the Allihabad Bank are as under —

- 1 Processing of loan application
- 2 Recommendation of Ioan application,
- 3 Recovery of loan advances:
- 4 Preparation of project reports and
- 5 Survey of fields

He also stated that as in Agricultural Field Officer he occasionally was required to do some clerical jobs when some clerks are either absent or when there is a directly on the put of either puty to give or take the loan

13 From the vidence given by both the parties, it would therefore be clear that Shir Shukla was appointed on the

post of Agricultural Field Officer where his total emol iments were approximately Rs 1200 per month. He was incharge of receiving applications for loan, processing these applications, recording his own recommendations and then submit the applications to the Regional Manager either for grant or for rejection of loan sought for by the agriculturist. So far his knowledge as a student of Agriculture is concerned the supervisory duties commenced when after the receipt of the application and grant of loan he was to prepare the project reports survey progress of the utilisation of the loan and see that the loans are paid Had it been a case where in the ordinary course applications for loans are made by persons holding some credit in Bank the mere processing of the applications with final orders by the Regional Manager or other officer concerned would be sufficient. In the case of the loan to an Agriculturist the incumbent on the post of Agriultural Field Officer, which was a post newly created in the Bank duties were not merely of a clerical nature. The Agricultural Field Officer who had special knowledge of agri-culture had to be scrutinise these applications, give his own estimates about the genuineness of the loans sought by the agriculturist, supervise the proper utilisation of the Ioan taken by the Agriculturist, also supervise the progress of utilisation of the loan and report to the Bank Management and finally see that the loans are properly utilised and the work for which loans were sanctioned is in proper progress In view of these facts which are proved from the oral and documentary evidence of the parties, I am clearly of the view that the main duties performed by Shri Shukla in the Bank as an Agricultural Field Officer were of supervisory nature and the clerical work, if any, done by him in the absence of any other clerk was of only an incidental nature. In the light of this view Shri Shukla cannot be treated as a 'workman' for the purposes of Sec 2(s) of the Act

14 ISSUF NO 2—In view of the findings on Issue No 1 above the question of the dispute raised by Shii Shukla about being or not being an industrial dispute does not arise. The dispute raised by him could have been treated as an industrial dispute only if Shii Shukla had succeeded in proving that he was a workman in the employment of the Allahabad Bank Ltd.

15 ISSUE NO 3.—The jurisdiction of this Tribunal to adjudicate upon the dispute referred to was not challenged by either party Evidently the Tribunal has the jurisdiction to decide as to whether Shrl Shukla is or is not a workman and also to decide whether there is any industrial chapute between him and the Bank Accordingly, I hold that this Tribunal has the jurisdiction to decide the dispute between the parties

16 ISSUF NO 4—Before concluding, I may also point out that in this case Shri Shukla was appointed as per appointment order (Workman's Annex B) dated 14th Decemher, 1977 on probation for a period of one year during which period he was to prove his suitability for the Bank's service It was also stated in this order that he could be confirmed on this post only after he was to satisfy with his work, conduct and general ability Shri Shukla took over on 24th January 1978 and his services were terminated vide Bank's letter dated 22nd April, 1978 with one month's salary in lieu of notice He had thus completed only three month's service of the Bank with one month's notice pay Even if this one month is treated as service with the Bank then he shall be deemed to have served the Bank for 4 months only He had thus not completed the one year of probation period According to the Shastri Award the probation could of six months. The services were terminated within the aforesaid period of six month and one year. He was given one month's pay in lieu of notice. But management was therefore within the rights of notice Bank management was therefore within its rights to discharge a probationer when it was found that a misstatement was made by the applicant in his application for ap pointment The Bank wanted Master Degree in Agricultural which was not obtained by the applicant. In these circumstances the termination of the services of Shir Shukla was fully justifled

17 In addition to the ground referred to above when it is held that Shir Shukla is not a workman as defined in Section 2(s) of the Act he is not entitled to any relief in the present adjudication proceedings

- 18. The Bank had offered to reconsider the question of re-employment of Shri Shukla on the condition that he was to withdraw his allegations made against the Bank to the Government but it appears that Shri Shukla has not availed of this offer. However, that is a matter with which this Tribunal is not concerned.
- 19. In the light of the findings given above an award is given as under:—
- Shri A. C. Shukla, Agricultural Field Officer is not a workman as defined in the Act and that as he is not a workman there can be no industrial dispute between him and the Allahabad Bank Ltd, The termination of service of Shri A. C. Shukla from the post of Agricultural Field Officer with effect from 22nd April, 1978 was fully justified. Therefore Shri Shukla is not entitled to any relief in the present proceedings,

In the circumstances of this case both the parties are directed to bear their own costs as incurred.

S. R. VYAS, Presiding Officer [No. L-12012/160/79-D.II(A)] N. K. VERMA, Desk Officer

New Delhi, the 4th February, 1982

S.O. 774.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. I, Dhanbad, in the industrial dispute between the employers in relation to the management of Bastacolla Colliery of Messrs Bhatat Coking Coal Limited, Post Office Dhansar, District Dhanbad and their workmen, which was received by the Central Government on the 29th January, 1982.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD

In the matter of a reference under Sec. 10(1)(d) of Industrial Disputes Act, 1947

# Reference No. 23 of 1981

# PARTIES:

Employers in relation to the management of Bastacolla Colliery of Messrs Bhatat Coking Coal Limited, Post Office Dhansar, District Dhanbad.

### AND

Their Workmen.

# APPEARANCES:

For the Employers-Shri G. Prasad, Advocate.

For the Workman—Shri D. Mukherjee, Secretary, Bihar Colliery Kamgar Union.

STATE: Bihar.

INDUSTRY: Coal.

Dhanbad, the 22nd January, 1982

### AWARD

By Order No. L-20012(51)/81-D.III(A) dated 16-5-1981 the Central Government being of opinion that an industrial dispute existed between the employers in relation to the management of Bastacolla Colliery of M/s. Bhatat Coking Coal Ltd.. P.O. Bhansar, Dist, Dhanbad and their workmitn in respect of the matters specified in the schedule attached to the order, referred the same to this Tribunal for adjudication. The schedule to the order reads thus.

"Whether the action of the management of Rastacolla Colliery of Messrs Bharat Coking Coal I imited, Post Office Dhansar, District Dhanbad in superannuation Shri Mahadeo Mondal, Oil Mazdoor from service with effect from the 1st July, 1980 is justified? If not to what relief is the concerned workman entitled?"

- 2. After notice to the parties the union has filed its written statement and a rejoinder whereas the management has filed its written statement-cum-rejoinder.
- 3. The case of the union as made out in its pleading is as follows. The concerned workman has been working as an 1312 GI/8 1—8

Oil Mazdoor in Bastacolla Colliery with an unblemished record of service. As he was an active member of B.C.k.U. the management was against him and so to victimise him superannuated him with effect from 1-7-80 although the date of birth of the concerned workman was 1-7-30. In the statutory record maintained by the management namely the Form B Register and the identity card issued to the workman, the date of his birth is mentioned as 1-7-1930. The action, therefore, of the management in superannuating the concerned workman with effect from 1-7-80 is illegal and arbitrary. After the illegal superannuation the concerned workman alongwith the sponsoring union represented before the management against the impugned order of suptrannuation without any effect. So the sponsoring union raised an industrial dispute before the A.L.C. (C), Dhanbad. The conciliotion proceeding thus started before A.L.C. having ended in failure the Central Government referred the dispute for adjudication. In these circumstances the union prays that the reference be answered reinstating the concerned workman with full back wages with effect from 1-7-1980.

The case of the management may be briefly stated thus. The concerned workman was employed much before the concerned coal mine was nationalised. Under the provision of Coal Mines Provident Fund Scheme he gave a declaration in writing in Form 'A' saying that his date of birth was 1-7-20. The said declaration therefore was binding on the workman and according to the said declaration he on completion of 60th year was superannuated on 1-7-80. At the time of superannuation the workman could not satisfy the management that the aforesaid declaration regarding his age was a mistake. Therefore the management had no reason to doubt the correctness of the declaration. The date of birth as recorded in the Form B Register is not correct. The old Form B Register maintained by the private management of the colliery before nationalisation was not received by the present management which therefore subsequently prepared its own Form B Register. While preparing such Form B Register a mistake was committed therein by recording the date of birth of the concerned workman is 1-7-30 as per the statement of the workman without verification of the C.M.P.F. The incorrect record regarding the date of birth of the concerned workman in the Form B Register prepared by the management was simply copied in the identity card register which was not a statutory one. Therefore in the identity rard issued to the workman the mistake regarding his date of birth continued The entry regarding age in Form B Register is no proof of exact age of the workman. The management is still prepared to send the workman concerned for examination by a medical board if he agrees to it for ascertainment of his real age on the date of superannuation. In these circumstances it is prayed that the union is not entitled to the relief claimed.

In a separate rejoinder the union says that the concerned workman was appointed as Mazdoor on 1-10-59 that as ner Mines rule necessary entries were made in respect of the concerned workman including an entry regarding date of birth in the statutory Form B Register maintained by the them management, that the said entries were signed by the concerned workman in token of his admission about the correctness of the entries, that after nationalisation the present management issued the identity card to the concerned workman showing his date of birth as 1-7-30, that the concerned workman never filled up the declaration in Form 'A' as contended by the management, that he was not aware of the date of birth mentioned in the said form, that the other allegations made by the management in respect of the Form B Register are false, that Coal Mine Provident Fund Commissioner informed all authorities not to place any relance on the date of birth recorded in Form 'A' as according to him there were large scale manupulation in filling up these forms and that on a number of occasions the management had not accepted the correctness of the entry in Form 'A' on the basis of the aforesaid information of the Coal Mines Provident Fund Commissioner.

4. At the time of hearing parties did not choose to adduce any oral evidence. The union simply relied upon two documents which were marked Exts W-1 and W-2 Fxt, W-1 is a letter from C.M.P.F. Commissioner to the Regional Commissioner forwarding a letter of G D. Pandev Secretary of R.C.M.S. It is said in this letter that C.M.P.F. Organisation cannot certify the correctness regarding entries in Form 'A' as there were large scale manupulation there and that the interpolation in the form can only be detected after the relevant document is examined in a forensic laboratory, Ext. W-2 is a letter of Personnel Manager to Srl A. K. Roy, M.P.

President, B.C.K.U. in which with reference to a case of one Baba Singh the Provident Fund Commissioner's observation regarding correctness of the entries in Form 'A' as mentioned in Ext. W-I have been repeated. On behalf of the management the original declaration of the concerned workman before the Provident Fund Commissioner in Form 'A' marked Ext. M-1 has been relied upon showing the date of birth of the concerned workman as 1-7-20.

5. Mr. G. Prasad, Advocate, and Mr. D. Mukher-jee for the management and the union respectively have been heard at length. From the written statement-cumrejoinder of the management it is seen that the case of the management is that the entry showing the date of birth of the concerned workman as 1-7-30 in Form B' Register maintained by the management is incorrect. It is the further case of the management that the said entry was made as per the representations of the concerned workman as the management had to prepare its own Form B Register afresh the old Form B Register maintained by the private management not being available. Under Sec. 48 of the Mines Act of 1952 it is the statutory obligation of the management of every mine to maintain a register known as Form 'B' Register of all persons employed in the mine showing in respect of each such person amongst other particulars the age of the employee. This Form 'B' Register is a statutory one. The Form B This Form 'B' Register is a statutory one. The Form B prescribed under Sec. 48 contains a column for signature or thumb mark of the concerned employee. Rules provide that after the necessary entries in this form are made by the management the concerned employee is to sign in the column reserved for him in taken of his acceptance of the correctness of the entries. There is no dispute that in the Form B Register in the present case the age of the concerned workman has been noted as 1-7-30 and that the workman has signed in the column reserved for his signature accepting the correctness of the entries. It is also admitted by the management that the entry in the identity card issued to the concerned workman showing his date of birth is only a copy of the entry regarding age in Form B Register. It is thus clear that in the Form B register maintained by the management in the present case the age of the concerned workman has been given as 1-7-30 and the same has been repeated in the identity card issued to the workman. The management further says that the entry regarding age of the concerned workman in Form B Register is a mistake and that the said entry was only made as per the representation of the workman himself. Even though such a plea has been taken the management has not chosen to examine any witness to say under what circumsances the alleged incorrect entry in the Form B Register was made and as to whether in fact the soid entry was made on the representation of the concerned workman. The management has also not examined any witness to show that the old Form B Register which was being maintained by the private management before nationalisation was not handed over to the present management after nationalisation and that therefore the present management had to constitute its own form B Register afresh. Even accepting this case of the management for the time being it is not explained as to why the management did not consult the declaration of the concerned workman in Form 'A' which had been given to the provident fund Commissioner at the time of making entry of the workman's age in the new Form B Register. Form B Register is a statutory register maintained by the management and without any evidence to show that the entry that the concepted workman made therein regarding the age of the concerned workman is incorrect and in view of the fact that the correctness of the entry has been accepted by the workman by putting his thumb impression in the said form it is very difficult for the management now to avoid the entry in the Form B Register by saving that it is wrong because it does not tally with the declaration of the concerned workman in Form 'A' before Provident Fund Commissioner in the year 1960. No doubt the date of birth given in Form 'A' Fxt. M-1 is the declaration of the concerned workman. But the fact that the concerned workman accepted his date of birth to be 1-7-30 as mentioned in Form B Register by putting his thumbs mark mentioned in Form B Register by putting his thumb mark in the said register would only go to show that he resiled from his earlier statement in Form 'A'. The latter statement in Form B Register regarding the date of birth of the concerned workman has been accepted both by the management and the workman as management has not chosen to lead any oral evidence: to make out a case that the entry in Form B was a mistaken one. It is however true as contended by Mr. G. Prasad that the Form 'A' is a statutory form and under Sec. 37 of the Coal Mines Provident Fund Scheme Act 1948 the particulars in Form 'A' shall be entered in the handwriting of the concerned workman or if he is unable

to write shall be ascertained from him by the employer and entered in the form and that the employer shall obtain his signature and/or thumb impression of the person and sign the cctificate on the form at the place provided for the purpose. Ext. M-1 the Form 'A' in the present case shows that the workman has not signed it but has simply put his thumb mark workman has not signed it but has simply put his thumb mark thereon. There is no evidence that the entries in Form 'A' were made as per the instruction of the concerned workman and that he put his thumb mark after having accepted the correctness of the entry made therein. The manager who has signed the Form 'A' has not been examined by the management. The case of the union is that the entries made in Form 'A' are not correct. Subsequent entry regarding age of the concerned workman made in Form B register by the of the concerned workman made in Form B register by the management contradicts the entry in Form 'A'. It is contended by the management that the entry in Form B regarding date of birth of the workman was given by the workman himself and was accepted by the management without getting the same verified with reference to the entry in Form 'A' in the office of the Provident Fund Commissioner, In these circumstances the workman cannot be bound down to the entry regarding his age in Form 'A'. On the other hand the entry regarding the age of the workman mentioned in the Form B Register maintained under law by the management and accept-Register maintained under law by the management and accepted by the workman ay correct by putting his thumb mark against the entry must bind the management in the absence of any evidence to show as to under what circumstance a wrong entry in Form B was made. Mr. Prasad invites my attention to a decision reported in 2 SCLJ. 1019 (Indian General Navigation and Rly. Co. Ltd. and another Vs. Their Workmen) in support of the management's case that the declaration of the date of birth under rules framed under coal mine, provident fund scheme is hindian on the work. coal mines provident fund scheme is binding on the work-man even though it is in conflict with the date of birth given in the school certificate. In that case the workman was superannuated on the basis of his age as given in Form 'A' The union challenged the superannuation on the basis of age as recorded in school certificate. Their Lordships while deciding the case have observed that the question raised therein is a pure question of fact and the decision of it depends on appreciation of evidence adduced by the parties before the Tribunal. Before the Tribunal in that case the concerned workman did not examine himself to say as under what circumstances the entry regarding his age in Form 'A' had been made and he also did not file any affidavit before the Tribunal saying that the entry in Form 'A' was wrong. The teacher who had granted the school certificate on the basis of which the workman claimed that he had been superannuated earlier was not examined by the workman. In his place another teacher was examined to prove the certificate and he proved the same by simply recognising the handwriting of the writer. In these circumstances their Lordships have observed in their judgment that the teacher who proved the certificate had no personal knowledge about the entry in it and that he was a mere boy of six years when the entry in the certificate was made. So their Lordship held that the concerned workman not having given any evidence to show that the entry regarding his age in Form 'A' was a mistake and that the probative value of the school certificate proved by a perthe probative value of the school certificate proved by a person other than the granter as stated earlier being nil the workman must be bound by his own declaration made in Form 'A'. This decision, therefore, cannot help Mr. Plasad in any way. In the case before their Lordship the conflict was between an entry made in Form 'A' and an entry made in school certificate. The workman did not adduce any evidence to prove that the entry in Form 'A' was wrong and according to their Lordship the school certificate had no probative value. So their Lordships were fully justified in holding that the concerned workman was bound by his declaration in Form 'A'. In the present case also no doubt the workman has not examined himself to show also no doubt the workman has not examined himself to show as to under what circumstance the entries in Form 'A' Ext. M-1 were made. Ext. M-1 however shows that it contains only the thumb mark of the workman. There is no evidence led by the management that the entries in Ext. M-1 were made according to instruction of the workman. Form 'A' Ext. M-1 is of the year 1960. Long thereafter after nationalisation when the management prepared it, new Form B Register there arose the necessity of making an entry therein about the age of the concerned workman. This Form B Register is a statutory register which the management is bound to preserve. While preparing this register management recorded the age of the concerned workman as 1-7-30. This entry according to the management was accepted by workman who put his thumb mark in token of correctness of the cutry in the Form 'B' Register itself. At that time management did not take any step to ascertain as to what was the date of birth given

by the concerned workman in Form 'A' before the Provident Fund Commissioner. There being no evidence that the entites in Form 'A' Register which are in English were made as per the instruction of the concerned workman, it has to be held that the date of birth given by the workman while preparing Form B Register is a correct one and the earlier entry regarding his date of birth in Form 'A' is not correct. That apart Exts. W-1 and W-2 one of which is a letter to the R.L.C. from C.M.P.F. and the other is a letter of Personnel Manager to Sri A. K. Roy, M.P., go to show that the Provident Fund Commissioner himself is of the view that the entries in Form 'A' may not be accepted to be correct an account of large scale manupulation and complicity of the staff of Coal Mines Provident Fund and of collieries. Such being the position the management cannot escape by merely saying that entry made by it in Form 'B' Register regarding age of the workman is wrong without examining any witness to say under what cir-cumstances the mistaken entry was made. Coupled with this it may be noticed here that the management's case that the old Form 'B'. Register maintained by the private management was not handed over to the present management made out in the pleading has remained as an assertion not having been proved. Further as has been observed earlier there is no evidence that the entry in 1 orm 'A' had been made under the instruction of the workman or that the workman put his thumb mark on the form after understanding the contents thereof. So the action of the management in superannuating the concerned workman on the basis of his date of birth in Ext. M-1 without accepting his date of birth as mentioned in Form 'B'. Register maintained by itself is not justified. Further it appears from a circular of B.C.C.L. issued to all General Managers [No. D(P)/PS/MED '77/3741-691(A) dated 26-7-77] a copy of which has been placed before me by the union and genuineness of which is not denied by the management that in case where the sace of an employer as management that in case where the age of an employee as recorded in Provident Fund record does not agree with his age as recorded in Form B Register a reference shall be made to the Medical Board for correct determination of the age of the employee before he is superannuated. Admittedly this circular has not been followed by the management before retiring the workman concerned and no reason has been given for this. Mr. Prasad for the management has referred to me an award made by me on 27th June. 1981 in Reference No. 6 of 1981 in which I have held that the entry regarding age of a workman in Form 'A' filed before the Provident Fund Commissioner is binding on the workman because the entries in Form 'A' are his declaration. That case was decided exparte in the absence of the workman. Though in that case there was conflict between entry in Form 'B' register and the entry was conflict between entry in Form 'B' register and the entry in Form 'A' the management examined its office; to say that at the time of preparation of Form 'B' Register the old Form "B' Register maintained by the private management was not available and that therefore the entry in the new Γotm 'B' Register regarding age of the workman was not correct. In the absence of any contrary evidence the evidence of the officer of the management was accepted. The officer of the management in that case also proved the signature of the workman and of the then manager of the colliery in the In these circumstances after accepting the evidence of the officer of the management I hold that the entry in Form 'B' Register was wrong and that therefore the entry in Form 'A' in the absence of any evidence to challenge its correctness must prevail. That decision therefore can be of no assistance to Mr. Prasad. In the present case management no assistance to Mr. Prasad. In the present case management has led no evidence to show under what circumstances the alleged mistaken entry in Form 'B'. Register was made and who made the same. Further it has not been proved by the management that the concerned workman in the present case put his thumb mark on Form 'A' after knowing contents which are in English. Such being the state of things in the present case I hold that the management is bound by the entry regarding are of the concerned workman its own Porm. entry regarding age of the concerned workman its own Form B' Register which is a later document. Further according to the management the workman accepted the entry made in Form 'B' Register is correct whereas there is no evidence that the workman accepted the entry in Form 'A' to be correct. The onus a; per the terms of reference being on the management it has failed to discharge the same.

For the reasons given above I hold that the action of the management in superannuating the concerned wo kman from service with effect from 1-7-1980 is not justified, that the said order of superannuation is not tenable and that the workman is entitled to reinstatement with full back wages from 1-7-80. It is, however, open to the management to get the concerned workman declared medically unfit for work after he is reinstated and thereafter to terminate his service on

that ground if it so thinks. The reference is answered accordingly. There will be no order for cost.

Sd/-

B. K. Ray, Presiding Officer [No. I -20012/51/81-D.III(A)]

New Delhi, the 6th February, 1982

S.O. 775.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad in the industrial dispute between the employers in relation to the management of West Bokaro\_Colliery of Messra Tata Iron and Steel Company Limited, Post Office Ghatatand, District Dhanbad and their workmen, which was received by the Central Government on the 2nd February, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) DHANBAD

#### Reference No. 26 of 1980

In the matter of an industrial dispute under S 10(1)(d) of

the I.D. Act, 1947

# PARTIES:

Employers in relation to the management of West Bokaro Colliery of Messrs Tata Iron and Steel Company Ltd., Post Office Ghatatand, Dist. Hazaribagh and their workmen.

#### APPEARANCES:

On behalf of the employers-Shri S. S. Mukherjee, Advocate.

On behalf of the workmen—Shri B. Lal, Advocate

STATE: Bihar INDUSTRY: Coal.

Dhanbad, the 27th January, 1982

### AWARD

This is a dispute under S. 10 of the I.D. Act, 1947. The Government of India has sent this reference to this Tribunal by its order No. L-20012(157)/80-D.III.A dated the 25th October, 1980 for adjudication on the following terms:

# SCHEDULE

"Whether the action of the management of West Bokaro colliery of Messrs Tata Iron and Steel Company Ltd., Post Office Ghataitand, District Hazaribagh, superannuating Shri Gurudas Ram, Fitter, Rope P. No. 583 with effect from the 1st July, 1980 is justified? If so, to what relief is the said workman entitled?"

- 2. The concerned workman, Shri Gurudas Ram was employed in West Bokaro colliery of Messrs Tata Iron & Steel Compiny Limited in 1951. At the time of his appointment the date of birth was recorded in the service book a, 1st July, 1922. The same date was given in Form B register. According to the service record he would superannutate on 30-6-82. On completion of 60 years of age. But subsequently while filling up the declaration form for the CMPF scheme his date of birth was mentioned to be 1st July, 1922. The concerned workman was superannuated 2 years earlier on the basis of the entry of his date of birth as mentioned in the declaration form. The workman's grievance is that the declaration form was written in English which he cannot read and write, and that his date of birth to be 1st July, 1922 which was wrongly recorded to be 1-7-1920. According to the concerned workman he was wrongly superannuated while he has still 2 years to do his job. According to him he has been victimised for his union activities.
- 3. The case of the management is that the date of birth of Shri Guudas Ram was recorded in the service card as 1-7-1922 and in the CMPF record as 1-7-1920. On account of the above discripency in the date of birth a letter dated 18-3-66 was addressed to Shri Gurudas Ram about the discri-

pencies, and he was given 3 months time to confirm as correct enner of the above two dates of birth, and it he aid not accept either dates to be correct, to give the correct date of birth with the documentary evidence in support of the same. He was further informed by the aforesail letter that it he had any such documentary evidence he would have to undergo medical examination by the colliery medical board whose opinion about his age would be that. The concerned workman was further informed by the above letter that it he did not respond within 3 months, the date of birth as per Coal Mines Provident Fund record would be treated to be final. According to the management Shri Gurudas Ram did not reply to the above letter dated 18-3-66 nor took any steps as directed in that letter. The management therefore had no option but to treat 1-7-1920 as the date of his birth. The further case of the management is that at the request of the recognised union, i.e. Rashtiya Colliery Mazdoor Sangh all the employees of West Bokaro colliery were informed by a circular dated 7-5-77 that those who wanted to get their date of birth corrected should apply to the departmental heads before 1st July, 19/7 with proper documents in respect of their claim. The concerned workman Shri Gurudas Ram made no application for the correction of his date of birth. On the above ground the management hold that the action of the management in superannuating Shri Gurudas Ram with effect from 1st July, 1980 was justified.

- 4. In respect of his case the conceined workman, Shri Gurudas Ram has been examined as WW-1. He has supported his case with regard to the date of birth being 1st July, 1922. According to him he happened to be in military service and after being discharged with the discharge certificate he was employed in West Bokaro colliery in the year 1951 as fitter. In his evidence he has said that the military discharge certificate has been lost. He has further said that the declaration form with regard to his contribution in provident fund was prepared, but it was neither read over nor explained to him. According to him he cannot read or write English, His evidence is that he received communication from the management in the year 1966 that his age was recorded in the declaration form as 1-8-1920 while in his service record it was 1-7-1922. He has admitted that he was asked to state as to which of the date was correct. According to him he replied in writing that his correct date of birth was 1-7-1922, and thereafter he received no communication from the management with regard to his age. His evidence is that he was dismissed twice by the management in the past and both the times he got reinstatement by virtue of Tribunal award.
- 5. The declaration form was called for from the Coal Mines Provident Fund Office, Ranchi and produced in this court by Shri S. C. Das, MW-1 assistant of the Coal Mines Provident Fund Office, Ranchi. MW-2 is Shrl Mirja Hassan Marjur Beg, who is a clerk in West Bokato colliery since 1948. He has proved the signature of Shri K. Roy, manager of West Bokato Colliery on this document, which has been marked Ext. M-1. He has also proved the signature of Shri Gurudas Ram which has been marked Ext. M-1/2. MW-3 is Shri Shyam Krishna Prasad a clerk in the Accounts Department, West Bokato colliery. His evidence is that the declaration form has been filled up by Shri M. Chatterjee, Provident Fund clerk. The declaration form has been proved by him and it has been marked Ext. M-1/2. MW-4 Shri P. Akhauri is a Personnel Officer in West Bokato colliery. He has come to prove a letter Ext. M-2 which was addressed to Shri Gurudas Ram in 1966. He has also proved the circular, Ext. M-3 appearing the signature of the Divisional Manager, Shri B. S. Rao. MW-5 Shri Manasa Chatterjee is the provident fund clerk of West Bokato colliery since 1960. He has come to say that the declaration form, Ext. M-1/2 was filled up by Shri S. C. Gupta is dead. His further evidence is that it also bears the signature of Shri R. K. Pillai, the then Accountant.
- 6. It will appear that the trouble in this case arose on account of the age mentioned in the declaration form of the Coal Mines Provident I und office prepared in respect of the concerned workman, Shrl Gurudas Ram. The date of birth recorde; therein shows 1-7-1920. The masagement filed a copy of the service card showing the date of birth to be 1-7-1922. On the top of the service card is mentioned 1-7-1920 (CMPF). The original service card had not been produced nor form B register showing his date of birth. Shi S. S. Mukherjee, Advocate for the management has argued that it is an admitted position that 1-7-1922 has been recorded in the service card and in Form B register. According to him there was discripency on account of his entry of date

- of birth recorded in the declaration form of the CMPF. What he means to say is that this declaration form is a statutory requirement and there should not have been any difference in the age as recorded in the service card maintained by the employer and in the declaration form maintained by the CMPF. Office. According to him whatever may have been the reason for discripency, it was necessary that this discripency should have been removed. It was for this reason that a letter was addressed to the concerned workman which is Ext. M-2. This letter is dated 18-3-66 addressed to Shri Gurudas Ram, fitter. It was pointed out that as per service card maintained by the management the date of birth was 1st July, 1922 and as per CMPF record his date of birth was 1st July, 1920. He was therefore a country to the service card. on 1-7-1920. He was therefore required to confirm either of the above two dates of birth as correct or if he did not accept any of the two dates to be correct he was to state the correct date of birth within 3 months from the receipt of that letter with documentary evidence in support of his contention. It was pointed out that this precaution was taken to avoid dispute that may arise otherwise in future when the question of his superannuation would come up for consideration. It was further pointed out that if the workman accepted his date of birth as per service card to be correct, he would be required to make an endorsement to that effect in the service card, and also to apply to the CMPF in order to amend their record accordingly. It was specified that in case he takes no step, the date of birth as per CMPF record would be considered as final and any objection to that date would not be as valid at any time after the expiry of 3 months from the date of receipt of that notice.
- 7. Now, Ext. M2 is a very important document which has left no doubt as to the intention of the management to get the discripency rectified. According to the concerned workman he replied to that letter, Ext. M2 stating that his date of birth was 1-7-1922. According to the management no such reply to Ext. M2 was received. Shr! S. S. Mukherjee has said that the office of the West Bokaro colliery is an organised office where papers are maintained and there is no reason why the management should withheld the reply of the conwith the management should withheld the reply of the concerned workman. Moreover, the concerned workman was not only to declare the correct date of birth but to do some further acts. For instance if he had accepted the date of birth as mentioned in the service card as correct, he had to make an endorsement to that effect in the service card itself and to apply to the Commissioner, Coal Mines Provident of the commissioner, Coal Mines Provident of the commissioner of the concerned workman was not considered the concerned workman was not considered to concerned the concerned workman was not considered to concerned workman was not concerned workman was not concerned workman was not concerned to concerned workman was not concerned to concerned workman was not concerned to concerned to concerned workman was not concerned to concerne Fund office for rectification of his age. Now, neither of these two things were done by the concerned workman, Shri S. S. Mukheree says that if the concerned workman replied to Ext. M2 stating that the age mentioned in the service card was correct, the management would have naturally asked him to follow it up by making endorsement to that effect in the service card and also to apply to the Commissioner, Coal Mines Provident Fund for correction of his age. This shows that the concerned workman kept silent and made no reply to the notice, Ext. M2. According to Shri Mukherjee the management had to accept the age as mentioned in the declaration from, Ext. M1/2, because the date of birth as mentioned in the CMPF should not be contradictory to the date of hirth as mentioned in the service cord. What he date of birth as mentioned in the service card. What he means to say is that due to this discripency in the date of birth the management needs the co-operation of the workman which is an absolute necessity as he had to apply for the correction of the same. But since he kept silent the management had no option but to accept the age as given in the declaration form. There is a good deal of sense in the argument and I must say that this is the proper action which the management could have taken due to the discripency in age in the two documents, i.e. service card and the declaration form. It is clear that the concerned workman did not avail of this opportunity to get his age corrected. I may reneat that through Ext M2 the management has made the position clear to the workman and even stated that on his failure to comply with the requirement as mentioned in Fxt, M2 the date of birth mentioned in the CMPF record would be accepted as final for the purpose of his superannuation. Shri S. S. Mukberiee has pointed out that another opportunity arose for the workman to get his age corrected as shown by the circular, Ext. M3 of the year 1977. In this circular the concerned workman had opportunity to get his age corrected, but again he did not avail of the opportunity. It is clear that the concerned workman has suffered on account of his own lapses and not on account of any vindictive attitude on the part of the management in asking him to superannuate from 1-7-1980.
- 8. Thus having considered all the facts, I hold that the action of the management of West Bokaro colliery of Messrs

Tata Iron and Steel Company Limited, Post Office Ghatatand, District Hazaribagh in superannuating Shri Gurudas Ram, Fitter, Rope P. No. 593 with effect from the 1st July, 1980 is justified. Consequently, the concerned workman, Shri Gurudas Ram is entitled to no relief.

This is my award.

J. P. SINGH, Presiding Officer [No. L-20012(157)/80-D.HI(A)]

New Delhi, the 6th February, 1982

S.O. 776.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 1, Dhanbad in the industrial dispute between the employers in relation to the management of Central Mine Planning and Design Institute Limited, B. P. Agarwala Building, Post Office Dhansar, District Dhanbad and their workmen, which was received by the Central Government of the 2nd February, 1982.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD

In the matter of a reference under Sec. 10(1)(d) of I.D. Act
Reference No. 45 of 1981

# PARTIES:

Employers in relation to the management of Central Ming Planning and Design Institute Limited, B. P. Agarwala Building Post Office Dhansar, District Dhanbad.

AND

Their Workmen.

# APPEARANCES:

For the Employers—Shri R. S. Murthy, Advocate. For the Workmen—Shri D. Mukherjee, Advocate.

STATE: Bihar.

INDUSTRY; Coal.

# Dhaubad, the 25th January, 1982 AWARD

By Order No. L-20012/66/81-D.HI(A) dated the 27th July, 1981, the Central Government being of opinion that an industrial dispute existed between the employers in relation to the management of Central Mine Planning and Design Institute Limited, B.P. Agarwala Building, Post Office Dhansar, District Dhanbad and their workmen in respect of the matter specified in the schedule attached to the order, referred the same for adjudication to this Tribunal. The schedule to the order reads thus:

"Whether the demand of the workmen of Central Mine Planning and Design Institute Limited, B.P. Agarwala Building, Post Office Dhansar District Dhanbad that Sarvashri D. C. Dutta and M. R. Dutta should be given higher promotional benefits and other facilities as enjoyed by their ex-colleagues of Coal Board who are presently in Messrs Bharat Coking Coal Limited, is justified? If so, to what relief are the concerned workmen entitled?"

2. After notice to the partie, they have filed their written statements and rejoinders.

3. The case of the management as per its pleading is as follows. CMPDIL not being a mine the Central Government is not the appropriate Government to make the reference of the dispute. The concerned workmen being employed in CMPDIL in supervisory capacity on wages exceeding Rs. 500 per month at all relevant time they are not workmen as defined in LD. Act and so the reference is invalid. The claim of the concerned workman being for the pay scale of posts which fall in executive cadre and the personnel in the said executive cadre being required to discharge a managerial function the issue covered by the reference falls outside the scope of an industrial dispute. The Coal Board was established under the Coal Mines (Conservation, Safety and Development) Act, 1952. The said board was abolished with effect

from 1-4-75 and the aforesaid enactment was substituted by Coalmines (Cosservation and Development) Act, 974, A coammes (Cosservation and Development) Act, 974, A notineation was issued by the Central Government under the latter enactment by which the employees of the erstwhile Coal Board automatically were to become employees either of B.C.C.L. or of Coal Mines Authority Limited with effect from 1-4-75 depending on the provisions of the notification. On 1-11-75 Coal India Ltd, was established as a result of re-organisation of Coal Industry in public sector after nationalisation of the privately owned coal mines in 1972 and 1973 and Coal India Ltd, became the successors of Coal Mines Authority Ltd. The Coal India Ltd, became the holding company and B.C.C.L. became a subsidiary company of the said holding company alongwith Eastern Coalfields Ltd., Central Mine Planning and Design Institute Ltd. Therefore all the Coal Board employees became the employees of the holding company or of the subsidiary companies in which they were posted from time to time. The pay scale of a Surveyor in the Coal Board was Rs. 550-15-380-EB-20-640-EB-20-700 while that of Sr. Surveyor was Rs. 700-30-760-35-900. Under the Coal Board, a surveyor had a promotional avenue for the post of Sr. Surveyor. On 1-4-75 the wage structure of the employees of the coal industry came to be governed by NCWA-1 Under that agreement the scale of a mine surveyor was Rs. 592-32-848-36-992. At that time there was also a post of a Head Surveyor in the same scale of pay with a higher starting from Rs. 752 P.M. On a demand made by the Mines Surveyors' Association, the post of Head Surveyor was abolished. As a result of this decision a Surveyor and Head Surveyor became eligible for consideration for promotion to the post of Asstt, Survey Officer in E-I. Thereafter with effect from 1-1-79 there was a further revision of the pay scale for employees of the coal industry under NCWA-II. Under this agreement the pay scale of a surveyor was revised and a new scale of Rs. 722-42-1058-44-1278 was adopted. The two concerned workmen were previously surveyors under the Coal Board and notification was issued by the Central Government under the latter enactment by which the employees of the erstwhile Coal of the board they were posted in BCCL with effect from 1-4-75 and thereafter in CMPDIL with effect from 1-9-76. This transfer became necessary because the CMPDIL took over the planning cell of BCCL alongwith its employees including the two concerned workmen. Even otherwise the employees of one subsidiary company of Coal India Ltd. are liable to be transferred to enother whether the content of the con liable to be transferred to another subsidity company or to the holding company. Similarly an employee of Coal India Ltd. was liable to be transferred to any one of the subsidiary companies. The two employees exercised their option to the new pay scale for the surveyors with retrographics offset for companies. The two employees exercised their option to the new pay scale for the surveyors with retrospective effect from 1-4-75. As a result of this option the basic pay of the two concerned workmen became R3. 992 P.M. under NCWA-I. On the introduction of the pay scale under NCWA-II with effect from 1-1-79 the pay of the concerned two workmen was fixed at the stage of Rs. 1146 and they continued to draw subsequent increments in that scale. The two concerned workmen exercised their option when they were in CMPDIL and had been absorbed in that organisation, Necessarily, therefore, they are to seek promotional avenue in CMPDIL according to the promotion rules and availability of vacancy in CMPto the promotion rules and availability of vacancy in CMP-DIL. Some other surveyors working in Coal Board were absorbed in B.C.C.L. and they were senior to the two concerned workmen even in the Coal Board. These surveyors who had been absorbed in RCCI were promoted to assorbed. cerned workmen even in the Coal Board. These surveyors who had been absorbed in BCCL were promoted to executive rank according to the promotional rules and according to vacancies in that company. In this view the claim of the two concerned workmen that they should have the same scale of pay and benefits admissible to these surveyors who had been promoted to executive rank in BCCL is not at all tenable. The two concerned workmen having hear checked in CMDDI. The two concerned workmen having been absorbed in CMPDIL long back they cannot claim to be equated with their former colleagues who have been promoted to executive rauk. In fact the ex-coal board employees of different categories were posted in different subsidiary companies and thereafter they have been transferred in exegency of work to another subsidiary company. Such employees take their changes for promotion according to promotion rules in force in the company to which they are transferred. On these grounds the management asserts that the claim of the union is not justified.

The case of the union may be briefly stated thus The two concerned workmen namely M. R. Dutta and D. C' Dutta were appointed as Surveyors on 6-12-60 and 31-12-80 in the Coal Board in the C.P.C. pay scale respectively. As per the provision of Coal Mines Conservation and Development Act, 1974 the two concerned workmen on their transfer became employees of B.C.C.L. with effect from 1-4-75 without effecting their service conditions before that date. After their

transfer they continued to enjoy the CrP.C. pay scale. They were again transferred to CMPDIL with effect from September, NCWA-I pay scale with retrospective effect and the concerned workmen opted for the same. After exercising their option their basic pay were fixed at Rs. 952 per month in the scale of Rs. 592 to 992. The concerned workman reached the maximum pay scale in the year 1976. With effect from 1-1-79 the management fixed the pay scale of the concerned workman under NCWA-II and fixed their basic pay at Rs, 1234 in the pay scale of Rs, /22—1278 in the year 1979 S/Shti R. K. Mitra, S. K. Bhattacharjee, S. Ghatak and Md. Suleman were Surveyors under the Coal board and on abolition of Coal Board they became employees of BCCL with effect from 1-4-75. The management of B.C.C.L. promoted the said workmen to executive rank is E-2 with effect from 18/23-6-79. On their promotion they are drawing pay in a higher scale of pay and are also getting other benefits. The concerned workmen who were transforted to CMPDIL are etill retting as Surveyors. Therefore the concerned workmon approached the management several times for higher promotional benefits as available to their colleagues in BCCL. The management in response to the representation informed the association of which the two concerned workmen were members, that the Head Office had directed the management to promote the concerned workmen to executive rank in E-2. This however was not done. So, the concerned workmen through their association raised a dispute before the A.L.C. (C), Dhanbad and the conciliation proceeding initiated before the A.L.C. having failed the Central Government has referred the dispute to the Tribunal. Even though transfer of employees from one subsidiary company to another is permissible the two concerned workmen cannot be deprived of their promotional benefits which their juniors, namely, S/Shri R. K. Mitra, Sudarshan Mondal and Sudhakar Ghose have got in CCCI. The approximation of their processors and substantial contents of their processors of their processors of their processors. MILITA, SUDARSMAN MOODAL AND SUDDARSAT GROSE have got in BCCL. The two concerned workman therefore on their transfer to CMPDIL without their consent have lost their promotional chance in BCCL and it is therefore necessary that they (the two concerned workmen) should be given the same benefits now being enjoyed by their colleagues in BCCL. On these allegations the union prays that the reference may be answered in their favour. may be answered in their favour.

4. At the time of hearing the union besides examining one of the two concerned workmen has relied upon as many as nine documents. Of these documents Ext. W-1 is the office order showing transfer of employees from Coal Board to BCCL, Ext. W-2 is the order of transfer of the two concerned workmen to CMPDIL, Ext. W-3 is the seniority list of the employees under Coal Board on 19-4-69. Exts. W-7, W-8 and W-9 are letters asking the two concerned workmen to attend interview for their selection for promotion and the rest are representations of the workmen to the management. On behalf of the management neither any witness has been examined nor it has lelied upon any document.

5. On the aforesaid evidence led by the parties and on their pleadings as mentioned above Mr. R. S. Murthy, Advocate, for the management and Mr. D. Mukherjee for the union have been heard at length in support of their respective cases. The grievance of the union is as follows the two concerned workmen who were originally serving under Coal Board as surveyors on abolition of the Coal Board were transferred alongwith other surveyors to B.C.C.L. Of all the other surveyors who were transferred from the Coal Board to B.C.C.L. alongwith two concerned workmen S/Shri S. K. Bhattacharjee and S. Ghatak are 'admittedly seniors to the two concerned workmen whereas two other surveyors namely Sudhakar Ghose and Sudersan Mondal who were also transferred at the same time alongwith the two concerned workmen to B.C.C.L. are juniors to the two concerned workmen. The two concerned workmen in September 1976 were transferred to CMPDIL without their consent. Thereafter even though they have reached the maximum stage in the pay scale admissible to them as surveyors they are retting at that stage in CMPDIL. The other surveyors who were left behind in B.C.C.L. have been promoted to executive rank and are enjoying higher benefits on their promotion. Therefore it is contended by Mr. Mukherjee that the two concerned workmen having been transferred to CMPDII without their consent are suffering while their colleagues, namely, the surveyors left behind in B.C.C.L. are enjoying advantage of promotional benefits. Mr. Mukherjee, however oncedes that S/Shri S K

Bhattacherjee and S. Ghatak the two surveyors who were transferred alongwith the two concerned workmen from the Coal Board to B.C.C.L. being senior to the two concerned workmen he (Mr. Mukherjee) can have no grievance so far as the promotions of Shri Bhattacherjee and Shri Ghatak are concorned. Mr. Mukherjee however lays emphasises on the fact that S/Shri Sudhakar Ghose and Sudatshan Mondal who lact that S/Shri Sudhakar Ghose and Sudatshan Mondal who are admittedly juniors to the two concerned workmen have been promoted to executive rank in B.C.C.L, because they were not transferred to CMPDIL while the two concerned workmen are retling as Surveyors for no fault of theirs. This according to Mr. Mukherjee is a discrimination which should be removed. Therefore it is urged that the two concerned workmen should be given the same benefits which their junior counterparts in B.C.C.L. have got on being promoted to executive rank. The factual position that S/Shri S. K. Bhattacherjee and S. Ghatak are seniors to the concerned workmen and that S/Shri Sudhakar Ghose and Sudatshan Mondal are juniors to the concerned workmen is not disputed Mondal are juniors to the concerned workmen is not disputed by Mr. Murthy, Mr. Murthy doe, not dispute that the aforesaid two junior surveyors in B.C.C.L. have been promoted to executive rank in B.C.C.L. whereas the two concerned workmen have not been promoted in CMPDIL. He, however, argues that as per the admission of the union Coal India Ltd. which is the holding company have the power to transfer employees from one subsidiary company to another subsidiary company under them. This position is also not disputed by Mr. Mukherjee. In this connection reference may be made to paragraph 12 of circular No. 38011/1/74-CAF dated 27th September, 1975 Government of India, Ministry of Energy, Department of Coal, a copy of which has been filed by Mr. Murthy. In the said paragraph it is said that transfer of personnel in the lower scales of pay from one company to another is not envisaged though there should be no bar to such transfers on administrative grounds. In view of the aforesaid provision Mr. Mukherjee rightly does not challenge the transfer of the two concerned workmen from B.C.C.L. to CMPDIL in September 1976. It follows therefore that for this transfer consent of the two concerned workmen was not necessary. Further their being nothing to show that the transfer of the two concerned workmen was a motivated action on the part of the management and nothing having been shown by the union that the transfer of the two concerned workmen from B.C.C.L. to CMPDIL was mala fide move on the part of the management and was intended to victimise the two concerned workmen, the transfer must be held to be valid and binding. Mr. Mutthy then argues that under rules framed by the holding company Coal India Ltd. the employees of each subsidiary company are only entitled to be considered for a promotional post in that company according to their seniority in the company, In otherwords promotions to posts upto Grade E-IV are made companywise. This contention of Mr. Murthy is based on paragraph 4.3 in Chapter IV of 'Common Coal Cadre' framed by Coal India Ltd. The said paragraph reads thus:

"Promotion of Executives Within Each Company and on all Company Basis. Intra Company Promotions

The companies may held meetings of Departmental Promotion Committees as per approved composition for considering officers for promotion from one grade to another upto E-5 grade, i.e. Rs. 1550—2075, and issue orders of promotion against existing vacancies."

In the present case the promotion claimed by the two workmen is from the post of Surveyor either to Grade-E.1 or Grade E-2. So in such a case according to the aforesaid paragraph promotion has to be made companywise. Therefore because a junior surveyor in B.C.C.L. has been promoted to a higher post in that subsidiary company in which he serves, his senior counterpart in CMPDIL which is a different subsidiary company can have no grievance. This position has been clearly indicated in the pragraph quoted above which prescribes the rules for promotion of employees in different subsidiary companies. That apart one of the two concerned workmen who has been examined in the case as WW-1 has also admitted this position in his deposition. Such being the state of affairs the two concerned workmen working in CMPDIL can have no grievance because their junior counterpats in BCCL have been promoted to executive rank. By no stretch of imagination a case of discrimination can be made out to show that the two concerned workmen have been arbitrarily discriminated as against their juniors serving in BCCL. The position as per rules which have the binding effect as law each subsidiary company under the holding company is a

separate entity and the employees of that company upto Grade E-4 cannot be compared with their counterparts in another subsidiary company. Promotion of employees in one subsidiary company will depend upon the procedure and rules relating to promotion prevailing in that subsidiary company. That being so unless the two concerned workmen show that their right to be considered for promotion has been denied to them arbitrarily as per rules and procedure preva-lent in CMPDIL, they cannot claim the relief asked by them because some of their juniors in BCCL a different holding company have been promoted. Further promoting an employee to a higher post is a managerial function. An employee as a matter of right cannot claim promotion by virtue of his seniority alone. Law is, however, settled even virtue of his seniority alone. Law is, however, settled even though an employee cannot claim promotion as a matter of right he can have a claim to be considered for promotion and when he has been deprived of that he can raise a valid dispute before the Tribunal. Therefore it has to be seen whether in the present case the two concerned workmen have been deprived of their right to be considered for promotion. It is admitted by WW-1 that after the two concerned workmen were transferred to CMPDIL in pursuance to a letter of the management Ext. W-7 both the workmen appeared in an interview held by the management for promoting surveyors to executive rank. The witness however says that the results of interview was not published. It is no doubt true that the management has not produced any document to show that either nobody was selected in the interview or the two concerned workmen were not selected for promotion. But the witness admits that under onother letter of the management Ext. W-8 he was again called for an interview for the purpose of promotion. This clearly indicates that he was not selected in the earlier interview. WW-1 however admits that he did not appear in the interview mentioned in Ext W-8 although others opposted. According to WW-1 the management hold a third interview for selection of executive mentioned in the management surveyors in 1981 during the pendency of post from amongst surveyors in 1981 during the pendency of the present dispute. Both the concerned workmen according to WW-1 were called for interview. WW-1 did not appear in the interview although he as per his evidence nursuaded the other concerned workman to appear in it. The other concerned workman it is admitted by WW-1 was not selected in the interview. Such being the position as per the evidence of WW-1 the only witness for the union it has to be held that management has been holding interviews for promotion of surveyors to the executive rank from time to time and that even though the two concerned workmen appeared in some of the interviews they were not selected for promotion. So it cannot be said that the two concerned workmen were deprived of their right to be considered for promotion, So the union can have no grievance that the two concerned workmen have not been promoted to executive rank and have therefore not been given the benefits which their junior counterparts in BCCI are getting after their promotion. The other points of law raised by the management in its written statement that CMPDIL not being a mine the Central Govt. is not the appropriate authority to make the reference and that the concerned workmen being employed in supervisory capacity and their pay per month being more than Rs. 500 they are not workmen and so the reference is invalid are not pressed by Mr. Murthy. So the reference is answered on pressed by Mr. Murthy. So the reference is the footing that the same is valid in all respects

For the reasons given above I find that there is no merit in the union's case and I held that the demand of the concerned workmen for being given higher promotional henefit and other facilities as enjoyed by their ex-colleagues of Coal Board who are serving under M/s. B.C.C.L is not justified and they are not entitled to any relief. The reference is answered accordingly. There will be no order for cost.

B. K. RAY, Presiding Officer.

[No. I.-20012/66/81-D.III(A)]

S.O. 777.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Cent-al Government hereby publishes the following award of the Arbitrator in the industrial dispute between the employers in relation to the management of the Central Automobile Workshop of Messra Bharat Coking Limited, Godur, Post Office Kusunda District Dhanbad and their workmen which was received by the Central Government on the 1st February, 1982.

BEFORE J. N. SIMI OTE DEPUTY CHIEF LABOUR COMMISSIONER (C) DHANBAD AND ARBITRATOR UNDER SECTION 10A OF THE INDUSTRIAL DIS-PUTES ACT, 1947

# PARTIES

Central Automobiles Workshop of M/s. Bharat Coking Coal Ltd. Godhur P.O. Kusundra, Distt. Dhanbad.

#### AND

Bihar Colliery Kamgar Union. Dhanbad through its Secretary on behalf of workers

#### APPEARANCES

For Employer—1 Shri S. S. Mukherjee, Personnel Masager M|s. Bharat Coking Coal Ltd. 2. Shri R. S. Murthy, Advocate.

For Workman.—1. Shri D. Mukherjee, Secretary Bihar Colliery Kamgar Union, Jharnapara, Dhanbad.

# AWARD

No. 1/(15)/81 Dy-CLC(C)

INDUSRY: Coal

The Senior Transportation Officer, Central Automobiles Workshop of M/s. Bharat Coking Coal Ltd., Godhur, P O. Kusunda, Disti. Dhanbad (employer) and Secretary, Ethar Colliery Kamgar Union, Dhanbad (representative of Shri Hassan Amar) agreed to refer the dispute noted below for my arbitration under Section 10A of the Industrial Dispute, Act, 1947.

Terms of reference.-

"Whether the demand of Shri Hassan Ansari that he should get category V Wages w.e.f. 21-11-1975 and Category VI wages with effect from 1-8-79 on the basis of nature of job performed by him is justified & if so, what relief he is entitled?"

The said Arbitration agreement was published by the Govt, vide their order No. L-20013(2)81 D. III-A dated 18-7-1981. The period during which the Award is to be gives has been fixed for seven months from the date of the publication of the agreement (after an agreement between the parties to extent the period from initial period of 3 months).

- 2. In their written statement Union emphasised that since 21-11-1975, Shi H. Ansari has been working mertitoriously and independently with unblemished record of service at Godhur Workshop. It was pointed out in the evidence|statement that Shri Nepal Ram was the only other Auto Mechanic in the workshop till 19-12-1975 when Shri Karoo Prasad joined. He gave the details of the during performed by them from December, 1975 as under:—
  - Testing of Vehicle—Jee. Fiat and Ambassador, Diesel Truck.
  - Detecting of the defect and repairing thereof. If necessary.
  - 3. Re-Assembling thereof
  - 4. Over-hauling of pear box.
  - 5. Differential over-hauling.
  - 6. Break over hauling,
  - 7. Over hauling of Steering.
  - 8. Tuning of Engine.
  - 9. Carbon Suspension
  - 10. Clutch over-hauling.
  - 11. Pressure-plate
  - 12. Propeller Shaft-Cross bearing-repairing fitting thereof.
  - 13. Testing and handling of the F|W.

He performed all the jobs stated supra as job card will show. Further more the raid work was being done independently and a helper was being provided. He produced few documents to show that he had done all type of jobs Ex-W-2(H) relates to job No. 22178 dated 10-1-78. Shri Sinha the then Asstt. Engineer assigned the job of Engine

Suspension, Steering and Brake over-hauling to S|Shri Mantoo and Hassan Ansari, W-3(H) showns that Shri Hassan Ansari was given the job of Tuning amongst others (Job No. 186|78 dt. 6.3) Job No. 12|78 was assigned to Shri H. Ansari by the Supth, Engineer himself and the job related to Engine tuning amongst others. Job Nos. 186|78 and 12|78 were to be done by Shri H Ansari alone and independently.

Shri Ansari further added that before joining Godhur Workshop he had worked as a Motor mechanic at Rajand Motors (P.) Ltd. from 1969 to 1975. Shri Ansari during cross examination pointed out that after him all the Automechanics were appointed to Category V. It was incorrect to say or to suggest (according to him) that the work in the workshop was mere of Petrol Engine. He had training at M|s Hindustan Motors for a week on Petrol Vehicles in regard to suspension, steering, pear box, differential, engine, tuning, breake clutch propeller shaft etc. In regard to job No. 22/78 (Ext. W-2(H) he clarified that since the work involved was more, two persons were given He denied the suggestion that he was working that iob. as helper to Shri M. Benjamin. He asserted that he had done overhauling of Engines-both petrol and Diesel- According to him he has carried out overhauling of 8 to 9 engines.

- 3. The union laid emphasis on the allegation that the management was bent upon to victimise the worker for his trade union affiliation. S|Shri Ali Mistry, M. Benjamin and K. P. Mukherjee (who were juniots according to him) were promoted to Category VI w.e.f. 1-8-79 though they are performing the same job as done by him. He was not released for heavy moving machinery training and this shows that his work remained of atmost necessity and is indispensable for the management.
- 4. It was mentioned on behalf of the management that the designations of fitters/mechanics are synonymus and interchangeable. The Standardisation Committee has specifically considered the question of Auto mechanics in regard to Rope Way sections and laid down job specification of Auto mechanics. This was to come into force with effect from 1-4-1980. It laid down that Auto mechanic Cat-V should be capable of dismantling, repairing and reassembling petrol and diesel engines. He should be able to detect mechanical faults and rectify them independently. And then that which has been laid down for Ropeway Section should hold good for other sections also. The management gave background of recruitment of Shri Ansarj as under:—

When the new workshop was started the management could not find adequately qualified trained and experienced skilled workers to man the workshop. There fore, it was decided to make recruitment. In this process, considering the type of candidates sponsored by the Employment Exchange and after interviewing them, some of them were employed as Auto mechanics in Category IV. The intention was to tsain them in the jobs performed by these workers in the workshop to enable them to acquire the necessary skill competence knowledge etc. In pursuance of the same intention the workers selected were sent for one week's trainlng at Hindustan Motors Calcutta and Tata Engineering and Locomotive Co. Itd, Jamshedpur for two weeks.

That the job to be performed by these workers in Cat. IV is equivalent to that required to be executed by fitters in Cat. IV. The designation "Auto mechanic" given to these workers is not decisive.

The management continued their case on the following lines:—

Shri Hassan Ansari was selected for Category IV and appointment letters was issued to him. It is not open to the worker to resile from the contract and if the contract of employment is to be abrogated he ceases to be an employee of the management. A reference was made to 1961-2LLI-89 to emphasise that the claim is also state and should be discuraged. His nature of training and experience at the time of employment were not as to make him fit for appointment in any higher category than Cat, IV. Even

after joining BCCL he has not acquired such high skill as to be able to attend independently to diesel or petrol engines. He has been attending to minor jobs only. And then promotion is a sole management function and it is the best judge of the suitability or otherwise of its employees for promotion. The factor of proficiency, skill, knowledge, application thereof conduct of the workman etc. are relevant Shri S. P. Sinha, Executive Engineer (Automobile) gave evidence on behalt of the management. When Shri Hassan Ansani was recruited Shri Sinha was as Asstt. Automobile Engineer at Godhur Workshop and is aware of skill and proficiency of workers there including Shri Hassan Ansari. According to him an Auto-mechanic at Godhur Workshop in required to do the following jobs:—

Engine overhauling, Clutch-overhauling, Gear Boxoverhauling, Differential over-hauling, Break-overhauling, Steering overhauling and suspension overhauling, propeller shaft overhauling.

Shri Sinha stated that Shri Hassan Ansari was not engaged for overhauling or dismantling the Engine or Assembly. He was never engaged for tuning the Engine. In the workshop the work relate to Vehicles only. He also clarified that "Job-Register" is the only document which can show as to whether Shri H. Ansari had worked under supervision as to whether Safi H. Ansari and worked under supervision of somebody else. In regard to actual work done by Shri H. Ansari he replied that the records alone will show actual work done by Shri Ansari and that he did not remember details. He categorically asserted that the work of the Ropeway is quite different in comparision with Motor Vahigles. Furthermore the management had no bless. Vehicles. Furthermore, the management had no bias prejudice against Shrl Hassan Ansari. At one stage Shri Sinha added that he was not engaged for overhauling or dismantling of the engine or assembling. He was never engaged for tuning the engine. He however, stated tuning was done by Shri M. Ansari and Mr. Ali. In gard to work of overhauling there was a gan of S|Shri Aziz Ahmed Ansari (Shri Aziz Ansari was being assisted by others). When there was more work another person was was done by S|Shri M. Benjamin and Hassan Ansari. He also admitted having signed over W-3CH) Job No. 186|78. In regard to W-4(H) (Job 12|78) he stated that the document indicates that the work was assigned to Shri H. Ansarl. But in line with his previous statement probably he added that from the job register it can be confirmed as to whether only Hassan Ansari has done or some others have joined him. (None of the parties produced the entries of job Register specifically). According to him (Shri S. P. Sinha) Senior experienced Auto mechanics used to detect the Machanical faults after testing the vehicle. In the workshop the work relate to vehicles only and added "to my knowledge one who handles automobile Vehicles e.g. Cars
Jeep, Trucks are called Auto Mechanics". When questioned about duties etc in different categories he clarified the position as under :-

"I do not re-called as to whether any criteria was fixed for categorisation of candidates in different categories Marks were however given to each candidate considering his experience and test-performance. Category to be given to the selected candidates was decided by the company Headquaters-probably Personnel branch....The work of Rope way is quite different in comparision with Motor Vehicles."

When he was asked to clarify the statement given by him previously regarding Hassan Ansari having not done tuning work etc. he stated that a reference be made to the job-register. Question and answer is re-produced below with an intention to high-light the position taken by the witness in his statement.

Question.—Though as ner your own documents i.e. job
Card Recister the concerned workers have performed the engine over-hauling tuning and other major
works, working in connection with Automobiles
Petrol and Engine but you are giving false,
statement only to suite managements case?

Answer.—In this connection job register be seen. Whatever is being stated by me is correct.

The witness give important information in regard to job done by various auto-mechanics vis-a-vis-categorisation (mentioned in the Wage Board Recommendation). I reproduce the same as the decision of the case on the first aspect hinges more or less on that reply:—

S/Shri K. P. Mukherjee, Ali Mistry and M. Benjamin were and are capable of performing duties mentioned at item No. 14 of appendix-V of Wage Board Recommendation Vol II (Page-50). Thus they were also capable of doing item 27 on page 49. S/Shri Karu Prasad and Hassan Ansan were capable at that time to do work mentioned at item No. 27 (Page 49) under supervision. They could not do that work independently but under guidance.

Question.—What is the difference between Auto mechanic and Motor Mechanic? Here motor machnic means job specified in item 14(Page-50) and auto-mechanic means the job being done in Godhur Workshop?

Answer.—Auto-mechanic should be able of dismantling engines and get it re-assembled alongwith with other assessories of the vehicles e.g. Clutch overhauling, gear box.

Motor Mechanic (as I can read at page-50 item 14) duties are confined to only engine and also to detect faults and rectify the same including tuning of Engine for producing maximum efficiency.

Question.—Please clarify to me your interpretation as to Whether the Auto Fitters S|Shri K. P. Mukherjee, Ali Mistry & M. Benjamin are required to do additional work than that mentioned at page-50 in respect of Motor Mechanic Gr. I.

Answer-They are required to do additional work.

He however, agreed that the work in Collieries in repairing of engine remain more difficult. He had no idea of the H. P. ased in Ropeway Dredger Machine. An automechanic Category-IV is not required to overhauling the engine.

Shri B. I akra, Personnel Officer at the workshop stated that generally promotion of technical staff is by Trade Test at Godhur Workshop. He correctly brought home that Ex-M-2 is a circular in regard to implementation of certain decisions of the Standardisation Committee and that the categories and job description mentioned therein will be effective from 1-4-1980.

But in regard to Fx. M. 1 which (purports) to be an statement of quantity of job done by workmen of workshop during last six months he clarified that Fx. M-1 was not prepared by him and can not say on what basis the said statement was prepared. One has therefore, not to have any reliance on such a document for any purpose though the union had emphatically argued that this is a false document produced only to prejudice the Arbitrator. Shri Lakra refrained from clarifying as to whether BCCL has or has not norms of promotion and expressed his ignorance. The fact of Shri Uman Ansari having been place in Category V with effect from 1-8-1979 remain admitted this was as a result of settlement dated 26-6-1981. So also of SiShri Md. Saleam, Md. Abdul Mistry and B. Chatterjee promoted to Category-V with effect from 1-6-1979 vide office order dated 22|23-12-81. Shri Hassan Ansari according to management was in Cat. IV with effect from 21-11-75, Md. Usman Ansari was appointed as Auto-helped in Category-II on 24-1-76. Abdul Mistry vas auto-helper in Category-II on 24-1-76, promoted to category IV on 31-5-78 and Category V with effect from 1-6-69 Shri Badal Chatterjee was Auto-helper in Category-II on 13-11-75 and Category IV with effect from 1-6-79, with effect from 1-6-79.

The conclusions are obvious according to the union. There is discrimination, unjustified animus against Hussan Ansari. It also puts to an end the doctrine of Motor-mechanics being Fitters etc. as fixation of pay of S/Shri Saleem etc. has been done only during late December, 1981.

It became difficult for Shri Sinha to fully reconcile contents of Exhibits W-2(H) i.e. 22/78. W-3(H) i.e. 186/78 and iob No. 12/78 and his statement that S|Shri Hassan 1312 GI 81-9

Ansari and Karu Prasad were not to do overhauling or dismantling work or that they were never engaged for tuning the Engine. I have also gone through some of the items of work done by Shri Hassan Ansari and others as mention in Job Register.

From 19-3-77 to 2-6-77.

16 dt. 11-1-77, 64,81, 96,104,126,138, 157, 167, 187, 188 dt. 21-2-77, 192, 198, 212 dt. 25-2-77, 249, 302, dt. 21-3-77, 325, 343, 388, 306, 332, 357, 432, 455, 463, 508, 491, 498, 551, 565.

From 2-1-76 to 30-6-76.

18 dt. 14-1-76, Jobs dt. 17-1-76, 34 dt. 23-1-76, 53-A, 91 169, 259, 347, 358 dt. 20-4-76, 397, 422, 488, 521, 547A, 609.

From 25-11-76 to 6-1-77.

1334, 1338, 1350 dt. 30-11-76, 1355, 1386, 1321, 1391, 1400 dt. 11-12-76, 1428 dt. 20-12-76, 1477, 1487 dt. 31-12-76.

December, 75

62 dt. 23-12-75.

5. It has been noticed that there seems to be no firm policy in allotment of work. The distribution of work to different categories has not been specified in writing also. Also that can be stated is that work of complicated nature has been done by Shri Hussan Ansari also and it would be incorrect to say that on no occasions he has done that independently. The frequency of course vary. At one time or the other each auto-fitter has done each type of work. The workers who have been classified or treated as much better by the management have on certain days carried out quite lighter jobs while. Shri Hussan Ansari was given not merely a simple job. To argue that Shri Hussan Ansari is merely a simple job. To argue that Shri M. Benjamin or K. P. Mukherjee or others is just to divert attention from the facts as emerging out from the records. Shri S. P. Sinha could not reconcile his own statement (viz Shri Ansari not doing tuning work). When confronted with Exhibits on record. Further more to speak anything of pust services of SiShri Ali Mistry, H. Benjamin and K. P. Mukherjee or Hussan Ansari is to speak something which has not been substantiated by any evidence. The employer never cared to enquine or investigate the past services of the workmen viz M. Benjamin and others. It is obviously improper to draw conclusions in regard to past services of workmen which is not borne or substantiated by any evidence or enquiry. I do not agree to the contention of the union that there is an element of malafide intention or vindictiveness due to trade union association of Shri Hussan Ansari but at the same time it is difficult just to ingore case of Shri Usman Ansari who was re-categorised with effect from 1-8-79 before Asstt, Lubour Commissio et (central), Dhanbad on 26-6-1981. And so also over look Mis. Bharat Coking Coal I td. Office Order No. BCC|PA-V|Auto|Mech|Transport| 81/1578/72597-603 dated 23-12-81 fixing pay of S|Shri Abdul Mistry and others in Category V with effect from 1-6-1979. It smacks inequity. An employee will ne

6. After going through all the evidence, written and oral I am inclined to hold that Shri Hussan Ansari had the general qualifications of Motor Mechanic Gr. I but having less experience and requiring some degree of guidance. Shri Hussan Ansari is entitled to Category-V. The benefit of Category Wagges be given to him with effect from 22-1-1976 and not 21-11-75 as claimed. Seniority will also be counted alongwith SIShri Ali Mistry, M. Benjamin and K. P. Mukherjee to avoid further complications as the issue of fixing wages can not be separate from that of seniority in the present specific case. I direct accordingly. It is further clarified that for the period from 21-11-75 to 21-1-76 he continues to be in Cat. IV Date 22-1-76 has been fixed only notionally. I have taken due note of repeated contention of the management that Shri M. Benjamin etc. are better workmen. In regard to the demand to have Category VI to Shri Hussan Ansari with effect from 1-8-1979 i.e. the date with effect from which SIShri Ali Mistry, M. Benjamin and K. P. Mukherjee promoted it is essential to examine certain points raised by the parties.

7. During the hearing some broad principles laid down by the Supreme Court were hought to my notice. Promotion is a discretion and function of the management. Interference is permissible only when preference is based on malicious consideration or unfair labour practice 1963 (D LLJ 256=(1950-77) 5 SCLJ 3499. In cases of victimisation or malafides the proper course is to set aside the promotions and ask the management to consider the cases of supeseded employees 1966(1) LLJ 402(1950-77) 5 SCLJ 3502.

The terms of reference in the present reference emphasise element of nature of job performed. The question of promotion has been kept dorment. But as a matter of fact, the circumstance under which this case has emerged and the evidence given we can not allord to ignore the basic factor of promotion and also of work done. Furthermore, the evidence do not reveal prima facie case of victimisation or malafide intention.

In any case while taking a decision in this case I have taken note of the principle laid down in Civil Appeal No. 766 of 1972 (1950-77), II SCLJ 386 and U.J. (S.C.) 1981-Page 438. My attention was also drawn to AIR 1960 S.C. 812 in regard to Vishnu Sugar Mills Ltd. The facts of the present case are different from the cited ruling though the principle of employers' right and function of promotion can not be denied. As already observed supra the element of promotion stands diluted in the present reference. Dut in the evidence the propriety and legality of the trade-test in which S|Shri M. Benjamins, K. P. Mukherjee and Ali Mistry were selected has been questioned. The employers' witness have failed to throw proper light on the details of the trade-test including principle of constitution of committee taking trade test, syllabus (Job specifications) decision on results Shri Sinha has however, stated that Shri Hussan Ansari not do all complicated job, independently. His assessment has a force. But we have also instance on record where he has done complicated or difficult job independently. The management did not consider him for Category VI as he was Category-IV according to them. From the evidence a clear cut picture is not emerging out. There is an element of doubt as to whether with the present evidence any definite conclusion emerges out. There is what is termed as lurking doubt in regard to exact stage of proficiency.

8. After going through the evidence produce (verbal and documentary) points raised during the arguments and examining the scope of terms of reference including pith and subsentance thereof I am inclined to decide the question of relief with effect from 1-8-79 as under:—

A trade-test of Shii Hussan Ansari be taken within 3 months of publication of this Award for Category-VI taking into account of the fact that he is in Category-V with effect from 22-1-1976. As far as possible the trade-test should have the standard of test and on the similar as was in the test of S|Shii M. Benjamin, Ali Mistry and K. P. Mukher]ee. The date of fixation in Category-VI in the contingency of Shii Hussan Ansari qualifying for Category-VI be also fixed by the employer. I award accordingly.

Dated.-28th January, 1982.

J. N. SIMLOTF, Deputy Chief Labour Commissioner (Central) and Arbitrator Dhanbad. [No. L-20013(2)/81/D-II (A)]

# New Delhi, the 8th February, 1982

S.O. 778.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2 Dhanbad in the industrial dispute between the employers in relation to the management of Messrs Bharat Coking Coal Limited, Karmik Bhawan. Post Office Saraidhela (Dhanbad) and their workmen, which was received by the Central Government on the 2nd February, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) DHANBAD.

# Reference No. 53 of 1981.

In the matter of an industrial dispute under S. 10(1)(d) of the I.D. Act, 1947.

#### PARTIES:

Employers in relation to the management of M/s. Bharat Coking Coal Limited, Karmik Bhawan, P. O. Saraidhella (Dhanbad) and their workmen.

# APPEARANCES:

On behalf of the employers.-None.

On behalf of the workmen.—Shri R. Prasad, General Secretary, B.C.C. Staff Co-Ordination.

STATE: Bihar INDUSTRY: Coal.

Dhanbad, the 25th January, 1982

# AWARD

This is an industrial dispute under S. 10 of the I.D. Act, 1947. The Central Government by its order No. L-20012l 30|81-D. III. A dated 4th August, 1981 has referred this dispute to this tribunal for adjudication on the following terms:

#### SCHEDULE

"Whether the action of the management of M|s. Bharat Coking Coal Ltd. Karmik Bhawan P. O. Saraidhella (Dhanbad) in not promoting Shri R. B. Sharma Clerk Grade I to Special Grade when his juniors have been promoted is justified? If not to what relief is the concerned workman entitled?".

- 2. Shri R. B. Sharma the concerned workman was appointed in the post of Grade I clerk in September, 1971 and he resumed his duties at North & West Ghanuadih colliery on 23-9-71. The Departmental Promotion Committee was constituted by the management for recommending the cases of promotion from Grade I to Special Grade in the year 1977 and on the basis of the recommendation made the promotion order was issued under letter No. BCCL.PA. II|7742568 dated 16|17-8-77. By the above order Shri R. B. Sharma was superceeded and he represented his case before the competent authority several times. The managehowever, did not favour him with any reply. second Departmental Promotion Committee was constituted in the year 1979 and promotion order was issued under the reference No. BCCL|PA-V|DPC|Gr. 1|79|32 1|262-162 dated 14|16-7-79. The concerned workman was again superceeded in the above office order and again he represented his case. His representation was duly recommended by his Controlling Officer. Again the management did not favour him with any reply. Shri Sharma thereafter approached his union, and the union also tried to settle the dispute by mutual understanding. But since no settlement was made the union had no other alternative but to raise this dispute. Accordingly the dispute was raised and it was registered in the office of the Assistant Labour Commissioner (C) Dhanbad on 8-3-80. The management of Central Billing Section submitted their written statement of 24-9-80. The dispute was discussed by the Conciliation Officer and tried his best to resolve the dispute, but the management was not agreeable either for arbitration or for adjudication. Since the conciliation failed, the Assistant Labour Commissioner(C), Dhanbad reported the matter to the Ministry and this has led to this present reference.
- 3. The case of the concerned workman is that the management of BCCL have been violated their own norms of promotion in this case. Under the existing cadre scheme there are certain norms of promotion. The promotion from Grade I to Special grade is considered on the basis of seniority-cum-suitability. So far as his seniority is concerned. Shri Sharma is senior to S|Shri A. C. Parbat, B. K. Malhotra, K. M. Prosad and S. L. Sicaria. So far as suitability is concerned, he has an employee of sub area No XII (Bhagatdih'. After finding him suitable for accounts job his services were transferred and brought to headquarters office when Central

Billing Section was formed in the headquarters. Apart from that he was never communicated any adverse remarks. For all these reasons his case is that he could not be superceeded. The union's prayer is that Shri Sharma should be promoted w.e.f. 29-6-77 when his juniors were promoted. His further prayer is that he may be paid back wages w.e.f. 29-6-77 and his seniority should be fixed accordingly.

- 4. The management in their written statement have denied the contention of the workman that any dispute was raised with the employer. The reference was also said to be vague and not maintainable. With regard to the actual promotion the management's case is that the Departmental Promotion Committee considers seniority-cum-suitability in the matter of promotion from Grade I to Special grade, and in 1979 the Departmental Promotion Committee did not consider Shri Sharma fit for promotion. It is said that Shri Sharma appears to be under the impression that he was entitled to be promoted merely on the basis of seniority. With regard to the Departmental Promotion Committee recommendation of the year 1977, the simple case of the management is that Shri R. B. Sharma was sot found fit for selection and therefore he was not promoted. It is admitted that he made representation to the management and the position with regard to his non-selection was duly explained to him.
- 5. This case was fixed for evidence on 11-1-82. The management was represented by Shri S. S. Mukherjee, Personnel Manager and the workman was represented by Shri R. Prasad, General Secretary of the Union. The documents produced on behalf of the management were admitted on behalf of the workmen and marked exhibits. Thereafter on the prayer of both the parties 18-1-82 was fixed for argument as neither party wanted to adduce any further evidence. On 18-1-82 however the management representative was absent but Shri R. Prasad for the workman was present and he argued the case.
- 6. Ext. M 2 is an admitted seniority list in which Shri R. B. Sharma's position is No. 10. Two persons viz. Shri K. M. Prasad and Choudhury M. M. Prasad who were promoted are No. 28 and No. 35 in this list, Ext. M 2. This seniority list was apparently prepared for consideration by the Departmental Promotion Committee of 1979. We have no paper before us to show the position as stood at the time of the first Departmental Promotion Committee constituted in the year 1977. We shall therefore consider the case of the workman with regard to the Departmental Promotion Committee recommendation in 1979.

Ext. M 1 shows that the Departmental Promotion Committee met on 17-5-79 at Karmik Bhawan to consider the cases of Grade I clerk at the headquarters for promotion to Special grade. The Committee considered experience. In this head 3 marks for each year of completed service in the existing grade i.e. Clerical Grade I was allowed. The next consigrade i.e. Clerical Grade I was allowed. The next consideration was educational qualification in which various marks were given. The performance was also considered under gradation A to E. Now, Ext. M 2 shows that the D.P.C. allotted marks under educational qualification, experience and performance. Shri R. B. Sharma got 12 in educational qualification, 21 marks in experience and 24 marks in performance. His total marks thus obtained was 57. The minimum marks required was 60. So he fell short of 3 The contention on behalf of the workman is he was appointed in Grade I on 23-9-71. So on 17-5-79 when the Departmental Promotion Committee met he had completed 7 years 7 months and 20 days. Ext. M 1 shows that for the purpose of calculation the period of 6 months and above has to be taken as one year. Since the concerned workman had completed 7 month and 22 days, it will amount to one year and therefore he should be deemed to have completed 8 years of experience. Because for every completed year 3 marks had to be alloted, he should have obtained 24 marks. But in the experience column 21 marks have been shown instead of 24. Now, if 24 marks were allowed to him on the basis of experience, he could have obtained 60 marks in total and thus become eligible for promotion on the basis of his seniority cadre as shown in Ext. M 2 itself. But this was not done and persons juniors to him were promoted.

8. It has been argued on behalf of the concerned workman that this mistake in marking in the 'head of experience' Ext. M 2 was deliberate so that Shri Sharma would be denied promotion. It has further been argued that this was pointed out before the management in the representation of the workman and also by the union and also before the conciliation officer. But no attention was paid by the management. According to him this is an unfair labour practice under which justice have been denied to the workman in the matter of his promotion. I agree that if the marking was as a result of mistake in calculation, the management should have rectified and given him the due promotion. But since no attempt was made by the management to do so, this was amount to unfair labour practice, and so the Tribunal is competent to go into the question of promotion.

9. Thus, having considered all aspects of the case I have to hold that the action of the management of M/s. Bharat Coking Coal Ltd., Karmik Bhawan, P. O. Saraidhella (Dhanbad) in not promoting Shri R. B. Sharma, Clerk Grade I to Special Grade with effect from 14th July, 1979 as shown by the promotion order, Fxt. M 3, is not justified. Consequently, he will be deemed to have been promoted w.c.f. 14-7-79 and allotted seniority on the basis of his position in the seniority list. He is further entitled to the back wages consequent upon his promotion from 14th July, 1979.

This is my award.

J. P. SINGH, Presiding Officer [No. L-20012 30 81-D. III (A)]

S.O. 779.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 1, Dhanbad in the industrial dispute between the employers in relation to the management of Messrs Bharat Coking Coal Limited, (Arca No. V), Post Office Sijua, District Dhanbad and their workmen, which was received by the Central Government on the 2nd February, 1982.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD

In the matter of a reference under Sec. 10(1)(d) of the Industrial Disputes Act, 1947.

# Reference No. 10 of 1980.

### PARTIES:

Employers in relation to the management of Sijua Area 5 of M|s. Bharat Coking Coal Ltd., Post Office Sijua, District Dhanbad.

### AND

# Their Workmen

### **ΛΡΡΕΛΚΛΝCES:**

For the Employers.—Shri G. Prasad, Advocate.

For the Workmen.—Shii S. Bose, Secretary, Rashtriya Colliery Mazdoor Sangh.

STATE: Bihar. I

INDUSTRY : Coal.

# Dhanbad, the 27th January, 1982 AWARD

By Order No. L-20012 (30)|78-D. III. A, dated, the 18th August, 1980, the Central Government being of opinion that an industrial dispute existed between the employers in relation to the management of Messrs Bharat Coking Coal Limited, (Area No. V), Post Office Sijua, District Dhanbad and their workmen in respect of the matter specified in the schedule attached to the order, referred the same for adjudication to this Tribunal.

The schedule to the order reads thus:-

"Keeping in view the contention of the workmen of Messrs.

Bharat Coking Coal Limited (Area No. V). Post
Office Sijua, District Dhanbad that the management
were not justified in transferring Shri Shamshad
Alam Khan from Area No. V prior to the holding

of the DPC for promotion to Grade I, whether their demand that Shii Khan should be given the pay scale of Grade-I Clerk with retrospective effect is justified? If so, to what relief is the said workman entitled?"

- 2 After notice to the parties they have filed their respective written statements. The written statement filed by the union is said to be a written statement cum rejoinder
- a petition for compromise was filed signed by the parties, by Sri C Piasad learned counsel for the management and by Sri S Bose representative of the union. There was a prayer in the compromise petition to pass an award in terms thereof. The terms of the compromise were admitted by the parties through their representative and lawyer. On that day the Tribunal held that the terms as per the compromise petition were fair and reasonable. Requisite number of copies of the settlement having been filed on that day their was an order accepting the prayer of the paties to pass an award in terms of the settlement and accordingly the following award is passed.

In view of the fact that Sri Shamshad Alam Khan, the conceined workman has since been factually promoted with effect from 20-12 80 and has been paid wages and other benefits accordingly, he is entitled to give notional prominen with retrospective effect from March 1977, the date from which other co-workman of Area-V were promoted to clerical Grade I, but for this notional promotion the concerned workman will not be ontitled to difference of wages or any other benefits for the period from March 1977 to 19-12-80 In view of this Sri Shamshad Alam khan is not entitled to any other claim against the employers. The compromise petition shall form part of the award. There will be no order for cost

# BEFORE THE PRESIDING OFFICER CENTRAL GOVT INDUSTRIAL TRIBUNAL No 1 DHANBAD

# Ref. No. 10/80

Employers in relation to the management of Sijua Area 5 of M/s BCCL

# AND

Their workmen tepresented by Reshtriya Colliery Mazdoor Sangh

The humble joint petition of compromise by and on behalf of the employer and the workmen most respectfully sheweth —

- 1 That, good sence having prevailed the parties have anucably settled the instant industrial dispute on the following terms and cosditions
  - (1) That, in view of the fact that Sri Shamshad Alam Khan the concerned workman in the instant industrial dispute, has since been factually promoted with effect from 20 12 80 and has been paid wages and other benefits accordingly. he shall be given notional promotion, with retrospective effect from March, 1977 ie the date from which other such co workman of Area-V have been promoted, in clerical Giade I, but he shall not be entitled to difference of wages or any other benefits for the petiod from March 1977 to 19-12-80
  - (ii) That, Sri Shamshad Alam Khan shall have no other claims whatsoevel against the employer
  - (ii) That, this settles the instant industrial dispute between the parties

It is, therefore, prayed that your lordship may be graciously pleased to accept the terms of compromise and pass an award in terms of the compromise. And for this act of kindness the petitioner shall ever pray

Representing
Workmen
Shamshad Alam Khan
Workmen
Witness (1)
(11)

Dated 20-1-82

Representing Employer

Part of the Award

B K RAY, Presiding Officer [No L-20012(30)/78 D III(Λ)]

New Delhi, the 9th February, 1982

SO. 780—In pursuance of section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No 2, Dhambad in the industrial dispute between the employers in relation to the management of Giridih Colliery of Messrs Central Coalfields Limitel Post Office Giridih, District Giridih and their workmen, which was recieved by the Central Government on the 4th February, 1982

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL IRIBUNAL (NO 2) DHANBAD

#### Reference No 40 of 1980

In the matter of an industrial dispute under S 10(1)(d) of the I D Act, 1947

PARTIES .

Employers in relation to the management of Giridih colliery of Messis Central Coalfields Limited, Post Office Giridih, District Giridih and their workmen

### APPEARANCES

On behalf of the employers Shri T P Choudhury,
Advocate

On behalf of the workmen Shri B Lall, Advocate STATE Bihar INDUSTRY Coal

Dhanbad, the 30th Jonuary, 982

# **AWARD**

This is an industrial dispute under S 10 of the I D Act, 1947 The Central Government by its order No L 20012|172|80 D III(A) dated 2-12-80 has referred this dispute to this Tribunal for adjudication on the following terms

# **SCHEDULE**

- "Whether the demand of the workmen of Giridih colliery of Central Coalfields I imited, Post office Giridih, District Giridih that Shri S N Prasad UDC should be promoted as Senior clerk with retrospective effect from the date his juniors were promoted is justified? If so, to what relief is the said workman entitled?"
- 2 There are certain facts which are admitted in this case The concerned workman, Shri S N Prasad was appointed as a tool issuer|LDC we f 1 1-1947, but prior to that he was an employee of the railway which owned the railway collieries By qualification he was a matriculate He was promoted to the post of UDC we f 1-10-66 According to the concerned workman the management promoted him to the post of UDC after a long struggle because of his union activities It is an admitted position that in course of his service the concerned workman obtained B A degree as well as Law degree
- 3 Giridih colliery, which was owned by the railways was taken over by the NCDC on 1-10 56 NCDC formulated a cadre scheme for promotion of the clerk in the year 1963 and it was on that basis that the concerned workman was promoted as UDC wef 1-10 66 The management denied

workman's contention that his promotion was delayed on account of his union activities.

- 4. In this reference we are concerned with the question whether the concerned workman should have been promoted to the post of senior clerk in the year 1976. It is an admitted position that under the scheme of promotion for UDC to the post of senior clerk, the promotion had to be done on the basis of merit-cum-seniority. NCDC and their successor Central Coalfields Limited constituted Regional Departmental Promotion Committee for selection of eligible candidate for promotion to the post of senior clerk. In he year 1976 such a committee adopted procedure as prescribed and judged the candidates on the basis of their past performance, written test, interview, educational qualification and annual confidential report. The minimum exprience required for promotion of UDC to the post of senior clerk under the cadic scheme is experience of six years in the cadre, or a joint experience of 8 years as LDC and UDC. In this test 79 candidates appeared for written test including the concerned workman. The committee fixed the minimum qualifying marks as 60 per cent for eligibility for promotion to the post of senior clerks. The case of the concerned workman is that he appeared for the written test while the case of the employer is that he did not appear for the written test. According to the employers he was handed over papers for written test, but he took away the papers with him. Nevertheless, his case was considered by the Regional Departmental Promotion Committee on the assessment of marks obtained by him on various items excluding the written test. Since he had not obtained 60 per cent marks, he was found not suitable for promotion. The management has taken the plea that the recognised union, i.e. Rastriya Colliery Mazdooi Sangh raised an issue before the management for withdrawal of written test in the matter of promoion from UDC to Senior clerk and the management abolished the written test in the year 1978 by a circular. The case of the management is that after the withdrawal of the circular the concerned workman has been promoted to the post of senior clerk. The concerned work-man, however is not satisfied because his case is that he should have been promoted in the year 1976 and would have been entitled to atleast 2 increments at the time he was promoted to the post of senior clerk.
- 5. I may mention here that there was some talk of settlement during the time when his reference was being heard. Shri T. P. Choudhury, Advocate for the management had gone to the extent of suggesting to the management that atleast one increment may be allowed to the concerned workman as he has been on the verge of retirement in order to end of this dispute. But Shri Prasad the concerned workman was not even agreeable to that.
- 6. The first point that has been taised in this case was that this reference is not competent. The concerned workman in his evidence has admitted that he is the branch secretary of Koyala Mazdoor Union, Giridih. In fact the written statement of the union has been signed by Shri S. N. Prasad who is the concerned workman. Shri Prasad as WW-1 in his evidence has admitted that Koyala Mazdoor Union is a registered union with its headquarters at Kargali and a branch at Giridih. He is the secretary of the Giridih branch. Babu Ram Das Singh is the General Secretary of the union at Kargali and there are 2 other general secretaries at Kargali. The witness was unable to say as to how many executive committee members are in the union. The witness has said that he was conversent with the Trade Union Act and I. D. Act and knows that an individual cannot raise an industrial dispute but the union can. It was suggested to him that his union had not raised this dispute which he denied. According to his evidence he in his capacity as secretary of the Giridih branch has every right to raise a dispute and also to sign the written statement. He has admitted that the case relates to him.
- 7. This dispute was raised by the concerned workman and not by the General Secretary of the union with headquarters at Kargali. Shri T. P. Choudhury's contention is that this dispute was not sponsored by any of the executive committee member of Kovala Mazdoor Union, but by the branch secretary. According to him the concerned workman should have obtained an authority from the union to raise this dispute or to have come up under Section 2A of the LD. Act, 1947. There is a world of difference between an industrial dispute raised by an union and the dispute raised by an

- individual. According to Shri T.P. Choudhury Shri Piasad has played a fraud on his union in raising this dispute without any authority from the union. In his evidence Shri Prasad does not say that he had a authority from the executive committee of the union to raise this dispute, but has simply said that he himself is competent to raise this dispute. I do not agree that by virtue of his being the branch secretary he gets proper authority to raise an industrial dispute. Nothing has been shown that in the constituion of Koyala Mazdoor Union a branch secretary can raise an industrial dispute. I think this is a lacuna in this reference which is not curable and I agree that this reference is bad and is therefore not maintainable.
- 8. Since this case has been heard on merits it is better that I go through the silent feature of this case. It is an admitted position that in the seniority list, Ext. W.4 Shri S. N. Prasad is in sl. no. 13. This list also shows that he was appointed for the first time on 9-2-1944. It appears that at the time of promotion in 1976 he was superceeded by Shri Rameshwar Pandit, S. No. 21 and Shri A. K. Bauat, S. No. 25. In this printers the concerned workman. 25. In this written statement the concerened workman alleged that he was superceeded by Shri B. M. Prasad also who happens to be at Sl. No. 5 in this list, It is apparent that Shri B. M. Prasad happens to be above the concerned workman in the semority list and there is no question of his supersession by Shii B. M. Prasad. The main document is Ext. M4 which gives all names of 79 candidates who were considered by the Departmental Promotion Committee for the purpose of promotion. This selection had been challenged and so this is a vital document for consideration. It will appear from this document that the confidential reports for the year 1973, 1974 and 1975 were considered. Then this shows that 30 marks were allotted for written test and 20 marks for interview. On the basis of his confidential report marks were allotted, for educational qualification there are 5 marks and 5 marks for entries in the service sheet. The qualifying marks mentioned is 45 out of 75 which was 60 per cent. Now the concerned workman is SI. No. 77 in this list. He has been allotted '0' mark in the written test, 9 out of 20 interview, 3 marks for confidential report, 3 marks out of 5 for qualification, 5 marks out of 5 for service sheet. In all he obtained 26 marks. There are two other candidates—Shri R. P. Saha (Sl. No, 78) and Shri Prabhu Ram (Sl. No, 79) who also did not appear at the written test and were allotted 'Nil marks if the written test. With regard to all these three it has been noted in the remark column that they did not submit answer papers in the written test. It is apparent that had these persons appear at the written test, they would have got some marks. According to the concerned workman he had appeared at the written test and submitted his papers which were vindictively not examined. He has not pointed out any instance of vindictiveness. There appears to be no reason why the D, P, C, should not have allotted marks to him in the written test if he had submitted papers in the written test. Moreover the entry in the remarks column positively states that 2 others also did not submit the papers in the written test. Shri T. P. Choudhury has pointed out that this document, Ext. M4 cannot be doubted for a moment for the simple reason that in this document there is the signature of Shri Jindal who according to WW-1 was the Chairman of the Regional Promotion Committee. It has been proved that the document, Ext. M4 bears the signature of Shri Jindal besides some others who are members of the Regional Promotion Committee. Since on the basis of this document promotion had actually been effected, it cannot be said that this document has been fabricated for the purpose of this case.
- 9. The concerned workman has brought in several irrelevant matters which have no bearing in this reference. Suffice it to say that for promotion from the post of UDC to that of senior merit-cum-seniority has to be considered and in assessing merit written test has also to be provided. It is not a specific case of the concerned workman that he was claiming promotion merely on the basis of seniority. In fact according to him he had appeared in the written test but no mark was allotted to him in the written test so I have to come to the conclusion that the concerned workman and 2 others were provided with answer books but those answer books had been taken away by them so that no mark could be allotted for the written test. The concerned workman for this reason did not get sufficient marks to qualify for promotion to the post of senior clerk.

10. Thus, considering all aspects of the case I hold that the demand of the workman of Giridih colliery of Central Coalfield Limited, Post office Giridih, District Giridih that Shri S. N. Prasad, UDC should be promoted as senior clerk with retrospective effect from the date his jumiors were promoted is not justified. Consequently, the concerned workman, Shri Shri S. N. Prasad, UDC is not entitled to any relief.

This is my award.

J. P. SINGH, Presiding Officer [No. L-20012]172[80-80-D.III(A)]

S.O. 781. In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad in the industrial dispute between the employers in relation to the management of Geological Cell of M/s Bharat Coking Coal Limited, B. P. Agarwalla Building, Post Office Dhansar, District Dhanbad and their workmen, which was received by the Central Government on the 4th February, 1982.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2), DHANBAD.

#### Reference No 41 of 1981

In the matter of an industrial dispute under S. 10(1)(d) of the I. D. Act, 1947,

# PARTIES:

Employers in relation to the management of Geological Cell of Messrs Bharat Cocking Coal I imited, B.P. Agarwalla Building, Post office Dhansar, Districe Dhanbad and their workmen.

# APPEARANCES:

On behalf of the employers Shri R. S. Murthy, Advocate.

On behalf of the workmen · Shri D. Mukherjee, Advocate.

STATE: Bihar.

INDUSTRY: Coal

Dhanbad, the 30th January, 1982.

### AWARD

This is a reference under Section 10 of the I.D. Act, 1947. The Central Government by its order No. L-20012[(256)]80-D. III(A) dated 18-6-1981 has referred this dispute to this Tribunal for adjudication on the following terms:

# **SCHEDULE**

- Whether the demand of Shri S.K. Mairuddin, Assistant Driller of Geological Cell of Messrs Bhorat Coking Coal Limited, B. P. Agarwalla Building P. O Dhansar, District Dhanbad for the pay scale of Rs. 510-27-726-34-854 (Technical and Supervisory Grade B) as per National Coal Wage Agreement No. 1 w.e.f. 1st January, 1979 is justified? If so, to what relief is the said workman entitled.
- 2. Whether the demand of S|Shri M.M. Khan, Badal Gope and Subhas Banerjee, senior Rigmen of Geological Cell of Messrs Bharat Coking Coal Limited, B. P. Agarwalla Building, P.O., Dhansar District Dhanbad for the pay scale of Rs. 442-22-618-29-734 Technical and Supervisory Grade-C) as per National Coal Wage Agreement No. 1 w.e.f. 1st January, 1979 is justified? If so, to what relief are the said workmen entitled?
- 3. Whether the demand of the workmen (As per annexure) of Geological Cell of Messrs Bharat Coking Coal Limited, B.P. Agarwalla Building, Post office Dhansar, District Dhanbad for the pay scale of Rs, 330-12-450- (Technical and supervisory grade E) as per National Coal Wage Agreement No. 1 w.e.f, the 1st January, 1979 is justified? If so to what relief are the sald workmen entitled?

# ANNEXURE

No. Sl.	Name	Designation
	Shri Suresh Prashad Gope	Drill helper
	Shri Gopal Bahadur	do
	Shri, Gopal Chandra Verma	do
	Shri Lakhan Prasad	—do—
	Shri Jamaluddin	—do—
6.	Shri Lalmohan Gope	<b>—</b> -do—
7.	Shri Samsuddin Ansari (Sr.)	—-do—-
	Shri Narayan Prasad Mahato	do
9.	Shri Asish Mukherjee	<b>—</b> do—
10.	Shri Wazid Khan	do
11,	Shri Ram Raj Sao	do
12.	Shri Ranjit Gope	do
13.	Shri Murtaza Khan	do
14.	Shri Samsuddin Ansari (Jr.)	—do—
15.	Shri Mangal Modak	—do

2. After the receipt of the reference notices were issued to the parties and accordingly the parties filed their written statements and documents. The workmen also adduced their evidence in this case on 5-1-1982 when the management prayed time for filing settlement. Ultimately on 28-1-1982 the parties filed a memorandum of settlement. I have gone through the settlement and the same is beneficial to the parties. I, therefore accept the settlement and the same will form part of the award.

J. P. SINGH, Presiding Officer

# BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL No. 2, DHANBAD.

# In the matter of Ref. No. 41 of 1981

#### PARTIES:

Employers in relation to the Management of Geological Cell of Messrs Bharat Coking Coal Ltd., Dhanbad

### Vs.

# Their workmen.

The above mentioned employers and workmen most respectfully beg to submit this joint petition:—

- (1) That both the parties have directly negotiated the matter among themselves with a view to coming to an over-all amicable settlement of the dipute in question.
- (2) That as a result of the direct negotiations between the parties they have come to an agreement as follows:—
  - (a) That Sri S. K. Maniruddin, Asstt. Driller, referred to in item (1) of the schedule to the reference order will be placed in Technical & Supervisory Grade 'B' as per National Coal Wage Agreement No, II w.e.f. 1-1-1979 i. e. in the NCWA II pay scale of Rs. 640-35-920-40-1160, but arrears as a result of placement of Sri Maniruddin in such a pay scale will be payable to him for the period from 1-1-1980, only, He will forego the arrears for the period from 1-1-1979 to 31-12-1979.
  - (b) That S|Sri M. M. Khan, Badal Gope and Subhas Banerjee, Senior Rigmen referred to in item (2) of the schedule to the reference order will be placed in Technical & Supervisory Grade 'C' as per National Coal Wage Agreement No. II w.e.f. 1-1-1979, i.e. in the N, C, W, A, II pay scale of Rs. 572-29-804-34-1008, but arrears as a result of placement of S|Sri M. M. Khan, Badal Gope and Subhas Banerjee in such a pay scale will be payable to them for the period from 1-1-1980 only. They will forego the arrears for the period from 1-1-1979 to 31-12-1979.
  - (c) That in regard to item (3) of the schedule to the reference order, the workmen agree to drop the case of Sri Ashish Mukherjee, Drill Helper,

as he has since been transferred from the Dulling Cell. He will not be entitled to any benefit or relief. In regard to the other Drill Helpers referred to in item (3) of the schedule to the reference order, viz. S/Sri Suresh Prasad Gope Gopal Bahadur, Gopal Chandra Verma, Lakhan Prasad, Jamaluddin, Lal Mohan Gope, Samsuddin Ansari (Sr.), Narayan Prasad Mahato, Wazid Khan, Ram Raj Sao, Ranjit Gope, Murtaza Khan, Samsuddin Ansari (ji.) and Mangal Modak, they will be placed in the Technical & Supervisory Grade E as per National Coal Wage Agreement II. we.f. 1-1-1979, i.e. in the N. C. W. A. II pay scale of Rs, 460 16 652 but arrears as a result of placement of the said fourteen workers will be payable to them for the period from 1-1-1980 only They will forego arrears for the period from 1 1 1979 to 31-12-1979. In addition to then present duties, these workmen will be required to repair and and maintain the drilling machines and other equipment of Dulling Deptt of B. C. C. L. according to the directions requirements of the Management in view of the said pay scale given to them. The said pay scale will be treated as personal to these fourteen workmen.

- (d) The arrears due to the workmen concerned as per clauses (a), (b) and (c) above will be paid to them by the Management within two months of the award of the Hon'ble Tribunal coming into force
- (c) This is an overall settlement agreement in respect of all the claims of the workmen in the present reference.
- (3) That the Management and workmen consider that the above agreement is fair and just.

In view of the above, the Management and the workmen jointly pray that the Hon'ble Tirbunal may be pleased to give an award in terms of the said agreement.

### DIPTENDU MUKHERJEE

Secretary,
Bihar Colliery Kamgar Union
For & on behalf of the workmen
28-1-82
S. S. BISHNOI
General Manager ((Personnel)
Bharat Coking Coal Ltd
For & on behalf of Fmployers.
RAL S MURTHY, Advocate
For Employers

J. P SINGH, Presiding Officer

[No L-20012/256/80-D III(A)]

# New Delhi, the 9th February, 1982

S.O. 782—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government In dustrial Tribunal No I, Dhanbad in the industrial dispute between the employers in relation to the management of Chasnalla Colliery of Messrs Indian Iron and Steel Company Limited Post Office Chasnalla District Dhanbad and their work men, which was received by the Central Government on the 4th February, 1982

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO 1, DHANBAD

In the matter of a reference under Sec 10(1)(d) of the Industrial Disputes Act, 1947.

# Reference No 11 of 1981

# PARTIES .

Employers in relation to the management of Chasnalla Collicity of Messrs Indian Iron and Steel Company Limited, Post Office Chasnalla, District Dhanbad

#### AND

# Their Workmen

# APPEARANCES:

For the Employers—Shri T P. Choudhury, Advocate For the Workmen—Shri Anand Mohan Prasad, President, Coalfield Labour Union, Chasnalla

STATE . Bihar.

INDUSTRY . Coal

Dhanbad, the 28th January, 1982

### AWARD

By Order No. L 20012(274)/80-D III(A) dated 20-3 81 the Central Government being of opinion that an industrial dispute existed between the employers in relation to the management of Chasnalla Colliery of M/s Indian Iron and Steel Company I td Post Office Chasnalla, Dist Dhanbad and their workmen in respect of the matters specified in the schedule attached to the order referred the same for adjudication to this Tribunal.

The schedule to the order reads thus

- "Whether the action of the management of Chasnalla Colliery of Messrs Indian Iron and Steel Company Limited, Post Office Chasnella, District Dhanbad in dismissing from service Shri Lal Bahadur (Grum, Face Worker with effect from the 25th August 1975 is justified? If not, to what relief is the said workman entitled?"
- 2 After notice to the patties they have field their respective written statements. The management however, besides its written statement, has filed a rejoinder.
- 3 The case of the union as made out in its pleading is as follows The concerned workman was working at Chasnalla Colliery as a face worker with an unblemished record of service While he was in service on 7-7-75 a chargesheet was served upon him by the management con taning some false allegations. The workman in his reply denied the charges The explanation denying the charges of the workman not having been found sotisfactory the management held a departmental enquiry into the allegation into the charge. In the departmental enquiry into the allegation into the charge. In the departmental enquiry officer having found the concerned workman guilty of the charge reported to the management for dismissal of the workman. In pursuance to the recommendation the management dismissed the workman with effect from 25-8 75. The finding arrived at in the enquiry are perverse The concerned workman, therefore, approached the management for reinstatement without any effect Ultimately the sponsoring union took up the cause of the workman concerned and raised an industrial dispute regarding the order of dismissal passed against the workman. Upon this conciliation proceeding was initiated and the said moreeding having ended in failure the Cential Government referred the dispute for ad-The authority dismissing the concerned workman had not obtained the approval of the Agent or of the CMP or of the owner as required under the provision of the Standing Orders applicable. The action of the management in the aforesaid circumstance is therefore not justified. On these alleeations the union prays that the order of dismissal dismissing the workman be hold to be unjustified and an award passed reinstating the workman with full back wages

The case of the management as made out in its pleading may be bucfly stated thus. The impugned order of dismissal dismissing the concerned workman had been passed in the year 1975 and the reference having been made in the year 1981 the claim of the union is a stale one and hence cannot be entertained. The reference is the result of some political pressure upon the Central Government. The sponsoring union not being in existence during the relevant time the concerned workman could not have been a member of the said union at the time he was dismissed. Further their being no resolution by the sponsoring union to take up the cause of the concerned workman the union should be held to have no locus standi. As a matter of fact another union, namely Chasnalla Mine Mazdoor Union raised a dispute regarding the order of dismissal of the concerned workman on 16.9.75. Thereaffer in the conciliation proceeding which followed the Chasnalla Mine Mazdoor Union being satisfied that there was no merit in the case of the concerned workman gave up the matter at the conciliation stage. Therefore a fresh dispute regarding the same cause cannot again be taken up by the sponsoring union which as has already been stated above had no locus

standi at the relevant time. The concerned workman having been dismissed from service for proved mis conduct after a fair enquiry in which he participated, the sponsoring union can have no case. On 4-7-75 the concerned workman was to be on duty in the third shift from 11 P.M. to 7. A.M. at the West Mine. On that day the workman after marking his attendance in the attendance register came up at about 12 midnight and again went inside the mine at about  $2.10~\Lambda.M.$  on the following day. After reaching the mine at 2.10 A.M. the concerned workman was asked by the Shift Assit. A. K. Singh to go out of the mine as he had come late. On being so asked the workman left the place in an agitated mood. On 5-7-75 in the evening when A. K. Singh had been to Chasnalla gate for shopping the concerned workman assaulted and manhandled Sri Singh. Since the misconduct committed by the workman was of a grave nature a chargesheet was against him under clause 18(i)(c)(r) of the certified Standing Orders and he was suspended pending enquiry. The teply submitted by the workman to the charge not having been found satisfactory the management hold an enquiry the allegation in the charge by the then Personnel Officer. In the enquiry when the charge was explained to the concerned workman he pleaded guilty. Even thereafter the enquiry offi-cer examined A. K. Singh the Shift Asst. and the concerned workman. In course of his examination in the inquiry the workman deposed as follows. On 4-7-75 he went to duty at 11 P.M. At the place of duty instead of going down the mine the workman as per his own statement got himself engaged in gossiping with some other face workers at the pit mouth till 12 midnight. As by then the cage was closed the workman could not go inside the mine. At about 1 A.M. explosive workers went inside the mine in the cage the workman alongwith two other face workers and the mining sirdar went down the mine in the cage. After coming out of the cage inside the mine the workman saw Sri Singh standing On seeing the concerned workman Sri Singh asked the workman as to how he having got himself marked present in the attendance register did not come inside the mine to join his duty immediately. On being as questioned the workman admitted that after partials his attendance. workman admitted that after getting his attendance marked at 11 P.M. he could not come down as the cage was closed at 12 midnight. After hearing this Sr; Singh did not allow the concerned workman to work and directed him to go out. The workman thereafter questioned Sri Singh as to why he had allowed the other two face workers who also joined duty late while he was refusing him to work. Inspite of the protest as Sri Singh did not yield the workman come out of the mine after depositing the Cap Lamp. On 5-7-75 according to the workman himself at about 7 P.M. he met Sri Singh at the Chasnalla gate where he had gone for shopping. After meeting Sti Singh the concerned workman had hot discussion with Sri Singh. During this discussion according to workman he might have tried to catch making a statement to this effect the concerned workman expressed before the Enquiry Officer his regret and begged ex-cuse. In view of this admission by the concerned workman the Enquiry Officer found him guilty and as the misconduct committed by the workman was of grave and serious nature the management dismissed him with the approval of the Agent and Chief Executive. In these circumstances it is not open to the sponsoring union to challenge the impugned order of dismissal as unjustified and to claim reinstatement for the concerned workman with full back wages.

4. As the fairness of the domestic enquiry held in this case was challenged by the union the question regarding the fair ness of the enquiry was decided as a preliminary issue on 14-12-81. During hearing of this preliminary point Mr. Anand Mohan for the union conceded that so far as the procedural formalities for holding the enquiry were concerned there were no defect. He however submitted that he would at the time of hearing of the case on merit challenge the finding of the Enquiry Officer on the ground that it was not instifted on the evidence led. Sri Anand Mohan further submitted that he would also argue while arguing the case on merit as to whether the punishment inflicted on the workman on the basis of the finding of the Enquiry Officer was proportionate to the gravity of misconduct. Mr. T. P. Chondhury learned counsel for the management agreed that Sri Anand Mohan would be entitled to challenge the finding of the Enquiry Officer on the ground that the same was not justified on the evidence, and that Anand Mohan could argue at the time of final hearing of the case that runishment inflicted on the workman was disproportionate. So on these concessions by order of the aforesaid date it was held that the domestic enquiry held in the case was fair and proper.

5. At the time of hearing on merit parties have not chosen to adduce any oral evidence. Management has only relied upon the documents which were placed before Enquiry Officer, the report in the domestic enquiry letter to the Area Manager recommending dismissal of the concerned workman and office copy of the impugned order of dismissal without any objection from other side.

On scrutiny of the Enquiry papers it appears that the domestic enquiry held by the management relating to the allegations in the charge Ex. M-1 was held in the presence of both parties after due notice and the concerned workman in course of the enquiry when asked about the charge made against him admitted the same and pleaded guilty. unspite of this the enquiry papers further show that the Enquiry Officer proceeded to record evidence. In course of recording evidence A. K. Singh, Shift Asstt. was examined for the management. He has clearly stated that on 4-7-75 he was incide the mine known as West Mine and that the construction inside the mine known as West Mine and that the concerned workman was to join duty in the third shift from 11 P.M. to 7. A.M. that day. According to Sri Singh it was at about 2.10 A.M. he saw the concerned workman coming inside the mine to join his duty. Seeing this Sri Singh as per his evidence questioned the concerned workman as to why he came so late and said that another workman having been already engaged in place of the concerned workman the concerned workman could not be allowed to join duty. Sri Singh further deposes that after saying as above he directed the concerned workman to go out, At this according to Sri Singh the concerned workman left the mine in an agitated mood. Fvidence of Sri Singh further reveals that the concerned workman in course of his conversation with Sri Singh admitted that he (workman) had actually came to the pit mouth at 11 p.m. and that instead of coming down the mine he slept at the top and so could not enter the mine in time. Sri Singh further say, that as he had already engaged another workman in place of the concerned workman he (Sri Singh) did not allow the workman to join duty. Sri Singh then say, that on being told to go out the workman left the place in a agitated mood. According to the evidence of the Shift Asstt. on 5-7-75 in the evening at about 7 P.M. when he had been to Chasnalla gate for shopping the concerned workman suddenly appeared there, abused in filthy language and threatened him (Sri Singh). Sri Singh also asserts that when the concerned workman in course of his abuse tried to catch his ,Sri Singh's) neck he (Singh) stopped him and that others present separated the concerned workman. This witness was not cross-examined by the concerned workman even though he was present. The concerned workman who examined himself in the enquiry says that on 4-7-75 he went to duty 11 P.M., that before going down the mine he got himself engaged in conversation on the top with two other face workers till 12 midnight, that as by then the cage was closed he could not go down the mine, that when at about I A.M. the explosive workers went down the mine in the cage he alongwith two other face workers and mining sudar went down the mine in the same cage that after coming out of the cage he (workman) saw Sri Singh standing, that Sri Singh him (workman) why he was late, that he (workman) admitted before Sri Singh that he could not come down the mine as cage was closed at 12 midnight, that thereafter Sri Singh, asked him (workman) to go out of the mine, that he (workman) protested against the direction of Sri Singh saying that when he (Sri Singh) had allowed the two other face workers to work while he (Sri Singh) was refusing him (workman) that as Sri Singh did not listen to the protest he (workman) posited the Cap Lamp and left the place, that on 5-7-75 at about 7 P.M. he (workman) met Sri Singh at Chasnalla gate where he had come for shopping, that at that place there were hot discussion between him (workman) and Shift Asstt., that during discussions he (workman) might have tried to catch Sri Singh and that for such behaviour (workman) was sorry. Such being the evidence led before the Enquiry Officer the finding arrived at by him that the concerned workman is guilty of the misconduct charged cannot be held to be unjustified. In the statement the workman has admitted his guilt and has expressed his regret Besides this admission when the charge was explained to him at the initial stage of the enquiry he as noticed above also pleaded guilty. In these circumstances I hold that the finding arrived at by the Enquiry Officer is fully justified. The order of dismissal shows that on manager's recommendation to the Area Manager who is the Agent the Area Manager recommended dismissal to the Chief Executive who is himself a party to this reference. The only point of law raised by Mr. Anand Mohan in course of his argument is that the

impugned order of dismissal not having been passed by the owner agent of the Chief Mining Engineer the same is bad in law and cannot be sustained. Agent as per definition in sec. 2(c) of the Mines Act, 1952 is that the word when used in relation to a mine means any person whether appointed as such or not who acts as the representative of the owner in respect of the management's control and direction of the mine or any part thereof and as such is superior to manager mine or any part thereof and as such is superior to manager under the Act. There is no dispute that the area manager is superior to the manager. Under Ext. M-7 the area manager submitted the finding of the Enquiry Officer to the Chief Executive Chasnalia recommending termination of services of the conceined workman. The noting in Ext. M-7 further shows that the recommendation of the area manager was accepted and the area manager was asked to issue olders of dismussal. In pursuance to this orders were issued and the order of dismissal was communicated to the concerned workman under Ext. M-8. Area Manager whether appointed as an Agent or not certainly acts as the representative of the owner in respect of the management's control and direction of the mine and is superior to the manager. An agent may be a person who is appointed as such. But a person who is not appointed but acts as representative of the owner and exercises control and gives direction for the working of a mine can also be an agent. So the area manager though not mine can also be an agent. So the area manager though not appointed as an agent is an agent in view of the functions attributed to him in the present case. That being so the area manager in the instance case having recommended dismissal of the concerned workman to the Chief Executive, the Chief Executive having accepted the recommendation of the area manager and directed the area manager to issue the impugned dismissal order and the order of dismissal having been directed to be issued by the Area Manager and accordingly the impugned dismissal order having been issued and the said order having been communicated by the manager to the concerned workman the point raised by Mr. Anand Mohan appears to be of no substance. So far as the lacts are concerned I have already indicated above that the allegations in the charge against the concerne! workman have all are concerned I have already inclined above that the ane-gations in the charge against the concerned workman have all been admitted in substance by him and that being so the finding of the Enquiry Officer that the concerned workman is guilty of the charge is beyond question. Mr. Anand Mohan further argues that in view of the gravity of misconduct said to have been established against the workman the punishto have been established against the workman the punishment of dismissal is highly dis-proportionate. I do ot agree with this. The behaviour which the concerned workman exwith this the behaviour which the concerned workman exhibited in abusing the Shift Assit, and in trying to catch hold of his neck de constitute misconduct of assault as per clause 18(i)(c)(r) of the certified Standing Orders. Assaulting a senior officer is certainly misconduct of grave nature. The quarrel which took place at Chasnalla gate cannot be said to be dis-connected with concerned workman's services in the mine because the events narrated by the Shift Assit, as well as the concerned workman himself go to show that the assault which took place at Chasnalla gate has a nexus with the assault which took place at Chasnalla gate has a nexus with the workman's activities as a face worker in the mine in question. Such being the position and there being nothing to show that the action of the concerned workman at Chasnalla gate has a nexus with the action of the concerned workman at Chasnalla gate has a children with the action of the concerned workman at Chasnalla gate has a nexus to show that the action of the concerned workman at Chasnalla gate has a nexus with the action of the concerned workman at Chasnalla gate has a nexus with the action of the concerned workman at Chasnalla gate has a nexus with the action of the concerned workman at Chasnalla gate has a nexus with the workman's nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at Chasnalla gate has a nexus with the workman at the nalla gate towards the Shift Assit, was the result of a sudden and grave provocation punishment of dismissal from service inflicted on the workman in my view is appropriate,

For the reasons given above I held the impugned order of dismissal is fully justified and the concerned workman is not entitled to any relief as claimed by the union. The reference is answered accordingly. There will be no orders for cost.

[No. L-20012/274/80-D.III( $\Lambda$ )]

[No. L-20012/274/80-D.HI(A)]

New Delhi, the 11th February, 1982

S.O. 783.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 3, Dhanbad in the industrial dispute between the employers in relation to the management of Mael Colliery of Central Coalfields Limited, Post Office Chitarpur, District Hazaribagh and their workmen, which was received by the Central Government on the 8th February, 1982.

1312 GI/81-10.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT NO. 3, DHANBAD

#### Reference No. 5/80

#### PARTIES:

Employers in relation to the management of Mael Colliery of Central Coalfields Ltd., P.O. Chitarpur, District Hazaribagh.

#### AND

Their workman.

#### APPEARANCES:

For the Employers—Shri S. L. Keshwani, Dy. Chief Personnel Manager.

For the Workman—Sri R. Tewari, Organising Secretary Colliery Karamchari Sangh.

INDUSTRY : Coal.

STATE : Bihar.

Dated, the 30th January, 1982.

## AWARD

The Government of India in the Ministry of Labour in exercise of the powers conferred on them U/s. 10(1)(d) of the Industrial Disputes Act, 14 of 1947 has referred the dispute to this Tribunal for adjudication under Order No. L-20012/136/79-D.III(A) dated the 15th January, 1980.

#### **SCHEDULE**

"Whether action of the management of Mael Colliery of Central Coalfields Ltd., P. O. Chitarpur, District Hazaribagh in removing Shri S. S. Thakur, Security Sub-Inspector from service from the 24th December, 1976 is justified? If not, to what relief is the said workman entitled?"

- 2. The case of the union on behalf of the workman is that the concerned workman Sri S. S. Thakur, Security Sub-Inspector was removed from service with effect from 24th December, 1976 illegally on the basis of a chargesheet dated 4th July, 1976 on the allegation that he was absent without permission for more than 10 days. It is submitted that the concerned workman had been sent to Hazaribagh for renewal of gun licence on 3rd July, 1976 for which he had been paid D.A. and T.A., but on reaching Hazaribagh the challan could not be deposited because it was a Saturday. The following day was a Sunday and the concerned workman deposited the challan on 5th July, 1976 and so he was legally on duty on 3rd, 4th & 5th July, 1976 and the chargesheet that he was absent without permission on 4th July, 1976 is incorrect.
- 3. It is further stated that the concerned workman had applied for leave on 22nd June, 1976 and the applicant had been allowed verbally but still he was chargesheeted for being absent without permission. The other allegation is that the chargesheeting Officer interfered in the departmental enquiry unnecessor'ly and the enquiry report is biased. Further it is submitted that the dismissing authority was not the appointing authority and hence the dismissal order is illegal.
- 4 On the above allegations it is prayed that the concerned workman be reinstated with full back wages.
- 5. The management has come to contest the case of the concerned workman. It is stated that the sponsoring union has got no existence in the colliery in question and that the said union was not authorised to raise the present dispute.
- 6. On the merits it is stated that Sri Thakur was appointed initially as a Security-cum-Time Keeper in the Central Workshop at Barkakhana in the year 1969. At Barkakhana he along with another employee assaulted an Asstt. Engineer of the workshop and after a domestic enquiry the concerned workman was dismissed from service. There was a Reference regarding the propriety of dismissal but the dismissal order was upheld by the Central Government Industrial Tribunal No. 2, Dhanbad. Sri Thakur had a mercy appeal to the Chairman-cum-Managing Director which was considered on

humanitarian ground and he was given a fresh appointment and was posted in the Mael Project and thereafter was promoted to the post of Sub-Inspector and eventually as Security Inspector in May, 1974, In that very year however another departmental proceeding was started against him for defalcation of Company's money and for unauthorised absence which charges were established but again on mercy appeal by Thakur he was not dismissed but was reverted to the post of Security Sub-Inspector on certain terms.

7 It is then alleged that from 4th July, 1976 Sri Thakur started absenting from duty without permission and without satisfactory cause for more than 10 days which was a misconduct and accordingly a chargesheet was issued against him The reply to the chargesheet was not found satisfactory and hence a departmental enquiry was held in which full opportunity was given to Sri Thakur to defend himself and the Enquiry Officer on consideration of the evidence adduced before him found the charges proved. It is submitted that the Enquiry Committee consisted of 2 Senior Officers of the company and on receipt of the enquiry report and after considering the report and past record the management removed Sri Thakur from service with effect from 24th December, 1976 Sri Thakur again made a mercy appeal and it was reported that his family members had litrally taken to begging and hence on humanitarian grounds and considering the apology of Srt Thakur and on his giving unconditional undertaking that he would not indulge in scuh misconduct in future ordered that he may be employed as fresh Head Watchman on the starting salary of the lower job and accordingly Sri Thakur was appointed to the post of Head Security Guard with effect from 27th August, 1977 and posted at Bhuikunda It is submitted that the concerned workman had no doubt filed an application on 22nd June, 1976 for leave but it had been rejected by the Project Officer But inspite of it Sri Thakur remained absent without permission It is however admitted that Sri Thakur went to Hazaribagh on 3rd July, 1976 for renewal of gun license of the management and he was paid DA and TA According to the management even if the challan could not be deposited on 3rd July, 1976, Sri Thakur was in charge of security should have returned back on 4th July 1976 and report for duty, but instead he absented himself Sri Thakur however appeared on 10th July, 1976 when he was asked to report to the Projert Officer but again he absented himself and turned up only Officer but again he absented himself and turned up only on 16th July, 1976 The ground taken by the concerned workman that the Project Officer was not available has been denied on behalf of the management and it is stated that the Project Officer was available on 10th & 11th July, 1976 It is submitted that as Sri Thakur absented from duty for more than 10 days the order of dismissal is legal and valid and hence the concerned workman is not entitled to any

8 The point for consideration is as to whether the act on of the management in removing Sri Thakur, Security Sub-Inspector from service from 24th December, 1976 is justified If not to what relief he is entitled.

The preliminary issue as to whether the enquiry was fair and proper was taken up and decided after evidence by this Court who by order dated 8th December, 1981 held that the enquiry was fair and proper. It will appear from the enquiry proceeding that the concerned workman was given full opportunity during enquiry stage and cross-examined the management's witnesses. The question however remains whether the order of removal was justified on merits or not The concerned workman has not examined himself in support of his case nor any explanation has been given for his non-examination From the record however it appears that the concerned workman had been sent to Hazaribagh on 3rd July, 1976 for renewal of gun license Now if he could not deposit the challan on that day which was a Saturday he ought to have returned back to his headquarter on 4th July, 1976 and should have joined his duty and take necessary instruction from the management. But he did do so Rather he remained absent from duty at least with effect from 4th July, 1976 till 16th July, 1976 No doubt he returned to office on 10th July, 1976 but he again did not meet the Project Officer and went back home on the ground of illness of his son without obtaining any leave or permission. Further though he had applied for leave from 5th July, 1976 to 8th July, 1976 as alleged by him he ought to have verified whether the leave had been granted or not But he did not care to verify the same and remained absent after going to Hazaribagh and even after coming back to the headquarter he again absented himself. Thus it is clearly proved that the concerned workman was absent for more than 10 days without permission which is a misconduct under the Standing Orders.

10 It was however urged on behalf of the workman that as per letter Ext. M-6 when the concerned workman was absent without permission a letter should have been issued to him and then further steps should have been taken But the aforesaid letter of the management does not show that issue of any such letter was mandatory. The concerned workman had absented from Hazaribagh where he had been sent for renewal of gun license, admittedly without obtaining any written permission for leave and so the aforesaid letter does not help him

11 Another argument on behalf of the concerned workman is that he was appointed initially by the Chief Security Officer and so the order of dismissal should not have been passed by any other officer. But from Ext. M-7 it will appear that the dismissal order was passed after approval by the Chief Security Officer who was the appointing authority. Moreover the power of dismissal has been delegated to all General Managers, Area General Managers and other officers as per certified standing orders of the NCD.C, Therefore it cannot be held that the order of dismissal was not passed by the appointing authority

12 The past record of the concerned workman, who held a responsible post being incharge of security, would also show that his work was not at all satisfactory. On one occasion he was dismissed and the dismissal order was up held by the Tribunal still the management on humanitarian ground re-employed him Subsequently he was again charge-sheeted for defalcation but still he was not dismissed and was retained after giving some minor punishment. These facts are not denied. In such circumstances considering the past record of the concerned workman, it must be held that the order of dismissal was not a disproportionate punishment in view of the misconduct committed by him.

13 Considering the entire evidence and facts and circumstances of the case, it is held that the order of removal passed by the management against the concerned workman is legal and justified and he is not entitled to any relief

14 I give my award accordingly.

J. N. SINGH, Presiding Officer [No L-20012/136/79-D III(A)]

# New Delhi, the 12th February, 1982

SO 784.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No I, Dhanbad in the industrial dispute between the employers in relation to the management of Saunda Colhery of Central Coalfields Limited, Post Office Saunda, District Hazaribagh and their workmen, which was received by the Central Government on the 10th February, 1982.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO 1, DHANBAD

In the matter of a reference under Sec 10(1)(d) of the Industrial Dispute Act, 1947

## Reference No. 26 of 1980

### PARTIES ·

Employers in relation to the management of Saunda Colliery of Central Coalfields Ltd, PO. Saunda, District Hazaribagh.

### AND

Their Workmen.

## APPEARANCES:

For the Employers—Shri T. P. Choudhury, Advocate. For the Workman—Shri S. Pal, Advocate.

STATE: Bihar.

INDUSTRY: Coal.

Dhanbad, dated, the 4th February, 1982.

#### AWARD

By Order No. L-20012/241/79-D.III(A) dated the 16th October, 1980, the Contral Government being of opinion that an industrial dispute existed between the employers in relation to the management of Saunda Colliery of Central Coalfields Ltd., P.O. Saunda, District Hazaribagh and their workmen in respect of the matters specified in the schedule attached to the order, referred the same for adjudication to this Tribunal. The schedule to the order reads thus:

"Whether the demand of Shri Santosh Kumar Mukherjce, Shot Firing Mazdooi that he should be allowed to resume duly by the management of Saunda Colhery of Central Coalfields Limited, Post Office Saunda, District Hazaribagh is justified? If so, to what relief is the said workman entitled?"

- 2. After not ce to the parties the employers have filed their written statement and rejoinder whereas the workman has filed his own written statement-cum-rejoinder.
- 3. The case of the employers as made out in their pleadings is as follows. The dispute in the case not having been sponsored by any union or a body of workmen the reference on the face of it is illegal. The alleged refusal by the management to allow the concerned workman to resume duty being neither discharge/dismissal/termination of service of the concerned workman the same cannot be deemed to be an industrial dispute within the meaning of Sec. 2A of I.D. Act. The reference being a stale one and the employers having given quietus to the case of the concerned workman the case of the workman cannot be re-opened. The concerned workman as a matter of fact raised his claim for the first time before the conciliation officer who close the case on the ground that it was a belated one. The case of the workman has been re-opened after this apparently due to some political pressure. The workman while working as Shot-firing Mazdoor in the Saunda Colliery was granted leave from 24th August, 1963 to 7th September, 1963. He was due to return on 8th September, 1963; but he neither informed the management nor turned up to join duty on 8th September, 1963. The service conditions of the workman at that time were being governed by the certified Standing Orders and under the relevant clause of the Standing Orders if a workman remained absent beyond the period of Icave originally granted or subsequently extended he was to lose his lien on his appointment unless he returned within ten days of the expiry of the leave and explained to the satisfaction of the management his inability to return in time. Therefore as the concerned workman did not return to duty on 8th September, 1963 nor made an application within prescribed period explaining to the satisfaction of the manager h's inability to return on the expiry of leave he lost his lien automatically. Hence there was no question of issuing any letter terminating his service by the management. After losing his lien the workman was entitled to be kept in the badli list, This also could not be done by the management as the concerned workman became untraced for over 12 years. After the expiry of 12 years one day the concerned workman suddenly appeared before the Dy. Superintendent of the Saunda Colliery by the end of 1975 aimed with a certificate of a Kavirai of a village in the District of Birbhum in the State of West Bengal. The certificate purported to show that the workman was suffering from lack of sufficient blood and consequent heart attack. This matter was examined in detail not only at the area level but also at Headquarters level. To ascertain the truth of the statement made in the Kavirai's certificate the workman was directed to appear before a Medical Board of Saunda Colliery. The Board on examining

found the workman perfectly fit. This falsified the story of the workman being ill from January 1964 to 27th August, 1975 as per the certificate. The said certificate also mentioned that the workman was suffering from rheumatism and high fever, which lates on developed to paralysis. The story, therefore, of the workman that he was suffering from rheumalism which developed later to paralysis was demolished by the Medical Board which examined the workman at the instance of the employers. The aforesaid certificate however did not explain as what had happened to the workman from 8th September, 1963 to 27th January, 1974. These facts only show that the concerned workman left the job. The letters which he wrote to the Area General Manager indicated that the workman was involved in some affair with a woman. When the headquarters refused to entertain the workman on his return at the end of 1975, he threatened to commit suilide in the headquarters office at Ranchi. Police was informed and he was taken to custody U/s. 309 of the I.P.C. He was however subsequently released on bail. In these circumstances the workman is not entitled to any relief claimed by him.

The case of the workman as per his pleading may be briefly stated thus. The dispute raised by the workman is within the purview of Sec. 2A of I.D. Act. It is true that the workman was granted leave from 24th August, 1963 upto 7th September, 1963. The management had however necessary information legarding illness of the workman after the expiry of his leave. There is no such Standing Orders that a workman if he does not report to duty after expiry of his leave within ten days and does not explain to the satisfaction of the management the teasons for not reporting in time he loses his lien. That apart the workman when he reported for duty at the end of 1975 explained the reason of h.s inability to return to duty on the expiry of his leave to the management. The workman after he took leave fell ill and subsequently his illness took a serious turn causing partial paralysis of his body. He on account of his poverty not being able to take to alopathic treatment which was a costly affair resorted to Ayurdevic treatment. By Ayurvedic treatment he slowly recovered from his paralytic attack. Immediately after his recovery he approached the management for permission to resume duty. The management first of all agreed to examine the workman medically to see if he was really fit to resume duty but when after medical examination the workman was found fit on 27th August, 1975 he was refused permission to resume duty. After the Medical Board granted a certificate of fitness to the workman the certificate was sent to the Superintendent of Mines, Shunda who afterwards sent the same to General Manager. Ultimately the matter was referred to the Chief Personnel Officer, N.C.D.C., Ranchi by the Medical Officer, N.C.D.C., Saunda. The management was biased against the concerned workman as he approached various higher authorities for permission to resume duty. While approaching various higher authorities for permission to resume duty the workman proposed to take ecourse to hauger strike. This was falsely represented by the management as an attempt to commit suicide and so he was falsely implicated in a criminal case. On these allegations it is claimed for the workman that his demand to resume duty be held to be justified and that he should be reinstated.

4. During the hearing of the case two witnesses for the workman including the workman himself were examined and the management did not choose to examine any witness.

WW-1 is Kaviraj who claims to have treated the workman from 21st July, 1964 to 27th August, 1974. According to him the workman was suffering from theumatiuism with high fever, and the left side of his body was paralysed during period of his treatment. The Kavirai identifies the copy of the certificate granted by him, the original of which had been called for from the management. In cross-examination the witness says that he was registered as Kavirai in 1931 When asked if his registration certificate is valid till the date of the denosition the Kavirai says that the same had been submitted for renewal and had not been returned. This version of the Kaviraj throws a great deal of doubt on his testimony as

to whether he was really a registered Kaviraj as claimed. The Kaviraj further says in his cross-examination that all the records relating to the treatment of the workman have been lost in flood of 1978. This uncorroborated testimony of the Kaviraj is not acceptable. The inference therefore is that either the records are available and are not produced because they would not support the case of the workman or the workman was never treated by the Kaviraj. The other witness is the workman himself who is WW-2. He asserts that he went on leave from 24th August, 1963 for 15 days on account of illness. According to him his illness became serious and so he informed the management and prayed for extension of leave till 28th February, 1964. Even by 28th February, 1964 the workman says, that he was not fit to join duty. The evidence of the workman reveals that during his illness left side of his body was paralysed and he was not in a position to move out. The witness asserts that after 28th February, 1964 he was applying for extension of leave from time to time and those applications sometime used to be sent by Regd. A.D. and sometime under certificate of posting. While saying so the witness in his next breadth says that the postal receipts and acknowledgement forms are not with him. According to the workman as alopathic treatment was of no avail to him he took resort to Kaviraji treat-ment and was treated by WW-1 from 28th January, 1964 to 27th August, 1975. The workman further says that after this he became medically fit, reported for duty and even though the Medical Board of the management found him physically fit he was not allowed to resume duty. The witness has been constrained to admit in his cross-examination that the three letters addressed by him to G.M., Shri A. K. Chafterjee do not say that on account of his illness he was not able to join duty, that he was suffering from paralysis and that he was under treatment of Kaviraj WW-1, After carefully going through the evidence of WW-2 the story given by the witness in his deposition does not inspire confidence at all. The original Kaviraj's certificate is not produced by him on the plea that the same was submitted in original before the management. Three letters Exts. M-1 to M-3 written by him to the General Manager long after h's recovery from illness do not corroborate the story of illness as deposed by the workman. His oral assertion that he was sending applications for extension of leave from time to time either by Registered Post or under certificate of posting cannot be believed in the absence of postal receipts which the workman says are not in his possession. Copies of the applications for extension of time are also not produced. On the analysis of the evidence of the two witnesses for the workman my conclusion is that no reliance can be placed upon the same. I do not believe that the workman was under the treatment of the Kaviraj WW-1 for the period claimed by him. Similarly I do not believe that the workman was making applications for leave from time to time covering a period of 12 years. The story of the workman that he was suffering from paralysis and was unable to move out does not appear to be true It is doubtful as has been stated earlier whether the Kaviraj WW-1 is a registered Kaviraj or not. In these circumstances I hold that after taking leave from 24th August, 1963 to 7th September, 1963 the workman did not return to duty after the expiry of his leave without any reason and approached the management towards the end of 1975 for permission to resume duty on a false plea that on account of his illness he was not able to return to duty earlier. Mr. Pal files some postal receipts to show that the workman had sent some applications under certificate of posting for extension of leave. The workman who examined himself does not in his evidence connect the postal receipts with applications for extension of leave. No copy of the original application is proved The filing of postal receipts by Mr Pal on the day of argument of the case appears to be a belated attempt by the workman to make out a case of extension of leave I do not place any reliance on the postal receipts. The question for consideration therefore is as to whether the management was under any legal obligation to allow the workman to join duty who remained absent for over 12 venue ofter the expiry of his leave period on 8th September, 1963 without any intimation. If not whether refusal on the part of the management to permit the workman to join duty after his absence for more than 12 years amounts to retrenchment of the workman. Mr. T. P. Choudhury for the management in this connection refers to me Clause 10(f) of the certified Standing Orders Ext. M-4 applicable to the colliery in question. This provision clearly lays down that if a workman remains absent beyond the period of leave originally granted or subsequently extended he shall lose lien on his appointment unless he returns within ten days of expiry of the leave and explains to the satisfaction of the Manager his inability to return to duty on the expiry of leave. The provision further goes to show that in case the workman loses his lien on the appointment he shall be entitled to be kept on the 'Badli list'. Relying on this provision it is contended by Mr. Choudhury that in the case the workman's leave expired on 8th September, 1963. He did not return to duty on that day. He could have reported to duty with n ten days from that day and would have explained to the satisfaction of the manager the reasons for his inability to return to duty in due time. Not having done so after expiry of ten days from 9th September, 1963 the workman lost his lien in his appointment automatically. Thereafter he was entitled only to be kept in the Badli list. Mr. Choudhury concedes that management has no objection to keep the concerned workman in the 'Budli list' from the day he reported to duty to-wards the end of 1975. The provision in the Standing Orders is an automatic process and it is not necessary for the management to terminate the services of a workman who loses his lien under the aforesaid provision. Therefore in such a case the workman cannot be said to be entitled to retrenchment compensation and therefore it cannot be said that Sec. 25F of I.D. Act not having been complied the workman in the present case is entitled to reinstatement with full back wages.

It is argued by Mr. S. Pal learned counsel for the workman on the other hand that even assuming that the workman remained absent after expiry of his leave for more than 12 years when he reported to duty it was obligatory on the part of the management to permit him to join his duty and the management's action in refusing permission to the workman to join duty amounts to termination of service which is retrenchment under Sec. 2(00) of I.D. Act and having been complied with the workman is entitled to reinstatement from the date when he reported for duty with full back wages.

Sec. 2(00) of I.D. Act relied upon by Mr. Pal may be quoted herein below:

- "'retrenchment' means the termination by the employer of the service of a workman for any reason whatsoever, otherwise than as a punishment inflicted by way of disciplinary action, but does not include—
  - (a) voluntary retirement of the workman; or
  - (b) retirement of the workman on reaching the age of superannuation if the contract of employment between the employer and the workman concerned contains a stipulation in that behalf; or
  - (c) termination of the service of a workman on the ground of continued ill-health."

The aforesaid provision clearly says that there must be an act of termination by the employer terminating the services of a workman which under certain circumstances will amount to retrenchment. When termination of service of a workman is not the result of an action by the management terminating the service, such a termination would not amount to retrenchment. In the present case as per the provision of the Standing Orders referred to above the workman lost his lien to his appointment not by any act on the part of the manarement but on account of his own action in remaining absent from duty. This provision in the Standing Orders is one of the service conditions of the workman. Therefore in the instance case management not having taken any action to terminate the services of the concerned workman and the case being governed by Clause 10(f) of the certified Standing Orders Mr. Pal cannot rely upon Sec 2(00) of the LD Act and contend that the workman has been retrenched without payment of retrenchment benefit. True loss of lien on appointment on the part of a workman will have the same effect as when his services are terminated. But to constitute retrenchment the act of termination of service must be of the employer.

In 32 FLR-197 (State Bank of India Vs. Sundermani) on which reliance is placed by Mr. Pal, a workman's employment came to an end on the basis of the larguage used in the appointment letter saying that the workman was appointed for 9 days and that his appointment would automatically cerse on the expiry of the period. It was argued in that case by the management that some act of volition by the employer to bring about termination was essential to attract Sec. 25F and that automatic ext nguishment of service by afflux of time would not be sufficient. Repelling this argument His Lordship Mr. Justice Krishna Iyer held that an employer terminates employment not merely by passing an order as the service runs but he can do so by writing a composite order, one giving employment and the other ending or limiting it. According to His Lordship in that case the order of appointment was of composite nature Upon this conclusion it was held that the workman in that case had been retrenched without complying with Sec. 25F. This decision therefore clearly lays down that in a case where workman is appointed for a limited period his services are terminated by the employer on the expiry of his period of employment and so such an act of the employer amounts to retrenchment.

In the case reported in 13 SCLJ. 247 (Hindustan Steel Ltd. Vs State of Orissa) on which Mr. Pal relies identically the same question alove which arose in the decision referred to earlier. By applying the principle laid down in 32 FLR. 197 (supra) their Lordships held that the case was one of refrenchment without compliance with Sec. 25F of JD. Act. This decision therefore is of no assistance to Mr. Pal.

In 2 SCLJ, 1037 (National Engineering Industries Ltd. Vs. Hanuman) the workman did not report to duty after explicy of his period of leave during the period permiss ble under SO(i) in Sec. G of the certified Standing Orders. So the reanguement conferred that by virtue of the aforesaid provision in the Standing Order the workman lort his Len on his appointment that his service stood automatically terminated under the Standing Orders and that no order was passed as such by the management terminating the workman's service. This contention of the management was upheld by their Lordshins who observed as follows:

"Where therefore a Standing Order provides that a workman would lose his lien on his appointment if he does not join his duty after his leave expites it can only mean that his service stands automatically terminated when the contigency happens."

Such an automatic termination according to their Lordships would not mean change of conditions of service of the workman U/S. 33 of I.D. Act. According to their Lordships once a workman loses his lien on his appointment, he loses his appointment This decision although is not one as to whether losing of lien on the appointment by a workman by his own act is retrenchment as defined in Section 2(00) of ID. Act still then it clearly lays down that where workman loses his lien by his own action and the management does not pass an order terminating his services, the service of the workman is automatically terminated Such automatic termination of service even though is the effect of loss of lien the employer cannot be held responsible for such effect because he has not done any act terminating the service. As I have already observed above as per the definition of the word "retrenchment" given in Sec. 2(00) of ID. Act it means the termination by the employer of services of a workman Since in the present case the management has done nothing to terminnte the service of the concerned workman and the concerned workman has lost his lien on his appointment by his own act the case cannot be treated as a case of letrenchment as contended by Mr. Pal.

It would be worthwhile to notice in this connection a decision reported in 14 SCIJ. 57 (Delhi Cloth & General Mills Vs Sambhunoth Mul heries) In that case the workman attended work on 14th August 1965 15th August, 1965 was a public holiday. The workman absented from duty from 16th August 1965. Clause 27(c) of the Standing Orders provided as follows:—

"If any workman absents for more than 8 consecutive days his services shall be terminated and he shall be treated having left the service without notice."

In pursuance to the above provision the management wrote a letter to the workman saying that his name had been automatically struck off from 24th August, 1965 for continued absence without intimation. They Lordships in that case said that the workman having only abcented from 16th August, 1965 even under the Standing Orders he was not absent for more than 8 consecutive days and so the impugned order of the management was untenable even on the basis of the Standing Orders, While saying so their Lordships further held that striking off the name of the workman from the folls by the management is an act of termination of service of the workman and such termination would be retrenchment within the meaning of Sec. 2(00) of the I.D. Act. As there was no compliance with mandatory provisions of Sec. 25F(a) and 25F(b) the o'der of retrenchment according to their Lordships was held to be invalid. In this case the question of los ng lien by a workman for his continued absence for the prescribed number of days did not arise. The Standing Orders under which the management took shelter clearly stated that if any workman absented for more than 8 consecutive days his services shall be term nated. This shows that the management had the power under the relevant Standing Orders to terminate the services of a workman who absented himself from duty for more than 8 consecutive days. As a matter of fact in the case before their Lordships the management by an order struck off the name of the concerned workman for his absence relying on the aforesaid provision of Standing Orders. Such being the position and the management by striking off the name of the concerned workman from the rolls in that case having terminated the services of the workman their Lordships were right in holding that such a termination of service by the management amounted to retrenchment. In the case before me the management has not passed any orders. It has only relied upon Clause 10(f) of its certified Standing Orders Ext. M-4 and contends that the workman cannot be permitted to resume his duty after 12 years absence having lost his lien in his appointment. Management not having taken any action there is no act by the management which can be said to be an act of retrenchment.

In 15 SCLJ. 1 (G. T. Lad Vs. Chemicals and Fibres of India Ltd.) three questions came up for consideration by their Lordships, namely, (1) what is the true meaning of the expression 'abandonment of service', (2) whether in the circumstances of the case it could be said that the appellants had voluntarily abandoned the service of the company, and (3) whether the act on of the company in removing the names of the appellants from its rolls on the presumption that they had abandoned service would constitute a change in the conditions of service of the appellant. On the first question their Lordships held that abandonment or relinquishment of service is always a question of intention that normally such an intention cannot be attributed to an employee without adequate evidence and that whether there has been voluntary abandonment of service or not is a question of fact which has to be determined in the light of the surrounding circumstances of each case. On the second question it was held that as the workman went on strike after giving notice the management after declaring such strike illegal and calling upon the workman to join, cannot treat the workman not responding to management's call to resume duty as a case of voluntary abandonment. Regarding third question their Lordships said that in view of absence of any provision in the certified Standing Orders by virtue of which management could treat the services of a workman as terminated on the plea that the abandoned his services, an order passed by the management treating the services of the workman in the case on the ground that they had abandoned their services amounted to charge in condition of service without notice. In the case before me there is no provision in the certified Standing Orders for treating the service of a workman as abandoned when he remains absent from duty for a certain number of days. The management also in the present case does not come forward with a case of abandonment of service by the concerned workman. That apart in view of decision of their Lordships as mentioned above in the absence of any provision regarding abandonment in the certified Standing Orders

it is not open to the management to make out a case of abandonment against the concerned workman. This case therefore is of no assistance to either side.

The unreported decision of High Court of Judicature at Patna, Ranchi Bench in Civil Writ Jurisdiction Case No. 135 of 1980(R) relied upon by Mr. T. P. Choudhury is not on the point in my view. In that case the workman was arrested in the mid-night of 10th August, 1977 and released on bail on 10th November, 1977. He therefore absented from duty for more than 10 days. The explanation of the workman that because of his detention he could not return to duty came up for consideration before their Lordships. Their Lordships said that the question that arose for consideration in the case was as to whether the absence of workman from duty while he was in a detention for more than 10 days can be treated as absence without permission in terms of Standing Order No. 17. Relying in the case of Burn & Co. decided by the Supreme Court their Lordships of Patna High Court said that where ground of discharge was continuous absence of the workman on account of his inability to do the work no useful purpose would have been served by formal charge to the workman as there would be no conceivable answer for the workman to give for not joining duty. Accordingly it was held that when the workman was arrested and could not report for duty for more than 10 days the management was justified to terminate his service. This case, therefore, does not decide the point raised before me as to whether loss of lien of the concerned workman on his appointment for his absence from duty for more than 12 years amounts to retrenchment.

The other points of law raised by the management in its pleading have not been pressed before me and therefore they are treated to be not pressed.

6. For the reasons given above I hold that the demand of Sri Sontosh Kumar Mukherice, Shot Fiting Mazdoor that he should be allowed to resume duty by the management of Saunda Colliery of Central Coalfields Limited, Post Office Saunda, District Hozaribash is not justified and that the workman is not entitled to any relief. The reference is answered accordingly, There will be no order for costs.

B. K. RAY, Presiding Officer [No. L-20012/241/79-D.III(A)] A. V. S. SARMA, Desk Officer

New Delhi, the 15th February, 1982

S.O. 785.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Arbitrator in the industrial dispute between the employers in relation to the management of Loyabad Colliery of Messus Bharot Coking Coal Limited, Post Office Banciors, District Dhanbad, and their workmen, which was received by the Central Government on the 10th February, 1982.

### BEFORE J. N. SIMLOTE,

Deputy Chief Labour Commissioner (Central),

#### AND

Arbitrator appointed under Section 10A of the I.D. Act, 1947. PARTIES:

Loyabad Colliery of M/s. Bharat Coking Coal Ltd., P.O. Bansjora, Distt. Dhanbad—Employers

### AND

Rashtriva Colliery Mazdoor Sangh, Dhanbad through its Secretary on behalf of worker.

# APPEARANCES:

For Employer.—1. Shri H. R. Choudhary, Sr. Personnel Officer, M/s. B.C.C.L. Dhanbad, 2. Shri S. Kumar, Sr. Personnel Officer, M/s. B.C.C.L. Dhanbad.

For Workmen.—1. Shri G. D. Pandey Secretary, Rashtriya Colliery Mazdoor Sangh, Dhanbad.

No. 1(27)/81-Dy. C.L.C.(C)

Industry-Coal

#### AWARD

The Management of Loyabad Colliery of M|s. Bharat Coking Coal Limited and Rashtriya Colliery Mazdoor Sangh (INTUC) representing Shri Mangal Mia, Trammer, Loyabad Colliery agreed to refer under Section 10(A) of the I.D. Act, 1947 dispute noted below for my arbitration and the same was notified vide Ministry of Labour Order No. L-20013(8)|81-D. III. A dated the 23rd October, 1981.

"Whether the demand of Rashtriya Colliery Mazdoor Sangh, Rajendra Path, Dhanbad that the date of birth of Shri Mangal Mia, Trammer, Loyabad Colliery of Mis. Bharat Coking Coal Ltd, P. O. Bansjora Distt. Dhanbad is in 1926 is justified? If so, to what relief is the workman entitled?".

2. The case of the Union is that Shri Mangal Mia, the worker concerned is a permanent employee of Loyabad Colliery working long before nationalisation. His correct date of birth has not been recorded by the management. The old 'B' Form Registers maintained at Loyabad Colliery were destroyed by the Management and new 'B' Form Register has been prepared wherein the dates of birth of the workmen have been recorded whimsically without their knowledge or consent or even without making their personal verification. As soon as the worker concerned i.e. Shri Mangal Mia came to know of his wrong date of birth and superannuation on the basis of that date he represented the Management. view of the glaring variation in the recorded date of birth and personal verification the manager of Loyabad Colliery on 19th August, 1980 forwarded a list of workers including Shri Mangal Mia to the Area Office for referring the case to the Medical Board for determination of the ages of workers. For one reason or the other action could not be taken thereon and on the contrary proposals were mooted for retiring Shri Mangal Mia, in the year 1980 itself. However, on further representations the management could assess the mistake and allowed him to continue. The Rashtriya Colliery Mazdoor Sangh vide their letter dated 11-2-1980 addressed to the General Manager (Personnel), M/s. Bharat Coking Coal Ltd. requested to have correction of the date of birth of Shri Mangal Mia and in the alternative to have his assessment of the age through Medical Board. A subsequent reminder was also issued by the Rashtriya Colliery Mazdoor Sangh on 20th March, 1980 and again on 11th June, 1980. The Union during the arguments emphasised that it would be no use to mention of the alleged delay in raising the dispute by the worker us the worker came to know of the action of the management only when he was to be superannuated and that the management allowed to continue after December, 1980 on realisation of mistake. It need not be omphasized that the worker is quite Illiterate. And then the management has fixed 1920 as the date of birth meaning thereby that the management is not sure of aware of the specific date he was born. Shri Mangal Mia could not have been born on all the 365 days of 1920. Further more his elder brother is still working in M/s. Bharat Coking Coal Ltd. & was an ex-employee of M/s. Bird and Co (in this connection the management mentioned that this point has not been raised in the statement of case and adequate evidence has been tendered). In Form 'B' register produced by the management and prepared in 1972 the age of Shri Mangal Mia has been shown as 45 years at serial No. 1384 In accepting the very entry in the document produced by the management the document is to be maintained statu-torily) the result will be that the year of superannuation comes 1987. The union therefore, insisted that when there is a difference of opinion in regard to the age of worker a reference is to be made to the Medical Board for determina-tion of the age. This is as per the decision of the Joint Pinartite Committee for Coal Industry. There is an apparent variation of age in the records of the employer himself hesides remine difference of opinion between the worker (Union) and the management.

3. It was mentioned on behalf of the management that the records of their office show that the date of birth of Shri Mangal Mia is 1920. The record of the Coal Mines

Provident Fund Commissioner, Dhanbad also reveal the same. In the Antena Card also the date of birth has been shown as 1920. If there was anything wrong in the recorded age the worker ought to have raised the dispute much earlier with documentary evidence. The management produced Card No. D|133974 in original which shows that Shri Mangal Mia was born in 1920, his date of appointment was 1949 and had availed leave from 28-5-51 to 17-6-51 etc. This is an old document which has thumb impression of Shri Mangal Mia. Furthermore, the management also produced From 'B' register prepared in 1972 of which a mention has been made supra. The declaration in Form 'A' of Coal Mines Provident Fund Department mention the date of birth as 16th July, 1920. The management also laid emphasis on the Indentity card issued in 1973 mentioning 1920 as the year of his birth. The management also produced another old register showing 1920 year of birth (objected to by the union on the ground that the said register is not statutory). The register of identity cards also shows 1920. The register was prepared after nationalisation.

4. From some of the other documents there is a reason to believe that his year of birth is 1920 but there is nothing on record to substantiate as to how that date was recorded or arrived at Except Form 'A' of the Coal Mines Provident Fund Department there is no record which mentioned the date of birth. Indications are that he was born in 1920 in other registers but no statutory record has been produced except Form 'B'. It is obivously difficult to re-concile the age as given in the Form 'B' register of the management and their own contention. Form 'B' register produced mention 45 year in clear works and the register was prepared in 1972. This indication is also very clear. The management has not been able to reconcile present discrepancy and all that they have to say is that their records are not incorrect and that their decision to superanguate him was based on documents in their possession. The worker has also not shown or given satistactory evidence as to how that date is wrong and as to what should be the correct date of birth. In any case, one can not ignore Form 'B' register.

Taking into consideration of all the factors, contradictions and submission of the parties, I am inclined to take a view that the evidence do not indicate a particular date or year. Doubt has been created and is to be rectified. The request of the worker can not be rejected straight off under such cirstances. Off course, I am not prepared to rely on the argument that as his elder brother is still serving there is not case for superannuation of Shti Mangal Mia. The date of birth of Shri Mangal Mia's brother may in itself be wrong. I, therefore, hereby decide that Shri Mangal Mia should furnish to the employer within one month of publication of this Award. documents substantiating his age, such as birth certificate, School; certificate (if he had studied) or any other authentic (acceptable) document(s). The management is to decide on the basis of document(s) thus produced within one month thereof. In the alternative, in case the worker is not able to produce any satisfactory document(s) within the period stipulated above the management shall ask the worker to report to the Medical Board for examination for determination of his age. The decision of the Medical Board shall be treated as final, and bluding. This seems to be equiptable to both the partles. I award accordingly.

5. As per original agreement the Award was to be given within 3 months from the date of publication. This period has been modified and fixed by the parties to five months w.e.f. publication of agreement in the Gazette.

J. N. SIMLOTE, Dy. Chief Labour Commissioner and Arbitrator

Dhanbad, the 8th February, 1982

[No. L-20013(8)|81-D. III (A)]A. V. S. SARMA, Desk Officer

नई दिल्लों, 6 फरवरीं, 1982

का॰ आ॰ 786. मैसर्स हरियाणा स्टेट माइनर इंटि-मेशन (ट्यूब बेल्स) कार्पोरेशन लिमिटेड, एस०मी॰ ग्रो॰ 66-67-सेक्टर-17बी, चंडीगढ़, (पी॰एम 2321) (जिसे इस में इसके परचात् उक्त स्थापन कहा गया है) ने कर्मचारी भिष्ठिय निधि ग्रोर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) जिसे इसमें इसके परचात् उक्त श्रधिनियम कहा गया है) को धारा 17 की उपधारा (2क) के श्रधीन छूट दिए जाने के लिए ग्रावेदन किया है;

श्रांर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्यापन के कर्मचारी किसी पृथक श्रभिदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रौर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक धनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुजेय है;

ग्रतः केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त गिक्तयों का प्रयोग करते हुए ग्रौर इससे उपाबद्ध श्रनुसूची में विनिर्दिष्ट शर्तों के ग्रिधीन रहते हुए, उक्त स्थापन को नीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट बेती है।

# अनुसूची

- 1. उक्त स्थापन के संबंध में नियोजन प्रादेशिक भविष्य निधि प्रायुक्त, पंजाब को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के निए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रह्मेक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के ग्रिधीन समय-समय पर गिर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रणामन में, जिसके श्रन्तर्गत लेखाश्रों का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाश्रों का श्रनुसरण, निरीक्षण, प्रभारों का संदाय श्रादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जायेगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति श्रीर जब कभी उनमें मंगोबन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का श्रमुवाद, स्थामा के सूचना-पट्ट पर प्रदर्शिन करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त ग्रिधिनियम के ग्रिधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजिन किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा

भीर उसकी बावत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।

- 6. यदि उक्त स्कीम के अधीन कर्मचारियों का उपलब्ध फायदे बढाए जाते हैं तो, नियोजक सामृहिक स्कीम के ग्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्म-चारियों के लिए सामृहिक बोमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकल हों, जो उक्त स्कीम के श्रधीन श्रनुज्ञेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के श्रधीन संदेत रकम उस रकम से कम है तो कर्मचारी को उस दशा में संदेय होती जब वह उक्त स्कीम के श्रशीन होता तो, नियोजक कर्म चारी के विधिक वारिस नामनिर्देशिती को प्रतिकर के रूप में घोनों रकमों के श्रंतर के बराबर रकम का संदाय करेगा।
- 8. सामृहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक अंजिष्य िधि श्रीयुक्त, पंजाव के पूर्व श्रानमोदन के बिना नहीं किया जाएगा श्रीर जहां किसो संशोधन से कर्भचारियों के हिन पर प्रतिकृत प्रभाव पड़ने की संभावना हो घहां, प्रादेशिक घनिष्य निधि ब्रायुक्त, ब्रपना श्रनुमोदन देने से पूर्व कर्मचारियों को श्रपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त ऋषसर देगा।
- 9. यदि किसी कारणवंश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामुहिक बीमा स्कीम के, जिसे स्थापा पहले अपना चुका है, अर्धान नहीं रह जाते हैं, जा इस स्कीम के श्रधीन कर्मचारियों को प्राप्त होने याले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्दद की जा मकती है।
- 10. यदि किसी कारणवश, नियोजक उस निया प्तारीख के भीतर जो भारतीय जीवन बीमा निगम नियत करे प्रीमियम का संदाय करने में प्रसफल रहता है, ग्रौर पालिसी को व्ययगत हो जाने दे दिया जाता है तो, छूट रद्द की जा सकती है।
- ा 11. नियोजक द्वारा प्रीमियम के संदाय, श्रादि में किए गए किसी व्यक्तिकम की दशा में, उन मृत सदस्यों के नाम-निर्देशितियों या विधिक वारिसों को यदि यह, छुट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संदाय का उत्तरवायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के श्रधीन श्राने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों विधिक वारिसों को धीमाकृत रक्षम का संदाय तत्परता से श्रीर प्रत्येक दशा में भारतीय जीयन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा ।

सि॰एस-35014/107/81-पी॰एफ-217

### New Delhi, the 6th February, 1982

S.O. 786.—Whereas Messrs Haryana State Minor Irrigation (Tubewells) Corporation Limited, S. C. O. 66-67, Sector 17-B, Chandigarh (PN/3321) (hereinafter referred to as the said establishment) have aplied for examination under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act). (19 of 1952) (hercinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme 1976 (hereinatter referred Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Puniab and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of Group Insurance Scheme, including maintenance of the administration of the counts Submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and as and when amended, alongwith a translation of the salient features thereof, in the language of majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees that the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nomince of the employee as compensation.
- 8. No amendment of provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Punjab and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, gave a reasonable opportunity to the empoyees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India

as already adopted by the establishment, or the benefits to the empoyees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.

- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium etc. the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased member who would have been covered under the said scheme but for grant of his exemption, will be that of the employer.
- 12. Union the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014/107/81-PFII]

का० आ० 787 .— महास एल्यूमिनियम कम्पनी लियि-टेंड, मट्टूर डैंम, (जिला सेलम) (जिसे इसमें इसके परचात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके परचात् उक्त प्रधिनियम कहा गया है) की घारा 17 की उपधारा (2क) के प्रधीन छूट दिए जाने के लिए प्रावेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रिक्षाय या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं थाँर ऐमे कर्मचारियों के लिए ये फायदे उन फायदो से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुक्षेय है ;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए श्रौर इससे उपाबद्ध श्रनसूची में विनिर्दिष्ट शतों के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उक्त स्कीय के सभी उपबंधों के प्रवर्तन से छूट देती है।

### यन मुची

- 1. उक्त स्थापन के संबंध में नियोजन प्रादेशिक भविष्य निधि प्रायुक्त, मद्रास को ऐसी विवरणियां भेजेगा श्रौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निद्धिट करें।
- 2. नियोजक, ऐसे निरीक्षक प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उक्त ग्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के ग्रधीन समय-समय पर निर्दिष्ट करे। 1312 GI/81—11

- 3. सामूहिक बीषा स्कीम के प्रशासन में, जिसके प्रन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, वीमा प्रीष्यिय का संदाय, लेखाओं का ग्रंतरण, निरीक्षण प्रभारों का संदाय श्रादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा ग्रानुमोदित सामूहिक बीषा स्कीम के नियमों की एक प्रति, भौर जब कभी उनमें संमोधन किया जाए, तब उस संमोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का ग्रानुवाद स्थापन के सूचना-पट्ट पर प्रविधित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीभ के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा श्रीर उसकी बाबत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के श्रधीन कर्मचारियों का उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बीषा स्कीम के श्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के श्रधीन उपलब्ध फायदे उन फायदों से श्रधिक श्रनुकुल हों, जो उक्त स्कीम के श्रधीन श्रनुकेय हैं।
- 7. सामूहिक बीमा स्कीश में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के श्रधीन संदाय रक्षम उस रक्षम से कम है जो कर्मचारी को उस दशा में संदाय होती जब वह उक्त स्कीम के श्रधीन होता तो, नियोजक कर्मचारी के विधिक बारिस/न मिनिर्देशिती को प्रतिकार के रूप में दोनों रक्षमों के श्रंतर के बराबर रक्षम का संदाय करेगा।
- 8. सामहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि श्रायुक्त, मद्रास के पूर्व श्रनुमोदन के बिना नहीं किया जाएगा श्रीर जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिक्ल प्रभाव पड़ने की संभावना हो वहां, प्रावेशिक भविष्य निधि श्रायुक्त बीमा अपना श्रनुमोदन देने से पूर्व कर्मचारियों को श्रपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कमचारी, भारतीय जीवन बीमा निगम की उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रयान चुका है, प्रधीन नहीं रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।

- 10. यदि किमी कारणवंग, नियोजक उस नियंत तारीखं के भीतर, जो भारतीय जीवन बीमा निगम नियंत करें, प्रीक्तियम का संदाय करने में ग्रथकन रहता है, प्रीर पालिसी को व्ययनत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक हारा प्रीक्षियल के संदाय, खादि में किए गए किसी व्यक्तिलय की दण में, उन मृत सदेस्यों के नियनिर्देशितियों या विधिक्ष वारिसों को जो यदि यह, छूट निदी गई होती ती उक्त स्कील के श्रन्तर्गत होते, बीजा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाले विसी सदस्य की मृत्यु होने पर उसके हक-दार नामनिर्देणितियो/विधिक वारिसों को बीमाकृत रकम का संदाय तत्परता में और प्रत्येक दणा में भारतीय जीवन बीमा निगम से बीमाकृत रकस प्राप्त होने के सात दिन के भीतर मृतिष्चन करेंगा।

[सं० एस-35014/14/81-पी० एफ०-II]

S.O. 787.—Whereas Messrs. Madras Aluminium Company Ltd., Regd. Office and Factory Mettur DAM-636402, Salem Dist. (horeinafter referred to as the said establishment) have applied for exemption under sub-section (2A), of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for three years.

## **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Tamil Nadu and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount pavable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Tamil Nadu and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default if any made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12 Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nomineallegal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014|14|81-PF.II]

# शुद्धि-पत्र

नई दिल्ली, 12 फरवरी, 1982

का० आ० 788.——भारत के ग्रसाधारण राजपत्न, भाग  $\Pi$ , खण्ड 3, उप-खण्ड (ii), दिनांक 3 ग्रक्तूबर, 1981 में प्रकाशित भारत सरकार, श्रम मंत्रालय की ग्रधिसूचना संख्या का० ग्रा० 731( $\pi$ ), दिनांक 3 श्रक्तूबर, 1981 के,—

- (1) पृष्ठ 1272, की द्वितीय पंक्ति में "लाकरणवस" के स्थान पर "लक्ड्वास" पढ़ें ;
- (2) पृष्ठ 1272, की तृतीय पंक्ति में "मदारही" के स्थान पर "मादड़ी" वहें।

[संख्या एस-38013/26/81-एच०म्राई०]

#### CORRIGENDUM

New Delhi, the 12th February, 1982

- S.O. 788.—In the notification of the Government of India in the Ministry of Labour No. S. O. 731(E), dated the 3rd October, 1981 published in the Gazette of India Extraordinary, Part II, section 3, sub-section (ii), dated the 3rd October, 1981.—
  - at Page 1272, in line 11, for "lakarshvas" read 'Lakarwas',
  - (2) at Page 1272, in line 12, for 'Madarhi' read 'Madrhi'.
    [No. S-38013/26/81-HI]

का० आ० 789.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स सेल राइट (प्राइवेट) लिखिटेड, 51-ए, रानी झांसी रोड, नई दिल्ली जिसके ग्रन्तर्गत 91-ए, बजीरपुर इडिस्ट्रियल एरिया, दिल्ली स्थित उसकी गाखा भी है, नालक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहुसंख्या इस बात पर सहसत हो गई है कि कर्मचारी भिवष्य निधि ग्रीर प्रकीण उपबन्ध ग्रीधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिएं;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं॰ एस-35019/97/81-पी॰एफ॰-Il]

S.O. 789.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messers Sell Right (Private) Limited, 51-A, Rani Jhansi Road, New Delhi including its branch at 91-A, Wazipur Industrial Area, Delhi, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by sub-sction (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019/97/81-PFII]

का॰ भा॰ 790.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स दिल्ली स्टेट काभ्रापरटिव यूनियन लिथिटेड, 31 नेताजी, सुभाष यार्ग, नई दिल्ली-2, नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि भीर प्रकीण उपलब्ध श्रीधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रतः केन्द्रीय सरकार, उक्त श्रीधनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए, उक्त श्रीधनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[मं॰ एस-35019/173/81-पीएफ-II]

S.O. 790.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Delhi State Co-operative Union Limited, 31 Netaji Subhas Marg, New Delhi-2, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said estblishment.

[No. S. 35019/173/81-PF-II]

का० आ० 791.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैससे साड़ी सदत, चांदनी चौक, दिल्ली-6, नासक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस पात पर सहयत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रतः केन्द्रीय मरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं०एस-35019/176/81-पो०एफ०-!1]

S.O. 791.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Saree Sadan, Chandni Chowk-De hi-6, have agreed that provisions of the Employees' Provident Funds and Miscellnous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/176/81-PF--II]

का॰ मा॰ 792 — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स सारावतीपुर फार्मर्स कोग्रापरेटिव सोसाइटी लिखिटेड, डाक्घर सतसंखा, जिला पुरी, नामक स्थापन से सम्बद्ध नियोजक ग्रौर कर्मचारियों की बहुमंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रौर प्रकीण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं,

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियस की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[स॰एस-35019/177/81-पो॰एफ॰-1]]

S.O. 792.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sarawatipur Farmers Service Cooperative Society Limited, Post Office, Satashankha, District Puri, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/177/81-PF-II]

का॰ प्रा॰ 793.— केन्द्रीय सरकार की यह प्रतीत होता है कि मैसर्स स्टेण्डर्ड मैटल वायर्स (प्राइवेट) लिमिटेड, ए-26 नारायणा इंडस्ट्रियल एरिया फेज I, नई दिल्ली-28, नामक स्थापन से सम्बन्ध नियोजक ग्रीर कर्मचारियों की बहुंसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीणं उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

स्रतः केन्द्रीय सरकार, उक्त स्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त स्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं॰एस-35019/135/81-प॰ एफ॰-II]

S.O. 793.—Whereas it appears to the Central Government that the employer and the majority of the Employees in relation to the establishment known as Messrs Standard Metal Wires (Private) Limited, A-26, Naraina Industrial Area, Phase-I, New Delhi-28, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/135/81-PF-II]

का॰ ग्रा॰ 794. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स इंजीनियरिंग इक्विपमेन्ट्स मैन्युफैक्चर्स, सं॰ 131 ग्रीर 132 इंडस्ट्रियल एरिया, तीसरा फेज पीन्या, बंगलौर, नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

मतः केन्द्रीय सरकार, उक्त म्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदस्त गिक्सियों का प्रयोग करने हुए, उक्त म्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करनी है।

[सं॰ एस-35019/304/81-पो॰एफ॰-H]

S.O. 794.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Engineering Equipments Manufacturers, No. 131 and 132, Industrial Area, III Phase, Peenva, Bangalore, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/304/81-PF-II]

का० ग्रा० 795.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स सुमेरू रबर (प्राइवेट) लिमिटेड, इंडस्ट्रियल इस्टेट, एटटुमानुर, कोइटायम, केंग्ल, नामक स्थापन से सम्बद्ध नियोजक ग्राँर कर्मवारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मवारी भविष्य निधि ग्राँग प्रकीण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस-35019/305/81--पी०एफ०-II]

S.O. 795.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sumeru Rubber (Private) Limited, Industrial Estate, Ettumanoor, Kottayam, Kerala, have agreed that the porvisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/305/81-PF-II]

का॰ भा॰ 796.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स श्रीनिवास ट्रेडिंग कंपनी, साइजिंग यूनिट, 21-ई, रेलवे फीडर रोड, सन्करनकोइल हिम्हिलनाडु, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सह्मत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयाग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस० 35019/306/81-पी० एफ-I1]

S.O. 796.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Srinivas Trading Company Sizing Unit, 21-E, Railway Feeder Road, Sankarankoil, Tamil Nadu, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/306/81-PF-II]

का० आ० 797.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स कुमार इंटर प्रयइजेज, 850 पांचवा ब्लाक, राजाजी नगर, बंगलीर-10 नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि घौर प्रकोर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

म्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, उक्त ग्रधिनियम के उपबन्ध उक्त स्थापन को लागू करनी है।

[सं० एस० 35019/307/81 पी०एफ-H]

S.O. 797.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Kumar Enterprises, 850, 5th Block, Rajaji Nagar, Bangalore-10, have agreed that the provisions of the Employees' Provident Funds and Miscellancous Provisions Act, 1952 (19 of 1952) should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019/307/81-PF-II]

## नई दिल्ली, 15 फरवरी, 1982

का.आ 798.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स गोपाल ट्रोडर्म, पी. 399/1, केयातल्ला लेग, कलकत्ता-29 नामक स्थापन में सम्बद्ध नियोजक और कर्म-चारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्म-चारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपयन्ध उपत स्थापन को लागू किए जाने चाहिएं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4), द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं एस-35017/15/81-पी. एफ-2]

#### New Delhi, the 15th February, 1982

S.O. 798.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messus Gopal Traders, P. 399/1, Keyatalla Lane, Calcutta-29, have agreed that the provisions of the Employees' Pravident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35017/15/81-PF-II]

का. आ. 799 .—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स इलेक्ट्रो मैकेनिकल इंडस्ट्रीज, 2, इंडियन इक्सचंज प्लेस, कलकत्ता-1 जिसके अन्तर्गत 103, फोर-शोर् रोड, शिवपुर, हाबड़ा स्थित उमका कारखाना भी हैं, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19), के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4), द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, उक्त अधिनियम के उपधन्थ उक्त स्थापन को लागू करती है।

[सं. एस-35017/29/81-पी. एक-2]

S.O. 799.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the etablishment known as Messrs Electro Mechanical Industries, 2, Indian Exchange Place, Calcutta-1 including its factory at 103, Foreshore Road, Shibpur, Howrah, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35017/29/81-PF-II]

का. आ · 800. — केन्द्रीय गरकार की यह प्रतीत होता है कि मैसर्स ट्रान्सवल्ड विपिंग सर्तिसेज (इंडिया) (प्राइवेट) विमिटेड, 97, जाली सेकर चैम्बर्स-2, नगमी संजिल, निरमन प्वाइंट, गुम्बई-21, जिसके अन्तर्गत (1), 145, लिंधी चेट्टी स्ट्रीट, गद्राम-1 (2) दूसरी संजिल, मारूर हाऊस, के. एस. राव रोड, मंगलौर-1 और (3) एमारर स्ट्रीट, ट्रटीकोरिन स्थित उसकी शाखाएं भी है, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुमंख्या इस बात पर सहमत हो गई है कि कर्मचारी अनिवध्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उन्तर स्थापन को लागू किए जाने चाहिए;

अतः केन्द्रीय सरकार, उन्त अधिनियम की धारा 1 की उपधारा (4), द्वारा प्रदत्त किन्तयां का प्रयोग करते हुए, उक्त अधिनियम के उपधन्थ उक्त स्थापन को लागू करती है।

[सं. एस. 35018/106/81-पी. एक. 2]

S.O. 800.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Transworld Shipping Services (India) (Private) Limited, 97, Jollymaker Chambers-II, 9th Floor, Nariman Point, Bombay-21, including its branches (1) 145, Linghi Chetty Street, Madras-I, (2) 2nd Floor, Maroor House, K. S. Rao Road, Mangalore-1, and (3) Emperor Street, Tuticortn, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said esttablishment.

[No. S. 35018/106/81-PF-II]

का आ . 801. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स केशवानी सिल्क मिल्स (प्राइवेट) लिमिटेड, डी-127, द्रान्स थाना क्रेक इंडस्ट्रियल एरिया, ग्राम शिरवाने, थाने बेला-पूर रोड, थाना जिसके अन्तर्गत 9-11, विठोबा लेन, विट्ठल वार्ड मूम्बई-2 स्थित उसकी दुकान और फेथम हाऊस, भूमितल 10, ग्राहमरोड, बेल्लार्ड इस्टेट, गूम्बई-38 स्थित उसका प्रशास-निक और विकय कार्यालय भी हैं, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनयम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

अतः केन्द्रीय मरकार, उक्त अधिनियम की धारा 1 की उपधारा (4). द्वारा प्रवस्त शिक्तियां का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं. एस. -35018/122/81-पी. एक. 2]

S.O. 801.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Keswani Silk Mills (Private) Limited D-127, Trans Thana Creak Industrial Area, Shirvane Village, Thana Velapur Road, Thana including its shop at 9-11, Vithoba Lane, Vithalwadi, Bombay-2 and Administrative and Sales Office at Feltham House, Ground Floor, 10 Graham Road, Ballard Estate, Bombay-38, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

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Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(122)/81-PF-III

का० झा० 802.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्म राकेवेल कार्पोरेशन, शिवाजी कालोनी, प्लाट सं० 4, पेरिरा हिल रोड, मोहन स्टूडियो के पास, श्रंधेरी (पूर्व) मुम्बई-93, नायक स्थापन मे सम्बद्ध नियोजक भ्रोर कर्मचारियो की बहुसंख्या इस बात पर सहयत हो गई है कि कर्मचारी भविष्य निधि धौर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

भ्रत: केन्द्रीय सरकार, उक्त मधिनियस की धारा 1 की उपधारा (4) द्वारा प्रदत्त णक्तियों का प्रयोग करते हुए, उक्त मधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[स० एस०-35018/146/81-पी०एफ०-2]

S.O. 802.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Rockvel Corporation, Shivaji Colony, Plot No. 4, Pereira Hill Road, Near Mohan Studio, Andheri (East), Bombay-93, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(146)/81-PF-II]

का० आ० 803.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसमं भारत इंडस्ट्रीज नार्कोटिंग कम्पनी, 171, डा०डी० नी० रोड, मुम्बई-11 जिसके प्रन्तर्गत (1)27, रुमेल नार्केट स्ववायर, बंगलौर-51 (2) 550, न्यू क्लाय यार्केट ग्रह्मदा-वाद-2 (3) 30 प्राविद णापिंग सेन्टर, चिराग प्रली लेन, हैदरा-वाद-1 (4) भसीन निवास, पोस्ट बाक्स सं०-69, सुनराला रोड, सुधियाना-8 ग्रीर 259, डिफेंस कालोनी, फनाई ग्रोवर, नई दिल्ली-24 स्थित उसकी णाखाएं भी हैं, नापक स्थापन से सम्बद्ध नियाजक ग्रार कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीण उपबन्ध ग्रिधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लाग किए जाने चाहिए;

श्रत: केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35018(171)/81-पी०एफ०-2]

S.O. 803.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sharat Industries Marketing Company, 171, Dr. D. N. Road, Bombay-1 including its branches at (1) 27, Rusell Market Square, Bangalore-51, (2) 550, New Cloth Market, Ahmedabad-2, (3) 30, Abid Shopping Centre. Chirag Ali Lane, Hyderabad-1, (4) Bhasin Niwas, Post Box No. 69, Samrala Road, Ludhiana-8 and 259, Defence Colony Flyover, New Delhi-24, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act 1952 (19 of 1952), should be made applicable to the to the said establishment.

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(171)/81-PF-II]

का० था० 804. केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स हाफी इलैक्ट्रा, विवेकानन्द रोड, ग्राय कावेसार, जिला थाना जिसके अन्तर्गत जीवन साहकार, फिरोजशाह मेहता रोड, मुम्बई-1 स्थित उसकी शाखा भी है, नामक स्थापन से सम्बद्ध निरोजक और कर्मवारियों की वहुसंख्या इस बात पर सहमत हो गई है कि कर्मवारी भावेष्य निधि और प्रकीर्ण उपबन्ध अधिनियन, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने वाहिए;

भ्रत: केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त . भ्रिधिनियस के उपबन्ध उक्त स्थान का लागू करती है।

[सं० एस०-35018/177/81-पी०एफ-2]

S.O. 804.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Hafi Elektra, Vivekanand Road, Village Kavesar, District Thana including its branch at Jeevam Sahakar, Phirozshah Mehta Road, Bombay-1, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(177)/81-PF-II]

का० आ० 805.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स केंग रेडर्स, 59, एप०टी० क्लाथ मार्केट, इन्दौर नामक स्थापन से सम्बद्ध नियोजक ग्रांर कर्मचारियों की बहुसंख्या इस बात पर सह्यत हो गई है कि कर्मचारी भविष्य निधि भौर प्रकीर्ण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए; श्रमः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करने उक्त श्रधिनियम के उपबन्ध उक्त स्थान को लागू करनी है।

[सं० एस०-35019/61/81-धी०एफ०-2]

S.O. 805.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Cash Traders, 59, M.T. Cloth Market, Indore, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(61)./81-PF-II]

का० आ० 806.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स प्राटो इंडिया, इंडिस्ट्रियल इस्टेट, उद्यथ बाग, बेलगांव नायक स्थापन से सम्बद्ध नियोजक फ्रौर कर्मचारियों की बहुसंख्या इस बात पर सहपत हो गई है कि कर्मचारी भविष्य निधि फ्रौर प्रकीर्ण उपबन्ध ग्रिधिनयम, 1952 (1952 का 19) के उपबन्ध उत्त स्थापन को लागू किए जाने चाहिए;

ग्रतः केन्द्रीय सरकार उक्त ग्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/63/81-पी०एफ-2]

S.O. 806.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Auto India, Industrial Estate, Udyambagh, Belgaum, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(63)/81-PF-II]

का० आ० 807.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स बीना इंजीनियरिंग वर्क्स, थौप्पुनपाडी, कोचीन-5, प्राप्त सट्टनचेरी, तालुक कोचीन, जिला-एरनाकुलम नासक स्थापन से सम्बद्ध नियोजक ग्रीर कमैचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कमैचारी भविष्य निधि ग्रांर प्रकीर्ण उपबन्ध ग्राधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थान को लागु किए जाने चाहिए;

श्रत: केन्डीय सरकार, उक्त श्रधिनियय की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/64/81-पी०एफ०-2]

S.O. 807.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Beena

Engineering Works, Thoppupady, Cochin-5, Mattencherry Village, Cochin Taluk, Ernakulam District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment,

[No. S. 35019(64)/81-PF-II]

का० आ० 808.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स विगानार (प्राइवेट) लिखिटेड, 25/40-ए, मिडिल मिकल, कनाट प्लेस, नई दिल्ली-1 नायक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इप बात पर सहयत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध श्रीधनियण, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लाग किए जाने चाहिए;

श्रत: केन्द्रीय मरकार, उक्त श्रधिनियन की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/69/81-पी०एफ०-2]

S.O. 808.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Vignair (Private) Limited, 25/40-A, Middle Circle Connaught Place, New Delhi-1, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(69)/81-PF-II]

का० आ० 809.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स रामेश्वर टाकीज, सेंधवा, जिला खारगोन, (मध्य प्रदेश) नायक स्थान से सम्बद्ध नियोजक और कर्म-चारियों की बहुसंख्या इस बात पर सहपत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध प्रधिनियप, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

म्रतः केन्द्रीय सरकार, उक्त मिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त णिक्तयों का प्रयोग करते हुए, उक्त मिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/70/81-पो०एक०-2]

S.O. 809.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Rameshwar Talkies, Sendhwa District Khargone (Madhya Pradesh), have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

No. S. 35019(70)/81-PF-III

का० धा० 810. — केन्द्रीय सरकार को यह प्रतीत हैं कि मैसर्स ध्रप्रवाल प्लास्ट विथमं, 56-बी, राम मार्ग, नई दिल्ली-15 नामक स्थापन से सम्बद्ध नियोजक भ्रांग कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिवष्य निधि भ्रांर प्रकीर्ण उपबन्ध श्राधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

भ्रत: केन्द्रीय संरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) हारा प्रदत्त शिक्तियों का प्रयोग करते हुए, उक्त भ्रिधिनियभ के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/78/81-पी०एफ-2]

S.O. 810.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Aggatwal Plastwears, 56-B. Rama Marg, New Delhi-15, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(78)/81-PF-II]

का० आ० 811. केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स फिलको स्टील्स (प्राइवेट) लिपिटेड, बी-122, षायापुरी इंडिस्ट्रियल एरिया, नई दिल्ली नामक स्थापन से सम्बद्ध नियोजक भ्रौर कर्मचारियों की बहुसंख्या इस बात पर सहसत हो गई है कि कर्मचारी भविष्य निधि श्रौर प्रकीण उपबन्ध श्रिधानयम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अत: केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करती हुए, उक्त अधिनियस के उपबन्ध उक्त स्थापन को लागू करनी है।

सं० एस०-35019/79/81-पी०एफ०-2]

S.O. 811.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Philco Steels (Private) Limited, B-122, Mayapuri Industrial Area, New Delhi, have agreed that the provisions of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(79)/81-PF-II]

का०आ० 812.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स जय ट्रेडसं, 59, एम०टी० क्लाथ मार्किट, इन्दौर नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उकत स्थापन की लाग किए जाने चाहिए:

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपद्यारा (4) दारा प्रदत्त शक्तियों का प्रयोग करने हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करनी है।

[स० एस०-35019/80/81-पी०एफ० 2]

S.O. 812.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Jai Traders, 59- M.T. Cloth Market, Indore, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the gaid establishment.

This notification shall come into force on the will be indicated on the date of issue.

[No. S. 35019(80)/81-PF-II]

का॰ ग्रा॰ 813.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स डी॰ जी॰ ए॰ एफ॰ एम॰ एम॰ स्टाफ केंटीन, रक्षा मंत्रालय, एल एण्ड एम ब्लाक, चर्च रोड, नई दिल्ली नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त ग्रिधिनियम क्री धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एस०-35019/81/81-पी०एफ०-2]

S.O. 813.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs D.G.A.F.M.S. Staff Canteen, Ministry of Defence, L & M Block, Church Road. New Delhi have agreed that the provisions of the Employees' Provident Funds and Misccellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(81)/81-PF-II]

का॰ ग्रा॰ 814.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स मयूर प्रिटिंग प्रेस, 9/44, इंडस्ट्रियल एरिया, कीर्तिनगर, नई दिल्ली नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा 1 की उपधारा (4) बारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रीधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस॰ 35019/82/81-पी॰एफ॰ 2]

S.O. 814.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messes Mayur Printing Press, 9/44, Industrial Area, Kirti Nagar, New Delhi, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(82)/81-PF-II]

का॰ आ॰ 815.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स मायेश केमिकल इंटरप्राइजेज (प्राइवेट) लिमिटेड, 36/37, इंडस्ट्रियल एरिया, उज्जैन रोड, देवास नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमंत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागु किए जाने चाहिए;

म्नतः केन्द्रीय सरकार, उक्त म्निधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त म्निधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/84/81-पी०एफ० 2]

S.O. 815.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Mayesh Chemical Enterprises (Private) Limited, 36/37, Indutrial Area, Ujjaln Road, Dewas, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(84) /81-PF-II]

का० आ० 816.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स स्टैन्ड के सेल्स कारपोरेशन, 7820/6, नई बस्ती, बाड़ा हिन्धु राव, दिल्ली-6, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुमंख्या इस बात पर महमन हो गई है कि कर्मचारी भिथव्य निधि और प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

ग्रतः केन्द्रीय सरकार, उक्त ग्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त ग्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

सिं० एस०-35019/178/81-पी॰एफ०-2]

S.O. 816.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Standard Sales Corporation, 7820/6, Nai Basti, Bara Hindu Rao, Delhi-6, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act. 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(178)/81-PF-II]

का॰ ना॰ 817. केन्द्रीय सरकार को यह प्रतीत होता है कि मैसमें एस॰ एण्ड एस॰ बुशिंग्स लिमिटेड, 827, माउन्ट रोड, मद्रास 2 नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की नहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिष्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रत. केन्द्रीय सरकार, उक्त श्रधिनियम की धारा । को उपधारा (4) द्वारा प्रक्त गिक्तयों का प्रयोग करते हुए, उक्त श्रिविनयम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं॰ एस॰-35019/200/81-पी॰एफ॰ 2]

S.O. 817.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs S and S Busshing Limited, 827, Mount Road, Madras-2 have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section I of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(200) /81-PF-II]

का॰ आ॰ 818.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स श्री वेंक्टेश्वर मीका माइन, ग्रम्मावारी, पालेम (तालुक) पोदलाकुर जिला नेल्लोर (ग्रान्ध्र द्रदेश) नामक स्थापन से मम्बद्ध नियोजक श्रौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि श्रौर प्रकीण उपबन्ध ग्रिधिनयम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

न्नतः केन्द्रीय सरकार, उक्त श्रधितियम की धारा 1 की उपधारा (4) द्वारा प्रदस्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एम०-35019/201/81-पी० एफ०-2]

S.O. 818.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sri Venkateshwara Mica Mine, Ammavari Palem, Podalkur (Tq.) Nellore District (Andhra Pradesh), have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by Sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

JNo. S. 35019(201)/81-PF-III

का० आ० 819—केन्द्रोय सरकार को यह प्रनीत होता है कि मैसर्स न्यू सन्चुअरो प्रिटर्स, 41-बी, इंडस्ट्रियल इस्टेट, श्रम्बतूर, महास-98, नामक स्थापन से गम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्यं निधि और प्रकीर्ण उपवन्ध अधिनियम, 1952 (1952 का 19) कि उपवन्ध उक्त स्थापन को लागू किए जाने चाहिए;

स्रतः वेश्वोय सरकार, उक्त ग्रधिनिषम की धारा 1 की उप-धारा (4) द्वारा प्रदत्तः शक्तियो का प्रयोग करते हुए, उक्त ध्रधि- -नियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस० 35019/205/81-पी० एफ०-2]

S.O. 819.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs New Century Printers, 41-B, Industrial Estate, Ambattur, Madras-98, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section I of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(205)/81-PF-II]

का० आ० 820.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स नोजाकी एंड कम्पनी लिमिटेड, राजी बिल्डिंग, मद्रास-6, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भिविष्य निधि और प्रकीर्ण उपजन्ध प्रधिनियम, 1952 (1952 का 19) के उपजन्ध जकत स्थापन को लागू किए जाने चाहिएं;

म्रतः केन्द्रोथ सरकार, उक्त मधिनियम की धारा 1 की उप-भारा (4) द्वारा प्रदक्त धिक्तयों का प्रयोग करते हुए, उक्त मधि-नियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/206/81-पी० एफ०-2]

S.O. 820.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Nozaki and Company Limited Raji Building Madras-6, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(206) /81-PF-II]

कार आर 821.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैं भर्स न्यू वे केभिकल एण्ड पालिणेस (प्राइवेट) लिभिटेड, 85, श्रकाट रोड, वादेपनानो, मद्रास-26, नामक स्थापन से सम्बद्ध निधीजक श्रीर कर्मचारियों को महसंख्या इस बात पर सहमत हो गई है कि कर्मचारी जीवध्य निश्चि और प्रकीर्ण उपबन्ध अधि-निश्चम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं; श्रतः केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 1 को उपधारा (4) द्वारा अवस्त सिन्तयों का प्रयोग करते हुए, उक्त प्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/219/81-पी० एफ०2]

**5.0. 821.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs New Way Chemical and Polishes (Private) Limited, 85, Arcot Road, Vadepalani, Madras-26, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. \$, 35019(219)/81-PF-II]

का॰ था॰ 822 — केन्द्रीय भरकार की यह प्रतीत होता है कि मैसर्स केशान्त एग्रो इक्वियमेन्ट्स (प्राइवेट) लिमिटेड, ए-1, पहला कास, कार्ड रोड, बंगलीर-40, नामक स्थापन से सम्बद्ध नियोजक थौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिष्ण्य निधि थौर प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

म्रतः भेन्द्रीय सरकार, उक्तर प्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, उमत म्रिधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एस० 35019/238/81-पी० एफ०-2]

S.O. 822.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Keshant Agro Equipments (Private) Limited, A-1, 1 Cross, Magadi Road, Chord Road, Bangalore-40, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act 1952 (19 of 1952); should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(238)/81-PF-11]

का॰ आ॰ 823 — केन्द्रीय सरकार को यह प्रतीत होता है कि मैससे ड्यूक ग्रानिक्स, 21, ए ग्रीर बी, इलैक्ट्रो-निक काम्प्लेक्स, कुशाई भुजा, हैदराबाद-762, नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिषय्य निधि ग्रीर प्रकीणें उपबन्ध ग्रिधिनियम, 1952 (1952 क 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

ग्रतः केन्द्रीय सरकार, उक्त ग्रिधिनियम की घारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, उक्त ग्रिधिनियम के उपकाध उक्त स्थापन को लागू करती है।

[सं॰ एस॰-35019/240/81-पी॰ एफ॰-2]

S.O. 823.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Duke Arnics, 21, A & B, Electronic Complex, Kushaiguda, Hyderabad-762 have agreed that the provision of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(240)/81-PF-II]

का॰ प्रा॰ 824 — केन्द्रीय सरकार की यह प्रतीत होता है कि मैसर्स मुकेग इंटरप्राइजेज (प्राइवेट) लिमिटेड, 38, कम्युनिटी सेंटर, बसंत बिहार, नई दिल्ली, नामक स्थापन से सम्बद्ध नियोजक प्रांर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रांर प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रश्चिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।
[सं० एस०-35019/267/81-पी० एफ०-2]

S.O. 824.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Mukesh Enterprises (Private) Limited 38. Community Centre, Vasant Vihar, New Delhi, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(267)/81-PF-II]

का० आ० 825 .— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स दि इम्बैसी ग्राफ दि यूनियन ग्राफ सोवियत सोगलिस्ट रिपब्लिक इन इंडिया, चाणक्यपुरी, नई दिल्ली नामक स्थापन से सम्बद्ध नियोजक गौर कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भिक्षध्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्राधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

म्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त मिन्तयों का प्रयोग करते हुए, उक्त ग्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

SO. 825.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs The Embassy of the Union of Soviet Socialist Republics in India, Chanakaypuri, New Delhi, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provident Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(268)/81-PF-II]

का० आ० 826.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्ग मिडास रवर (प्राइवेट) लिभिटेड, इंडस्ट्रियल एस्टेट एट्टुपनूर, कोट्टायम, केरल नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई हैं कि कर्मचारी भिष्य निधि भीर प्रनीर्ण उपबन्ध श्रिधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लाग किए जाने चाहिएं;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनयम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शिक्तयों का प्रभोन करने हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/282/81-पी० एफ०-2]

S.O. 826.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Midas Rubber (Private) Limited, Industrial Estate, Ettumanoor, Kottayan, Kerala, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(282)/81-PF-II]

का० आ० 827 .— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स यूनिवर्सल ट्रेडिंग कंग्नो, 2854, बाजार सिरकी वालान, दिल्ली, नामक स्थापन के सम्बद्ध नियोजक भ्रीर भ्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमय हो गई है कि कर्मचारी भविष्य निधि भ्रीर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं,

ग्रनः भेन्द्रीय सरकार, उम्रत ग्रिधिनियम की धारा 1 को उपधारा (4) द्वारा प्रदत्त शिवनयों का प्रयोग करते हुए, उम्रत ग्रिधिनियम के उपगन्ध उम्रत स्थापन को लागू करती है।

[स॰ एग॰-35019/291/81-पी॰ एक॰-2]

S.O. 827.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Universal Trading Company, 2854, Bazar Sirkiwalan, Delhi, have agreed that the provisions of the Employees' Provident Funds and Miscellancous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, trerefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(291)/81-PF-II]

का॰ गा॰ 828 — केन्द्रीय सरकार को यह प्रतीस होता है कि मैसर्स कृष्ण ट्रेडर्स, 183, पालाि ग्रंदवरपुरम, कालोनी, सिवकाशी नामक स्थापन से सम्बद्ध नियोजक गाँर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं ; 934

श्रतः केन्द्रीय सरकार उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एस०-35019/294/81- पी० एफ०-2]

S.O. 828.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Krishna Traders, 183, Palani Andavarpuram Colony, Sivakashi, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Centual Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(294)/81-PF-III

का० आ० 829.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स वम्मीविश्रार बैंकर्स , नं० 40, पांडी बाजार, मद्रास-17, नामक स्थापन से सम्बद्ध नियोजक श्रौर कर्मचा-रियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्म-चारी भविष्य निधि श्रौर प्रकीण उपबन्ध श्रीधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवक्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं॰ एस॰-35019/296/81-पी॰ एफ॰- 2]

S.O. 829.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Vummidiar Banker, No. 40, Pondy Bazar, Madras-17, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(296)/81-PF-II]

का० ग्रा० 830.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स इंस्टिट्यूट ग्राफ रोड ट्रान्सपोर्ट 13, पाटुरुलास रोड, मद्रास-2, नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं।

श्रमः केन्द्रीय सरकार, उक्त श्रिष्ठिनयम की धारा 1 की उपधारा (4) द्वारा प्रदक्त शिक्तयों का प्रयोग करते हुए, उक्त श्रिष्ठिनयम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/298/81-पो० एफ०-2]

S.O. 830.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Institute of Road Transport, 13 Patullos Road, Madras-2, have agreed that the provisions of the Employees' Provident

Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(298)/81-PF-II]

का॰ बा॰ 831.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसमें यूनियन रबर कंपनी, 141, प्राम काथी-वक्कम, महाबलिपुरम, रोड, मद्रास-41, नामक स्थापन से सम्बद्ध नियोजक घौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि घौर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्न स्थापन को लागू किए जाने चाहिएं;

श्रत' केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

सं॰ एस-35019/299/81-पी॰एफ॰-2]

S.O. 831.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Union Rubber Company, 141, Kathivakkam Village, Mahabalipuram Road, Madag-41, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions 1952 (19 of 1952), should be made applicable to the sald establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(299)/81-PF-III

का० ग्रा० 832.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स लाईट मशीन कम्पोनेन्ट्स कम्पनी, के-15, व्येसरपाडी कोग्रापरेटिव इंडस्ट्रियल इस्टेट, मद्रास-39, नामक स्थापन से सम्बद्ध नियोजक ग्रौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हा गई है कि कर्मचारी भविष्य निधि ग्रौर प्रकीर्ण उपबन्ध ग्रिधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

ग्रतः केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवक्त शक्तियों का प्रयोग करते हुए, उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/303/81-पी०एफ-2] ए०के० भटराई, भ्रवर सचिव

S.O. 832.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Light Machine Components Company, K-15, Vyasarpadi Co-operative Industrial Estate, Madras-39; have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(303)/81-PF-II] A. K. BHATTARAI, Under Secy.

# नई दिल्ली, 8 फरवरी, 1982

का० आ० 833. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स प्रसम सिविल एकाउन्टस एसोमिएमन को प्रापरेटिल केटीन लिमिटेड (कार्यालय, महालेखाकार, प्रसम), शिलांग नामक स्थापन से सम्बद्ध नियोजक फ्राँर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी निविध्य निधि भीर प्रकीण उपबन्ध प्रधिनियम, 1955 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

ग्रतः केन्द्रीय सरकार, उक्त भ्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदक्त ग्रिक्तियों का प्रयोग करते हुए उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन के लागू करती है।

[संख्या एस० 35019/272/81-पी० एफ०-2]

New Delhi, the 8th February, 1982

S.O. 833.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Assam Civil Accounts Association Co-operative Canteen Limited, (Office of the Accountant-General, Assam), Shillong, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

(S. 35019(272)/81-PF-II]

का० आ० 834. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स चंदामामा केमिकल्स एंड एलाइड इंडस्ट्रीज, नं० 175-बी, धर्काट रोड, मद्रास-26, नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि धौर प्रकीर्ण उपबन्ध ध्रिधिनियम, 1952 (1952 का 19) के उपबन्ध स्थापन को लागू किए जाने चाहिए;

अतः भेन्द्रीय सरकार, उक्त श्रधिनिथम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एस० 35019/273/81-पी०एफ०-2]

S.O. 834.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Chandamma Chemicals and Allied Industries, No. 175-B, Arcot Road, Madras 26, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(273)/81-PF-II]

का० बा० 835. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स भोसवाल फाइनेन्स कंपनी, वूसरी मंजिल, 13-14 भासफ्सी रोड, (कमला मार्किष्ट के सामने), नई दिल्ली-2 मामक स्थापन में सम्बद्ध नियोजिक श्रौर कर्मचारियों की बहुसंख्या इस बात पर सहभत हो गई है कि कर्मचारी भविष्य निधि श्रौर प्रकीण उपवन्त्र श्रिधिनियम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन की लागू किए जाने चाहिएं।

ग्रन केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एस० 35019/274/81-यी० एफ०-2]

S.O. 835.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs, Oswal Finance Company, 2nd Floor, 13-14, Asaf Ali Road (Opposite Kamla Market), New Delhi-2, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment,

[No. S. 35019(274)/81-PF-II]

का० आ० 836. — केन्द्रीय सरकार को यह प्रतीत होता है कि ममसं डायमंड रबसं इंडस्ट्रियल स्टेट, कोट्ट्यम, केरल नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिषय्य निधि श्रीर प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रनः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपबन्ध उक्त स्थापन की लागु करती है।

[सं० एस० 35019/275/81-पी० एफ०-2]

S.O. 836.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Diamond Rubbers, Industrial Estate, Kottayam, Kerala, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(275)/81-PF-II]

का॰ भा॰ 837. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंमर्स सर्वर्न प्रैसिंग (प्राइवेट) लिमिटेड, 57-ई॰, डेवेलैण्ड प्लाट (नार्थ), इंडस्ट्रियल इस्टेट, भ्रम्बत्तूर, मद्रास-98, नामक स्थापन से सम्बद्ध नियोजक भौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारियों भिष्य निधि भौर प्रकोण उपवन्ध श्रिधिनियम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदक्त शक्तिनयों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।
[सं० एम० 35019/318/81-पी० एफ०-2]

S.O. 837.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Southern Pressing (Prviate) Limited, 57-E, Developed Plot (North) Industrial Estate Ambathur, Madras-98, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(316)/81-PF-Π]

का॰ भा॰ 838: — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स प्रानोखी, 1 इम्बैसी सेंटर, नारिमन प्वाइंट, मुम्बई-21, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी पिनप्य निधि और प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

ग्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त मक्तियों का प्रयोग करते हुए, उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है ।

[सं॰ एस॰-35018/115/81-पो॰एफ॰ 2]

S.O. 838.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Mesers Anokhee, I, Errbassy Centre, Nariman Point, Bombay-21, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore in exercise of the powers conferred by sub-section (4) of section 1 of the said Act the Central Government hereby applies the provisions of the said Act to the said establishment,

[No. S. 35018(115)/81-PF-II]

का० था० 839. — केन्द्रीय सरकार की यह प्रतीत होता है कि मैसर्स प्रस्काय एंड कंपनी (प्रा०) लिमिटेड, 279, पेरिन नारिमन स्ट्रीट, फोर्ट, मुम्बई-1 नामक स्थापन से सम्बद्ध नियोजक धौर कर्मेचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मेचारी भविष्य निधि धौर प्रकीर्ण उपबन्ध ध्रिधिनयम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लाग किए जाने चाहिएं;

मतः केन्द्रीय सरकार, उकत मधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त भिधिनियम के उपबन्ध स्थापन को लागू करती है।

[सं० एस०-35018/116/81-पी० एफ०-2]

S.O. 839.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Askay and Company (Private) Limited, 279, Perin Nariman Street, Fort, Bombay-1 have acreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) should be made applicable to the said establishment;

Now, therefore in exercise of the powers conferred by sub-section (4) of section 1 of the said Act the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(116)/81-PF-JI]

का॰ आ ॰ 840. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स मैंकेलैंक इंजीनियर्स, 231, अध्यार इंडस्ट्रियल इस्टेट, न्यू सन मिल कम्पाउन्ड, तुलसी पाइप रोड, लीअर परेल, मुम्बई-13 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपयन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रनः केन्द्रोय सरकार, उक्त श्रविनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त मिक्तयों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35018/117/81-मी०एफ०-2]

S.O. 840.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Mevhelec Engineers, 231, Adhyaru Industrial Estate, New Sun Mill Compound, Tulsi Pipe Road, Lower Parel, Bombay-13, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore in exercise of the powers conferred by sub-section (4) of section I of the said Act the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(117)/81-PF-II]

का॰ आ॰ 841. — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स कूल हाउस, यूनिट मं॰ 336, प्रध्यारू इंडस्ट्रियल इस्टेट, मन मिल कम्पाउन्ड, तीसरी मंजिल, लोयर परेल मुम्बई-13 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इम बात पर सहमत हो गई है कि कर्मचारी मंबिल्य निधि और प्रकोर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

श्रतः केन्द्रीय सरकार, उक्त प्रक्षिनियम की धारा 1 की उपधारा (4) द्वारा मक्तियों का प्रयोग करते हुए, उक्त प्रधिनियम के उपबन्ध स्थापन को लागू करती है।

S.O. 841.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Cool House. Unit No. 336, Adhyaru Industrial Estate, Sun Mill Compound, 3rd Floor, Lower Parel, Bombay-13, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(118)/81-PF-II]

का॰ आं॰ 842.—केन्द्रीय संरकार की यह प्रतित होता है कि मैसर्म यूनाइटेड कम्प्यूटर स्निस्त (प्रा॰) निर्मिटेड, यूनिट नं॰ 13, जॉलो मेकर चैम्बर नं॰ 1, 227, नारीमन प्वाइट, मुम्बई-21, नामक स्थापन मे सम्बद्ध नियोजक ग्रीर कर्मचारियो की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उन्दर्भ स्थापन को लागू किए जाने चाहिए;

अत. केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 को उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं ० एस०-35018/138/79-पी०एफ०-2]

s.o. 842.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs United Computer Services (Private) Limited, Unit No. 13, Jolly Maker Chamber No. 1, 227, Nariman Point, Bombay-21, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred bysub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(138)/79-PF-II]

का० आ० 843.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैमर्स प्रशोक मैकेनिक वर्क्स, ए-12, पिरामल इंडस्ट्रियल इस्टेट, स्वामी विवेकानन्द रोड, गोरेगांव (पिष्चम), मुम्बई-62 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उके स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35018 (145)/81-पी०एफ०-2]

S.O. 843.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Ashok Mechanical Works, A-12, Piramal Industrial Estate, Swami Vivekanand Road, Goregaon, (West), Bombay 62, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No S. 35018(145)/81-PF-Π]

का० आ० 844.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स ड्रीमलैंड थियेटर, बस स्टैंड के पास, बीजापुर, नामक स्थापन मे सम्बद्ध नियोजक श्रौर कर्मचारियों की बहु-संख्या इस बात पर महमत हो गई है कि कर्मचारी भिष्य निधि श्रौर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

भ्रतः केन्द्रोथ सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करनी है।

[सं०एस०-35019/103/80-मी०एफ०-2]

S.O. 844.—Whereas, it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Dreamland Theatre, Near Bus Stand, Bijapur, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(103)/80-PF-1I]

का० ग्रा० 845.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स जयश्री सर्थिम स्टेशन, बन्दर रोड, विजयवाड़ा-10 नामक स्थापन से सम्बद्ध नियोजक श्रींग कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निश्चि श्रीर प्रकीर्ण उपबन्ध श्रिधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिए;

द्यतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त पक्तियों का प्रयोग करते हुए, उक्त प्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

S.O. 845.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Jayasree Service Station, Bandar Road, Vijaywada-10, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(65)|81-PF-II]

का० आ० 846. केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स भारतीय इस्लामी अध्ययन संस्थान, पंचकुध्यां रोड, नई दिल्ली-1 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए,

श्रत केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/88/81-पी०एफ०-2]

S.O. 846.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Indian Institute of Islamic Studies, Punchkuin Road, New Delhi-1, have agreed that the provisions of the Employees

Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore,  $i_n$  exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(88)[81-PF-II]

का॰ ग्रा॰ 847.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्ग श्री गिक्त टाकीज, बांगालक, जिला बीजापुर, नामक स्थापन से सम्बद्ध नियोजक ग्राँग कर्मचारियों की बहु-संख्या उस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रोर प्रकीर्ण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधाना (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

# [सं॰ एस॰-35019/89/81-पी॰एफ॰-2]

S.O. 847.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messra Shree Shakti Talkies, Bangalk Bijapur District, have agreed that the provisions of the Employees' Provident Funds and Miscolland in Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(89)]81-PF-II]

का अा 848 — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स कार्माशयल एंड टान्सपोर्ट सर्विसेज, एस ० एम ० रोड, जलाहल्ली, पश्चिमी बंगलीर, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों को बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भयिष्य निधि और प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उका स्थापन को लागू किए जाने चाहिएं।

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त गिक्तयों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

# [सं० एस-35019/90/81-पी० एफ०-2]

S.O. 848.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Commercial and Transport Services, S.M. Road, Jalahalli, West Bangalore, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(90)[81-PF-II]

का० आ० 849.—केन्द्रोय सरकार को यह प्रतीत होता है कि मैसर्म भारत सेवक समाज, किसेंट हाउस, हाई ग्राउन्ड, बंगलार नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर महमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध ग्रिधिनयम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

म्रतः केन्द्रीय संरकार, उक्त भ्रधिनियम की धारा 1 की उनधारा (4) द्वारा प्रवक्त शक्तियों का प्रयोग करते हुए उक्त भ्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एस०-35019(91)/81-पो० एफ-2]

S.O. 849.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Bharat Sevak Samaj, Crescent House, High Grounds, Bangalore, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore,  $i_n$  exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(91)|81-PF-II]

का॰ आ॰ 850.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स मनोजा कास्टिंग, भवानीपुरम, जिला कृष्णा, नामक स्थापन से सम्बद्ध नियोजक ग्रौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्रिधिनियम 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रोय सरकार, उन्त श्रिधिनयम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उन्त स्थापन श्रीधिनयम के उपबन्ध उक्त स्थापन को लागू करती है।

# [सं॰ एस॰-35019/92/81-पी॰ एफ॰-2]

S.O. 850.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messas Manoja Castings, Bhavanipuram, Krishna District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(92)|81-PF-III

का॰ बा॰ 851 — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स प्रोटेक्ट्रान (इंडिया) स० 25-डी फेज 2, पीन्या इंडस्ट्रियल एरिया, बंगलीर-57, मामक स्थापन से सम्बद्ध नियोजक भौर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि भौर प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने नाहिएं; यनः केन्द्रीय सरकानः, उकतः पश्चितियम् को धारा 1 को उपयासः (4) द्वारा प्रदत्त शक्तियो का प्रयान करते हुए, उकतं अधिनियम के उपयन्य उक्त स्थापन को लाग् करते हैं।

[सं० ए४-35019/93/81-पी० एफ०-2]

S.O. 851.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Protection (India). No. 25-D. II Phase, Peenya Industrial Area, Bangalore-57, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(93)|81-PF-II]

कार आर 852 - में ब्रोय सरकार को यह प्रतीत होता है कि मैं पस है जो जे मार्केटिंग एजेंसी, हाउस नुरु 8/340, ग्रास-क्वापदम कोतीन तालुकों कोचीन-2 जिला एरताकुलम नामक स्थापन से सम्बद्ध नियोजक और कर्मचा-रियों की बहुसख्या इस बात पर सहमत हो गई है कि कर्मचारी भविन्य निधि ग्रीर प्रकीण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिए ,

श्रात केन्द्रीय सरकार, उस्त श्रिधितियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधित्यम के उथबन्ध उक्त स्थापन की लागू करती है।

[सं० एस-35019/94/81-पो० एक०-2]

S.O. 852.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs E.V.J. Marketing Agencies, House No. VIII|340, Koovapadam Cochin Village, Cochin Taluk, Cochin-2, Ernakulam District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(94)]81-PF-II]

का० थ्रा० 853.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स डा० पदियार मेमोरियल होस्योपैथिक मेडिकल कालेज, चेहिनियकारा 682312(एरनाकुलम) नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहसत हो गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उत्त स्थापन को लागू किए जाने चाहिए ;

श्रातः केन्द्रीय सरकारः उका श्रिधिनियम की बारा 1 की उपबारा (4) द्वारा प्रदत्त शिक्षात्रयो का प्रयोग करने हुए, उका श्रिधित्रिम के उपबन्ध उका स्थापन की लागू करनी है।
[सं० एस-35019/95/81-पी० एफ०-2]

S.O. 853.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Dr. Padar Memorial Homeopathic Medical College, Chottantikkara-682312 (Ernakulam), have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(95)|81-PF-II]

का० आ० 854.—केन्द्रीय सरकार की यह प्रतीत होना है कि मैसर्स न्यूटन कॉलर लैंब, 55/1, 55/2, चिक- बाजार रोड, तासकर नगर, वंगलौर-51, नासक स्थापन से सम्बद्ध नियोजक और कर्मचारियों को बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध श्रिधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए ;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा । की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस-35019/96/81-पी० एफ०-2]

S.O. 854. Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Newton Color Lab., 55|1, 55|2, Chickbazar Road, Tasker Town, Bangalore-51, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(96)[81-PF-II]

का० धा० 855.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैंगर्स ज्योति प्रिटिंग इंक (प्राइवेट) लिमिटेड, प्लाट सं० 15 से 18 ताचाराम, हैंदराबाद, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए :

ग्रतः केन्द्रीय मरकार, उक्त ग्रिधिनियम की धारा । की उपक्षारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, उक्त ग्रिधिनियम के उपबन्ध उक्त स्थापन की लागू करनी है।

[म॰ एस-35019/98/81-पी॰ एफ॰-2]

S.O. 855.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messra Jyoti Printing Inks, (Private) Limited Plot No. 15 to 18. Nacharam, Hyderabad, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(98)]81-PF-II]

कार आर 856 - नेहिंगीय गरागर की या पर्यान होता है कि मैनर्स फाइन धायमं (इडिया) 458-463, शम्भू नाथ कम्पाउन्ड, जीर टीर रोड शाहदरा, दिल्ली-32 नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियो की बहुसंख्या इस बात पर सहमा हो गई है कि कर्मचारि भविष्य निधि श्रीर प्रकीर्ण उपवन्ध श्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उका स्थापन की लागू किए जाने चाहिए ,

श्रतः केन्द्रीय सरकार, उन्हां श्रिधिनियम की धारा 1 की • उपयारा (4) द्वारा प्रदत्त मिक्तयो का प्रयोग करते हुए, उन्हां श्रिधिनियम के उपयन्त्र उन्हां स्थापन को लागू करती है। [स० एस०-35019/99/81-पी० एफ०-2]

S.O. 856.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Fine Wires (India), 458-464, Shambhu Nath Compound, G.T. Road, Shahdara Delhi-32, have agreed that the provisions of the Employees' Provident Funds and Miscellancous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(99)/81-PF-II]

का० ग्रा० 857.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स कर्नाटक कैंमिकल्स लिमिटेड, 389 ग्रथर पैलेस, ग्राचंड्स, 13 बां० क्रास, बंगलौर-6 जिसके ग्रन्तर्गत (1) टी०-402, डिफेंस कालोनी नई दिल्मी-24 ग्रौर (2) ग्रप्सरा बिल्डिंगस, छठी मंजिल, मीना बाजार, कालाबा मुम्बई- 39 स्थित उसकी णाखाएं भी हैं नामक स्थापन से मम्बद्ध नियोजक ग्रौर कर्मचारियों की बहुमंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रौर प्रकीण उपबन्ध ग्रिधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिए;

स्रतः केन्द्रीय भरकार, उक्त प्रधिनियम की धारा । की उपधारा (4) द्वारा प्रदत्त णिक्तयो का प्रयोग करते हुए, उक्त श्रधिनियभ के अपबन्ध उक्त स्थापन को लागू करनी है।

[सं० एस०-35019/101/81-पी० एफ०-2]

S.O. 857.—Whereas it appears to the Central Government that the employer and the majority of the employees in telation to the establishment known as Messrs Karnataka Chemicals Limited, 389, Upper Palace, Orchards, 13th Cross, Bangalore-6 including its branches at (i) D(402), Defence Colony, New Delhi-24 and (2) Apsara Buildings, V Floor, Meena Bazar, Colaba, Bombay-34. have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S 35019(101)|81-PF-II]

कार आर 853 — बैंग्सीय सरकार को यह प्रतीत हाता है कि मैंसमें थी। ट्रेडिंग कपनी, ग्रह रावती राड, गृहूर-2, नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहु-सख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीण उपवन्ध श्रिधिनियम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन को लागू किए जाने चाहिए,

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शिवतयों का प्रयोग करति हुए, उक्त श्रधिनियम के उपवन्ध उक्त स्थापन को लागू करती है।

[स० एसं०-35019/102/81-वीं० एफ०-2]

S.O. 858.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Shree Trading Company, Amaravati Road, Guntur-2, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(102)[81-PF-II]

का० गा० 859.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स विभागीय कैटीन, दूरदर्शन केन्द्र, मद्रास-5, नामक स्थापन से सम्बद्ध नियाजक ग्रीर कर्मचारियों की बहु-संख्या इस बान पर सहपत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए,

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा । की उपधारा (4) द्वारा प्रदक्त शक्तियों का प्रयोग करने हुए, उक्त श्रधिनियम के उपवन्ध उक्त स्थापन को लाग करनी है।

[मं॰ एम॰-35019/103/81-पी॰ एफ॰-2]

S.O. 859. Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Departmental Canteen, Doordarshan Kendra, Madras-5, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(103)/81-PF-III

का० आ० 860.—केन्द्रीय सरक।र को यह प्रतीत होता है कि मैसर्स नौलखा केसिकल इडस्ट्रीज ए-10, भायापुरी फेज II, नई विल्ली -27 नासक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 को 19) के उपबन्ध उक्त स्थापन को लागृ किए अने चाहिए ;

ग्रत: केन्द्रीय सरकार, उक्त ग्रधिनियम की धार। 1 की उपधारा (‡) हारा प्रदत्त शक्तियों का प्रयोग करने हुए. उक्त ग्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस 9-35019/104/81-पी० एफ०-2]

S.O. 860.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Naulakha Chemical Industries, A-10, Mayapuni Phase-II, New Delhi-27, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(104)]81-PF-II]

का० आ० 861 .—केन्द्रीय सरकार को यह प्रतीत होता है कि मैंभमं कन्मालिडेटिड मेंटल फिनिशिंग (प्राइवेट) लिमिटेड, पेंथयन राड, प्रक्राम-8 और 104 (एन० पी०) इण्डिस्ट्रियल इस्टेट अम्बतूर मद्राम 98 स्थित उमका कारखाना और (1) 16-बी, गंगाराम अस्पनाल मार्ग, नई दिल्ली-60 (2) सं०, नवी मंजिल, एम्बैसी सेंटेंग, निरमन पाइंट मुम्बई-20 और (3) सं० 66 राष्ट्रपति राड मिकट्राबाद-3 स्थित उमकी शाखाए भी है, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसस्था इस बात पर सहस्रत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपवन्ध प्रिधिनयम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन को लागू किए जाने चाहिए ;

भ्रत. केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० - एस०-35019/106/81-पीं० एफ०-2]

S.O. 861.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Consolidated Metal Finshing (Private) Limited, 31'2A, Pantheon Road, Madras-8 and its factory at 104(N.P.) Industrial Fstate, Ambattur, Madras 98 including its Branches at (1) 16-B, Gangaram Hospital Marg, New Delhi-60, (2) No. 9, 8th Floor, Embassy Centre, Nariman Point, Bombay-20 and (3) No. 66, Rashtrapathy Road, Secunderabad-3, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No.' S. 35019(106)[81-PF-II]

का० था० 862 .--केन्द्रीय सरकार को यह प्रतीत होता है कि मैसम मैकवेल (प्राइवेट) लिपिटेड, वी-14, इंडस्ट्रियल इस्टेट, भवनेश्वर-10 नामक स्थापन से सम्बद्ध नियोजक और कमैचारियों की वहमंख्या इस बात पर सहस्रत हो गई है ति कमैचारी असिष्य निधि और प्रकीण उपवन्ध

ग्रिधिनियम, 1952 (1952 का 19) के उपयन्ध उक्त स्थापन को लागू किए जाने चाहिए ,

ग्रतः केन्द्रीय सरकार, उक्त ग्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, उक्त ग्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35019/107/81- पी० एफ० -2]

S.O. 862.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Makewell (Private) Limited, B-14, Industrial Estate, Bhubaneswar-10, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(107)|81-PF-III

का० भा० 863 .—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स गाह एसोसिएट्स, मोती सिनेया वास्पाउन्ड दिल्ली-6 नायक स्थापन से सम्बद्ध नियोजक ग्राँग कर्मचारियों की बहुसंख्या इस. बात पर सहस्रत हा गई है कि अमचारी भविष्य निधि ग्रौर प्रकीर्ण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन का लागृ किए जीने चाहिए ,

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वाराप्रदत्त शिवतयो का प्रयोग करने हुए, उका श्रधिनियम के उपवन्ध उका स्थापन का लागू करनी है।

[संख्या एम ०-35019/108/81-पी० एफ ०- 2]

S.O. 863.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Shah Associates. Moti Minema Compound, Delhi-6, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(108)|81-PF-II]

का० आ० 864 .—केन्द्रीय गरकार को यह प्रतीत होता है कि मैसमें कृपार इक्सपार्यम. अई/१, झण्डेबालान एक्सटेंशन नई दिल्ली- 55, नासक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुमंख्या इस बात पर सहसत हो। गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीर्ण उपवच्ध श्रिधिनियम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन को लागु किए जाने चाहिए ,

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त श्रिवतयों का प्रयोग करने हुए, उक्त श्रिधिनियम के उपयन्ध उक्त स्थापन को लाग् क्यती है। सिंव एसव-35019/109/81-यीव एफव-2]

S.O. 864. Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Kumar Exports, 2, El8, Jhadewalan Extension, New Delhi-55, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(109)|81-PF-II]

का० आ० 865 .--केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स हिन्दुस्तान एम्बैस्टोस, न्यूशान्ती नगर, रायपुर (अध्य प्रदेश) नासक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि वार्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लोगू किए जाने चाहिए ;

न्नतः केन्द्रीय सरकार, उनत श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियो का प्रयोग करते हुए. उनत श्रधिनियम के उपबन्ध उन्त स्थापन की लागू वरती है।

[संख्या एस ०-35019/112/81-पी० एफ ०-2]

S.O. 865.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Hindustan Asbestos, New Shanti Nagar, Raipur (Madhya Pradesh), have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(112)[81-PF-JI]

का॰ प्रा॰ 866 .—केन्द्रीय सरकार को यह प्रतीत होता है कि मैनमं थिपक (इंडिया) शम्भूनाथ कम्पाउंड, जी॰ टी॰ रोड, शाहदरा दिल्ली- नाषक स्थापन से मम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सह्भत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागृ किए जाने चाहिए,

श्रतः केन्द्रीय सरकार, उक्त श्रधितियम की धारा । की उपधारा (4) द्वारा प्रदत्त मिक्तयों का प्रयोग करते हुए उक्त श्रीधितियम के उपबच्ध उक्त स्थापन का लागू करती है।

[संख्या एस-35019/113/81-पी० एफ०-2]

SO. 866.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Thermic (India), Shambhu Nath Compound, G.T. Road, Shahdara, Delhi, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(113)|81-19F-II]

का. आ. 867 . —केन्द्रीय मरकार की यह प्रतीत होता है कि मैसर्स एदियन बावर्स, हाम्भूनाथ कम्पाउण्ड, जी.टी.रोड, हा हदरा दिल्ली गामक स्थापन में सम्बद्ध नियोजिक ऑप कर्म-चारियों की बहुरूंख्या इस बात पर सहमत हो गई कि कर्मचारी भविष्य निधि और प्रकीण उपनन्ध अधिनियम, 1952 (1952 का 19), के उपवन्ध उकत स्थापन को लागू किए जीने चाहिए;

अता. थेन्द्रीय सरकार, उबत अधिनियम की धारा 1 की उपधारा (4), द्वारा प्रदर्त किक्तामा का प्रयोग करते हुए, उबत अधिनियम के उपदन्ध उक्ता स्थापन को लागू करती हैं।

[संख्या एस-35010/114/81-पी. एह.-2]

S.O. 867.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Asian Wires Shambhu Nath Compound, G.T. Road, Shahdara, Delhi, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(114)[31-PF-II]

का. आ. 868 . जेन्द्रीय सरकार को यह प्रनीत होता है कि मैसर्स भाटिया आयल ट्रंड कंपनी, 56, गोपाल नगर, आजाद गुर, दिल्ली रामक स्थापन से सम्बद्ध नियोज कौर कर्मचारियों की बहुसंख्या इस दात पर सहस्त हो गई है कि कर्मचारी भविष्य निर्धि और अकीर उपवन्ध अधिनियम, 1952 (1952 का 19) के उपवन्ध उकन स्थापन को लागू किए जाने चाहिए;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उण्धारा (4) द्वारा प्रदत्त कान्दिःयों का प्रयोग करते हुण्, उक्त अविभियम के उपबन्ध उक्त स्थापन को लागू करती है ।

[संस्था एस-35019/128 81-पी एक. 2]

S.O. 868.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messra Bhatia Oil Trade Company, 56, Gopal Nagar, Azadpur, Delhi have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government here's applies the provisions of the said Act to the said establishment.

[No. S-35019(129)/81-PF-III

का. आ. 869 .—किंद्रीय सरकार को यह ग्रतीम होता है कि सैसर्प होटल दिवेणी बोर्णिडम, लाजिंग एण्ड रेस्तरां, आर.टी ओ आफिस के समग्ते, शियाजी कारर, बेलस्मार-2 (कर्णटिक) गामक स्थापन में समबद्ध नियोजक और कर्मचारियों की टहुर्मक्या इस बान पर सहसन हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागु किए जाने साहिए ;

कता. केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त किप्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागु करती है।

[संख्या एस . -35019/132/81-पी . एफ-2]

S.O. 869. Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Hotel Triveni Boarding, Lodging and Restaurant, Opposite R.T.O. Office, Shivaji Nagar, Belegaum-2 (Karnataka), have agreed that the provisions of the Employees' Providint I and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section I of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

{No. S-35019(132)/81-РF-Ш]

का. ३१. 870 . — कंन्द्रीय गरकार को यह प्रतीन होता है कि मैंसर्स सबधी इंटरप्राइसेज, 111/112, हिमालय हाऊर 79, पल्टर रोड, गुम्बई-1 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुमंग्या इस बात पर सहमत हो गई है कि कर्मचारी भित्रक निधि और प्रकीर्ण उन्हान्ध्र अधिनियम, 1952 (1952 का 19) के उपयन्ध्र उन्हा स्थापन को लागू किए जाने चाहिए;

अरा. बोन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उण्यान (4) हारा प्रदन्त शिक्तयों का प्रयोग करने हुए, उक्त उिनियम के उपरन्थ उक्त स्थापन की लाग करनी है।

[मंख्या एम-35019/152/81-पी. एफ-2]

S.O. 870.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sanghvi Enterprises, 111/1/2, Himalaya House, 79, Palton Road, Bombay-1, have agreed that the provisions of the Employees' Provident Funds and Miscellancous Provisions Act. 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. \$-35019(152)/81-PF-II]

का. आ. 871 . — केंद्रीय सरकार को यह प्रतीत होता है कि मैंगर्स पीष्ट्रम, एडक्स फोर डिटलपमाट (इण्डिया) ए.-1. पिष्ट्रमी निजास द्वीन, रही दिल्ली-13, सामक स्थापन से सस्सद्ध नियोजक और सर्मचारियों की बहुमरेखा इस दात पर सहमत हो भई है कि कर्मचारी भविष्य निर्मि और प्रकीर्ण उपदस्थ उधित्यम, 1952 (1932 का 19) के उपपस्थ उक्य स्थापन को नम् किए जाने चाहिए;

अत केन्द्रीय सरकार, अवत अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिकायों का प्रयोग करते हुए, अवत अधिरियम रे. अगारण अभी स्थापन में नाम करती है।

ार: प्र-35019 175 Ы-पी.एक-2]

S.O. 871.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs People's Action for Development (India), A-1. Nizamuddin West, New Delhi-13, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be nide applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(175)/81-PF-II]

च्या. आ. 872 — किन्द्रीय मरकार को यह प्रतीत होता है कि मैंगर्स भगवती सा मिल्स, यूनिसूडा, कोरावट, नामक स्थापन में सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमद हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उदार स्थापन को लोग किए जाने चाहिए;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदन्त शिक्ष्यों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध स्थागन को लाग करती हैं।

[स. एस-35019/180, 81-पी एफ-2]

S.O. 872.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Bhagwati Saw Mills, Muniguda, Koraput, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(180)/81-PF-II]

का. आ. 873 — दोन्द्रीय सरकार को यह प्रतीत होता है कि मैस्स देवी सिल्पम, प्योर सिल्फ मण्योन्डस 95-ए, डब्ल्यू. जी. मी. रोड, टुटिकोरिन-2, जिला तिष्वनेल्वेल्ली, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बाल पर सहसत हो गई है कि व्यस्तारी भिष्ठप निधि और प्रकीर्ण उपवाध अधिनियत, 1952 (1952 का 69) क उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अतः कंन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपभारा (4) द्वारा प्रदत्त कियर भी का प्रयोग करते हुए, उक्त अधिनियम के उपवन्ध उक्त स्थापन की लाग करती है।

| गुरुवा एक - 35019 / 181 81 - पी । एफ - 22

S.O. 873.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Devi Silks, Pure Silk Merchants, 95-A, W.G.C. Road Tuticorin-2, Tirunelveli District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952–19 of 1952) should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-vection (4) of section 1 of the said. Act, the Central those imment hereby applies the provisions of the said. Act to the said establishment.

[No. S-35019(181)/81-PF-II]

का. आ. 874 — केन्द्रीय मरकार को यह प्रतीत होता है कि मैंसर्स ओरिएन्ट सैनिटरी बर्क्स, सी-156/1, मायापुरी, फेज-2, नई बिल्ली-64, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर महमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19), के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अतः कंन्द्रीय सरकार, उक्त अधिनियम की आरा 1 की उण्आरा (4) हारा प्रदत्त शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागु करती है।

[सं. एर्स-35019/(182)/81-पी. एफ.-2]

S.O. 874.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Orient Sanitary Works, C-156/1, Mayaputi, Phase II, New Delhi-64 have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(182)/81-PF-II]

का. आ. 875 .— केन्द्रीय सरकार को यह प्रतीत होता है कि मैस में परिभिष्क एरिया दृषिल एसोसिएका (इंडिया) केंटर, एक-108, ग्यारहवीं मंजिल, हिमालया हाउस, कस्तूरण गांधी मार्ग, नई दिल्ली-1 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भनिष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने नाहिए;

अतः केन्द्रीय मरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लाग करती है।

[मं. एस-35019/(183)/81-पी. एफ.-2J

S.O. 875.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Pacific Area Travel Association (India) Chapter, H-108 10tht Floor, Himalaya House, Kasturba Gandhi Marg. New Delhi-1, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said. Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No: S-35019(183)/81-PF-II]

का. आ. 876 . — केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्म मामिपल्ली डिस्पेंसरी, बाडवे, एनक्लिम, कोबीन-11 नमक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भिवाद निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को नाम किए जाने चाहिए;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपकारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध स्थापन को लागु करती है।

[संख्या एस-35019/(184)/81-पी. एफ.-2]

S.O. 876.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Mampilly Dispensary, Broadway. Ernakulam, Cochin-11, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(184)/81-PF-II]

का. आ. 877 . —कोद्वीय सरकार को यह प्रतीत होता है कि मेर्स मेनोर बाटो प्रोडक्ट, बी-12/5. भिलमिल वाहिर-पुर इंडस्ट्रियल एरिया, शाहदरा, दिल्ली नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपदन्ध अधिनियम, 1952 (1952 का 19), के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अत: केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) हारा प्रदत्त शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एस-35019/(192)/81-पी. एफ.-2]

S.O. 877.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Manor Auto Products, B-12|5, Jhilmil Tahirpur Industrial Area, Shahdara, Delhi, have agreed that the provisions of the Employees' Provident Funds and Missellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefole, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(192)/81-PF-II]

का. ३(१. 878 . — कंन्द्रीय सरकार को यह प्रतीत होता है कि मिर्म गीनसी स्टिंबस्स, 82, हाई रोड, टिक्नेलबेली- 627001, नामक स्थापन में सम्बद्ध गिरोजक और कर्मचारियों की बहु संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविषय निष्धि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्तं स्थापन को लाग् किए जाने बाहिए;

अत: क्षेत्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4), द्वारा प्रदत्स शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपक्रमध उक्त स्थाप्त को लाग करती है।

मिंख्या एस'-35019' (193) /81-पी. एफ.-21

S.O. 878.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messre Geencee Services, 82, High Road, Tirunelveli-627001, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said. Act, the Central Government hereby applies the provisions of the said. Act to the said establishment.

[No. \$-35019(193)/81-PF-II]

का. था. 879 . — केन्द्रीय सरकार को यह प्रतीत होता है कि मैमर्स मिरीमक इजीनियिरिय इन्टरप्राइमेस, चेबूर, जिला विचूर जिसके अन्तर्गत 166, विद्यानगरी मार्ग, डाक-घर विद्यानगरी, कलीना, मुम्बई, 98 स्थित उसकी शाखा भी हैं नामक स्थापन में सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बांत पर सहमत हो गई है कि नमचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उदन स्थापन को लाग किए जाने साहिए;

अतः केन्द्रीय सरकार, उवत अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवस्त शनित्यों का प्रयोग करते हुए, उवत अधिनियम के उपबन्ध उक्त स्थापन को लागु करती है ।

[संख्या एस-35019/(194)/81-पी. एक.-2]

S.O. 879.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Ceramic Engineering Enterprises, Chevoor, Trichur District including its branch at 166, Vidyanagari Marg, Vidyanagari Post, Kalina, Bombay-98, have agreed that the previsions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government here'sy applies the provisions of the said Act to the said establishment.

[No. S-35019(194)/81-PF-II]

का. आ. 880 — केन्द्रीय मरकार को यह प्रतीत होता है कि मैस्स् कल्पना टैनिंग मैटीरियलम लिमिटेड, 5-7-1, इंड्डिशी स्ट्रीट, विजयनगरस-531201, सामक स्थापन में सम्बद्ध नियोजक और कर्मचिरियों की बहुसंख्या ाम बात पर सहस्त हो गई है कि कर्मचारी भिराब्य निधि और प्रकीण उपबन्ध अधिरियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लाग किए जाने बाहिएं;

अराः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, उक्त अधिनियम के उपधन्ध उक्त स्थापन को लागृ करती है।

[संस्था एस-35019/(195)/81-पी. एफ.-2]

S.O. 880.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messrs Kalpana Tanning Materials Limited, 5-7-1, Bodduvari Street, Vizianagram-531201, have agreed that the provisions of the Employees' Provident Funds and Miscelaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(195)/81-PF-III

का. आ. 881 . — केन्द्रीय सरकार को यह प्रतीत होता है कि मैंगर्स शी महा लक्ष्मी एजेन्सीज, द्वारा मं. 27-7-4, कन्ना-वरीपोटा, यन्द्र (आंध्र प्रदेश) नाम्रक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस द्वार पर महमरा हो गई है

ित कार्यचारी भिश्चिष्य निश्चि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19), के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उप-धारा (4) द्वारा प्रदत्त कक्तियों का प्रयोग व्यस्ते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती हैं।

[संख्या एस-35019/(197)/81-पी. एफ.-2]

S.O. 881.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messrs Sri Maha Laxmi Agencies, Door No. 27-7-4. Kannavarithota, Guntur (Andhra Pradesh), have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(197)/81-PF-II]

का. आ. 882 .— केन्द्रीय सरकार को यह प्रतीत होता है कि गैरुस वि कृष्णा इंडम्ट्रीज एण्ड एग्नीकल्फरल एक्जिनिक्स मोसाइटी, इडस्ट्रियल इस्टेट, विजयवाडा-7, नामक स्थापन से सम्बद्ध नियोजक और कार्मचारियों की बहुसंख्या इस बात पर महसत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपसन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापना को लागू किए जाने चाहिएं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्न शिक्तियों का प्रयोग करते हुए, उक्त उधिनियम के उपबन्ध उक्त स्थापन को लागु करती है ।

[संख्या एस-35019 (198) /81-पी. एफ -2]

S.O. 882.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messrs The Krishna Industries and Agricultural Exhibition Society, Industrial Estate, Vijayawada-7, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(198)/81-PF-II]

का. आ. 883 . केन्द्रीय मरकार को यह प्रतीत होता है कि मैसर्स यूनिपान (टैनिंग प्रोडक्ट्स) प्राइवेट लिमिटेड, 'पारिपया हाउस' 185, पूना-मल्ली हाई रोड, क्लिपाक, मद्रास-10 गामरा स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिष्ठिय निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19), के उपबन्ध उक्त स्थापन को लागू किए जाने बाहिएं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्तै शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपहम्ध उक्त स्थापन को लागू करती है।

[संख्या एस-35019/(217)/81-पी. एफ.-2]

S.O. 883.—Whereas, it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messis Unipon (Tanning Products), Private Limited, 'Parpia, House', 185, Poonamallee High Road, Kilpauk, Madras-10 have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(217)/81-PF-II]

का आ के 884 - केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स एन नरसिंह एड स्न्स (हैडलिंग कट्रेक्टर्स) फार स्टील अथारिटी आफ इंडिया लिगिटेड, नाचारस, हैदराबाद, नामक स्थापन से संग्बद्ध नियोजक और कर्मचारियों की बहु-संख्या इस बात पर। रहमता हो गई है कि कर्मचारी स्विष्य निधि और प्रकीर्ण उपजन्ध अथिनियम, 1952 (1952 का 19) के उपजन्ध उद्युत स्थापन को लागू किए जाने चाहिएं;

अस कंन्द्रीय सरकार, जबत अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शिक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उस्त रथान को लाग करती है।

[मं एम-35019(220)/81-पी.एह 2]

S.O. 884.—Whereas, it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messis N. Narasimh; and Sons (handling Contractors) for Steel Authority of India Limited, Nacharam, Hyderabad, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment,

[No. S-35019(220)/81-PF-II]

का. आ. 885 - केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स वार्ड-74, मेलतहण पृष्ट्चर एगीफल्कर स्विम को-आपरेटिय सोसाइटी लिमिटेड, मेल बंदण पृष्ट्चू, डाकर एल्लास, जिला करगास्मारी नामक स्थापन से सम्बद्ध निरोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निर्धि और प्रकीर्ण उपदन्ध अधिनियम, 1952 (1952 का 19) के उपयन्ध उक्त स्थापन की लाग् किए जाने चाहिए;

अत केन्द्रीय गरतार, उक्षत अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्न क्षितियों का प्रयोग करते हुए, उक्त अधिनियम के उपजन्ध उक्त स्थापन को लाग करती है।

[संख्या एस -35019(234)/81-पी एफ 2]

s.o. 885.—Whereas, it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Mesrs Y-74, Melakrishnapudur Agriculture Service Cooperative Society Limited, Melakrishnapudur, Pallam Post Office, Kankumari District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(234)/81-PF-II]

का.आ. 886. — केन्द्रीय भरकार को यह प्रतीत होता हं कि मौसर्स फूजिकान, दूसरी मंजिल, सं. 161, थम्ब्, चैट्टी स्ट्रीट, मद्रस-1 रामक स्थापन से सम्बद्ध नियोजक और कर्म-चारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्स-चारी भिवष्य निधि और प्रकीर्ण उपयन्ध अधिनियस, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

उता. अन्द्रीय सरकार, उबस अधिनियम की धारा । की उपभारा (4) द्वारा प्रकृत क्षितयों का प्रयोग करते हुए, उन्हां अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है ।

[संख्या एस-25019(235)/81-पी एक 27

S.O. 886. Whereas, it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messis Fujican, Second Floor, No. 161, Thambu Chetty Street, Madras-1, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(235)/81-PF-II]

का. 31. 887 — केन्द्रीय मरकार को यह प्रतीत होता है कि मैसर्स इडो पग्फ, 40, कम्युनिटी सेटर, बसंत लोक, बिहार, नई दिल्ली-57 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंस्या इस हात पर सहमत हो गई है कि कर्मचारी भविष्य जिन्हिश और प्रकीर्ण उपबन्ध उधिनियम, 1952 (1952 का 19), हे उपवन्ध उक्त स्थापन को लाग् किए जाने चाहिए ;

अत कोन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदस्त शक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उन्बन्ध उक्त स्थापन को लागू करती है।

[संख्या एस . -35019 (239) / 81-पी एक . 2]

S.O. 887.—Whereas, it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messis Indo Gulf, 40, Community Centre, Basant Lok, Vasant Vihar, New Delhi-57, have agreed that the provisions of the Fmployees' Provident Funds and Miscellaneous Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(239)/81-PF-II]

का श्रा० 888. केन्द्रीय सरकार को यह प्रतीत होता है कि मैं यस दि नेवेली लिग्नाइट कारपोरेशन इंप्लाईज को प्रापरेटिव श्रिफट एंड केडिट सोसाइटी लिमिटेड पावर रोड ब्लाक 27 नेवेली, नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियो की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भिविष्य

निधि ग्रीर प्रकीण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती हैं।

[सं॰ एस-35019(269)81-पी॰एफ॰-2]

S.O. 888.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messis The Neyvel: Lignite Corporation Employees Co-operative Thrift and Credit Society Limited, Power Road, Block 27, Neyvel; have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(269)/81-PF-II]

का० था० 889.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसर्स थाडियो सेंटर, 13, दरिया गंज नई दिल्ली-2, नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बान पर महमत हो गई कि कर्मचारी भविष्य निधि श्रीर प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उकत स्थापन को लागू किए जाने चाहिए;

ं श्रतः केन्द्रीय सरकार, उक्तः ग्रधिनियम की धारा 1 की उपधारा (4) हारा प्रदत्त मक्तियों का प्रयोग करते हुए, उक्त ग्रधिनियम के उपबन्ध उक्त स्थापन को लागू करनी है।

[मं॰ एस-35019(128)81-पी॰एफ॰-2]

S.O. 889.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messrs Audio Centre, 13, Darya Ganj, New Delhi-2, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

fNo. S. 35019(128)/81-PF-II]

का० आ० 890.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैं सर्स जेनिय साडी हाउस, 2402/3, हरध्यान सिंह रोड, करोलवाग, नई दिल्ली-5, नामक स्थापन से सम्बद्ध नियोजक भीर कर्मवारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मवारी भविष्य निधि श्रीर प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० ऐस-35019(271)81-पी०एफ०-2]

SO. 890.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Messis Zenith Saree House, 2402|3, Hardhiyan Singh Road, Karol Bagh, New Delhi-5, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

INo. S. 35019(271)/81-PF-II]

का॰ आ॰ 891.—केन्द्रीय सरकार को यह प्रतीन होता है कि मैसमें ग्रायल डेल ट्रेडिंग (प्रा॰) लिमिटेड, यूनाइटेड बैक ग्राफ इंडिया बिल्डिंग, सातवी मंजिल, गिर पी०एन० रोड, फोर्ट, मुम्बई-1 जिसके ग्रन्तर्गत (1) 79-ई प्रिन्मेस स्ट्रीट मुम्बई-2 (2) 605, सूर्यकरण, 19, कस्तूरवा गांधो मार्ग, नई दिल्ली-1(3) इंडियन बैक बिल्डिंग, चौयो मंजिल, उत्तरो बोच रोड, मद्रास-1 ग्रीर (4) एवरेस्ट हाउस ग्रठारहवी मंजिल कमरा नं० 17ई, 46सी० चौरिन्गो रोड, कलकत्ता-16 स्थित उसकी गाखाएं भो है नामक स्थापन से सम्बद्ध नियोज्जक ग्रीर कर्मचारियों की बहुमंख्या इस बात पर सहमत हो गई है कि कर्मचारो भविष्य निधि ग्रीर प्रकोण उपवन्ध ग्रिधिनयम, 1952 (1952 का 19) के उपवन्ध उत्तर स्थापन को लागू किए जाने चाहिएं;

श्रातः के द्वीय सरकार, उका प्रधितियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त णिकतयों का प्रयोग करते हुए, उकत श्रिधितियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एम-35018 (110) 81-पो०एक०-2]

S.O. 891.—Whereas it appears to the Central Government that the employment and the majority of the employees in relation to the establishment known as Me srs Oil Dale Trading (Private) I imited, United Bank of India Building, 6th Floor, Sir P. M. Road, Fort, Bombay-1, including its brancehes at (i) 70-E, Princess Street Bombay-1 (2) 605, Surya Kiran, 19 Kasturba Gandhi Marg, New Delhi-1, (3) Indian Bank Building, 31d Floor, 17, North Beach Road, Madray-1 and Everest House, 17th Floor, Room No. 17E, 46C, Chowringhee Road, Calcutta-16, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the sail Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S.  $35018(110)/81-PF-I\Pi$ ]

का० आ० 892.—केन्द्रीय सरकार की यह प्रतीत होता है कि मैमर्स इंटरनैंशनल पावर मेनीकण्डक्टर्स लिमिटिंड, 6, एम०डी० एफ० सीप्स, श्रंधेरी (पूर्व), मुम्बई-96, नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुमंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिवष्य निधि श्रीर प्रकीण उपबन्ध श्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उका श्रिधिनियम की धारा 1 की उपधुरा (4) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, उका श्रिधिनियम के उपवन्ध उक्त स्थापन को लागू करते। है।

# [सं० एस-35018/96/81-पी०एफ०-2]

S.O. 892.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messus International Power Semiconductors Limited, 6, S. D. F. Seeps, Ardhedi (East), Bombay-96, have agreed that the provisions of the Employees' Prov dent Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(96)/81-PF-II]

का॰ आ॰ 893.— केल्बिय सरकार की यह प्रतीत होता है कि मैसर्स विरान इंटरप्राहज (बहार थियेटर), गंगलीरियन गार्डन्स, वेस्टर्न एक्सप्रेस हाईवे, विले पार्ले (ईस्ट) मुम्बई-57, जिसके प्रत्यांत 312, मेकर भवन-Ш, 21 न्यू गैरीन लाइन्स, मुम्बई-20 स्थित उसकी णाखा भी है नामक स्थापन से सम्बद्ध तियोजक प्रार कर्मचारियो की यहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निष्य ग्रीर प्रकीण उपजन्ध ग्राधिनियम, 1952 (1952 का 19) के उपवन्ध उकत स्थापन की लागू किए जाने चाहिए;

ग्रनः बेल्द्रीय मरकार, उक्त श्रधिनियम की धारा 1 की उपवारा (4) ब्रारा प्रक्त गिक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करते। है।

# [मं० एस-35018/89/80-पी०एफ०-2]

S.O. 893.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Viral Enterprise (Bahar Theatre), Manglorian Gardens, Western Express Highway, Vile Parle (East), Bombay-57 including its branch at 312, Maker Bhavan-III, 21, New Marine Lines, Bombay-20, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(89)/80-PF-II.]

कार आर 894.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैंसमें बी. शंकर श्रय्थर एंड कंपनी, 2-सी, कोर्ट चैम्बर्स 35, न्यू मैरीन 'ाइन्स, मुम्बई-20 जिसके श्रन्दर्गत 8, एल एच रोड, नई दिल्ली-1 स्थित उसकी शाखा भी है नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीर्ण उपवन्ध अधिनियम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन को लागू किए जान चाहिए;

श्रातः केन्द्रीय सरकार, उनन अधिनियम को धारा 1 की उनधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, उनन प्रधिनियम के उनबन्ध उनतः स्थापन को लागू करती है।

[स॰ एस-35018/80/81-पो॰एफ॰-2]

S.O. 894.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs V. Sankar Aiyar and Company, 2-C, Court Chambers, 35, New Marine Lines, Bombay-20 including its branch at 8, L. H. Road, New Delhi-1, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

INo. S. 35018(80/81-PF-II)

का॰ प्रा॰ 895.— केन्द्रीय मरकार को यह प्रतीत होता है कि मैंससे स्पेन्डिंग इंजीनियर्स (प्रा॰) लिमिटेंड, डी-105, याने बेलापुर रोड-400613. जिपके प्रन्तर्गन एफ-3, बीच हाउस, गांधी ग्राम रोड, जुहु, सुम्बई-54 स्थिन उसकी शाखा भी है नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहुमंद्या इस बात पर महमन हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकार्ण उपयन्त्र प्रधिनियम, 1952 (1952 का 19) के उपवन्त्र उसन स्थापन को लागू किए जाने चाहिए;

श्रातः केन्द्रीय भरकार, उक्त प्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

मिं० एस-35018/56/81-पी०एफ-21

S.O. 895.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Spundish Engineers (Private) Limited, D-105, Thane Belapur Road, Thane-400613 including its branch at F-3 Beach House, Gandhigram Road, Juhu, Bombay-54, have agreed that the provisions of the Employees'Provident Funds and Miscellameous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(56)/81-PF-II]

का०आ० 896.— केन्द्रीय मरकार को यह प्रतीत होता है कि मैसर्स महयोगी उद्योग, स्टीतमेट्स कम्पाउन्ड, जेकेग्राम, पोखरत रोड नं० 1, थाने-। जिसके ग्रन्तर्गत 59, फारबेस स्ट्रीट, फोर्ट, मुम्बई-1 स्थित उमका कार्यालय भी है नामक स्थापन से सम्बद्ध गियोजक ग्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीण उपबन्ध ग्रीधनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त गिकिन्यों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं०एम-35018/55/81-पीर०एफ०-2]

S.O. 826.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Mossrs Sahyogi Udyog, Steinmetz Compound, Iokegram. Pokhran Road No. 1, Thane-I including its office at 59, Forbes Street, Fort, Bombay-I, have agreed that the provisions of the Employees' Provident Funds and Miscellancous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(55)/81-PF-II]

का० था० 897.—केन्द्रीय सरकार को यह प्रतित होता है कि मैससं माहनोट ग्रिंड एज इंडस्ट्रीज, सी-8, नंद धाम इंडस्ट्रियल इस्ट्रेट, ग्राम मरोल, ग्राफ श्रंधेरी, कुर्ला रोड, मुम्बई-59 नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन की लागू किए जाने चाहिए ;

श्रतः केन्द्रीय सरकार, उक्त, श्राधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त भिन्तयों का प्रयोग करते हुए, उक्त श्राधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एम०-35018/54/81-पी०एफ० 2]

S.O. 897.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Mahnot Grind Age Industries, C-8, Nand-Dham Industrial Estate, Marol Village Off Andheri-Kunla Road, Bombay-59, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No, S. 35018(54)/81-PF-II]

का० आ० 898.— केन्द्रीय मरकार को यह प्रतीत होता है कि मैंसर्स लूप इंजीनियरिंग कन्सल्टैन्ट्म (प्राइवेट) लिमिटेड, सुन्दर महल, 141, मैंटीन ड्राइव, मुम्बई- 20, नामक स्थापन से सम्बद्ध नियोजक ग्रीर कर्मचारियों की बट्ट-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय मरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रयत्त गक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35018/49/81-पी०एफ०-2]

S.O. 898.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Loop Engineering Consultants (Private) I imited, Sunder Mahal, 141, Marine Drive, Bombay-20, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(49)/81-PF-1]]

का० आ० 899.—केन्द्रीय सरकार की यह प्रतीत हीता है कि मैसर्स मिनीपैक, बी-25 न्यू एम्पायर इंडस्ट्रियल इस्टेट कोडीविटा रोड, श्राफ श्रंधेरी, कुर्ला रोड, श्रंधेरी (पूर्व) मुम्बई-59, नामक स्थापन से सम्बद्ध नियोजक और कर्म-चारियों की बहुमंख्या इस बान पर सहमत हो गई है कि कर्म-चारी भविष्य निधि श्रीर प्रकीण उपबन्ध ग्रंधिनियम, 1952 (1952का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

ग्रतः केन्द्रीय सरकर, उक्त श्रधिनियम की धारा 1 की उपक्षारा (4) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए. उक्त श्रधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35018/48/83-पी० एफ०-2]

S.O. 899.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Minipack, B-25, New Empire Industrial Estate, Kondivita Road, Off Andheri Kurla Road, Andheri (East), Bombay-59, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(48)/81-PF-II]

का॰ ग्रा॰ 900 --- केन्द्रीय मरकार की यह प्रतीत होता है कि मैसर्स पाल इंजीनियरिंग एण्ड फैब्रिकेशन मर्थि- सेज (प्राइवेट) लिमिटेड, प्लम्ट मं० 25, ग्राम दीवा, एम० ग्राई० डी० सी० इंडस्ट्रियल एरिया, कालबा, थाना- 400701 जिसके भ्रन्तर्यत 16, निचालदास मार्केट, सिधी सोसाइटी चेम्बूर, मुम्बई-71 स्थित उसका कार्यालय भी है नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपबन्ध ग्राधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

भ्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त णिक्तयों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एस०-35018/27/81-पी० एफ०-2]

S.O. 900.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Pat Engineering and Fabrication Services (Private) Limited, Plot No. 25, Village Digha, MIDC Industrial Area, Kalwa, Thana-400701 including its Office at 16, Nichaldas Market, Sindi Society Chembur, Bombay-71, have agreed that the provisions of the Employees' Provident Funds and Miscellangous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(27)/81-PF-II]

का॰ आ॰ 901.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स रोहा डाइकम (प्राइवेट) लिमिटेड, 42, एम आई डी सी॰ घाटव रोहा- 402109, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारयों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लाग किए जाने चाहिए;

धतः केन्द्रीय सरकार, उक्त प्रधितियम की धारा 1 की उपधारः (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रीधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस-35018/26/81-पी० एफ०-2]

S.O. 901.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Roha Dyechem (Private) Limited, 42, MIDC Dhatay, Roha-402109, have agreed that the provisions of the Employees' Provident Funds and Miscellaenous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S.35018(26)]81-PF-II]

का० आ० 902.—केन्द्रीय सरकार की प्रतीत होता है कि मैसर्स ग्राजमल ग्राटो सिवस, 95-के भूलाभाई देसाई रोड, मुम्बई-36 जिसके श्रन्तगेत (i) मुम्बई (ii) पूना (iii) नासिक (iv) श्रीरंगाबाद (v) कोल्हापुर और (vi) याना स्थित उसकी ग्राखाएं भी हैं नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि श्रीर प्रकीण उपबन्ध प्रविनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[संख्या एस०-35018/25/81-पी० एफ० 2]

S.O. 902.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Amzel Auto Service, 95-K, Bhulabhai Desai Road, Bombay-36 including its branch at (i) Bombay, (ii) Poona, (iii) Nasik,

viv) Aurangabad, (v) Kolhapur and (vi) Thane, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

INo. S. 35018(25)[81-PF-II]

का० आ० 903.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स श्रतुलीना केमिकल्स (इंडिया) प्राइवेट लिमिटेड 9, 10 जवाहर कोशापरेटिन इंडस्ट्रियल इस्टेट, लिमिटेड, तालोजा पानवेल जिना कोलाबा नामक स्थापन से सम्बद्ध नियोजक श्रीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिवष्य निधि श्रीर प्रकीण उपबन्ध श्रीधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

द्यतः केन्द्रीय सरकार, उक्त श्रिधिनयम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, उक्त श्रिधिनयम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एस०-35018/24/81-पी० एफ० 2]

S.O. 903.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messis Atuleena Chemicals (India) Private Limited, 9, 10, Jawahar Co-operative Industrial Estate Limited, Taloja, Panvel, District Kolaba, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(24)/81-PF-II]

का० आ० 904 केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स गुरूदेव पैकेजिंग, 28 पानवेल इंडस्ट्रियल कोग्रापरेटिव इस्टेट लिमिटेड, पानवेल जिला कुलाबा, जिसके अन्तर्गत 372, बीर सावरकर मार्ग, धुरूवाड़ी दादर, मुम्बई-28 स्थित उसका कार्यालय भी है, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

भ्रतः केन्द्रीय सरकार, उक्त भ्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबन्ध उक्त स्थापन की लागू करती है।

[सं० एस० -35018/23/81-पी० एफ० 2**]** 

S.O. 904.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Gurudeo Packaging, 28, Panvel Industrial Co-operative Estate Limited, Panvel, District Kulaba including its office at 372, Veer Savarkar Marg, Dhuru Wadi, Dadar, Bombay-28, have agreed that the provisions of the Employees' Provident Funds

and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35018(23)/81-PF-II.]

का० भा० 905—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स बिनोद कुमार भ्रग्नवाल, पी-399/1, केया-तल्ला लेन, कलकत्ता-29 नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इम बात पर महमत हो गई है कि कर्मचारी भविष्य निधि भ्रोर प्रकीर्ण उपबन्ध भ्रधिनियम, 1952 (1952 का 19) के उपवन्ध उक्त स्थापन को लागू किए जाने चाहिए;

ग्रतः केन्द्रीय सरकार, उक्त ग्रीधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए उक्त ग्रीधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

[सं० एस० -35017/17/81-पी० एफ०-2]

S.O. 905.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Binod Kumar Agarwala, P. 399[1, Keyatalla Lane, Calcutta-29, have agreed that the provisions of the Employees' Providert Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35017(17)/81-PF-II]

का० भा० 906.— केन्द्रीय सरकार को यह प्रतीस होता है कि मैससे उमा ट्रेडिंग कंपनी, 31/1/1ए, रामकृष्ण समाधि रोड, कलकला-54 नामक स्थापन से सम्बद्ध नियोजक भीर कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि भ्रीर प्रकीर्ण उपवन्ध भ्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

भनः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदक्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपक्षन्ध उक्त स्थापन को लागू करती है।

[सं० एस०-35017/16/81- पी० एफ०-2]

S.O. 906.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Uma Trading Company, 31|1|A, Ramkrishna Samadhi Road, Calcutta-54, have agreed that the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35017(16)/81-PF-II]

का०आ० 907.—मैसर्स इंडियन एल्यूमिनियम कम्पनी लिमिटेड ग्रल्पूपरम, पोस्ट वाक्स नं० 30, कालमंस्मेरी, 68310,4 केरल (जिस इसमें इसके पश्चाम उक्त स्थापन कहा गया है) ने कर्मचारी भिष्या निधि और प्रकीणं उपबन्ध ग्रधिनियम, 1952 (1952 का 19) (जिस इसमें इसके पण्चान् उक्त ग्रधिनियम कहा गया है) को धारा 17 की उपवारा (2क) के प्रधीन छूट दिए जाने के लिए श्रावेदन किया है,

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के स्थीन जीवन बीमा के रूप मे फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल है जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुक्रेय है;

श्रतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त मिक्तियों का प्रयोग करते हुए और इन्हें उनाबड़ श्रनुसूची में विनिर्दिट महीं के अधीन रहते हुए, उक्त स्थापन को नीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती हैं।

## **ग्र**म्स्ची

- 1. उक्त स्थापन के संबंध में नियोजन प्रादेशित भविष्य निधि श्रायुक्त, केरल को ऐसी विवरणियां भेजेगा श्रीर ऐसे लेखा रखेगा तथा निरोक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त ग्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के ग्रधीन समय समय पर निर्दिष्ट करे।
- 3. सामूहिक बीमा स्कीम प्रणासन में, जिसके अन्तर्गत लेखाओं का रेखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्री-मियम का संदाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों का संदाय आदि भी हैं, होने वाले सभी व्ययों का बहुन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा धनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, श्रीर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।
- 5. यदि कोई ऐसा कर्मचारो, जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप मे उसका नाम तुरन्त वर्ज करेगा भीर उसकी बाबत आवश्यक प्रोमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।

- 6. यदि उक्त स्कीम के श्रधीन कर्मचारियों का उपनब्ध फायदे बढ़ाएं जाते हैं तो, ियोजक सामृष्टिक बीमा स्कीम के प्रधीन कर्मचान्यिं को उपलब्ध फायदों में गम्चित रूप से बद्धि की जाने की व्यवस्था करेगा जिसमें कि कर्मचारियों के लिए मामहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकृत हो, जो उक्त स्कीम के अधीन ग्रनशेय हैं।
- 7. साम्हिक बीमा रकीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मत्यु पर इन स्कीम के अधीन संदय रकम उस रकम से कम है जो कर्मचारी को उम दगा में संदय होती जब यह उक्त स्कीम के अबोध होता तो. नियोजक कर्मवारी के विधिक वरिस/रासनिर्देशिनी को प्रतिकर के रूप में दोनों रक्ष्मों के प्रस्तर के बराबर रकम का संदाय करेगा।
- 8. सामहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य निधि स्रायुक्त, केरल के पूर्व स्न-मोदन के बिना नहीं किया जाएगा भ्रीर जहां किसी संशीवन से कर्मचारियों के हित पर प्रतिकृल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि प्रायुक्त, ग्रपना ग्रनुमोदन देने से पूर्व कर्मचारियों को अपना दुष्टिकोण स्पष्ट करने का यक्तियक्त अवसर देगा।
- यदि किसी कारणवंश स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस साम्हिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवंश नियोजक उसानियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्री-मियम का संदाय करने में श्रमफल रहता है, श्रीर पालिसो को व्ययगत हो जाने दे दिया जाना है तो, छट रह की जा सकती है।
- 11. नियोजक हारा प्रीमियम के संदाय, प्रादि में . किए गए किसी व्यतिक्रम की दशा में, उन मृत सदस्यों के नाम-निर्देशिक्तियो या विधिक वारिसों को जो यदि यह, छ्ट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संवाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के प्रधीन ग्राने वाले किसी सदस्य की मृत्यू होने पर उसके हकवार नामनिर्देणितियों/विधिक वारिमां को बोमाकृत रकम का संदाय तत्परना से अगार प्रत्येक वण। में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिष्चित करेगा ।

[स॰ एस-35014/104/81-प)०एफ-2]

S.O. 907.—Whereas Messis Indian Alum nium Company Ltd. Alupuram Post Box 30, Kalamasery 683104, Kerala (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act 1952 (19 of 1952), there nafter referred to as the said

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insuran e Scheme of the Life Insurance Corporation of Ind a in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Depositlinked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner Kerala and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2 The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, with n 15 days from the close of every month
- 3. All expenses involved in the administration of the Group Insuranct Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, along with a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immed ately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corpotution of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the emplovees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of any employee the amount payable under this scheme be less than the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Kerala and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give -- a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees

imder this Scheme are reduced to any manner, the exemption shall be fiable to be cancelled

- 10 Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc. the responsibility for payment of assurance benefits to the nominee or legal herrs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the normnee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No S-35014/104/81-PF, II]

का० ग्रा० 908 — मैसर्स किर्लोस्कर ट्लेक्ट्रिय कम्पनी लिमिटेड, पोस्ट बाक्स त० 5555. पण्चिमी माल्लेक्वरम, बंगलोर, (जिसे इसमें इपके पण्चात उक्त म्लापन कहा गया है) ने कर्मचारी भिविष्य निधि ग्रीर प्रकीर्ण उपबन्ध श्रिध-निथम, 1952 (1952 दा 19) (जिसे इसमें इसके पश्चात उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के ग्रधीन छट दिए जाने के लिए ग्राबेदन किया है;

श्रीर केन्द्रीय सरकार का नामाधान हो गया है कि उक्त स्थापन के कर्म बारो किसी पृथक प्रभिदाय या प्रीमियम का सदाय किए विना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीवन वीमा के रूप मे फायदा उठा रहे हैं श्रीर ऐसे कर्मनारियों के लिए ये फायदे उन फायदों से श्रिधक अनुकूल है जो वर्मगारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रन्जेय है;

श्रत केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (27) हारा प्रदत्त मिलायों का प्रयोग करते हुए श्रीर इसमें उपावड़ श्रनुस्ची में वितिष्टिट मती के श्रधीन रहते हुए उक्त स्थापन को तीन वर्ष की सर्वाध के लिए उक्त स्कीम के समी उपबन्धों के प्रवर्तन में छूट देता है।

## अनुसूखी

- 1 उक्त स्थापन के सबंध में नियोजन प्रादेशिक भविष्य निधि श्रायुक्त, कर्नाटक को ऐसी जिल्लाणियां भेजेगा श्रौर ऐसे लेखा रखेगा तथा निरोक्षण के लिए ऐसी लुजिबाएं प्रदान करेगा जो केन्द्रीय सरकार समय समय ५२ निर्दिष्ट करें।
- 2. नियोजक, ऐसे निर्माक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सदाय करेगा जो केन्द्रीय सरकार, उक्त ग्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के श्रधीन समय-समय पर निदिष्ट करें।
- 3. सामृहिक बीमा स्कीम के प्रशासन मे, जिसके श्रन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुन किया जाना, बीमा प्रीमियम का सदाय, लेखाओं का श्रन्तरण, निरीक्षण प्रभारों का संदाय श्रादि भी है, होने वाले सभी व्ययों का बहुन नियोजक हारा किया जाएगा।

- 4. नियोजक, केन्द्रीय संरकार द्वारा यया अनुमोदित सामूहिन बीमा स्कीम के नियमों की एक प्रति, ग्रार जब कभी उनमें कभी संशोधन कि। जाए, तब उस संशोधन की प्रति तथा कर्नवारियों की बहुसंख्या की भाषा में उसकी मुख्य शर्ती का अनुवाद, स्थापन के सूचनापट्ट पर प्रदिशत करेगा।
- 5 यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त शिक्षित्रिया के प्रधीत छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में निराजित किया जाता है तो, नियोजक, सामूहिक बीना स्कीय के सदस्य के रूप में उपका नाम तुरन्त दर्ज करेगा फ्रांप उसको वाचन ग्रावश्यक प्रीपिश्य भारतीय जीवन बीमा नि । या संदत्त करेगा।
- 6. यदि उक्त स्कीय के प्रधीन कर्मचारियों का उपवन्ध्य फायदे बढ़ाए जाते है तो, नियोजक सामूहिक बीता स्कीय के प्रधीन कर्मचारियों को उपलब्ध फायदों में ग्रानुसूचित रूप में वृद्धि की जाने की व्यवस्था करेगा जिसमें कि कर्मचारियों के लिए सामूहिक बीता स्कीय के प्रधीन उपलब्ध फायदे जो जारदों ने प्रधिक अनुकृष हो, जो उक्त स्कीय के प्रधीन अनुजीय है।
- 7. सामूहिक बीपा स्कीप में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीस के प्रधीन संदाय रकम उस रक्ष्य से कप है जो कर्मचारी को उस दशा में संदाय होती जब वह उक्त स्कीस के प्रधीन होता तो, नियोजक कर्मचारी के विधिक वारिस नामिन्देशिती को प्रतिकर के हप में दानों रकनों के प्रन्तर के बराबर रक्षम का संदाय करेगा।
- 8 सामृहिक बीला स्कीस के उपबन्धों में कोई भी सशोधन प्रादेशिक भविष्य निधि आयुक्त, कर्नाटक के पूर्व अनुमोदन के बिन। नहीं किया जाएगा और जहां संशोधन से कर्मचारिया के हिल पर प्रतिकूल प्रभाव पड़ने की संभायना है। तहां, प्रादेशिक भविष्य निधि आयुक्त, आता अनुमोदन देने से पूर्व कर्मचारियों को अपना वृष्टिकोण स्पष्ट करने का युक्तियुक्त अवसर देगा।
- 9 यदि किसी कारणवश स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीस के, जिसे स्थापन पहले श्रपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किनी कारणवंश, नियोजक उस नियन तारीख़ के भीतर जो भारतीय जीवन बीपा निगम नियत करे, प्रीमियम का संदाय करने में श्रमफल रहना है, श्रीर पालिसी को व्ययगन हो जाने देदिया जाना है तो, छूट रह की जा सकती है।

- 11. नियोजक द्वारा प्रीपियस के संदाय, ग्रादि में किए गए किसी व्यतिक्रम की दणा में, उन मृत सदस्यों के नायनिर्देशितियों या विधिक वारिसों को यदि यह, छूट न दी गई होती तो उक्त स्कीम के अन्तर्गन होते, बीगा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीप के स्रधीन स्नाने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियो/विधिक वारिसों को बीमाकृत रकप का संदाय तत्परता से स्नीर प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकप प्राप्त होने के सात दिन के भीतर मुनिध्चित करेगा।

[सं० एस-35014/61/81-पी०एफ-2]

S.O. 908.—Whereas Messrs Kirloskar Electric Company Ltd., P. Box No. 5555, Malleswaram West, Bangalore, (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance prentia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as an roved by the Central Government and, as and when amended, along with a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where a employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Karnataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exmeption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(61)/79-PF, III

का०धा० 909.—मैंसर्स गोदरेज एंड बॉयस मैन्यूफैक्चरिंग कम्पनी प्राइवेट लिमिटेड, पिरोजशा नगर, लाल बहादुर शास्त्री मार्ग, मुम्बई,400 29, (जिसे इसमें इमके पश्चात उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि श्रौर प्रकीर्ण उपबन्ध श्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चान उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए श्रावेदन किया है;

. श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीपियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुजेय हैं;

ग्रत. केन्द्रीय सरकार, उक्त ग्रिधिनिया की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए धीर इससे उपाबद्ध श्रनुसूची में विनिद्धिण्ट शर्तों के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छ्ट देती है।

## **ग्रन्**सूची

- ग. उक्त स्थापन के संबंध में नियोजन प्रादेशित भविष्य निधि प्रायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा प्रौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार से समय-समय पर निर्दिष्ट करे।
- 2. नियाजक, ऐसे निरीक्षण प्रभारों का प्रत्येक पास की सपाप्ति के 15 दिन के भीतर सदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के श्रधीन समय-समय पर निदिष्ट करे।
- 3. सामृहिक बीषा स्कीय के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तृत किया जाना, बीमा अभिनयप का संदाय लेखाओं का अन्तरण, निरीक्षण प्रभारों का सदाय स्त्रादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीला स्कीम के नियमों की एक प्रति. और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहसंख्या की भाषा में उसकी मुख्य बातों का ग्रानुवाद, स्थापन के सूचनापट्ट पर प्रदर्शित करेगा।
- 5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता हैतो, नियोजिक, सामूहिक बीमा स्कीय के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा ग्राँर उसकी बाबत श्रावण्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6 यदि उक्त स्कील के अधीन कर्मचारियों का उपलब्ध फायदे बढ़ाए जाने है तो, नियोजक सामृहिक बीसा स्कीप के अधीन कर्मचारियों को उपलब्ध फायदे में समृचित रूप से बिढ़ की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीला स्कील के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुक्ल हो, जो उक्त स्कील के अधीन अनुज्ञेय है।
- 7 सामृहिक वीसा स्कीम में किसी वात के होने हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीस के अधीन संदेय रकप उस रकम से कप है जो कर्मचारी को उस दणा में सदेय होती जब वह उक्त स्कीस के श्रधीन होता 1312 GI/81- 15

- तो, नियोजक कर्नचारी के विधिक वारिस गापितर्देणियी को प्रतिकर के रूप में दोनों रक्षमों के प्रतिर के वरावर रकप का सदाय करेगा।
- 8. साभूहिक बीमा स्कीम के उपवन्धों में कोई भी सणीधन प्रावेणिक भविज्य निधि त्रायुक्त, महाराष्ट्र के पूर्व अनुमोदन के बिना नहीं किया जाएगा श्रीर जहां किसी सणीधन से कर्मजारियों के हिन पर प्रतिकृल प्रभाव पड़ने की सभावना हो वहां, प्रावेणिक भविज्य निधि अध्युक्त, अपना श्रनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का मुक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवंश, स्थापन के कर्मवारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रपता चुका है, प्रधीन नहीं रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक उस नियन नारीख के भीतर, जो भारतीय जीवन बीमा नियम नियत करे, प्रीमियम का संदाय करने में ग्रसफल रहता है, ग्रीर पालिमी को व्ययगत हो जाने दे दिया जाता है तो, छूट रह को जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, ग्रादि में किए गए किसी व्यतिक्रम की दशा में, उन मृत सदस्यों के नामनिवेंशितियों या विधिक वारिसों को जो यदि यह, छट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संवाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंद्ध में नियोजक, इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्वेणितियों/विधिक वारिसों को बीमाकृत रक्षम का संदाय तत्परता में और प्रत्येक दशा में भारतीय जीवन बीमा निगम से वीमाकृत रक्षम प्राप्त होने के माल दिन के भीतर सुनिश्चित करेगा।

[स॰ एस॰-35014/56/80-पी॰ एफ-2]

S.O. 909—Whereas Messrs Godrej and Boyce Mfg. Company Pvt. Ltd., Pirojsha Nagar, Lal Bahdur Shastri Marg, Bombay-79 (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of Ind'a in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-Inked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto,

the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and, maintain such account and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, trasfer of accounts payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employees, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduce to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.

12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the I ife Insurance Corporation of India.

[No. S-35014/56/80-PF. 11]

का० ग्रा० 910 — मैसर्स रिलाणंस टैक्स्टाइल इंडस्ट्रीज लिसिटेड, 103 इंडस्ट्रियल एरिया, नारोदा, श्रहमदाबाद, (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध श्रिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त श्रिधिनियम कहा गया है) की धारा 17 की उपधारा (2 क) के श्रिधीन छूट दिए जाने के लिए श्राबेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक ग्रिभदाय या प्रीमियम का सदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुजेय हैं;

श्रतः केन्द्रीय मरकार, उक्त ग्रिधिनियम की धीरा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए श्रीर इससे उपाबढ़ श्रनुसूची में विनिद्दिष्ट शर्ती के ग्रधीन रहते हुए उक्त स्थापन की तीन वर्ष की श्रविध के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन में छूट देती है।

# श्रनुसूची

- 1. उसत म्थापन के संबंध में नियोजन प्रादेशिक भविष्य निधि स्रायुक्त, गुजरान को ऐसी विवरणियों भेजेगा स्रीर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार ममय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माम की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के अधीन समय-समय पर निर्दिष्ट करे।
- 3. मामूहिक बीमा स्कीम के प्रणासन में, जिसके श्रन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखान्नों का श्रंतरण, निरीक्षण प्रभारों का संदाय श्रादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संणोधन किया जाए, तब उस संणोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदिणित करेगा।

- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रधिनियम के श्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजिक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा श्रीर उसकी बाबत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बामा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जा की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे फायदों से अधिक अनुकुल हों, जो उक्त स्कीम के अधीन अनुकुष हो।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन सदैय रकम उस रकम से कम है जो कर्मचारों की उस दणा में संदाय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नाम निर्देणिती को प्रतिकार के रूप में बोनों रकमों के अंतर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक भविष्य निधि प्रायुक्त, गुजरात के पूर्व प्रतुमोदन के बिना नहीं किया आएगा भौर जहां किसी संगोधन से कर्मचारियों के हिन पर प्रतिकृत प्रभाव पड़ने की संभावता हो वहां, प्रादेशिक भविष्य निधि ग्रायुक्त, प्रपता ग्रनुमोदन देने से पूर्व कर्मचारियों को अपना बृष्टिकोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवग, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस मामूहिक बीमा स्कीम के, जिसे स्थापन पहले ग्रपना चुका है, ग्रधीन नहीं रह जाते है, या इस स्कीम के ग्रधीन कर्मचारियों को प्राप्त होने वाले फायदें किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवंश, नियोजक उस नियंत तारीखं के भीतर, जो भारतीय जीवन बीमा निगम नियंत करे, प्रीमियम का संदाय करने में असफल रहता है, प्रौर पालिसी को व्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11 नियोजक ब्रारा प्रीमियम के सदाय, ग्रादि में किए गए किसी व्यक्तिकम की दशा में, उन मृत सदस्यों के नामनिर्वेणितियों था विधिक वारिसो को जो यदि यह, छुट न दी गई होती तो उक्त स्कीम के श्रन्तर्गत होते. बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में तियोजक इस स्कीम के अधीन ग्राने वाले किमी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/विधिक वारिसों को बीमाकृत रकम

का संदाय तत्परता से भ्रोर प्रत्येक दणा में भारतीय जोवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं० एस० 35014/65/80-प्री० एफ०-2]

S.O. 910.—Whereas Mesvis Reliance Textile Industries Ltd., 103, Industrial Area, Naroda Ahmedabad, (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Guiarat, maintain in such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, trasfer of accounts payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employees, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nomince of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of

the Regional Provident Fund Commissioner, Gujarat and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reasons, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, of the benefits to the employees under, this, Scheme are reduced to any manner the exemption shall be tiable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12 Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(65)/80-PF, 11]

का० आ० 911.—मैंसमं गुजरात इंडिस्ट्रियल इन्बेस्टमेट कारपोरेशन लिमिटेड, नटराज चैम्बर्स, ब्राश्रम रोड़, ब्रह्मदाबाद (जिसे इसमें इसके पण्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि ब्रीर प्रकीण उपबन्ध ब्रिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त ब्रिधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के ब्रिधीन छूट दिए जाने के लिए ब्रावेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी। पृथक श्रीभदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिस बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे है श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकृत है जो कर्मचारी निक्षेप महबद्ध बीमा स्कीन, 1976 जिसे इसमें इसके पण्चान् उक्त स्कीम कहा गया है के श्रधीन उन्हें श्रनुशेय है,

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (2 क) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए श्रीर इससे उपाबद्ध श्रनुसूची में बिनिर्दिष्ट शर्ती के श्रधीन रहते हुए , उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उदत स्कीम के सभी उपबंधों के प्रवर्तन में छुट देती है।

#### श्रनुमुची

- उक्त स्थापन के संबंध से नियोजन प्रादेशित भविष्य निधि आयुक्त, गुजरात को ऐसी विवरणिया भेजेगा और पिखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेंगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें।
- नियाजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सदाय करेगा जो केन्द्रीय

- सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (3क) के खड़ (क) के श्रिधीन समय-समय पर निर्दिष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्रशासन में, जिसके श्रन्त-गंत लेखाश्रों का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रोमियम का संदाय, लेखाश्रों का श्रंतरण, निरीक्षण प्रभारों का संदाय श्रादि भी है, होने वाल सभी व्ययों का बहन नियोजक कारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा श्रनुमोदित नामू-हिक बीमा स्कीम के नियमों की एक प्रति, ग्रीर जब कभी उनमें मंशोधन किया जाए, तब उस मंशोधन की श्रीत तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातो का श्रनुवाद स्थापन के मुचना-पट्ट पर प्रदिशित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जी कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, सामृहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुर्न्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदन करेगा।
- 6. यदि उक्त स्कीम के अधीन कर्मचारियों का उपलब्ध फायदे बढाएं जाते हैं, तो, नियोजक सामृहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के अधीन उपलब्ध फायदें उन फायदों से अधिक अनुकूल हां, जो उक्त स्कीम के अधीन अन्त्रीय है।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के श्रधीत सदेय रक्षम उस रक्षम से कम है जो कर्मचारी को उस दणा से सदाय होती जब वह उक्त स्कीम के श्रधीत होता तो. नियाजक कर्मचारी के विधिक वारिस/नामनिर्देशिती को प्रतिकर के स्प में दोनों रक्षमों के श्रंतर के बरावर रक्षम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक भविष्य निधि ग्रायुक्त, गुजरात के पूर्व श्रनुमोदन के बिना नहीं किया जाएगा श्रीर जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो वहा, प्रादेशिक भविष्य निधि श्रायुक्त, श्रपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकाण पष्ट करने का युक्तियुक्त श्रयसर देगा।
- 9. यदि किसी कारणवण स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामूहिक बीमा स्कीम के जिसे स्थापन पहले अपना चुका है, अधीन नही रह जाने है, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो जाने हैं, नो यह छूट रद्द की जा सकती है।

- 10. यदि किसी कारणवश, नियाजक उम नियत तारीख़ के भीतर जो भारतीय जीवन वीमा निगम नियत करे, प्रीमियम का सदाय करने में श्रमफल रहता है, श्रीर पालिसी को व्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा मकती है।
- 11. नियं(जक द्वारा प्रीमियम के संद।य आदि में किए गए किसी व्यक्तिकम की दशा में, उन मृत सदस्य। के नामनिर्देशितियों या विधिक वारिसों का जा यदि यह, छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के सदाय का उत्तरदायित्व नियं(जक पर होगा।
- 12 उक्त स्थापन के संबंध में नियाजक, इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु हाने पर उसके हकदार नार्मानर्देशितयो/विधिक वारिसों को बीमाकृत रकम का सदाय तत्परता में और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सनिश्चित करेगा।

[स॰ एस॰ - 35014/7/8 1-पी॰ एफ॰ - 2]

S.O. 911.—Whereas Messis Gujarat Industrial Investment Corporation 1 td., Natraj Chambers Ashram Road, Ahmedabad, thereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) thereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the raid Scheme for a period of three years.

#### SCHEDULE

- 1 The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Gujarat, maintain in such accounts and provide to such facilities for inspection, as the Central Government may direct from time to time.
- 2 The employer shall pay such inspection charges as the the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said \(\cdot\)ct, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, transfer of accounts payment of inspection charges, etc. shall be borne by the employer
- 4. The employer shall display, on the Not'ce Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in

this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

- 6. The employer shall arrange to enhance the available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8 No amendment of the provisions of the Group Insutance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Gujarat and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a tensonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduce to any manner, the exemption shall be hable to be cancelled.
- 10 Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11 In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

INo. S-35014(7)/81-PF. III

का० आ० 912.—महाराष्ट्र स्टेट इलैक्ट्रिसटी बोर्ड इस्ट्रेल। बेटरीज एक्सपेंगन बिन्डिंग, धारबी रोड. माट्गा, मुम्बई-400019 — (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपबन्ध अधिनियम, 1952 (1902 का 19) (जिसे इसमें इसके पण्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छुट दिए जाने के लिए आवेदन विया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रिभदाय या श्रीमियम का सदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे है श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से ग्रधिक ग्रनुकृल है जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 जिसे इससे इसके पण्चान् उक्त स्कीम कहा गया है के श्रधीन उन्हें श्रनुजेय हैं,

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधार। (2 क) द्वार। प्रदत्त णिक्तयो का प्रयोग करते हुए श्रीर इससे उपाबद्ध श्रमुसूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्षों की श्रविध के लिए उक्त स्कीम के सभी उपबंधों के श्रवर्तन से छूट देती है।

## प्रनुसूची

- 1. उक्त स्थापन के संबंध में नियोजक प्रादेशिक भिष्य निधि श्रायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माम की समाप्ति के लिए 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के अधीन समय-समय पर निर्दिष्ट करे।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके प्रन्तर्गन लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीिमयम का संदाय, लेखाओं का श्रंतरण, निरीक्षण प्रभारों का संदाय ग्रादि भी हैं, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा प्रशुमीदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, ग्रांर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कमैचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का ग्रनुबाद, संस्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।
- 5 यदि बाई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रधिनियस के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसे स्थापन में नियोजित किया जाता है तो, नियोजिक सामूहिक बीसा स्कीम के सदस्य में उसका नाम तुरन्त दर्ज करेगा श्रीर उसकी बाबन श्रावश्यक श्रीसियम भारतीय जीवन बीमा निगम को सदन करेगा।
- 6 यदि उक्त स्कीम के प्रधीन कर्मचारियों का उपलब्ध फायदे बढाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारिया का उपलब्ध फायदों में समुचित रूप से बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारिया के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक यनुकूल ही, जो उक्त स्कीम के ग्रधीन ग्रनुक्रेय है ।
- 7. साम्हिक बाका स्काम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के ब्राधीन सदेय रकम उस रकम में कर है जो कर्मचारी

को उस देणा में संदेय होती जब वह उक्त स्कील के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नापनिर्देणिती को प्रतिकर के रूप में दोनों रकमों के अंतर के बराबर रकम का संदाय करेगा।

- 8. सामूहिक बीमा स्कीम के उपबन्धों में काई भी संगोधन, प्रादेशिक भविष्य निधि श्रायुक्त, महाराष्ट्र के पूर्व श्रनुमादन के बिना नहीं किया जाएगा ग्रीर जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संगायन। हो वहां, प्रादेशिक भविष्य निधि ग्रायुक्त, श्रपना प्रनुमादन देने से पूर्व कर्मचारियों का ग्रपना द्धिट-कोण स्पष्ट करने का युक्त युक्त श्रवसर देगा।
- 9. यदि किमी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन नीक्षा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियाजक उस नियत नारीख़ के भीतर, जा भारतीय जीवन वीषा निगम नियत करे प्रीमियम का संदाय करने में ग्रमकल रहता है, ग्रीर पालिसी को व्ययगत हो जाने दे दिया जाना है तो, छुट रह की जा सकतो है।
- 11. नियाजक द्वारा प्रीपियम के संदाय, ग्रादि में किए गए किसी व्यक्तिकप की दशा मे, उन मृत मदस्यों के नामिनिर्देशितियों या विधिक वारिसों की जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के भ्रन्तर्गत होते वीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक इस स्कीत के श्रधीन श्राने वाले किसो सदस्य की मत्यु हाने पर उसके हकदार/नामनिविधितियो/विधिक वारिसो को बीमाकृत एकम का सदाय तत्परता से श्रार प्रत्येक दशा में भारतीय जीवन बीम। निगम से बीमाकृत रक्ष्य प्राप्त होने के मात दिन के भीतर सुनिध्चित करेगा।

# [सं० एस० 35 01 4/32/81-यो० एफ II]

S.O. 912.—Whereas Messrs Maharashtra State Electricity Board, Estrella Batteries Expension Building, Dhravi Road, Mathunga, Bombay-400019, (hereinafter referred to as the said establishment) have applied for exemption under subsection (2A) of section 17 of the Employees' Provident Funds and Missellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by section (2A) of section 17 of the Employees' Provident Funds to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premia, transfer of accounts payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the payable under this scheme be less than the amount that would be payable had employer been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insutance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduce to any manner, the exemption shall be liable to be cancelled.
- 10 Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insutance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefit, to the nominees or legal heirs of deceased

members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.

12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nommee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014]32[81-PF-11]

का० ग्रा० 913.—मैंसर्स एस्कॉर्टम लिमिटेड, ग्रांटो-भोटिव डिविजन, बहादुरगढ़ (पटियाला), (जिसे इसमे इसके पण्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि ग्रौर प्रकीर्ण उपवन्ध ग्राधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उक्त ग्राधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के ग्राधीन छूट दिए जाने के लिए ग्रावेदन किया है,

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रीभदाय या प्रीमियम का सदाय किए बिना ही, भारतीय जीवन बीमा निगम की मामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल है जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमे इसके पण्चान् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुक्रोय है;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए श्रौर इसमे उपाबद्ध श्रनुमूची में विनिदिष्ट शर्तों के श्रधीन रहते हुए, उक्त स्थापन की तीन वर्ष की श्रविध के लिए उक्त स्वीम के सभी उपबधों के प्रवर्तन से छ्ट देनी है।

## ग्रनसची

- उवत स्थापन के संबंध में नियोजक प्रादेशित भविष्य निधि स्रायुक्त, पंजाब को ऐसी विवरणियां भेजेगा स्रौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीनर सदाय करेगा जो केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के अधीन समय-समय पर निर्दिष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्रणासन में, जिसके श्रन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तृत किया जाना, वीमा प्रीमियम का संदाय, लेखाओं का अंतरण, निरीक्षण प्रभारों का सदाय श्राद्वि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा ।
- मियोजक, केन्द्रीय सरकार द्वारा यथा प्रभुमोदित सामृहिक बीमा स्कीम के नियमों की एक प्रति, क्राँग जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-एट्ट पर प्रदर्शित करेगा।

- 5. वित्र कोई ऐसा कर्मनारी, जो कमेनारी भविष्य निधि का यह उक्त श्र**धिनियम के श्रधीन छट प्रा**प्त किसा स्यापन की भविष्य निधि का पहले ही सदस्य है, उसक स्थापन से नियाजित किया जाता है ता, निवोज्ञक, सामृहिक वीमा स्कीम के सदस्य के रूप मे उसका नाम तुरन्त दर्ज करेगा ग्रौर उसको बाबन आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सदल करेगा।
- 6 पदि उन्त स्कीम के भ्राधीन कर्मचारिया के उपलब्ध फायदे बढाए जाते है तो, निवंशिक सामहिक बीमा स्कीम के श्रधीन कर्मनारियों को उपलब्ध फायदों में समचित हप से यद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकुल हों, जो उक्त स्कीम के अधीन श्रन्जेय है।
- 7. सामुहिक बीमा स्कीन में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्य पर इस स्कीम के प्रधीत संदेय रकम उस रकम से कम है जो कर्मचारी को उस दशा से सदय होगी जब वह उक्त स्कीम के ग्रधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिती का प्रतिकर के रूप में दोनों रकमों के अंतर के बराबर रकम का संदाय करेगा।
- 8. साम्हिक बीमा रकीम के उपबन्धों में कीई भी सणोधन, प्रादेशिक भविष्य निधि भ्रायुक्त, पंजाब के पूर्व श्रनमोदन के बिना नहीं किया जाएगा और जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की सभावन। हो वहां, प्रादेशिक भविष्य निधि श्रायुक्त, भ्रयना <sup>क</sup>्रियनुमोदन दने से पूर्व कर्मचारियों को श्रयना दृष्टिकोण स्पष्ट करने का युक्तियक्त ग्रवसर देगा।
- 9. यदि किसी कारणवंश, स्थाउन के कर्मच।री, मारतीय जीवन बीमा निगम को उस सामहिक बीमा स्कीम के, जिसे म्भापन पहले अपन। चुका है, अबीन नहीं रह जाते हैं, या इस स्कीम के ग्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट यह की जा सकती है।
- 10. यदि किसी कार्णवंश, नियोजक उस नियत नारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का सदाध करने में भ्रमफल रहता है, भ्रार पालिसी को व्ययगत हो जाने देदिया जाता है तो, छुट रह की जा सकती है।
- । ।. नियोजक दवारा प्रीमियम के सदाय, ब्रादि में किए गण किसी व्यतिक्रम भी दणा में. उन मृत सदस्यों के नाम-निर्देशितियो या विधिक वारियों को जो यदि यह, छुट न दी गई होती ता उक्त स्कीम के भ्रन्तर्गत होते, बीमा फायदों के संदाय का उत्तरदाधित्व नियोजक पर होगा।
- 12 उक्त रथापन के संबंध में नियोजक, इस स्कीम के अधीन अने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियो/विधिक वारियों को वीमाकत रकम का सदाय

त्तारका में ग्रीर प्रत्येक दशा में भारतीय जीवन बीना निगम म प्राप्ताकृत रकम प्राप्त हाने के सात दिन के भीतर सुनिरिण्यत अरोगा।

# [सं० एस-3501 4/47/81-पी०एफ० 2]

S.O. 913.- Whereas Messrs Escorts Limited, Automotive Division, Bhadurgarh (Patiala) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident 1 unds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of promium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Depositlinked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme) :

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Punjab and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, transfer of accounts payment of inspection charges, etc. shall he borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishmer', a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whie an employee, who is already a member of the I-mployees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more lavourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heli/nominee of the employee as compensation
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of

the Regional Provident Fund Commissioner Punjab and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduce to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the duc date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(47)/81-PF, II]

का० आ० 914.— मैसर्स इंडियन टेलिफोन इंडस्ट्रीज लिमिटेड. वुरवाणीनगर, बंगलौर-560016 (के०एन०-32), (जिसे इसमें इसके पण्चात्, उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध ध्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गगया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रभिदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के ग्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं ग्रौर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिमे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के ग्रधीन उन्हें ग्रनुशेय है;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (2क) व्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए ग्रीर इससे उपाबद्ध अनुमूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रविध के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट देनी है।

## **ग्रन्**स्ची

- 1. उक्त स्थापन के संबंध में नियोजन प्रादेशिक भिक्ष्य निधि प्रायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा श्रोर ऐसे लेखा रखेगा नथा निरीक्षण के लिए ऐसी मुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, 1312 GI/81—16.

- उक्त ग्राधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के ग्रधीन समय-ममय पर निर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का समुदाय, लेखाओं का अंतरण, निरीक्षण प्रभारों का मंदाय आदि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्यारा यथा ध्रनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का ध्रनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा भौर उसकी बाबत प्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदर्त करेगा।
- 6. यदि उक्त स्कीम के श्रधीन कर्मचारियों का उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के श्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मश्रारियों के लिए सामूहिक बीमा स्कीम के श्रधीन उपलब्ध फायदे उन फायदों से श्रधिक श्रनुकूल हों, जो उक्त स्कीम के श्रधीन श्रनुजेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के छाधीन संवेय रक्षम उम रक्षम से कम है जो कर्मचारी को उस दशा में संवेय होती जब वह उक्त स्कीम के छाधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिती को प्रतिकर के रूप में दोनों रक्षमों के छांतर के बराबर रक्षम का मंदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगाबन, प्रादेशिक भविष्य निधि प्रायुक्त, कर्नाटक के पूर्व प्रमुमोदन के बिना नहीं किया जाएगा प्रौर जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि ग्रायुक्त, प्रपना धनुमोदन देने से पूर्व कर्मचारियों को प्रपना वृष्टिकोण स्पष्ट कराने का युक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवंश, स्थापन के कर्मचारी, भारतीयं जीवन बीमा निंगम को उम सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदें किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।

- 10. यदि किसी कारणवश, नियोजक उस नियत तारीख के भीतर जो भारतीय जीवन बीमा निगम नियत करे, प्रीमि-यम का संदाय करने में श्रसफल रहता है, श्रीर पालिसी को ध्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमिथम के संवाय, भ्रादि में किए गए किसी व्यतिक्रम की दशा में, उन मृत सदस्यों के नाम-निर्देशितियों या विधिक वारिसों को जो यदि यह, छट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन श्राने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/विधिक वारिसों को बीमाकृत रकम का संदाय तन्परता से प्रांत प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

## [सं० एस॰ 35014/64/81-पी॰एफ॰ 2]

S.O. 914.--Whereas Messrs Indian Telephone tries Limited Doorvaninagar, Bangalore-560016 (K N 32) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in employment of henefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefit admissible under the Employees Depo-sit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Schome);

Now, Therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period three years.

### THE SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in

- this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately. If the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees the complete the complete that the scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir manner of the employee of companyees. legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Karnataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employes to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default if any, made by the employer in payment of premium etc. the responsibility or payment of assurance benefits to the nominee or legal heirs of decease ed members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[S. 35014/64/81-PF-III

का॰ आ॰ 915. - केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स एल० गोमती ग्रम्मल पावरलूम फैक्ट्री, 120-बी, रेलवे फीडर रोड, डाकघर शंकर कोइल, जिला तिरूनेलवेली, नामक स्थापन से सम्बद्ध नियोजक ग्रीर उनके कर्मचारियों की बह-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध म्रधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

# [सं॰ एस-35019/270/81-पी॰एफ॰-2]

S.O. 915.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs L. Gomathi Ammal Powerloom Factory, 120-B, Railway Feeder Road, Sankarankoil Post Office, Triunelvell District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment:

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35019(270)/81-PF-II]

का॰ भा॰ 916.—मैसर्स मावाली टिफिन रूमस डिपार्ट-मेंटल स्टोर्स, लालबाग रोड, बंगलीर, (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि भीर प्रकीण उपबन्ध मधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त श्रधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के श्रधीन छूट दिए जाने के लिए आवेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रिषदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुक्तय हैं;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए श्रीर इससे उपाबद्ध श्रनुसूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट देती हैं।

## **प्रमु**ची

- 1. उक्त स्थापन के संबंध में नियोजन प्रावेशित भविष्य निधि श्रायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा श्रौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त ग्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के ग्रधीन समय-समय पर निर्दिष्ट करे।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके ग्रन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुन किया जाना, बीमा प्रीमियम का संवाय, लेखाओं का ग्रंतरण, निरीक्षण प्रभारों का संवाय ग्रादि भी है, होने वाले सभी ब्ययों का बहुन नियोजक द्यारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार व्वारा यथा ध्रनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, धीर जब कभी उनमें सशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का धनुषाद, स्थापन के सूचना-पट्ट पर प्रविशित करेगा।
- यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की

भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत ग्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।

- 6. यदि उक्त स्कीम के ग्रधीन कर्मचारियों को उपलब्ध फायदे बढाएं जाते है तो, नियोजक सामृहिक बीमा स्कीम के ग्रधीन कर्मचारियों को उपलब्ध फायदों में समृचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के ग्रधीन उपलब्ध फायदे उन फायदों से ग्रधिक श्रमुकूल हों, जो उक्त स्कीम के ग्रधीन श्रमज्ञेय है।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के प्रधीन संदेथ रकम उस रकम से कम है तो कर्मचारी को उस दशा में संदेथ होती जब वह उक्त स्कीम के प्रधीन होता तो नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिती को प्रतिकर के रूप में दोतों रकमों के प्रांतर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीण के उपबन्धों में कोई भी संगोधन, प्रादेशिक भविष्य निधि श्रायुक्त, बंगलौर के पूर्व श्रनुमोदन के बिना नहीं किया जाएगा श्रौर जहां किमी संगोधन के कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रावेशिक भविष्य निधि श्रायुक्त, श्रपना श्रनुमोदन वेने से पूर्व कर्मचारियों को श्रामा दृष्टिकोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामुहिक बीमा स्कीन के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों की प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक उस नियत तारीख़ के भीतर जो भारतीय जीवन बीया निगत निगत करे, प्रीमियम का संवाय करने में प्रसक्त रहता है, ग्रार पालिसों को व्ययगत हो जाने दे विया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीणियम के संदाय, मावि में किए गए किसी व्यंतिक्रम की दशा में, उन मृत सदस्यों के नाम-निर्देशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीप के म्रन्तर्गत होते, बीमा फायदों के संवाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कोन के म्रधीन भ्राने वाले किसी सदस्य की मृत्यु हाने पर उसक हकदार नामनिर्देशितियो/विधिक वारिसों को बीमाकृत रक्षम का

संवाय तत्परता से ग्रीर प्रत्येक वशा में भारतीय जीवन बीसा निगम से बीसाकृत रकम प्राप्त होन के सात दिन के भीतर सुनिश्चित करेगा ।

[सं० एस०-35014/70/81-पी०एफ-2]

S.O. 916.—Whereas Messrs Mavalli Tiffin Rooms Departmental Stores, Lalbagh Road, Bangalore, (hereinatter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of pemium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under th Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Karnataka and where any amendment is likely to affect adversely the

- interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurasce Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme the employer in relation to the sald establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No S. 35014/70/81-PF-JII

का० आ० 917. — मैसर्स पवाल्ली टिफिन हस्स, लाल बाग रोड, बंगलौर-27, (जिसे इसमें इसके पण्जात् उक्स स्थापन कहा गया है) ने कर्मचारी भविष्य निधि श्रौर प्रकीणे उपबन्ध श्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उक्त श्रधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के श्रधीन छूट दिए जाने के लिए श्राबेदन किया है;

भौर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीमियम का संदाय किए बिना हो, भारतीय जीवन बीमा निगल की सामूहिक बीला स्कील के अधीन जीवन बीमा के रूप में फायदा उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 जिसे इसमें इसके पण्चात् उक्त स्कील कहा गया है) के अधीन उन्हें अनुज्ञेय है;

भ्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (2क) कारा प्रवत्त शक्तियों का प्रयोग करते हुए श्रीर इससे उपाबद्ध श्रनुसूची में बिनिर्दिष्ट शर्नी के श्रधीन रहते हुए, उक्त स्थापन की तीन वर्ष की श्रविध के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट देती है।

## **मन्**स्ची

- गः उनत स्थापन के संबंध में नियोजन प्रादेशिक भविष्य निधि भ्रायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा भार ऐसे लेखा रखेगा तथा निरीक्षण के लिये ऐसी मुत्रिधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्रेक मास की समाध्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय

सरकार, उक्त भ्रधिनिशय की धारा 17 को उपधारा (3क) के खंड (क) के ग्रधीन सन्तय-मन्त्रय पर निविष्ट करे।

- 3. मामूहिक बीभा स्कीप के शासन में, जिसके प्रन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुन किया जाना, बीधा प्रीपियप का संदाय, लेखाओं का प्रंतरण, निरीक्षण प्रभारों का संदाय प्रादि भी है, होने वाले सभी व्ययों का बहम नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीणा स्कीण के नियमों की एक प्रति, श्रीर जब कमी उनमें मंशोधन किया जाए तिब उस संशोधन की प्रति तथा कर्मचारियों की बहुमंख्या की भाषा में उसकी मुख्य बातों का श्रनुवाद, स्थापन के मूचना-पट पर प्रदिशत करेगा।
- 5. यदि कोई ऐसा कर्नवारी, जो कर्मचारी भविष्य निधि का या उक्त ग्रधिनियम के ग्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, मामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा ग्री उसकी बाबत ग्रावश्यक प्रीक्षियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीप के श्रधीन कर्नवारियों को उपलब्ध फायदे बढ़ाते जाते हैं तो, नियोजक सामूहिक बीपा स्कीप के श्रधीन कर्नवारियों को उपलब्ध फायदों में समुचित रूप में वृद्धि की जाने की व्यवस्था करेगा जिसने कि कर्मचारियों के लिए सामूहिक बीपा स्कीय के श्रधीन उपलब्ध फायदे उन फायदों से श्रधिक श्रमुक्ल हों, जो उक्त स्कीप के श्रधीन श्रमुक्ष हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारों की मृत्यु पर इस स्कीम के अधीन संदाय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदय होती जब वह उक्त स्कीम के अधीन होता ता, नियोजक कर्मचारी के विधिक बारिम/नापनिर्देशिती का प्रतिकर के रूप में दोनों रकमों के अंतर के बरावर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपवन्धों में काई भी संशोधन, प्रादेशिक अविष्य निधि ग्रायुक्त, कर्नाटक के पूर्व अनुमोदन के बिना नहीं किया जाएगा ग्रांर जहां किसी संशोधन से कर्मचारियों के हिन पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि ग्रायुक्त, ग्रंपना अनुमोदन देने से पूर्व कर्मचारियों का ग्रंपना दृष्टिकाण स्पष्ट करने का युक्तियुक्त ग्रंवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम का उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नही रह जाते है, या इस स्कीम के अबीन कर्मचारियों का प्राप्त होने वाले कायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकतो है।

- 10. यदि निसी नारणवश, नियोजक उस नियस तारीख़ के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीपिश्य का संदाय करने में प्रसक्त रहता है, प्रार पालिसी का व्ययगत हो जाने दें दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वार। प्रीमियिन के संदाय, प्रादि में किए गए किसी व्यतिकम की दशा में, उन मृत सरस्यों के नाम-निर्देशितियों या विधिक बारिमों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीष के अन्तर्गत होते, बीम। फायदों के संदाय, का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के श्रधीन श्राने वाले किसी सदस्य की मृत्यु होने पर उसके हक-दार नामनिर्देशितियों/विधिक वारिसों को बोमाकृत रकम का संदाय तत्परता से श्रार प्रत्येक दशा में भारतीय जीवन बीभा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं० एस-5014/71/81-पी०एफ०-2]

S.O. 917.—Whereas Messrs Mavalli Tiffin Rooms, Lalbagh, road, Bangalore-27 (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And, whereas, the Central Government is satisfied that the employees of the said establishment are, without marking any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees then the benefit admissible under the Employees Desposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of said Act and subject to the conditions specified in the Schedule annexed here-to the Central Government hereby exempt the said establishment from the operation of all the provisions of the said Scheme, for a period of three years.

#### SCHEDULE

- 1. The employer in relation to the said establishments shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, with 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts payment of inspection charges etc. shall be borne by the employer
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Govt. and as and when amended alongwith translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment the employer shall immediately enrol him as member of the Group Insurance Sche-

me and pay necessary premium in respect of him to the Life Insurance Corporation of India.

- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme the employer shall pay the difference to the legal heir nominee of the employee as as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Kar nataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before ginving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employee of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employeer falls to pay the premium within the due date, as fixed by the Life Insurance Corporation of India and the policy is allowed to lapse, the exemption is liabe to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc. the responsibility for the payment of assurance benefits to the nominee or legal heirs of diseased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(71)/81-PF-III

का॰ आ॰ 918. — मैसर्स किनेटिक्स टेक्नोलाजी इंडिया लिपिटेड, 73-74 नेहरू प्लेस, नई दिल्ली (जिसे इसमें इसके परचाल् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके परचात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के प्रधीन छूट दिए जाने के लिए अविदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रिभदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रयीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रिथिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के श्रथीन उन्हें श्रनुक्षेय हैं;

- श्रतः केन्द्रीय सरकार, उन्त श्रिष्ठिनियम कि धारा 17 की उपधारा (2क) द्वारा प्रदत्त श्रिष्ठितयों का प्रयोग करते हुए श्रीर इससे उपाबद्ध श्रनुसूची में विनिर्विष्ट शर्ती के श्रिधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती हैं:—
- 1. उक्त स्थापन के संबंध में नियोजन प्रादेशित भविष्य निधि श्रायुक्त, दिल्ली को ऐसी विवर्शणयां भेजेगा श्रीर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी मुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास को समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के श्रिधीन समय-समय पर निर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रणासन में, जिसके भ्रन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का श्रंतरण, निरीक्षण प्रभारों का संदाय भावि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, भौर जब कभी उनमें संगोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदिशत करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रिधिनियम के श्रधीन छूट प्रांप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा धौर उसकी बाबत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के प्रधीन कर्मनारियों का उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मनारियों को उपलब्ध फायदों में प्रनुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मनारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक प्रनुकूल हों, जी उक्त स्कीम के प्रधीन प्रनुजीय है।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संदाय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदाय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक दारिस नामनिर्देशिती को प्रतिकर के रूप में दोनों रकमों के अंतर के बराबर का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रावेशिक भविष्य निधि श्रायुक्त, विल्ली के पूर्व

अनुमोदन के बिना नहीं किया जाएगा श्रीर जहां किसी संशोधन से कमंचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि अत्युक्त, अपना अनुमोदन देने के पूर्व कर्मचारियों को श्रपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।

- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती हैं।
- 10. यदि किसी कारणवश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय कर में ध्रसफल रहता है, ग्रीर पालिसी को ध्ययगत हो जाने दे या जाता है तो, छूट रह दि जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, म्रादि में किए गए किसी व्यतिकम की दशा में, उन मृत सदस्यों के नाम- निर्देशितियों या विधिक वारिसों को जो यदि वह, छूट न दी गई होती तो उक्त स्कीम के भ्रन्तर्गत होते, बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. जनत स्थापन के संबंध में नियोजक, इस स्कीम के प्रधीन ग्राने वाले किसी सदस्य की मृत्यु होने पर जसके हकदार नामिनर्देशितियों/विधिक वारिसों की बीमाकृत रकम का संदाय तत्परता से ग्रीर प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

## [सं० एस-35014/77/81-पी० एफ-2]

S.O. 918.—Whereas Messrs Kientics Technology India Ltd., 73-74, Nehru Place, New Delhi, (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the employees Deposit Limited Insurance Scheme, 1976 (hereinafter referred to as the said Scheme).

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme, for a period of three years.

## THE SCHEDULE

- 1. The employer in relation to the said establishments shall submit such returns to the Regional Provident Fund Commissioner Delhi and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct

- under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme including maintainace of accounts, submission of returns, payment of insurance premia, transfer of accounts payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by Central and as and when amended alongwith translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment the employer shall immediately enrol him as member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the bennefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Delhi and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employeer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India and the policy is allowed lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc, the responsibility for the payment of assurance benefits to the nominee or legal heirs of diseased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(77)/81-PF.II]

का० आ० 919.—मैसर्स दर्शक लिमिटेड, रिजस्टर्ड प्राफिस बैंक प्राफ इंडिया बिल्डिंग, 11, केपेंगोंडा रोड, बंगलौर-560009 (जिसे इसमें इसके पश्चात् उक्त स्थापन कहां गया है) ने कर्मचारी भविष्य निधि भ्रौर प्रकीणं उपबन्ध श्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चाल् उक्त श्रीधितियम कहा गया है) की धारा 17 की उपधारा (2क) के श्रधीन छूट दिए जाने के लिए श्रावेदन किया है ;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रामदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की मामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे है श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्चान् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुक्रेय हैं;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त मिक्तयों का प्रयोग करते हुए श्रीर इससे उपावद्ध श्रनुसूची में विनिर्दिष्ट मर्ती के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

## ग्रनुसुची

- उक्त स्थापन के संयंध में नियोजन प्रादेशित भविष्य निधि ग्रायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा ग्रीर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त आधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के प्रधीन समय-समय पर निर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रणासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, वीमा प्रीमियम का संदाय, लेखाओं का अंतरण, निरीक्षण प्रभारों का संदाय आदि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा ।
- 4. नियोजनक, केन्द्रीय सरकार द्वोरा यथा अनुमोदित सामिह्हक बीमा स्कीम के नियमों की एक प्रति, श्रीर जब कभी उतमे संशोधन किया आए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदिश्ति करेगा।
- 5. यदि कोई ऐसा कर्मेचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियो-जित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आविष्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा ।
- 6. यदि उक्त स्कीम के ग्रधीन कर्मचारियों का उपलब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के

श्रधीन कर्मनारियों को उपलब्ध फायवों में समुनित रूप में वृद्धिकी जाने की व्यवस्था करेगा जिनसे कि कर्मनारियों के लिए मामृहिक बीमा स्कीम के श्रधीन उनलब्ध फायदे उन फायदों से श्रधिक श्रनुकूल हों, जो उनत स्कीम के श्रधीन श्रनुकेय है ।

- 7. सामूहिक बीमा स्कम में किसी बात के होते हुए भी, यदि किसी कर्मवारी की मृत्यु पर इस स्कीन के ग्राप्ती संदेय रकम उस रकम से कम है जो कर्मवारी को उन दशा में मंदेंय होती जब बह उस्त स्कीन के ग्राप्तीन होता को नियोजक कर्मवारों के विधिक वारिस/सामिनिर्देणिती को प्रतिकर के रूप में दोनों रकमों के ग्रांतर के बराबर रकम का संदाय करेगा ।
- 8. सामूहिक बीना रकीन के उनवन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि प्रायुन्त, कर्नाटक के पूर्व प्रनुमोदन के बिना नहीं किया जाएगा प्रोर जहां किसी संशोधन से कर्मचारियों के हिन पर प्रतिकृत प्रभाव पड़ने की संमायना हो वहां, प्रादेशिक भविष्य निधि प्रायुक्त, ग्राना प्रनुमोदन देने से पूर्व कर्मचारियों को ग्रयना दृष्टिकोशिण स्वष्ट करने का सुनित्नुका प्रयान देगा ?
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाने हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किस कारणवश, नियोजक उस नियत तारी ब के भीतर, जो भारतीय जीवन बीता निगम नियत करे, प्रीमियम का संदाय करने में भ्रमफल रहता है, श्रोर पालिसी को व्ययगत हो जाने दें दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीतियम के संदाय, घादि में किए गए किसी व्यतिकाम की देशा में, उन मृत सदम्यों के नाम- निर्देशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होनी तो उक्त स्कीम के घन्तर्गत होने, बीमा फायदों के संदाय का उत्तरदायिस्व नियोजक पर होगा ।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/विधिक वारिसों को बीमाकृत रकम का संदाय नत्परता से श्रीर प्रत्येक बशा में भारतीय जीवन बीमा निगम के बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा ।

[सं० एस०35014/78/81-पी०-एफ० 2]

S.O. 919.—Whereas Messrs Darshak Limited, Regd. Office, Bank of India Building, 11-Kampe Gowda Road. Banglore-560609 (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Karnataka, and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the I ife Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of 1312 GI/81-17

assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.

12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee legal heir entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[S. 35014]7881-PF.-II.]

का० आ० 920.—मैससं एस० वी० रंगास्वामी एंड कम्पनी लिमिटेड 75 कलसिपलायम न्यू एक्सटेंशन, पोस्ट बाक्स नं० 6539, बंगलौर-560002 (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपवन्ध श्रिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त भ्रिधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट विए जाने के लिए आवेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से ग्रधिक श्रनुकूल हैं जो कर्मचारी निधेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमे इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुक्षेय है;

ग्रतः केन्द्रीय सरकार, उक्त ग्रिधिनयम की धारा 17 की उपधारा (2क) द्वारा प्रवत्त गिक्नयों का प्रयोग करते हुए भौर इसमे उपावद्ध श्रनुसूची में विनिर्दिष्ट गार्नी के ग्रिधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रवधि के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट देती है।

#### अनसची

- 1. उक्त स्थापन के संबंध में नियोजन प्रावेशित भविष्य निधि ग्रायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा ग्रौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें ।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रस्येक मास की समाप्ति के 15 दिन के भीतर मंदाय करेगा जो केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के अधीन समय-समय पर निर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रणामन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, वीमा प्रीमियम का संदाय, लेखाओं का अंतरण, निरीक्षण प्रभारों का संदाय आदिभी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा श्रनुमोदित मामूहिक बीमा स्कीम के नियमों की एक प्रति, श्रौर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति

तथा कर्मजारियों की बहुमंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।

- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त ग्रिधिनियम के श्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सबस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा श्रौर उसकी बाबत ग्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को मंदत्त करेगा ।
- 6. यदि उन्त स्कीम के प्रधीन कर्मचारियों का उपलब्ध फायदे बढाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से युद्धि की जाने की व्यवस्था करेगा जिसमे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक प्रमुक्त हों, जो उक्त स्कीम के प्रधीन प्रमुक्तेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के हांते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के श्रधीन संदय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदय होती जब यह उक्त स्कीम के श्रधीन होता तो, नियोजक कर्मचारी के विधिक वारिस नामनिर्देशिती को प्रतिकर के रूप में दोनों रकमों के श्रंतर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में काई भी संगोधन, प्रावेशिक भविष्य निधि आयुक्त, कर्नाटक के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रावेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों की अपना दृष्टिकीण स्पष्ट करने का यक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामृहिक बीमा स्कीम के, जिमे स्थापन पहलें भ्रयना चुका है, श्रधीन नहीं रह जाते है, या इस स्कीम के श्रधीन कर्मचारियों की प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में श्रमफल रहता है, श्रौर पालिसी को व्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संवाय, ध्रावि में किए गए किसी व्यतिकम की दशा में, उन मृत सदस्यों के नाम-निर्वेशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संवाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के ब्राधीन ब्राने वाले किमी मदस्य की मृत्यु होने पर उसके

हकदार नामनिर्देशितियों/विधिक वारिसों को बीमाकृत रकम का संदाय तत्परता से श्रौर प्रत्येक दणा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं ० एस- 35014/94/81-पी ० एफ- 2]

S.O. 920.—Whereas Messrs S. V. Rangaswamy and Co. Ltd., 75, Kalsipalayam New Extension, P.B. No. 6539, Bangalore-560002 (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay recessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable and employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Karnataka, and

where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nomincollegal heir entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[S. 35014|94|81-PF. II]

का० आ० 921:---मैंसर्स एलमेका वन्सं, धारवाड (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपबन्ध श्रिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उक्त श्रिधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के श्रिधीन छूट दिए जाने के लिए श्रावदन किया है;

श्रौर केन्द्रीय मरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रिभदाय या प्रीमियम का सदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रौर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों में श्रधिक ग्रनुकूल हैं जो कर्मचारी निक्षेप सह-बद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें ग्रनुक्रेय है;

श्रतः केन्द्रीय सरकार, उक्त श्रिधिनयम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और इससे उपाबद्ध श्रनुभूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती हैं।

# ग्रनुसूची

- 1. उक्त स्थापन के संबंध में निवोजन प्रादेशित भविष्य निधि प्रायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा श्रौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निविष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रस्येक मास की समाप्ति के 15 दिने के भीतर स्वाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के अधीन समय-समय पर निर्विष्ट करे।

- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके भ्रन्तर्गत लेखाओं को रखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का भ्रंतरण, निरीक्षण प्रभारों का संदाय भ्रादि भी है, होने वाले सभी व्ययों का बहुन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा प्रमुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रत, श्रौर जब कभी उनमें संशोधन किया जाए, जब उस संशोधन की प्रति तभा कमंचारियों की बहुसंख्या की भाषा में उसकी मुख्य वातों का श्रनुवाद, स्थापन के सूचना-पट्ट पर प्रदिशत करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रिधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बावत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के श्रधीन कर्मचारियों को उपलबध फायदे बढ़ाएं जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के श्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के श्रधीन उपलब्ध फायदे उन फायदों से श्रधिक श्रनुकूल हों, जो उक्त स्कीम के श्रधीन श्रनुक्य है।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के प्रधीन संदेय रकम उम रकम में कम है जो कर्मचारी को उम दशा में संदेय होती अब वह उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिदेशिती को प्रतिकर के रूप में दोनों रकमों के प्रांतर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि प्रायुक्त, कर्नाटक के पूर्व प्रनुमोदन के बिना नहीं किया जाएगा ग्रौर जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि ग्रायुक्त, ग्रपना ग्रनुमोदन देने से पूर्व कर्मचारियों को श्रपना टृष्टिकोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्काम के, जिसे स्थापन पहले श्रपना चुका है, श्रधीन नहीं रह जाते हैं, या इस स्कीम के श्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियित करे, प्रीमियम का संदाय करने में असफल रहता है, और पालिसी

को व्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।

- 11. नियोजक द्वारा प्रीमियम के संवाय, ग्रावि में किए गए किसी व्यतिक्रम की दशा में, उन मृत सदस्यों के नाम-निर्वेशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के भ्रन्तगंत होते, बीमा फायदों के संवाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के प्रधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/बिधिक वारिसों को बीमाकृत रकम का संवाय तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं० एस०-35014/95/81-पी०एफ-2]

S.O. 921.—Whereas Messrs ELMECA Works, (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Povisions Act, 1952 (19 of 1952), (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

## **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him

- as a member of the Group Insurance Scheme and pay recessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees that the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Karnataka, and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heir entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(95)|81-PF. II]

का० आ० 922:— मैंसर्स इंडियन एल्यूमिनियम कंपनी लिमिटेड, पोस्ट बाक्स नं० 20, बेलगाम-590001 (के० एन० 4405), (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपबन्ध प्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त प्रधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के प्रधीन छूट दिए जाने के लिए ग्रावे-दन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक ग्रिभदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की मामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियो के लिए ये फायदे उन फायदों से श्रधिक श्रनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रनुक्रेय है,

स्रतः केन्द्रीय सरकार, उक्त स्रधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए झौर इससे उपाबद्ध स्नुसूची मे घिनिदिष्ट शर्ती स्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की स्रवधि के लिए उक्त स्कीम केसभी उपबंधों के प्रवर्तन से छूट देती है।

## ग्रम् स्

- उक्त स्थापन के संबंध में नियोजन प्रादेशिक भिवष्य निधि ग्रायुक्त, कर्नाटक को ऐसी विवरणिया भेजेगा ग्रीर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय मरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के श्रधीन समय-समय पर निर्दिष्ट करे।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके प्रन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रन्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का ग्रंतरण, निरीक्षण प्रभारों का संदाय ग्रादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा ध्रनुमोदिल सामूहिक बीमा स्कीम के नियमों की एक प्रति, ध्रौर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का श्रनुवाद, स्थापन के सूचना-पट्ट पर प्रविशत करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रिधिनियम के श्रिधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम सुरन्त दर्ज करेगा भौर उसकी बाबन श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदक्त करेगा।
- 6 यदि उक्त स्कीम के प्रधीन कर्मचारियों को उपसब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामृहिक बीम स्कीम

- के श्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के श्रधीन उपलब्ध फायदे उन फायदों से श्रधिक श्रनुकूल हों, जो उक्त स्कीम के श्रधीन श्रनुकेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के प्रधीन संदेय रकम उस रकम से कम हैं जो कर्मचारी को उस दशा में संदेय होती जब वह उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिती को प्रतिकर के रूप में दोनों रकमों के प्रांतर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक भिष्य निधि श्रायुक्त, कर्नाटक के पूर्व श्रनुमोदन के बिना नहीं किया जाएगा शौर जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भिविष्य निधि ग्रायुक्त, श्रपना श्रनुमोदन देने से पूर्व कर्मचारियों को श्रपना दृष्टिकोण, स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले श्रपना चुका है, श्रधीन नहीं रह जाते हैं, या इस स्कीम के श्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में असफल रहता है, श्रौर पालिसी को व्ययगत हो जाने वे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, श्वादि में किए गए किसी व्यितिकम की दशा में, उन मृत सदस्यों के नाम-निर्देशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के श्वन्तर्गत होते, बीमा फायदों के संदाय का उक्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/विधिक बारिसों को बीमाकृत रकम का संदाय तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं० एस०-35014/100/80-पी०एफ-2] श्रार० के० दास, श्रथर सचिव S.O. 922.—Whereas Messrs Indian Aluminium Company Limited, P. B. No. 20, Belgaum-590001 (KN 4405) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as th said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-linked Insurance Scheme 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### THE SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is aheady a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable and employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the empoyee as compensation.

- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Karnataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee legal heir entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(100)|80-PF. II] R. K. DAS, Under Secy.

## नई दिल्ली, 15 फरवरी, 1982

का० आ० 923.—केन्द्रीय सरकार, कर्मचारी भविष्य निधि स्कीस, 1952 के पैरा 4 के उपपैरा (1) के अनुसरण में और भारत सरकार के श्रम मंत्रालय की अधिसूचना सं० का० आ० 1073, तारीख 23 फरवरी, 1976 को अधिकान्त करते हुए, दिल्ली संघ राज्य क्षेत्र के लिए एक क्षेत्रीय समिति गठित करती है, जिसमें निम्नलिखित व्यक्ति होगे, अर्थात्:—

### ग्रध्यक्ष

- सचिव (श्रम) केन्द्रीय सरकार द्वारा नियुक्ति विल्ली प्रशासन,
   15-राजपुर रोड,
   विल्ली।
   मदस्य
- संयुक्त श्रम भायुक्त, दिल्ली प्रशासन, 15-राजपुर रोड़ कश्मीरी गेट, दिल्ली-6
- 3 संयुक्त उद्योग निदेशक, दिल्ली प्रशासन, कश्मीरी गेट, दिल्ली-6

राज्य सरकार की सिफारिश पर केन्द्रीय सरकार द्वारा नियुक्त दो व्यक्ति । 4. श्री बी॰ ग्रार॰ घई,
फैक्ट्री प्रबन्धक, बिड़ला काटन
स्थिनिंग एण्ड वीविंग मिल्स
लिभिटेड,
बिड़ला लाइन्स,
सक्जी मंडी, दिल्ली- 7

5. श्री बी०के० दीवान, श्रम विधि सलाहकार, ए० श्राई०एम०श्रो०, ए०श्राई०एम०श्रो० हाउस 1-ई 11, झण्डेवालान, एक्सटेंशन, नई दिल्ली।

6. श्री बी०पी० गुप्त, श्रीद्योगिक संबंध सलाहकार पंजाब, हरियाणा श्रीर दिल्ली, चैम्बर श्राफ कामर्स एण्ड इंडस्ट्री, 9-ए कनाट प्लेस, नई दिल्ली-110001 राज्य में नियोजकों के संग -ठनों के पराधर्ण मे केन्द्रीय सरकार द्वारा नियुक्त नियोजकों के तीन प्रति-निधि।

 श्री राजकुयार गुप्त, महासचिव, भारतीय सजदूर संघ, दिल्ली प्रदेश, 5239, श्रजमेरी गेट, दिल्ली-110006

श्री टी०ए० फांसिस
 4/7, ग्रासफ घली रोड,
 नई दिल्ली
 (अखिल भारतीय ट्रेड
 युनियन कांग्रेस)

 श्री लक्ष्मी नारायण, ग्रध्यक्ष, भारतीय राष्ट्रीय ट्रेड य्नियन कांग्रेस, दिल्ली माखा, एच-287, दिल्ली विद्युत प्रदाय उपक्रम कालोनी, ज्ञिपोली, जी टी० रोड, दिल्ली-110006 राज्य में कर्मचारियों के संगठनों के परासर्ग से केन्द्रीय सरकार द्वारा नियुक्त कर्मचारियों के तीन प्रतिनिधि।

10. श्री बी॰एप॰ मेठी, सचिव, केन्द्रीय न्यासी बोर्ड, कर्म-श्राल इंडिया श्रार्गनाइजेशन चारी भविष्य निश्चि का श्राफ एम्प्लायर्स, ग्रेगासकीय सदस्य, जो फेडरेशन हाउम, तानसेन पार्ग. सामान्यत: दिल्ली में नई दिल्ली निवास करता है।

> [सं० वी०-20012/11/73-पी०एफ०-]] पी० सिन्हा, उप सचिव

#### New Delhi, 15 February, 1982

S.O. 923.—In pursuance of sub-paragraph (1) of paragraph 4 of the Employees' Provident Funds Scheme, 1952 and in Suspersession of the notification of the Government of India in the Ministry of Labour, No. S.O. 1073, dated the 23rd February, 1976, the Central Government hereby sets up a Regional Committee for the Union Territory of Delhi consisting of the following persons, namely:—

#### Chairman

The Secretary (Labour),
 Delhi Administration,
 15-Rajpur Road,
 New Delhi

Appointed by the Central

#### Members:

 Joint Labour Commissioner, Delhi Administration, 15, Rajpur Road, New Delhi

 Joint Director of Industries, Delhi Administration, Kashmeri Gate, Delhi Three representatives of employees appointed by the Central Govt. in consultation with the Organisation of employees in the State.

 Shri B.R. Ghaiye, Factory Manager, Birla Cotton Spinning and Weaving Mills, Limited, Birla Lines, Subzimandl, Delhi-110007.
 Shri V.K. Diwan,

5. Shri V.K. Diwan, Labour Law Adviser, A.I.M.O., A.I.M.O. House, 11E/11, Jhandewalan Extension, New Delhi

 Shri B.P. Gupta, Industrial Relations Adviser, Punjab, Haryana and Delhi Chamber of Commerce and Industry, 9A, Connaught Place, New Delhi-110001 Three representatives of employers appointed by the Cen al Government in consultations of employers in the State.

 Shri Raj Kumar Gupta, General Secretary, Bhartiya Mazdoor Sangh, Delhi Pradesh, 5239, Ajmeri Gate, Delhi-110006,

8. Shri T.A. Francis, 4/7, Asaf Ali Road, New Delhi

 Shri Laxmi Natain, President Indian National Trade Union Congress, Delhi Branch, H. 287, Delhi Electric Supply Undertaking Colony, Tripolia, G.T. Road, Delhi-110006 Three representatives of employers appointed by the Central Government in consulatation with the organisations of employees in State.

 Shri B.M. Sethi, Secretary,
 All India Organisation of Employees, Federation House, Tansen Marg, New Delhi Non-official members of Central Board of Trustees, Employees' Provident Fund, ordinarily resident in Delhi.

[No. V-20012/11/78-PF. II] P. SINHA, Deputy Secy.

नई दिल्ली

का॰आ॰ 924.--कर्मचारी राज्य बीमा ग्रधिमियम, 1948 (1948 का 34) की धारा 26 के ग्रमुभरण मे, कर्मचारी राज्य बीमा

31 मार्च, 1980 को समाप्त

व्यय

978

छमा वर्ष 1978-79)	लेखा शीर्ष	राशि	जोड़
रुपये		स्पए	रुपाग्
	। बीमाकृत व्यक्तियों तथा उनके परिकारों को हितलाभ		
	क. चिकिस्मा हिनलाभ		
	(1) जिक्तिन्मा देखरेख नथा प्रमृति सुविधान्नों की व्यवस्था प	र पूरे होते	
	थाले खार्च में निगम के प्रीयर के रूप में राज्य सरकारों को		
49,90,29,859	श्रदायगियां ।	60, 23, 42, 106-भ	
	(2) चिकित्या देखारेख तथा प्रमृति मुविधाएं (निगम द्वारा प्र	<b>त्यक्ष</b>	
2,97,00,515	रूप से किया गया व्यथ)	3, 3 5, 8 5, 4 0 7	
52,87,30,374	जाड़—क - चिकित्सा हिनलाभ		63,59,27,51
	खः नकव हिनलाभः		
33,50,40,594	ा. बीमारी हितलाभ	42,96,75,462 <b>-ख</b>	
3,14,41,961	2. विस्तारित बीमारी हितलाभ	3.25,97,884	
6,08,336	3 परिचार नियोजन के लिए विधित बीमारी हिनलाम	6,51,570	
1,73,89,593	4. प्रसृति हिनलाभ	1,94,90,537	
	5 द्यपंगता हितलाभ :		
6,45,53,267	(क) श्रस्थायी	6,93,67,776	
6,38,60,000	(खा) स्थायी (पूंजीकुल मृत्य)	6,50,83,000	
	<ul><li>ग्राधितजन हिनलाभ</li></ul>		
1,44,68,000	(पूंजीकृत भृल्य)	1,76,48,000	
9,70,530	7. ग्रन्त्येष्टि हिनलाभ	10,08,398	
52,83,32,281	जोड⊸—ख - नकद हिसल।भ		63,55,22,62
1,05,70,62,655	द्यागे ले जाया गया जोड़		1, 27, 14, 50, 14(

क. प्रनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1.1 देखिये।

ख. ब्रनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1.2 देखिये ।

1 मर्घ, 1981

निगम के वर्ष 1979-80 सर्वधी परीक्षित लेखे तथा उनके सर्वध में लेखा परीक्षा रिपोर्ट प्राम सूचना के लिए प्रकाशित की जाती है

वर्ष की माय-- व्यय लेखा

अ(य

पि <b>छला</b> वर्ष 1978-79	लेखा शीर्ष	राशि	जोड़
मपथे			ह्वये
	<b>ध</b> शवान		
1,45,78,73,675	नियोजक तथा कर्मचारियों के शेपर	1,58,68,28,298 -ग	
17,57,264	केवल नियोजकों का भेघर	15,72,055 -घ	
71,05,946	केवल कर्नचारियों का शेयर	77,46,520 -ष	
8,57,102	मसदामी पर व्याज	14,57,289	
1,46,75,93,987	कुल मणपान्		1,59,76,04,161
1,10,49,500	निगम द्वारा चिकित्सा हितलाभ पर प्रारंभ में किए गए थ्यय मे र।ज्य सरकार/संघ राज्य क्षेत्रों का घोयर	28,21,875	
1,10,49,500		- <del></del>	28,21,87
	भ्रन्य राजस्य मीर्ष		
5, 28, 26, 934	च्याज तथा नाभीम	4,83,70,143	
42,33,772	भतिपूर्ति	4৪,42,590 -ব	
	किराया महसूल तथा कर		
7,26,478	(1) भिगम के कार्यालय (स्टाफ क्वार्टरों सहित)	7,92,757	
3,55,53,611	(2) ग्रस्पताल, गीषधालय तथा स्टाफ नर्वाटर	3,85,18,880	
30,07,792	शुल्क, जुर्माना नया समपहरण	3 2, 5 2, 9 ৪ ০ - ভ	
15,56,277	विविध	17,00,879 -ज	
9,79,04,854	ग्रस्थ राजस्व शीर्षीका जोड़,	<u></u>	9,74,78,22
1,57,65,48,341	थामे ले जाया गया जोड़		1,69,79,04,26

ग अनुबन्ध 1 मे व्यास्यात्मक टिप्पणियों का पैरा 1 3 देखिये।

1312 GI/81--18

घ. प्रमुबन्ध 1 में व्याक्यात्मक टिप्पणियों का पैरा 1 4 देखिये 1]

ह अनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1.5 देखिये।

च. ग्रमुबन्ध 1 में व्याक्मात्मक टिप्पणियों का पैरा 1.6 देखिये।

छ. प्रतुबन्ध । में स्थास्थारमक टिप्पणियों का पैरा । ७ देखिये ।

ज. प्रमुबन्ध 1 में व्याख्यात्मक रिप्पणियों का पैरा 1 8 देखिये।

पिछला वर्ष 1978-79	लेखा प्रीर्थ	राशि	जोड़
रुपये			
1,05,70,62,655	पीछे से लाया गया ओड़		1,27,14,50,140
, , ,	ग- भ्रत्य हितलाभ :		
28,424	(क) अपंग कीमाफ़त व्यक्तियों के पुनर्वास पर व्यय	7,522	
3,74,438	(ख) चिकित्साबोर्डतया भपील प्रधिकरण	4,48,754	
, ,	(ग) बीमाफुत व्यक्तियों को भ्रदायगी	, , , , ,	
2,42,560	(1) सवारी खर्च तथा  या मजदूरी की हानि	3,57,660	
50	(2) परिवार नियोजन के अन्तर्गत प्रासंगिक व्यय	<del></del>	
6,42,799	(भ) दिविध	9,18,182 -श	
13,88,271	जोइ - ग मन्य हितलाभ	-, ,	17,32,119
1,05,84,50,926	भीमाकृत व्यक्तियों तथा उनके परिवारों को कुल हितलाभ		1,27,31,82,259
. , .	2. प्रशासन ग्यय		
	क- प्रधीक्षण		
54,960	1- निगम, स्थामी समिति, क्षेत्रीय बोर्ड आदि	69,013	
2,04,345	2- प्रधान मधिकारी	1,98,232	
58,29,336	3- मन्य मधिकारी	61,73,200	
3,00,47,548	4- लिपिकवर्गीय स्थापना	3,36,26,149	
50,26,425	5- ग्रुप <b>ध स्टाफ</b>	54,26,092	
1,03,09,418	6- भाकस्मिक व्यय	1,21,06,975	
5,14,72,032	जोड़ क- भर्माक्षण	,	5,75,99,661
0) 1 1) 7 11 0 0 M	स- क्षेत्रीय कार्य		0,70,00,001
14,64,847	1. भ्रक्षिकारी	19,00,798	
2,97,84,952	2. लिपिकवर्गीय स्थापना	3,32,56,058	
45,52,562	3. भूप भ स्टाफ	50,71,313	
39,10,651	४. माकस्मिक व्यथ	39,49,877	
3,97,13,012	भो <b>क्ष ख- क्षेत्रीय</b> कार्य	30/40,377	4,42,78,046
0,07,10,012	any se senia in		4,42)10)04(
	ग- धन्य सार्चे		
5,13,116	1. कामूनी सर्चे	4,85,068	
67,752	2- बीमा न्यायालय	53,445	
1,05,851	२. प्रचार तथा विकापन खर्चे	1,37,783	
8,45,465	4. बैंक लेखे रखने के लिए खर्चे	99,226	
2,55,430	5. लेखा परीक्षा फीस	2,16,298	
1,38,865	<ol> <li>ख्रुट्टी वेतन तथा पेंगन संगवान</li> </ol>	1,07,964	
3,54,834	7. कार्यालय भवन/स्टाफ कार का मुख्यहास	3,70,872	
9,66,332	<ol> <li>कार्यालय भवनों भी गरम्मत तथा अनुरक्षण</li> </ol>	9,93,727	
	9. सेवा निवृत्ति हितलाभ	·	
12,44,042	क. निगम के कर्मचारियों के लिए पेंशन आरक्षित निधि	53,42,509	
2,58,737	का. ५७० रा० बी० निगम भविष्य निधि में निगम का ग्रंशदान	39,401	
34,24,462	ग. कु० रा० कीं० निगम भविष्य निधि में विया गया क्याज	37,01 <b>,3</b> 09	
24,261	घ. प्रोत्साहन बोनस	1,57,579	
35,000	10. भनुकंपा मारंभित निधि	35,000	
80,000	11. भविष्य निम्नि जमा से जुड़ी बीमा निधि	90,000	
12	12 हानियां	9,000	
4,227	13. विविध	39,532	
83,18,390	लोड़ ग- मन्य अर्चे	·	1,18,78,713
9,95,03,434	जोड़ गीं र्षं - 2 -प्रशासन व्यय		11,37,56,420
1,15,79,54,360	ग्रागे ले जाया गया जोड़		1,38,69,38,679

झ. अनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1.9 देखिये

ञा. प्रनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1.10 देखिये।

ट. भनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1 11 देखिये।

ठ. प्रनुबन्ध 1 में व्याख्यात्मक टिप्पणियों का पैरा 1.12 देखिये ।

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पिछला वर्ष	लेखा मीर्प	रागि	जोड
(1978-79)			
रुपये		रुप गे	च्पये
1,57,65,48,341	पीछे से लाया गया जोड		1,69,79,04,265

THE	GAZETTE	OF INDIA:	FERRUARY 27	1982/PHALGUNA	8. 1903
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[Part II—Sec. 3(h)]

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पिछल। <b>वर्ष</b> 19 <b>78-</b> 78	लेखा मीर्प	राणि	<b>जी</b> ष
 रुपये			 रुपये
1,15,79,54,360	र्पन्छे से लाया गया ओ <b>ड़</b> 3. ग्रस्यताल भीर <b>मौ</b> वधालय		1,38,69,38,679
	। अस्पनाल भवनों के मूल्यहु(स के लिये धन व्यवस्था जो निधि		
36,44,523	में अन्तरित की गर्द	47,88,913	
	2 प्रत्यताल/प्रीषधालयो की मरभ्यत तथा प्रमुख्कण के लिए धन		
1,03,69,117	ध्यवस्था जो निधि में भंतरित की गई	1,38,87,848	
1,42,13,640	जोड़ शीर्ष- 3 श्रस्पताल त <b>या भौ</b> षधालय	, ,	1,86 76,761
	4 पूंजीगत निर्माण/ प्रापात प्रारक्षित निधि		
14,67,59,400	(1) पूँजीगत निर्माण	15,97,60,416 -\$	
5, 15, 24, 188	(2) बापात ब्रारक्षित निधि ओड़ शीर्ष य- पृंजीगत	2,65,03,682 -4	
19,82,83,588	निर्माण/भाषात भारक्षित निधि		18,62,64,09
1,37,04,51,588	राजस्व लेखे में कुल व्यय		1,59,18,79,538
20,60,96,753	ब्यम से ग्राधिक ग्राय को तुलन पत्र में ले जाना	10,60,34,727	10,60,24,72
1,57,65,48,341	कुल ओड़		1,69,79,04 265
नर्द विस्की		•	
विगांक 31 मदी, 1980			
ड. ध्रतंबन्ध 1	में ग्याख्यात्मक दिव्यणियो का पैरा 1 13 देखिये।		
	में ज्याखपत्सक दिप्पणियों का पैरा 1.14 देखिये।		

# कमंचारी राज्य

		3	1 मार्च, 1980 की स्थिति
विछला वर्ष	देयताएं	राणि	जोड़
1978-79			
रुपये		रुपये	मुपये
	<b>व्यय से भ्रधिक भाग का भ्रतिशेष</b>		
1,36,35,52,434	पिछले तुलनगक्ष के प्रमुमार	1,56,96,49,187	
20,60,96,753	वर्ष के दौरान संजयन	10,60,24,727	
1,56,96,49,187	मारक्षित नि <u>धि</u> या		1,67,56,73,914
	<ol> <li>पूंजीगत निर्माण भारक्षित निधि</li> </ol>		•
58,65,21,536	पिछले सुलनपत्र के झनुसार	74,89,66,131	
14,67,59,400	जोड़ेंवर्ष में की गई धन व्यवस्था	15,97,60,416	
1,56,85,195	निवेशों से प्राप्त ब्याज	1 38, 19, 243	
74,89,66,131	2 स्थायी (म्रांणिक तथा पूर्ण) म्रपंगता हितलाभ मारक्षित निधि		ጥ-92 25,45 790
17,43,15,231	पिछले तुलन पझ के भनुसार	18.62,85,906	
6,38,60,000	वर्ष में की गई धन व्यवस्था	6,50,83,000	
89,54,711	निवेशों से प्राप्त व्याज	70,66,776	
24,71,29 942	इस शीर्षका आगे से जामा		
	गया जोड	25.84,35,482	
2,31,86,15,318	भागे ले जाया गया जोड़		2,59,82.19,704

क. विवरण क मे भाग तथा भ्रवायगी लेखा देखिए ।

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पिछला 'बर्ष	देयताए	राम्नि	जोड़
1978-79			
रुपये,		रुपये	रुपये
			1 00 00 0 4 00 0

1,57,65,48,341 पीछु से लाया गया जोड

1,69,79,04,265

1,57,65,48,341 कुल जोड़

1,69,79,04,265

एम० एस० सोबती,

विक्तीय सलाहकार एवं मुख्य लेखा घष्टिकारी, कर्मवारी राज्य बीमा निगम

# बीमा निगम

पिछला वर्षे (1978-79)	प <b>रिमं</b> पस्तियां	राधि	জীকৃ
<u> </u>			<u>-</u>
रुपये	भृमि तथा भवन (निगम के पूर्ण स्थामित्य में)	रपये	रुपये
	• • •		
	क. निगम कार्यालयों के लिए भवन		
2,00,22,893	पिछने तुमन पत्र के घनुसार	3,09,71,171	
1,09,48,278	वर्ष के दौरान वृद्धि	64,89,351	
3,09,71,171	जोड़ (क)	374,60,522	
	<b>च- ग्रस्पना</b> ल तथा ग्र <b>ौप</b> द्यालय		
32 32,08,822	पिछले <b>पुलनपक्ष के धन्</b> मार	43,05 68 012	
10,73,59,190	वर्ष के दौरान वृद्धि	7 98 66,232	
43,05,68,012	जोड़ (ख)	51,04,34 244	
46,15 39,183			54,78,94,76
	भूमि तथा भवन (निगम तथा राज्य सरकारों के संयुक्त स्वामित्व में ) निगम		
	का घोयर		
	भस्पताल तथा भौषधालय		
9,26,807	विञ्जे तुजनपक्ष के अनुमार	9,26,807	
	वर्ष <b>के दौ</b> रान खुद्धि	2, 58, 278	
9,36,807		•	11,85,08
46,24,65,990	मार्ग से जाया गया जोड़		54,90,79,85

<del>98</del> 4	THE GAZETTE OF INDIA: FEBRUARY 27,	1982/PHALGUNA 8, 1903	[PART II—SEC. 3(ii)]
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	7, 1,00/11/10/10/10/10/10/10/10/10/10/10/10/1		[1 ART 11-5EC: 5(11)]	
पिछला <b>वर्ष</b> (19 <b>7</b> 8-79)	वेयताएं	राशि	जोड़	
रुपमे		रुपये	रुपये	
2,31,86,15,318	पी <b>छे से</b> लाया गया जोड़		2,59,82,19,704	
- 2471,29,942	इस गीर्घका पीछे से शाया गया जोड़-	25,84,35,682		
() 6,08,44,036	घटार्येवर्ष में की गई ग्रदायगियां	() 5,78,70,146	20,05,65,536	
18,62.85,906	<ol> <li>भाश्रितजन हितलाभ भारिक्षत निष्ठि</li> </ol>	. ,		
9,57,86,859	पिछले तुलन पक्ष के मनुसार	10,51,06,740		
1,44,68,000	वर्ष में की गई धन व्यवस्था	1,76,48,000		
49,20,649	निवेशों से प्राप्त व्याज	39,87,292		
() 1,00,68,768	घटायें-वर्षे में की गई घषायगिया	() 1,18,59,142		
10,51,06,740		, ,	11,48,82,890	
	<ol> <li>कर्म चाँरी राज्य बीमा मिगम भविष्य निश्चि</li> </ol>	ख ख		
4, 1 2, 2 4, 3 3 2	पिछले पुलनपत्न के भनुसार	4,88,54,926		
	जोंके क्यें में जमा की गई शक्ति			
1,23,50,746	~ · (1)· क <del>र्मं वा</del> रियो <del>ं का</del> श्रंशचान	138,0 <del>9</del> ,901		
2,65,372	(2) निगम का <b>धंशद</b> ास	39,401		
34,24,46,2	- (3) फ़र्नेवारी तया निगम के ग्रेयरों पर व्याज	37,01,309		
24,261	(4) प्रोत्साहन <b>वो</b> नस	1, 57, 579		

## ख----- निवरण म वेखिए

	घटाए-वर्ष में की गई		
() 84,26,704	<u>भ्रा</u> यगिया <u>ं</u>	() 1,06 61,268.	
	घट <mark>ाएँ-निम्नलिखित में शंतरित राशि</mark>		
() 6,635	1. पेंशन प्रारक्षित निधि	() 37,41,674	
() 6,908	2. प्रदेवी जमा राशि	() 35,108	
4,88,54,926	<ol> <li>भविष्य निधि अमा से जुड़ी बीमा निधि</li> </ol>		5,21 25,066
75,063	पि <b>छले तुसनपन्न के बन्</b> सार	1,08,482	I
80,000	ब पें में की गई अन व्यवस्था	90,000	
3,853	तिवेशों से प्राप्त ब्याज तथा भाय	4,055	
() 50, 434	घटाएं वर्ष में भी गई ग्रदायिंगयां	() 36,614	
1,08,482			1,65,923
	ेत. कर्मचारी राज्य बीमा निगम-भ्रुप बीमा निधि पिछले तुलनपत्न के प्रानुसा	ार 75,880	
3,15,880	वर्ष के दौरान प्राप्त श्रंशदान	4,93,928	
	निवेशों से प्राप्त ब्याज तथा लाभ	2,857	
	जीवन बीमा निगम से प्राप्त राशि	6.5, 0.00	
() 2,40,000	घटाएं-जीवन बीमा निगम को दिया गया प्रीमिचम	() 1,88,858	
	ख।भाधिकारियों को दी गई बीमित राशि	() 10,000	•
	सेवा निवृत्ति पर दिया गया बंदोबस्ती हितलाभ	() 120	
75,880		•	4,38,687
2,65,90,47,252	भागे ते जाया गया जोड़		2,96,63,97,806

पिछला <b>वर्ष</b> (1978-79)	परिसंपत्तियां	राशि	जोष्
<b>द</b> पए		च्या	<del></del>
46,24,65,990	<b>पीछे में लाया गया जोड</b>		54,90,79,851
	पूजीगभ व्यस के लिए की गई राणि		
	(क) सामान्य रोकड़ शेष में से दी राणि		
4, 5 4, 3 6, 0 7 5	पिछले तुलनपत्न के धनुसार	4,03,95,046	
54469	जोड़े-वर्ष में दी गई श्रदायगियां		
() 50,95,498	घटाएं-समायोजन नथा वसूनियां	() 41,51,368	
4,03,95,046	जोड़ (क)	3,62,43,678	
	ख. पूजीगत निर्माण ब्रारक्षिन निश्चिमें से दी गई राशि		
19,18,99,835	पिछले तुलनपत्न के प्रमुसार	15,87,69,716	
8,05,49,148	जोड़े-वर्ष में की गई ग्रदायगियां	6,63,80,460	
() 11.36,79,267	षटाएं-समायोजन तथा वसूलियां	() 8 37,13,516	
15,87,69,716	जोड़ (ख)	14,14,36,660	
19,91,64,762	स्टाफ का रें		17,76,80,338
5,65,196	पिळले तुलनपत्र के धनुमार	5,65,196	
5,65,196	वर्ष के वौरान संजयन		5,65,196
	निगम के कायिलिय ग्रध्यक्षों को स्थायी पेशगी		
78,766	पिछले तुलनपस्र के अनुसार	86,911	
8,385	जोड़े-वर्षं में की गई म्रदायगियां	5,120	
() 240	घटाएं-त्रर्थ में की गई असूलियां	() 1,000	
86,911	निगम के कर्मकारियों को स्थानांतरण पर वेतन की श्रीयम ग्रदायगी		91,031
20,358	पिछले सुलनापन्न के अनुसार	2 ,547	
1, 1 6, 4 7 1	जोडे वर्ष में की गई घदायगियां	1,51,396	
() 1,08,282	घटाएं-चर्ष में की गर्ट वस्तिया	() 1,05,930	
28,547	निगम के कर्मचारियों को स्थानांतरण पर य≀त्रा भक्ते की श्रश्रिम श्रदायनी		74,013
79,236	पिछले <b>तु</b> लनपत्न के श्रन् <b>सा</b> र	95,064	
1,78,346	जोड़ेवर्ष में की गई भ्रदायगियां	1,54,562	
() 1,62,518	घटाएंवर्ष में की गई बसूलियां	() 1,37,772	
95,064			1,11,854
66,24,06,470	ग्रागे ले जामा गया जोड़		72,76,02,283

पिछला वर्ष (1978-79)	वैथनाएं	राणि	जोड़ जोड़
रुपये	<del></del>	रुपये	रुपमें
2,65,90,47,252	पीछे से लाया गया जोड		2,96,63,97.806
	<ul> <li>निगम कार्यालय भवनों (स्टाफ क्वार्टशें महिन) की मूल्यहास ब्राप् क्षित निधि</li> </ul>	T-	
30,73,809	पिछले सुलनपल के <b>धनु</b> मार	35,64,911	
3,33,218	वर्ष में की गई धन व्यवस्था	3,42,670	
1,57,884	निवेशों से प्रध्टत ब्याज सया लाभ	1,35,309	
35,64,911	8. अस्पनाल भवनों की		
	मूल्यह्मस आरक्षित्र निधि		40,42,890
3,44,63,168	पिछले दुलनपक्ष के धनुसार	3,98,78,158	
36,44,523	वर्ष में दी गई धन व्यवस्था	47,88,913	
17,70,467	निवेशों से प्राप्त व्याज	15,12,736	
3,98,78,158	<ol> <li>स्टाफ कारों की मुख्य ह्नास मार्राक्षत निधि</li> </ol>		4,61,79,807
5,95,318	पिछले तुलनपत्र के ग्रनुसार	6, 1 2, 2 0 2	
21,616	वर्ष में की गई धन क्यवस्था	28,202	
28,848	निवेशो से प्राप्त ब्याज	23,136	
() 33,580	घटाएं-वर्ष में की गई स्रवायगियां	() 41,826	
6,12,202			6,21,714
	10. निगम के कार्यालय भवनों (स्टाफ		
	क्वार्टरों महित) की भरम्भस व क्रनुरक्षण कारक्षित निश्चि		
49,41,497	पिछले तुलनपत्न के श्रनुसार	56,12,696	
9,66,332	वर्षमॅकी गई धन व्यवस्था	9, 93, 727	
1,43,929	निवेणों से प्राप्तभ्याज घटनाएं-व्यथ के प्रमाणित विकरणों की प्राप्ती पर	1,06,735	
() 4,39,062	सम।योजित रामि	() 7,33,477	
56,12,696			ग 59, <b>7</b> 9,681
	<ol> <li>अस्पताल भवना की मरम्मन व शमुरक्षण, झारक्षित निधि</li> </ol>		
7, 13, 44, 246	पि <b>छ</b> ले सुलमपल्ल के <b>मन्</b> सार	8,19,81,321	
1,05,69,117	वर्ष में की गई धन व्यवस्था	1,38,87,848	
24,76,167	निवेगों से प्राप्त ध्याज	20,47,060	
	घटार्यें-—व्यय के प्रमाणित विवरणों की प्राप्ति पर	. , -	
() 24,08,509	समायोजित राशि	() 60, 52, 312	
8,19,81,321			ष 9,18,63,917
2,79,06,96,540	म्रागे ले जाया गया जोर		3.11 50,85,815

ग—विवरण खामें श्राय तथा मदायगी लेखा देखिये। ध—विवरण गामें माय तथा भदाशगी लेखा देखिए।

पिछला वर्ष (1978-79)	परिसम्पत्तिया	राधि	<u>जोड़</u>
े- ———— — . — ————— <b>फ्</b> पये	<del></del>	·	<del></del> स्पये
66,24 06 470	र्पाछे से लाया गया जोड		72,76,02,283
	निगम के कर्मणारियों ने बाहन खरीदने के लिए पेणगं।		, -,, - <b>-,</b>
10,40,844	पिछले तुलनपत्न के भ्रनुसार	13,54,727	
9,86,490	जीहेयर्ष में की गई घ्रवायगियां	9,78,021	
() 6,72,607	घटाएं—चर्ष में की गई वसूलियां	() 7,66,157	
13,54,727			15,66,591
	निगम के कर्मचारियों को विविध पेणगियां (स्यौद्रार पेणगियां. गियां तथा पंखा पेणगियां)	बाह पेश-	
6,69,672	पिछले तुलन <b>पत्र</b> के <del>बन्</del> सार	28,98,729	
32,94,188	जोडे—वर्ष में की गई श्रदायगिया	18,73,966	
() 10,65,131	षटाएं–−वर्ष में की गई वसूलियां	() 25,73,823	
28,98,729			21.98,872
	गृह निर्माण पेणगी	99,57,060	
83 81, 177	पिछले तुलनपत्न के भ्रमुसार		
27,57 935	जोड़े—चर्प में की गई ग्रदायगिया	. 26,39,100	
() 11,82,352	घटाएं— वर्ष में की गई वस्लियां	() 16,45,252	
99,57,060	राज्य सरकारों की धौर ने अग्रिम अवायशियां		1,09,50,908
1,463	पिछले सुलनपन्न के ब्रनुसार जोटे—चर्ष में की गर्द श्रदायगिया	1,327	
2,358 () 2,494	जाऽ—वर्ष में को गई प्रदायागया घटाण—वर्ष में की गई वस् लिया	1,860 () 948	
·	बद्राण=-बब से ना नद बसूलास	/——/ o 40	
1,327			2,239
	•		
	तिगम के ग्रम्पनालो/ग्रौपधालयों/कार्यालयों तथा स्टाफ क्व	ार्टरों की	
	मरम्मत तथा श्रनुरक्षण की बाबत राज्य मरकारों/राज्य लोव	ि निर्माण	
	विभाग भादि को दी गई राशि ।		
	(क) निगम के कार्यालय		
21,37 929	पिछले नुसनपत्र के प्रन्यार	28,00,546	
10,48,311	जो हुवर्ष में की गई ग्रदायगिया	11,17,049 -	
() 3,85,694	घटाएं—नकद वा∓िसयां	() 5, 41, 250	
28,00,546	(ख) अस्पताल/ग्रोपधालप/प्रतैतिगया		33,76,345
2,31,36,821	. , , , , , , , , , , , , , , , , , , ,	2 80 17,996	
64,54,893	जोहे वर्षे में की गई अदायगिया	1,11 27,409	
() 15,73,718	घटाएं—-नकद वापसिया	() 35,85,218	
• ,	ङ विविध पेणगिया	( ) 33,3 1,413	3 55 60,18 <b>7</b>
2,80,17,996		15.40.000	3 33 60,187
20,82,515	पिछले नुसनपत्र के अनुसार	15,49,008	
1504,776	जोड़ेवर्ष में की गई ग्रदायिगया	30,43 537	
() 20,38,313	घटाएं—-रर्ष में प्रितिया	() 23 87 155	
15,49,008			22,05,390
70,89,85 863	श्रामे वे जाया गया जोर्ड		78,31,62,815

च. ग्रानुबंध ३ में व्याष्ट्यात्मक टिप्पणियों का पैरा ३ ३ देखिये।

पिछला वर्षे (1978-79)	<b>वे</b> यनाएं	ं रागि	जो इ	
		<b>ह</b> सवी	रु । ये	
2,79,06,96,540	पीछे से लाया गया जोड़		3, 1 1, 5 0, 8 5, 8 1 5	
7,85,80,959	12. निगम के कर्मचारियों के लिए पैंगन श्रारक्षित निधि पिछले तुलनपत्र के ग्रनुसार	8, 29, 87, 739		
51,71,765	वर्ष में वी गई धन व्यवस्था	60,22,298		
40,36,770	निवेशों से प्राप्त स्थाज	31,48,153		
() 33,66,688	मूल्यांकन पर पांचवीं पंच वार्षिक रिपोर्ट के घनुमार समायोजन	_		
() 1 4, 4 1, 7 0 2	षटाएंवर्ष में की गई ग्रवायगिया	() 19,80,077		
6,635	जोड़ें—कर्मचारी राज्य वीभा निगम भविष्य निधि से श्रंतरित राशि	37,41,674		
8,29,87,739			9,39,19,784	
	13. मापान प्रारक्षित तिधि			
28,33,47,207	पिछले तुलनपक्ष के मनुसार	34,94,27,240		
5, 15, 24, 188	वर्ष में की गई, धन व्यवस्थ।	2,65,03,682		
1,45,55,845	निवेशों पर वसूल किया गया म्याज	1, 3 2, 5 5, 3 3 2		
34,94,27,240			38,91,86,254	
	14. निगम के कर्मवारियों के लिये			
	अनुकंपा ग्राप्क्षित निधि			
10,000	पिछले तुलसपत्न के प्रमुसार	27,768		
35,000	वर्ष में की गई धन व्यवस्था	35,000		
521	निवेशो से प्राप्त व्याज	1,013		
() 17,753	घटायें <del>-</del> वर्ष में की गई भ्रदायगियां	() 37,479		
27,768			26,302	
	जमा रागा		•	
	प्रतिभृतियों की जमा राशि			
3,85,964	पिछले तुलनपत्न के मनुसार	- 5,94,014		
5,33,608	जोड़े—चर्लं में जमा राशि	6,90,720		
() 3, 25, 558	घटायै—-वर्षमें लौटाई गई जमा राशि	() 3,86,937		
5,91,014	ग्रन्य पार्टियों को देय <b>बि</b> लों से कटौसी		\$,97,797	
31,755	पिछले तुलनपन्न के मनुसार	57,378		
14,08,355	जोड़े—वर्ष में फमा की गई राणि	15,98,313		
() 13,83,732	घटायें—वर्ष में की गई मदायिगया	() 15,74,917		
57,378	कर्मचारी राज्य मीमा निगम भविष्य निश्चिमें ब्रदायी जमा राणि	-	80,77	
50,706	पिछले तुलनपत्न के ग्रनुसार	25,253		
6,908	जोड़े-—वर्ष में जमा की गई राणि	35,108		
<b>()</b> 32,361	घटायें—वर्षे में की गई ग्रदायशिया	()9,246		
25,253			51,11.	
3,22,38,15,932	कार्गे ले जाया गया जोड़			

पिछला वर्ष (1978-79)	परिसम्पतियां	राणि	जोड़
रुपये		<del>र</del> पये	 रुपये
70,89,85,863	पीछे से लाया गया जोड़	चं	78,34,62,81
2,73,23,100	राज्य सरकारो को कर्जे	2,48,05,967	
	पिछने <b>तु</b> लनपत्र <b>के मनु</b> सार		
~=	जोड़ेवर्ष में की गई धवायिगया	Par sem	
() 25,17,133	घटाये—राज्य सरकारों द्वारा लौटाई गई राज्ञि	() 25,17,133	
2, 48, 05, 967	प्रेचण		2,22,88,83
	प्रपण सकद प्रेषण	ছ	
6,00,419	पिछले तुलनपत्न के झनुसार	() 22,45,890	
2,97,53,81,683	जोड़े—वर्ष में डेबिट	3,40,35,52,264	
(~-) 2,97,92,27,982	घटाये—-वर्ष में त्रेडिट	() 3,45,21,93,838	
() 22,45,890	बदाव -वर रा गाउँ	( ) 3,43,21,53,636	(~~)5,08,87,46
( ) 22, 43, 630	द्यन्य प्रेषण		() 3,03,37,40
	विनियम लेखा	ज	
30,745	पिछले तूलनपत्र के ग्रमुसार	() 60,401	
8,92,65,278	जोड़े—वर्ष में डेबिट	14,96,99,900	
() 8 93, 62, 424	घटाये— वर्ष मे जेकिट	() 13,74,20,844	
() 60,401	33(1 3(1 3))	( ) 10,74,20,044	1,22,18,65
( )00/402			1,22,10,00
	लागत पर निवेश		
	1. पूजीगत निर्माण पारिक्षन निधि		
30,53,29,804	पिछले तुलन पत्र के धनुसार	36,42,88,655	
5,89,58,851	जोड़े-वर्ष में किये गये निवेश	10,83,35,805	
	घटाये-सिवेगो की परिपक्वना या बिकी पर बसूनी		
36.42,88,655			47,26,24,460
	2 स्थाई (ग्रांशिक तथा पूर्ण) ग्रपंगता हितलाभ धारक्तित निश्चि		
17.43,15,230	पिछले तुलन पन्न के अनुसार	18,62,85,906	
1,19,70,676	जोड़ेवर्ष में क्रिये गये निवेश	1,42,79,630	
	घटाये निवेशो की परिपक्ष्यना या क्रिकी पर असूर्या		
15,62,85,906			20,05,65,536
	3 आश्वितक्रम हिन्साभ भारक्षिम निधि		
0.6% 0.0.0%	·	10 21 07 240	
9,57,86,854	पिछले तुलनपद्ध के भनुसार जाड़े-तर्प में बिखे गये निवेश	10,51,06,740	
93,19,881	जाङ्ग-तय माध्य गमानवश चटाये—निवेणा की परिषयजना या विकी पर वसुक्षी	97 76,150	
10.51.00.540	चटाय।तवणा का पारपक्षाता सा विका पर वसूरी।	÷, ==	11 10 00 000
10,51,06,740			11,48,82,890
1,38,71,65,840	धामे ले अस्या गया जोड		1,55,51,55,726

च धनुबन्ध 2 में व्याक्यात्मक टिप्पणियो का पैरा 2 3 देखिये।

छ सनुबन्ध 2 में व्याख्यात्मक टिर्णाणयों का पैरा 2 1 देन्तियें।

अ धनुबन्ध 2 में व्याखवात्मन टिप्पणियों या पैरा 2 5 वेखियें।

पिछला वर्ष (1978-79)	•		•		जोइ	
रुपये		रुपये	हपये			
3,22,28,15,932	पीछे से लाया गया जोड़ परिवार नियोजन मरियोजना के लिये अन्तर्राष्ट्रीय श्रम सगटन गे प्राप्त जमा राशि		3,59,92,47,841			
	पिछले चूलन पक्ष के प्रमुसार	~~				
7,00,000	जोड़े-—वर्ष में जमा राशि	4,25,000				
()7,00,000	घटार्ये—परिवार नियोजन परियोजना को की गई प्रदायगियां विविध जमा रागि*	() 4,25,000				
28,12,557	पिछले तुलनपन्न के मनुसार	5,85,608				
29,95,780	जोड़े—वर्षमें प्राप्त जमा राशि	30,92,265				
() 52,22,729	घटायें—वर्ष में लौटाई /समायोजित की गई <b>जमा</b> राणि	( ) 18,80,531				
5,85,608			17,97,34			

3,22,44,01,510 प्रागे ले आया गया जोड़

3,60,10,45,183

पिछला वर्ष (1978-79)	परिसपत्तिया	राशि	जोड
रुपये		रुपये	रपये
1,38,71,66,840	पीछे से लाया गया जोड		1,55,51,55,726
	। कर्मचारी राज्य बीमा निगम भविष्य निधि		
4, 1 2, 2 4, 3 3 2	पिछले तुलनपत्र के ग्रनुसार	4,88,54,926	
76,30,594	जोडे—वर्ष मे किये गये निवेश	32,70,140	
pr see	घटाये—निवेशो की परिपक्वता या बिक्री पर वसूली		
4,88,54,926	5. भविष्य निधि जमा से जूडी बीम। आरक्षित निघि		5, 21, 25, 06
75,063	पिछले तुलनपत्र के ग्रनुसार	1,08,482	
13,419	जोड़े—वर्ष मे किये गये निवेश	57,441	
Mari es	घटाये—-निवेशो की परिपक्वता या बिकी पर वसूली		
1,08,182	6 ग्रुप बीमा निधि		1,65,92
	पिछ्ले तुनरपत्र के भ्रनुसार	75,880	
75,880	जोडे—वर्ष मे किये गये निवेश	3, 62, 907	
\$60% pluri	घटाये—निवेशो की परिपक्वना या बित्री पर वसूनी	gane comb	
75,880			4,38,68
	7 निगम के कार्यालय भवनो (मटाफ क्वार्टरो महित) की मुल्यस्नास श्रारक्षित निधि		
30,73,808	पिछ्ने तुलनपत्न के <b>ग्रनुसार</b>	35,64,911	
4,91,103	जोडे-—वर्ष मे किये गये निवेश	4,77,979	
guar piana	घटाये—निवेशो की परिपक्वता या वित्री पर वसूली	general planning	
35,64,911		40,42,890	
	8 ग्रस्पताल भवनों की मूल्य ह्नाम ग्रारिक्षत निधि		
3,44,63,168	पिछले तुलनपत्न के अनुसार	3,98,78,158	
54,14,990	जोडेवर्ष में लिये गये निवेश	63,01,649	
34,14,330	घटाये—िनवेशो की परिपक्वता या बिक्री पर वसुली	purpus	
3,99,79,158	वद्यान विकास का सर्वित्रकात का विकास कर वर्षे ।		4,61,79,80
1) 1 را ۱ را ۱ او و			2,01,70,00
	9 स्टाफ कारो की मूल्यहास थारक्षित निधि		
5,61,738	पिछले तुलनपत्न के अनुसार,	6, 12, 202	
50,464	जोड़े—वर्ष में किये गये निवेश	9,512	
	घटाये—निवेशो की परिणक्वना या विकी पर वसर्वा	inc. pun	
6,12,203			6,21,71
	<ul><li>10 निगम के प्रायातिय भवना (स्टाफ क्वाटरो महिन) का मरम्मत व ग्रनुरक्षण आरक्षित निधि</li></ul>		
28,03565	पिछ्लं तुलनपत्र के ग्रनुसार	25,12,150	
8,582	जोडेवर्प मे क्ये गये निवेश	gand days	
gipma, phirus)	पटाये—निरेणा की परिपक्षका या त्रिकी पर वसती	() = 0 , 111	
28,12,150			26,03,33
	1। श्रम्पताल भवना की मरम्मत व धनुरक्षण श्रारंजित निधि		
4,82,07,426	पिछ्ये तुन्तपत के प्रतुसार	5 39,63,325	
57,55,499	गडे-∽-वष में किये गये निवेश	23, 10, 105	
0 73 1 73 1 0 U	शाःः—वयः पंतिस्य पयः प्रवस्य घटाये—िनवेशो की परिषक्वना या बिक्ती पर वसूरी	en to grant 2 of 1 and 1	
5,34,63,32			5,63,05,73
	धारों ने जायागरा जीह		
1,53,70 36,874	धाने ने जायागा जोड		1,71,71,36

992 THE GAZETTE OF INDIA: FEBRUARY 27, 1982/PHALGUNA 8, 1903 [PART II—Sec. 3(ii)]
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समये समये समये समये उ.22,44,01,540 पीछ से लाया गया जोड़

3, 22, 41, 01, 540

कुल जोड

3,60,10,45,183

ি পিতাৰণ ৰিজ (1978-79)	परिसम्पत्तियां	रा <b>गि</b>	जीव
	पार्वशासुया	रुपये	
स्पर्वे 1,53,70,36,874	पीछे से लाया गया जोड़	७५५	1,71,76,36,879
1,55,70,56,574	12. निगम के कर्मधारियों के निये पेंगन ग्रारक्षित निधि		1,1,1,0,000,000
7,85,80,959	पिछले तुलमपत्र के अनुसार	8,29,87,739	
44,06,780	जांडे— वर्ष में किये गये निर्मेश	1,09,32,045	
	मटार्थे—-निवेशों की परिपश्चना या बिक्री पर <b>बसू</b> ली	<u></u>	
8,29,87,739	•		9,39,19,784
, , ,	13. भ्रापात भारक्षित निधि		
28,33,47,207	पिछने सुलनपत्न के अनुसार	3 4,9 4, 27, 240	
6,60,80,033	जोड़े— अर्प में किये गमे निवेश	3,97,59,014	
	भटायें-—निवेशों की परिपक्तता या विक्री पर वसूली		
34,94,27,240	, ,		38 91,86,254
, ., ., .	a promise artifices factor		, , , , , , , , , , , , , , , , , , , ,
	14. मनुकंपा भारकित निधि		
9,999	पिछले तुलनपन्न के धनुसार	27,768	
17,769	जोड़े—वर्ष में किये गर्ये निषेण	() 1,466	
<del></del>	घटायें-—निवेशों की परिपक्वता या <b>वि</b> की पर बसुली	- ~	
27,768			26,302
	सामाल्य रोकड़ शेष		
95,95,31,370	पिछले तुलनपत्र के अनुसार निवेण	1,19,17,73,449	
50,45,98,079	जोड़े— वर्ष मैं किये गये निवेश	76,95,16,003	
() 27, 23, 56, 000	घटायें—निवेशों की परिषक्षता या विकी पर क्यूली	( <b>-</b> -) 63,64,79,700	
1,19,17,73,449			1,32 48,09,752
32,90 768	हाथ रोक्ड	48,82,242	
5,98 57,702	वैवरा के पास रोकड़े	7,05,83,970	
6.31.48,470			7,54,66,212
1,25,49,21,919	कुल रोजक गेंध		1,40,02,75,964
3.22,44,01,540	कुल ओड़ रैं		3,60,10,45,183
	थान्मक टिप्पणियो का पैरा ⊋ ६ देखिये ।		
कॉमन मीम			एम० एल० सोबती.

गर्भवारी राज्य बीमा निगम

विल्लोय सलाहकार एवं मुख्य शेखा अधिकारी कर्मचारी राज्य चीमर निगम

मेरे समक्ष लगाई गई। ष्टर मन्दर सिह महानिदेशक

नई दिल्ली, 20 विसम्बर 1980

#### सन्बन्धः १

आय व्यथ लेखे पर त्याख्यात्मक जिल्लाणयां

# ा गृष्ठ (ii) पर "क"

इस राणि में ग्रम्पलालों के लिय खरीडे गर्म प्रारम्भित उपस्कर पर स्वय में क्यिम का ग्रीयर गामिल है।

1967 68 में 1971-72 तथा 1973-71 में 1979-80 तेश (1972-73 वर्ष की सूचना एकत्र की जा रही हैं) उपस्कर की खरीद पर कुल ध्यय 1,50,67,801.80 रपये हैं। इसे सुलनपत्र में परिसम्पत्तियों के रूप में नहीं विश्वाया गया हैं। इस ब्याय के प्रजीकरण का मामला प्रभी निगम के विचाराधीन हैं।

# 1 2 पृष्ठ (ii) पर "ख"

व्यय में बृद्धि मुख्य रुप से ध्रतिरिक्त स्थापित तथा मजदरी में पिर-शोधन के परिणाम स्थक्ष्प हितलाओं की भ्रीसन दैतिक दर को राणि में कृद्धि के कारण हुई है ।

## 1 3 पुष्ठ (iii) पर "ग"

1-7-73 से पहले नियोजकों का बिणेप ग्रंगदान तथा कर्मचारियों का ग्रंगरान "केवल नियोजकों का ग्रेगर नथा कर्मचारियों का ग्रेगर" उप णीर्ष के मन्त्रगंत प्राप्त-प्राप्ता वर्ज बिग्मे जाते थे । कर्मचारी राज्य बीमा प्रधिनियम, 1948 के प्रध्याय 5 के निरमन के परिणामस्वरूप ग्रंगदान ग्रंथ "नियोजक तथा कर्मचारी ग्रेगर" उप शीर्ष के प्रस्तर्गत इकट्ठे विकाये जा रहे हैं । ग्रंगदान ग्राय में युद्धि मृष्य रूप में मिनिरक्त ज्यापित पथा मजदूरी में परिशोधन के परिणामस्वरूप ग्रंगदान की ग्रीमन दर की राशि में विद्ध के कारण हुई है ।

प्राप्त भूचना के धनुसार 31-31980 को 31-3-79 मक की धनिध के 28 09,78 लाख कपसे की राणि के वसूल न किये गर्स सकाया थे। 31-3-1980 की स्थिति के धनुसार कुल मिलाकर 32.46 लाख कपसे की धंगदानों की धदायगी की बस्ल न नी गई डिकेटल राणि भी थी।

# 1.4 पृष्ठ (iii) पर "घ"

1-7-73 से पत्न्ती अवधि के अशाया की बस्ती की गुजक है। 1 5 गुन्छ (iii) पर "इ"

"ब्याज ने में लाभाण" के घ्रत्तर्भन ग्राय में कभी 1 ग्रक्तूबर 1976 में भारतीय स्टेट बैक की "पुनः निवेण योजना" के घ्रत्सर्गर किये जा उन्ने सायिधि निवेणों के कारण हैं । जिसके घ्रत्सर्गत देय होने याला ब्याज विसी निवेण की परिपक्षता पर निगम के खाते में जमा किया जोयेगा ।

पूर्नानयेण याजनाम्यों में 1979-९० वर्ष में नियेणों पर प्राप्त ध्याज की 9 71 90 लाख कार्य की राणि मामिल नहीं है नयोंकि निगम का राणि नियेणों की परिषक्तना पर देस होती ।

# 1 ७ पृष्ठ (iii) पर 'र"

"क्षितिपूर्ति" के अन्तर्गत आय कर्मभारी राज्य बीमा प्रश्नितियम की धारा 58(2) के उपबन्धों के अन्तर्गत राज्य सरकार में बमृल की गई उस राणि की सूचक है जो किसी राज्य में बीमाकृत व्यक्तियों को बीमार्ग भवागियों का व्यय भार अलि। भारतीय भौसा में स्थिक हो जोने पर यसल की जाती हैं।

# 1 7 प्र (iti) पर "छ"

हममें नियोजकों से फ्रीफिस सणीतों के इस्तेमाल के लिये प्राप्त लाइनेस पीम तथा निसम का देश राधि की प्रदायसी न करने पर नियाजका पर लगाये गये हजीने धीर शॅमदान कार्ट समा पर न भेजन क नारण कार्य भये जमीन भी शामिल है ।

31-3-79 की रिपति के अनुसार श्रणदाना की प्रक्षायमों में देशी के कारण देय हरजाता के यत्र से 317 59 लाग रणये की जानि बर्गी के लिये बद्यार भी 1

## 1.8 पृष्ठ (iii) पर "ज"

हममे कुलिनेट पहचान पक्षों की लागत, अधिक अदायिग्यो तथा तथा परीक्षा मे नामंत्रूर की गई राशि की बसूली, छुट्टी बेतन तथा पेशन भंगदान की असूली, केन्द्रीय सरकार स्वास्थ्य योगना की बाबन कर्मचारियों के राशदान तथा अग्य आय शामिल हैं।

### । ७ पुष्ठ (iv) पर "म"

इसमें बीमाकृत व्यक्तियों की शव परीक्षा के लिये दी गई फीर तथा रोजगार चोट भ्रावि के मामलों में निर्णय लेने के लिये पुलिम रिपोर्ट तथा श्रन्य विवरण प्राप्त करने के लिये पुलिम प्राधिकारियों को देय प्रभारों सहित विविध व्यय शामिल है।

### 1.10 पृष्ट (vi) पर "ठा"

इसमें बैंक ग्रंगरण पर तार ऋषें नथा ग्रंगदान टिकटो की बिशी के लिये भारतीय स्टेट बैंक के सहयोगी बैंकों द्वारा कमीशन प्रभार शामिल है। व्यय में कमी ग्रांणिक रूप से 1-9-1979 में निश्चि के तार भ्रंतरण की दर को 7 रुपये से कम करके 3 रु० करने तथा ग्रंगतान की नकद यमूली पर कुमीशन में छूट लागू करने के कारण हुई है।

### 1 11 पुष्ठ (vi) पर "ट"

भूममें 6,79,786 रुपये की राणि शामिल नहीं है जो निदेशालय (चिकित्मा) दिल्ली के कर्मवारियों की पेंशन देयनाओं में मंथंधित हैं लगा 1-क (ii) चिकित्मा द्वितवाभ के श्रन्तर्गत शामिल की गई है क्योंकि यह राशि दिल्ली प्रेमाभन के माथ व्यय में शेयर की जानी है।

निसम के पांचवें पंचयाधिक मून्यांकन पर स्पिट में की गई मिफारिणों के झनुसार 2 प्रतिपात प्रधिक धन व्यवस्था की सूचक 33 66 लाख क्याये की राणि तथा उस पर 1-4-1974 में 31-3-78 तक व्याज सहित 1978-79 वर्ष के लेखों में समस्याजित की गई थी। मृत्यांकक ने सिफारिण की थी कि पेंगत प्रारक्षित निधि के लिये वाधिक धन व्यवस्था 14 प्रतिगत की यजाय कर्मवारियों की परिलक्षियों के 12 प्रतिशत गी उर पर की जानी चाहिंगे।

मृद्यालय की स्थापना शाखा- 4 के पत्न संख्या एफ- 22/11/1/78-स्थापना- 4 दिनांक 10-10-1979 के ध्रनुसार प्रशादायी भिष्य निधि योजना के ध्रन्तगंत प्राने बाले 454 व्यक्तियों ने निगम की पेशन योजना के प्रन्तगंत ध्राने का जिक्कप दिया । ऐसे कर्मचारियों के सबध में सचित पेशन देवता के लिये भी 1979-80 वर्ष के दौरान पेंशन ध्रारक्षित निधि में ध्रव ध्रावस्था की गई है ।

### 1 12 पुष्ट (vi) पर "ठ'

यह ब्यय कर्मचारी राज्य वीमा निगम भविष्य निश्चि मे व्ययगर जमा की वापिसी से संबंधित गढायिगयो तथा तिविध ग्राय मे ग्रतरित कर्मचारी राज्य बीमा भविष्य निधि की ग्रदायगी का सुचक है।

### ा 1 । पुण्ड (viii) पर ''इ'

निगम की स्थानी समिति के दिनाक 1-2-74 के निशेष के प्रमुगार निशानको तथा क्षमीनाश्यों के प्रणदान से प्राप्त कृत राजस्व का 10 प्रतिशत भाग प्रस्पताल/श्रीधधालय/यस्य चिकित्सा सरपान तथा कार्यात्रप भवन/स्टाफ सर्वोद्दरों के निर्माण के तिय पंजीयत पिर्माण स्थारशित निधि भ गमा किया जाता ह ।

### 1 11 ਉਨਟ (VIII) ਉਨ 'ਫ਼"

यह 17 मार्च, 1973 को हुई रापनी बैठक में निये गये निगम के निर्णय के अनुसार आणान आर्थिशन निर्णि में अनरण की सूचक है। निगम ने निर्धारित किया है कि य्यय से असिक आप का 20 पनिणन भाग (जब पाधिका एक करार रुपये में कम हा ना सम्पूर्ण रुगि) आधान आर्थिशन निधि में जमा किया जान। चार्यि।

#### श्रमवन्धं 2

ात्रसम्ब पर व्याख्यात्मक दिप्पाणिया

### 2 1 पृष्ठ (xi) पर 'ख'

इसमें सामान्य शोकड शोष में में 23,94.10.096 रूपयें की परि-सम्पत्तियां शामिल है।

### 2 2 पुष्ठ (xix + पर ड

इसमें ये शामिल है --

- लेखन सामग्री के नियंद्रक, कलकत्ना की पेशिंगियां ।
- अलोक निर्माण विभागों की पेशियां ।
- अ राज्य सरकारों के मुद्रण तथा लेखन सामग्री विभागों की पंगिया।
- 4 निगम के क्षेत्रीय कार्यालयो तथा प्रन्य कार्यालयो की पेणगियां।
- नगरपालिका, स्थानीय निकायो की पेशियां ।
- कानुनी प्रभारों के लिये पेणियां ।
- 7 निगम की विभागीय केन्टीनों की पेशगिया ।
- श्रत्यत्व वर्गीकृत न की गई ग्रत्य पेशगियां ।
- श्रिणेय पेणगियां ।

### 2 3 पुष्ठ (XXI) पर "च"

यह 1977-78 से पहुले महाराष्ट्र सरकार को राज्य में कर्मवारी राज्य क्षीमा परियोजनाओं के निर्माण तथा विस्तार के लिये दिये। गये कर्जी की सूचक है।

### 2.4 पुष्ठ (XXI) पर "छ"

'नकद प्रेषण' शब्द का अर्थ एक लेखा मंडल से दूसरे तथा तूसरे से पहले में निधियों (नकद) के अन्तरण में हैं । निगम का राजम्ब भारतीय स्टेट बेक तथा इसके महयोगी बैंकों के माध्यम से टिकटों की बिकी/नकद बनुनी करके एकत्र किया जाता है । प्राप्त ध्रशदान सम्बन्धित के लेखा से । (केन्द्रीय) में अन्तरित किये जाते हैं । प्रणामनिक व्यय तथा बीमाकृत व्यक्तियों को हिनलाभ की अदायियों के लिये निधिया लेखा सं० 1 (मुख्यालय) से अन्तरण करके क्षेत्रीय कार्यालयो/स्थानीय कार्यालयों को भेजी जाती हैं । एक कार्यालय से दूसरे कार्यालय को निधियों के अन्तरण के सम्बन्धित इस तरह के सभी लेनदेन को 'नकद प्रेषण' कहा जाता है।

'तकद प्रेषण' शीर्ष के घन्तर्गत 5,08,87,461 रुपये का माइनस शेष तिगम के लेखा में कुछेक जमा राणियों के समायाजन का सूचक है जिसके लिये बैक से डेबिट सूचना न होने के कारण दूसरी झोंर देविट नहीं दिखाया जा सका ! तथापि इस शीर्ष के घन्तर्गत राणि खपैल, 1980 माह में समायाजिन की जा खुकी हैं ।

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### 2 5 पुष्ठ (xxi) पर "ज"

'म्रत्य प्रेषण-वितिमय लेखा' शब्द का घर्ष निगम के एक कार्यालय में दूसरे के बीच तथा दूसरे से पहले के बीच पुस्तक समायोजन से हैं। निगम के एक कार्यालय से प्रारम्भ होने वाले तथा दूसर निगम के कार्यालय की पुस्तकों में समायाजिल किये जाने वाले लेन देन विनिमय लेखा हारा म्रत्नरित किये जाने हैं।

'म्रन्य प्रेषण-विनिमय लेखा' शीर्ष के म्रान्तर्गत । 22,18,655 रुपये की राणि का शेष निगम के लेखों में कुछेक जमा राणियों के समायोजन का सूचक है जिसके लिये 1979-80 के लेखे बन्द करने में पहले दूसरी भ्रोर केंद्रिट (तदन्हर्मी मव) नहीं दिखाया जा सका ।

### 2 6 पुष्ट (xxxiii) पर "#ा"

बैकरों के पास नकद धनराणि में निम्नलिखित शासिल है --

(i) क्षेत्रीय कार्यालय लेखा मं० । (मंग्रह खाता) (लाख रुपयों में)
 में भेष 67.38

क्षेत्रीय कार्यालय के लेखा संख्या 1 (संग्रह लेखा) मे उपलब्ध नकद अनराणि 30 नधा 31 मार्च, 1980 को प्राप्त ग्रंगदानों की सूचक है।

(ii) प्रणासनिक व्यय भीर दिल्ली में चिकित्सा देखरेख पर व्यय को पूरा करने के लिये केन्नीय कार्यालय/निदेशालय (चि०) दिल्ली के लेखा संख्या 2 में शेष 218.46

भैद्रीय कार्यालय लेखा सख्या 2 में राणि 1-4-80 को बेतन सर्वितरण तथा अन्य व्यय को पूरा करने के लिये ध्रपेक्षित थी ।

(iii) स्थानीय कार्यालयों के लेखा स० 2 में शेव 420.00 बीमाकृत व्यक्तियों को नकद हिनलामों की साप्ताहिक भौमत भवायगी लगभग 123 00 लाख रुपये हैं। स्था० का० के लेखा मं० 2 में 420.00 लाख रुपये का शेप उनकी तीन सप्ताह की आवश्यकताओं को

पूरा कर सकता है।

लेखा प्रांकड़ों तथा निम्नलिखित रूप में शेपों के पुनरीक्षण के प्रनुसार ग्रांकड़ों के बीच धन्तर का समाधान किया जा रहा है।

लिखा मॉर्ग लेखा मॉर्ग	लेखा ग्रांकडे	काड मीट प्रांकड़े	
	8,97,797.00	8,97,975 00	178.00
2 विविध जम, श्रवर्गीकृत भाष (उचंत लेखा)	17,97,342.00	17 91,072 22	6,269.73
<ul> <li>कमंद्रात्रियों का स्थानांतरण पर यात्रा भत्ते को ग्राग्निम श्रदायगी</li> </ul>	1.11,854.00	1,11,514 00	340 00
4 निगम के कर्मचारियों को घाहन खरीदने के लिये पेणकी	15,66,591.00	15 66,699 58	108.58
<ol> <li>निगम के कर्मचारियों को विविध पेशिया।</li> </ol>	21,98,872.00	21,99 089.00	217.00
<ul> <li>तिम्तलिखित की भरम्मव तथा ध्रनुरक्षण के लिये लोक निर्माण त्रिभाग</li> <li>श्रादि को पेशिया</li> </ul>			
(कः) नर्मचार्या <b>र</b> ाज्य दीसा निगम के कार्यालय	33,76,345.00	33,98,533.00	22,188,00
( <i>र</i> ⊨)   थरपता <i>ल∤</i> ग्रीषश्चालय भवन	3 55.60,187.00	3 57, 23, 332, 00	1 63 1 15.00
7 निविध पेणीगया 1312 GT/81 - 20	22,05,390.00	21,80,594.00	24,796.00

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ı	,,,	ग	~

31 मार्च,80 की स्थिति के अनुसार	1979-80 वर्षका पंजीगत	निर्माण आरक्षित निधि का प्र	गरिय तथा घदायमी लेखा।
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01 4(4) 00 44 (	401 40 stg/110 1775	00 44 14 241.411	नाम आरक्का लाख का जा।	र तथा अवस्थित सम्रा	
	रु०	₹o		₹₀	क्०
मादि भेष	74,89,66,131	भ०	पूंजीगन निर्माण म्रारक्षित नि <b>धि ने</b> उत्पन्न परि-		
			सम्पक्तियां	30,84,84,670	
वर्ष के वीरान की गई	15,97,60,416	ŦО	निर्माण एर्जेमियों को		
व्यवस्था			वी ग <b>ई पेणगियां</b>	14,14,36,660	
निवेशों पर ब्याज	1, 38, 19, 243	य०	निधि में चपलब्ध राशि,	47,26,24,460	92,25,45,790
		92,25,45,790			
				ग्रस्पता <b>ल तथा ग्रीवधालय</b>	भ्रन्य भवन
भावि शेव			<u> </u>	59,91,72,905	14,97,93,226
वर्ष में की गई धन व्यवस्था			भ०	12,78,08,333	3, 19, 52, 083
निवेश पर क्याज			य०	1,10,55,395	27,63,848

# निगम के कार्यालय भवनों (स्टाफ क्वार्टरों सहित) की मरम्मत तथा प्रनुरक्षण प्रारक्षित निधि का प्राप्ति तथा श्रदायगी लेखा

	रुपये	रूपये		रुपये	रुपये
भावि शेष	56,12,696		निगम के कार्यालयों के		
वर्षमें की गई धन			भरम्मत तथा घनुरक्षण		
व्य <b>वस्य</b> ।	9,93,727		की <b>बाबन र</b> ाज्य सरकारों/ राज्य  लोक निर्माण		
			विभागों को वी गई राशि	46,51,072	
मिषेशों पर स्थाज शज्य सरकारों/शज्य लोक निर्माण विभागों द्वारा खपयोग न की गई पेशगियो की नकद	1,06,735		निधि में उपल्ब्ध राणि	26,03,336	
वापसी	5,41,250				
		72,54,408	ı		72,54,40

72,34,408
46,51,072
12,74,727
33,76,345

### विवरण ग

## अस्पताल भवनों/भीषधालयों/अनैक्सियों आदि की मरम्मन नथा अनुरक्षण आरक्षित निधि की प्राप्ति तथा अदायगी लेखा

	रू०	₹०		ħο	πο
मादि शेष वर्षे भी की गई घन व्यवस्था निवेशों पर व्याज	9,19,81,321 1,38,87,848 20,47,060		श्रस्पतालों/भौषधालयों/। श्रनैक्सियों की सरम्मत तथा श्रनुरक्षण की बाबन राज्य सरकारों/राज्य लोक निर्माण विभागों को दी गई राणि	4,51,97, <b>7</b> 17 <sup>'</sup> 标'	
राज्य सरकारों/राज्य लोक निर्माण विभागों: ारा उपयोग न की गई पेश गियों की नकट योपमी	15,85,218	10,15,01,447	निधि में जगल <b>ञ्ज</b> राशि	5,, 63, 03, 730	10,15,01,447

231	, 1003			
		'क' राज्य सरकारों की	,	
4,51,97,717		दी गई पेशगिया घटायेंप्रयोग न की गई		
	35,85,218	पेणगियों की तकव वापिसी घटायें—-प्रमाणित व्यय विवरण की प्राप्ति पर		
	60, 52, 312	समामोजित राभि		
96,37,530		सुलनप <b>क्ष के धनु</b> सार <i>में</i> ष		
3,55,60,187		हुलनप <b>त्र के धनु</b> सार मेष (पृव्ट xix)	~	
		(		

विवरण घ

# कर्मवारी राज्य वीमा साप्ताम्य भविष्य निधि तथा प्रशदायी भविष्य निधि का 31मार्च, 1980 की स्थिति के प्रमुक्तार क्यौरों का सूचक विवरण

	सामान्य भविष्य निर्धि	ग्रंशदायी भविष्य निधि	 जोड़
	(長の)	(₹०)	(५०)
1. मादिशेष	3,88,41,621	1,00,13,305	4,88,54,926
2. कर्भचारियों का ग्रंगदान	1,26,02,508	12,07,393	1,38,09,901
3. निगम का भ्रंगदान		39,401	39,401
4. कर्मचारी तथा निगम के गेयर पर ब्याज	31,91,270	5,10,039	37,01,309
5. प्रोत्माहन योनम	1,27,129	30,450	1,57,579
<. जोड़ <sup>-</sup>	5,47,62,528	1,18,00,588	6,65.63,116
<ul><li>(क) घटायें—वर्ष से की गई अवायगिया</li></ul>	98,48,190	8,13,078	1,06,61,268
(ख) घटायें निम्नलिखित में भ्रंतरित राणि		_	
(i) पेंगन भारकिस निधि	21,10	37,41,674	37,41,674
(ii) भ्रवाबी जमा	21,103	14,005	35,108
भन्समंध	4,48,93,235	72,31,831	5,21,25,066

### विवरण-अ

### कर्मचारी राज्य बीमा निगम

### भविष्य निधिक: 1979-80 वर्ष का प्राप्ति तथा अवायगी लेखा

प्राप्तियां	राशि	,	भवायगियां	राशि	
(1) भादि गोष कर्भजारियों का	म्०	<b>有</b> 0	भ्रभिदाता को 1979-80 वर्ष के दौरान की गई	मृष	Ęo
भ्रभिदान (1) सा०भ०नि० (2) भ्र०भ०नि० (2) वर्ष केदौरान प्राप्ति कर्मवारियों का श्रभिदान,	3,88,43,337.01 1,00,13,305.29	4,88,56,642.30	श्रवायगी (1) सा०भ०नि० (2) <b>भ०भ</b> ०नि० भ्रंत <b>शेष</b>	98,45,255.10 8,14,436.00	1,06,59,691.10
<ul><li>(1) मা০भ०नि०</li><li>(2) ম০भ०नि०</li></ul>	$ \begin{array}{c} 1,26,43,523.50 \\ ()29,374.30 \\ 11,95,555.00 \end{array} $	1,38,09,704.20	<ul><li>(1) सा०भ०नि०</li><li>(2) भ्र०भ०नि०</li></ul>	4,49,08,960.70 72,18,635.29	5,21,27,595.89*
<ul><li>(3) ब्याज</li><li>(क) निजी शेयर पर</li><li>(1) सा०भ०नि०</li><li>(2) ग्र०भ०नि०</li></ul>	31,91,269.74 4,57,752.00	36,49,021.74			
(स्त्र) निगम के शेयर पर सा०भ०नि० (4) 1979-80 वर्षका	52,287.00	52,287.00			
निगम के भ्रभावान का भेयर (5) प्रोत्साहन बोनस	39,401,00	39,401.00			
(1) मा०भ०नि० (2) अ०भ०नि०	1,27,129.00	1,57,579.00			
(6) निम्नलिखिस में भर्तारर	। <b>रा</b> णि				
(क) अवाबी जमा (1) सा०भ०नि० (2) प्र०भ०नि० (ख) पेंग्रन आरक्षित निधि	21,669.15			6,27,87,287.09	
ग्र <b>ःभ०</b> नि० कुल जोड	37,41,674.00 J (-	-) 37,77,348 15 6,27,87,287.09			

<sup>\*</sup>बाह्य शीट के अनुसार बंत शेव 5,21,27,596.00 চ০ है। 2,530.00 হ০ के अंतर का पता लगा लिया है और उसे 1980-81 के लेखों में ठीक कर लिया जाएगा।

. **7**0

लेखो का श्रंत गेष ब्राडणीट का श्रंत गेष श्रन्तर

5,21,25,066.**0**0 5,21,27,596.00

2,530,00 **(बाद मीट में प्र**धिक)

लेखा परीक्षा प्रमाण पन्न

मैंने कर्मचारी राज्य सीमा निगम के बर्प 1979-80 के पूर्ववर्ती लेखाओं भीर 31 पार्च, 1980 तक के सुलत-पत्न की प्राच कर ली है और सभी अपेक्षित सूचना और स्पष्टीकरण प्राप्त कर लिए हैं और सलग्न लेखा परीक्षा प्रतिक्षा के क्षेत्र के प्रतिक्षा के क्षेत्र के प्रतिक्षा की विश्वतिक्षा के क्षेत्र के प्रतिक्षा के क्षेत्र के प्रतिक्षा के क्षेत्र के प्रतिक्षा की प्रतिक्षा के क्षेत्र के प्रतिक्षा की प्रतिक्षा के क्षेत्र के प्रतिक्षा के क्षेत्र के प्रतिक्षा के क्षेत्र के प्रतिक्षा के क्षेत्र के के क्षेत्र के क्षेत्र के क्षेत्र के क्षेत्र के क्षेत्र के क्षेत्र

नई दिरुषी विसम्बर 1980 हु०/-विष्णु सहाय वर्मा, निदेशक लेखा परीक्षा केन्द्रीय राजस्व

कर्मचारी राज्य बीमा मिगम के 1979-80 वर्ष के लेखाओं की लेखा परीक्षा प्रतिवेदन

### 1 सामान्य<sup>ः</sup>

1979-80 वर्ष के दौरान 5,564 (ग्रनन्तिम) कारखानों/स्थापनाग्नो पर प्रक्षितियम के उपजन्धों का विस्तार किया गया जिनमे 1.67 लाख कर्मचारी मोजना के श्रतगैत ग्रा गए। 31 मार्च 1980 की स्थिति के श्रतुमार प्रक्षितियम के श्रंतगैत ग्राए कारखानो/स्थापनाग्नों की संख्या 64,600 (नग्नन्तिम) थी जिनमें 59,83 लाख कर्मचारी थे।

1978-79 तथी 1979-80 वर्षों में कर्मचारी राज्य बीमा निगम की भ्राय-ज्यय का विश्लेषण नीचे दिया गया है ---

	 য	<u> </u>		s	ाय .
		1979-80 पर्यों में)		1978-79 (भाख	 1979-80 एपयों में)
कर्मचारियो तथा नियोजको का भ्रंणदान	1, 46,67	1,59,61		•	
ग्रंशदान पर ब्याज	()		15क. चिकित्सा लाभ (1) चिकित्सा उपचार की व्यवस्था पर होने बाले खर्चे में निगम के शेयर के रूप में राज्य सरकारों घादि को घदायगी	49,90	60,23
	- — - भ्राय			ु वया	 र
•	19 <b>7</b> 8-79 (लाख	1979-80 'क्पयों में)		1978-79 (लाख रुपय	 1979-80 <b>1 中</b> )
चिकित्सा लाभ की बाबल शुरू में निगम द्वारा किए गए क्यय में राज्य सरकारों का शेयर	110	28	(2) चिकित्सा उपचार तथा देख-रेख भीर श्रमूनि लाभो पर निगमद्वारा प्रत्यक्ष रूप से किए गए सार्चे	2,97	3,36
•याज तथा लाभांग	5, 28	4,84		<b>-</b> ), 7.	<i>p</i> 7 • 2 · 3 · 3
			एव ब्रन्य हितलाभ	52,97	63,72
বিদিয়	4, 51	4,91	2 प्रणासनिक खर्चे	9,95	11.38
			3 अस्पताल एवं भौषघालय	1 42	1,87
			4. पृंजीगत निर्माण	14,68	15,98
			<ol> <li>आपात भारक्षित निधि</li> </ol>	5,15	2,65
			<ul> <li>व्यय की तुलना में प्रधिक भाष</li> </ul>	20,61	10,60
	1.57,65	1,69,79	·	1,57,65	1,69,78

### 2. वार्षिकलेखी.

(क) तुलन पत्न में उपस्कर की लागन न दिखाना ---

1.51 कराङ् रुपये (अनुमानिस)।

निगम ने 31-3-1980 तक विभिन्न राज्यों में 14,102 तथा 670 विस्तरों की कुल क्षमता वाले कमण. 67 अस्पतालों तथा 33 अनैक्नियों का निर्माण किया था और उनके निर्माण की लागत को तुलन पत्न में परिस्मिणियों के रूप में दिखाया गया था। लेकिन 1967-68 में 1971-72 तक तथा 1973-74 से 1979-80 तक (1972-73 को छोंड़कर) इन अस्पतालों तथा अनैक्सियों को मुख्य में दिए गए उपस्कर पर 1,50,67,801.68 रूपये का निगम तथा राज्य सरकार के बीच 7.1 के अनुपान में ग्रेयर किया जाने वाला व्यय तुलन पत्न में परिसम्पति के रूप में नहीं दिखाया गया है।

निगम ने बताया (सितम्बर, ८०) कि व्यथ का पृजीकण अभी विचाराधीन है। निगम ने यह भी बताया कि 2,77.07 लाख रुपये के पहले आंकड़ें श्रमुमानित थे जबकि 1.51 करोड रुपये के श्रम दिखाये गये श्राकड़ें वास्तविक मंजूरियों के श्राक्षार पर हैं।

#### (स्त्र) विविध जमाः

31-3-80 की स्थिति के श्रनुसार "उचन्त लेखा विविध जमा" के भ्रन्तर्गत 17.97 लाख रुपये (श्रवर्गीकृत जमा) का वेडिट णेप ग्रममा-योजित पड़ा हुआ है। वर्षशार ब्यौरे निस्त प्रकार हैं---

वर्ष	राणि
•	(लाखा रुपयो मे)
1 9 7 8−7 7 तक	0.11
1977-78	0.20
1978-79	1 53
1979-80	16 07
31-3-1980 की स्थिनि के	
धनुसार ब्राडगीट तथा तुलन	
पत्र में श्रसंगति	0 06
जोड़	17.97

निगम ने स्पष्ट किया कि बकाया राणियां मुख्य रूप से श्रवर्गीकृत आय के कारण है क्योंकि बैंक में प्राप्त केंडिट की पुष्टि में चालान प्राप्त नहीं हुए हैं। निगम ने बताया कि बकाया राणियों का निपटान करने नथा केंडिटों के श्रवर्गीकृत रह जाने के श्रवगर न श्राने देने के लिए कदम उठाए गए है।

### (ग) हर्जानों का समृचित रूप से लेखाओं में न दिखाया जाना:

कर्मचारी राज्य बीमा प्रधिनियम की धारा 85(ख) (1) के प्रश्नेत नियाजको से थमूल किए गए हुप्रांने जनवरी, 1977 में प्राप्त ध्यय लेखों में उप-शीर्ष 'फीम, जुर्माने और अब्नया' के प्रधीन वर्गेकृत किए गए थे। इस मद में वस्तुत. बसूल की गई राणि वर्ष 1977-78, 1978-79 और 1979-80 के लिए उपर्युक्त उप-शीर्ष के प्रधीन प्राप्त व्यय लेखों में दिखाई गई राणि में मेल नहीं खाती जैसा कि नीचे विद्याया गया है ---

 यर्ष	— - वसूल की गई राशि	—— ले <b>खाधों</b> में परि- लक्षात राणि	— श्रस्तर
	- ক্ত	 मृ०	Ŧо
1977-78	33,45,764	26,18,074	(-) 7,27,690
1978-79	32,72,959	29,93,978	(-) 2,78,981
1979-80	23,85,970	32, 12, 002	(→) 8,26.032
		- — -	

### श्रन्तर का धभी तक मिलान नहीं किया गया है।

### (घ) स्टाफ कारो की मृत्यहास **प्रारक्षित** निधि

31-3-1980 की स्थिति के सुलन पत्न के धनुसार स्टाफ कारों की मृत्यह्नास ग्रारक्षित निधि (6.21 लाख कपये) स्टाफ कारों के मृत्य (5 65 लाख कपये) से घधिक हो गई। निगम ने बताया कि स्टाफ कारों के मृत्य में बृद्धि को देखते हुए घारक्षित निधि धभी भी पर्याप्त नहीं है।

#### उ पेशियो

(1) निगम प्रस्पनाल, औषधालय तथा ग्रन्य भवनों के निर्माण के लिए नथा उनकी सरम्मत नथा रख-रखाव के लिए राज्य सरकारों (उनके लोक निर्माण विभागों महित) को पेणिगयां वेता रहा है। इस प्रकार की पेणिगयों में से उनके उपयोग, वापनी आदि के सदर्भ में 21,68.74 लाख कपये की राणि समायोजन के लिए बकाया पड़ी है जिगका वर्षवार विवरण नीचे दिया गया है

	•		
	 1 श्रप्रैल, 1979 को बकाया	1979-80 में : समायोजित व	 स्मार्च, 1980 त वकाया राणि
	(	लाख रुपयो में)	
1960-61 मे			
1974-75 नक	7,42.54	1,22 36	6,20 18
1975-76	1 24 48	26,38	48.10
1976-77	2,83,73	64.01	2, 19, 72
1977-78	4,68 53	1,11 51	3,27 02
1978-79	6,83.21	3,32 18	3,51 03
1979-80			5,64 53
সাত			21,80.58
घटाएलेख	क्षों में निपटान के लिये	वे <b>बकाया भ्र</b> संगतिया	1 85
घटाएं—-भा	वटन के लिये बकाया	गुजरात क्षेत्र का एकम्	ुष्त 9.94
समायोज	न		21.68 79

स्पाट है कि पिछली श्रवधि की काफी रागिपा अभी तक समायोजन/ वम्ला के लिए बकाया है। निगम ने बनाया (सिनम्बर 1980) कि उपर्यक्त पेशियों में में जुन, 1980 तक 141 48 लाख रुपये का समा-याभन हा चुना है नथा शीझ समायाजन वरने के लिये निगम मुख्यालय नथा क्षेत्रीय कार्यालयों द्वारा राज्य सरकारों के साथ लिखा पढ़ी की जा रही है।

<del>\_\_\_</del>\_\_\_\_\_\_

### (2) विविध पेणरिया

पूर्तिया ग्रीर रोनाम्रो ग्रादि के लिए विभिन्न पाहिया को दी गई पेण-गियों की राणि में से 31-3-1990 की स्थिति के ग्रनुसार 22 05 लाख रुपयें (वर्षवार ज्यौरे नीचे विष्णाए है) ग्रममायांजित रहे ---

 श्रदायगीका वर्ष	- ( 1- 4-7 भी बकाया	. —— — — —— वर्ष के दौरान निपटान	31-3-1980 <b>को</b> ग्रसमायोजित रही राणि
	(ল	ाख रुपयो मे)	
1974-75 नक	8 50	0 20	8.30
1975-76	0 84	0 25	0.59
1976-77	0 32	0 01	0 28
1977-78	2,54	0 49	2 05
1978-79	3.24	2 45	0.84
	स्थिति के अनुगार वन पत्र के आकड़ों		${8 \ 96 \atop 0.78}$
मे भ्रमंगतिया	,.		0.25
जोड			22 05

पुरानी मदों के निषटान की गिन प्रपेक्षाकृत मन्द थी। निगम ने बनाया (सितकर, 1980) कि इन पेशियों के शीछ समायांजन के लिए प्रयास किये जा रहे हैं।

### परिसम्पित्यों नथा देखनाओं का मृत्यांकन

कर्मचारी राज्य बीमा अधिनियम, 1948 की धारा 37 के प्रमु-शार निगम अपनी परिसम्पित्तयों तथा देयताओं का मृख्याकन केन्द्रीय सरवार के धनुमोदन से नियुक्त मृत्याकक द्वारा 5 वर्षों के अंतरालों पर कराएगा। 31-3-1979 की निगम की परिसम्पित्तयों तथा देयताओं का छटा पचवार्षिक मृत्याकन अभी तक पूरा नहीं किया गया (अगस्त, 1980)। तिगम ने बताया (सितस्बर, 1980) कि बीमा नियवक, भारत मरकार को नवस्बर, 1979 में मृत्याकन के रूप में नियुक्त किया गया था और मृत्यांकन कार्य गुरु किया जा खुका है तथा कार्य प्रगति पर है। निगम न यह भी बताया कि 31 मार्च 1974 की स्थित के अनुसार पायबं पचवार्षिय मृत्योंकन से की गई सिफारिशों के आधार पर निगम आरा 1977-78 तथा 1978-79 के लेखों में समायोजन किया जा सुका है।

### 5 श्रागदानों के वकाया

31 मार्च, 1979 को प्रशादानो की बमूली के बकाया 24 61 कराड रुपये थे जो 31 मार्च, 1980 की स्थिति के प्रनुसार बढकर 28 10 करोड रुपये हो गये। इनके वर्षवार ब्यौरे मीचे दियेगये हैं ---

		<del></del>	
वर्ष	31 मार्च 1979	1979-80 के	31 मार्च, 1980
	की स्थिति के	दौरान वसूली	की स्थिति के
	श्रनुसार		अनुसार <b>बका</b> या
			राणि
		<b>-</b> — —	
	(ल	ाख रुपयो में)	

		( ল	।। स्था रुपयो में)			
1952 से						
1975 के						
भन्त तक	14,31	69	52	50	1379	19
1976	3,50	18	66	33	283	85
1977	4,81	68	6	63	4,75	05
1978					4 8 1	61
1979					1,90	05
(31 मार्च,	1979 तक)					
——— জীৱ		_			28,09	78

उपर्युक्त से स्पष्ट है कि बकायों की सुलना में पुराने मामलों में बसुली की प्रगति श्रपेक्षाकृत मन्द है।

जिन क्षेत्रों में बसूली के लिये बकाया राशि 100 लाख रुपये से अधिक है, वे है आन्ध्र प्रदेश (1,37 73 लाख रुपए), बिहार (1,44 23 लाख रुपये), दिल्ली (1,84 78 लाख रुपये), केरल तथा माहे, (1,29 82 लाख रुपये), मध्य प्रदेश (1,82.92 लाख रुपये), महाराष्ट्र (4,20.54 लाख रुपये), पंजाब, हरियाणा, सघ राष्य क्षेत्र चंडीगढ़ तथा हिमाचल प्रवेश (2,66 35 लाख रुपये), पाण्डिचरी महित तिमलानाडु (1,84.98 लाख रुपये), उत्तर प्रवेश (2,86.74 लाख रुपये) तथा पिक्मी बंगाल (5,98 13 लाख रुपये) 31-3-1980 की स्थित वें अनुमार 31-3-1979 की समाप्त प्रविध के लिए देय अभ-दामी से सबिधत 19,867 कारखानो में से 628 कारखानो पर प्रत्येक की आर 0 50 लाख से अधिक राशि बकाया थी।

निगम न बताया (जुलाई, 1980) कि 20,24.78 लाख रुपये की सकाया राशि की वसूली के लिए कानूनी कार्मेशही की जा चुकी है। शेष 7,85 लाख रुपये की राशि के लिए स्थिति निम्न प्रकार बताई गई हैं —

- (क) 2,63 लाख रुपये के सबध में काननी कर्रवाई की गई है।
- (ख) 2,83 भाख भाये के लिए कार्रवाई विचाराधीन है तथा
- (ग) ग्रोप 2,39 लाख रुपये के बकायों के लिए निस्निलिखित कारणां से काननीं कार्रवाई नहीं की जा सकी -~
  - (1) राशियों की वसूर्ली पर राज लगाने हुए न्यायालय व्यादेश
  - (2) नियोजको द्वारा योजना की व्याप्ति/धमादानो की भ्रदायसी के सबध में विवाद।

- (3) नियोजको द्वारा अधिनियम के उपबंधा से छूट मागता।
- (4) योजना के श्रनर्गत श्राप्त नए कारखानो के लिए राशियों का श्रन्तिम रूप से निर्धारण नहीं किया गया।

निगम ने आगे बनाया (दिसम्बर, 80) कि 31-3-1980 तक की अवधि के अगदान के बकायों की राशि 32,30 95 लाख रुपयें (अनिनिम) है। इसमें अनियन कर्मचारियों की मजदूरी पर दय अगदानों के लगभग 8,67 साख रुपयें की राशि शामिल नहीं है क्योंकि इस सब्ध में नियोंजकों ने उच्च न्यायालय में रिट याचिका फाइस की है।

6 अभादान की वेर से अवायगी के लिए वाण्डिक हर्जीने लगाना

कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 के विनियम 31-क के अनुसार यदि कोई नियोजक विनियम 26 म निर्धारित समय के अन्दर सणदान कार्ड प्रस्तुत नहीं करना है तो यह माना जायेंगे। कि उसने अशवान की अदायंगी समय पर नहीं की है। कर्मचारी राज्य बीमा अधिनियम, 1948 की धारा 85(ख) (1) (सशोधन अधिनियम द्वारा 1975 में लागू) द्वारा निगम को हजनि वसूल करने की शक्तियां प्रदान की गई है जो देय अशवामों की समय पर अदायंगी न कर सकने वाले नियोजकों से बकाया राशि तक हो सकते हैं और अधिनियम की धारा 85(ख) (2) के अनुसार ये हजनि भू-राजस्य के यकाया की तरह वसूल किये जा सकते हैं। 1977-78 से 1979 80 तक की अवधि के दौरान जारी किए गए कारण बलाओं नोटिस लगाए गए तथा वसूल किए गए हजिनों तथा प्रस्थेक वर्ष के अत में प्रगामी बकाया राशियों की वर्षन वार स्थित गिरन प्रकार रहीं —

अर्थ	का	— — र्राकिए गए रण घताश्रा टेमो की	—— लगाम गए हर्जानी की राणि	चसूल किए गए हर्जानो की पशि	
		- — -	राम  (लाख रुपयो		
1977	-78	21,809	2,31 42*	33 46	1,98.96
1978	<b>-7</b> 9	30,463	3,77.44	19 55	3,47.89
1979	80	24,608	5,57.97*	23.86	5,34,11

<sup>क</sup>इसमें बिछने नर्श के बकाया शामिन हैं।

देरी से भ्रवायिगया के लिए दाण्डिक हर्जने माफ किए जाने वाले मामलों की संख्या तथा उनके कारण संबंधी सूजना निगम के पान उपलब्ध नहीं थीं।

निगम न बताया (सिनम्बर, 1980) कि बकाया हर्गामों का कार्फा राशि, त्यायालयों में बकाया पढ़े सामलों के कारण तथा ऐसे मामलों में वसूल नहीं की जा सकी जिनमें नियोजकों ने विस्तीय कठिनाइयों के कारण चूक की है (विशेषकर जहां हर्जाने 100 प्रतिशत लगाए गए हैं) ऐसे सामला में नियोजकों के पास ऐसी कोई परिसम्पत्तियों नहीं होती जिन्हें प्रमाण-पन्न प्राधिकारी कुर्क कर सके।

### नावसूल डिकी राणि:

नःमनार्ग राज्य बीमा न्यायालया न उन नियाजका के खिताफ दिशिया जारी की थी जिन्होंने निगम को श्रंणदान जमा नहीं किया। 31-3-1980 की स्थिति के श्रमुसार 32 46 लाख रुपये की डिकियों की बसूनी नहीं की गई जिनके वर्ष-बार ब्यौरे नीचे विष् गए हैं:---

डिग्री का वर्ष	लाख भ्पये	
1974-75 लक	23 57	
1975-76	0.83	
1976-77	1 68	
1977-78	1 55	
1978-79	0.65	
1979-80	1.17	
	32.45	

(2) 31-3-1980 की स्थिति के श्रनुसार एक लाख रुपये में श्रिक की डिकी की राशि के राज्य-बार आंकड़े भिम्नलिखित हैं:---

राज्य	लाम्ब रुपयों में
गुजरात 	2.50
मध्य प्रवेश	8 61
सम्बद्	2 91
पं <b>जाब</b>	1 37
राजस्थान	3 25
तमिलनाड <u>ु</u>	2 54
उस्तर प्रवेश	5.63
पण्चिमी बंगाल	2.59

8. अवल संपत्ति (भूमि तथा भवन) के रिषस्टर: कर्मचारी राज्य श्रीमा निगम की लेखा परीक्षा तथा लेखा नियम पुस्तक खण्ड-1 के पैरा 231 में निगम को यह जिम्मेवारी मौषी गई है कि भू-खंडो तथा भवनों के लिए अलग-अलग "अचल संपत्ति के रिजस्टार" में क्यौरेवार रिकाई रखा जाए। नियम पुस्तक में यह भी निर्धारित किया गया

कि करारों तथा पट्टा विलेखों का विकि सत्यापन प्रत्येक वर्ष प्रप्रैल के मुख में किया जाएगा तथा सत्यापन का परिणाम प्रचल संपिक रिजिस्टर में वर्ज किया जाएगा ग्रीर यदि कोई असंगति पाई जाए तो उसकी सूचना महानिदेशक को दी जाएगी। 1976 77 के लेखा परीक्षा के बौरान पहले भी लेखा परीक्षा द्वारा इस तथ्य की ग्रीर ध्यान दिलाने, के बावजूद यह कार्य नहीं किया गया है। निगम ने बनाया (नवस्वर 80) कि एक समेकित संपत्ति रिजस्टर तैयार किया जा रहा है।

### कारखानों/स्थापनात्रों का बकाया निरीक्षण/सर्वेक्षण :

"कारखानों के निरीक्षण के श्रनुवेणों की पुस्तिका" में दिए गए श्रनु-वेगों के श्रनुगार निश्चिम रूप में श्रीजना के श्रन्तर्गन आए सभी कारखानों का वर्ष में कम से कम एक बार निरीक्षण किया जाना तथा योजना के श्रन्तर्गत न श्राए कारखानों का प्रत्येक दो लगानार वर्षों में एक बार गर्थेक्षण किया जाना श्रायण्यक है।

(1) कलेण्डर वर्ष 1979 में निरीक्षण किए आने वाले 62,744 कारकामों में में 31-3-1980 तक 7,742 कारखानों का निरीक्षण बकाया का तथा कुछेक कारयानों का 1973 से निरीक्षण गरी किया गया। (2) जिन कारखानों/स्थापनात्रों के संबंध में गोजना की व्याप्ति धनोन्तमनारीख़ निष्चित्र की गई है उनमें ने ११-४-१९५० की स्थिति के अनुसार 12,302 कारखानों/स्थापनात्रों (क्यौरे नीच दिए गए हैं) की ब्याप्ति की ग्रीतम नारीख निष्यित नहीं की गई है।

अस राज्यकानाम संख्या	व्याप्ति की श्रक्षिम नारीखानिष्चित करने केलिए बकायामामर्खे कीसख्या
ा स्नान्ध्र प्रदेश	108
2. बिहार	309
3. विल्ली	618
4 गुजरान	879
5. <b>कर्नाट</b> क	189
<ol><li>केरल</li></ol>	24
7. मध्य प्रदेण	228
8. <b>उड़ीमा</b>	20
<ol> <li>पंजाब म ह्रियाण।</li> </ol>	1,557
1 (). ' <b>राज्</b> स्थान	<b>3</b> 13
11 उत्तर-प्रवेश	4 (16
12 ग्रसम	28
1 <b>३. महाराष्ट्र</b>	5,134
14. पूना	882
15. तमिलनाड्	535
16 परिचमी बंगाल	772
जीष्	12,302

(3) योजना के अन्तर्गत न आए ऐसे कारखानों/स्थापनाश्रों की संख्या 9,742 थी जिनका 31-12-1979 तक सर्वेक्षण किया जाना अपेक्षित था। इनमें से 31-12-1979 तक 5,212 कारखानों/स्थापनाश्रों का सर्वेक्षण नही किया गया। जिन राज्यों में सर्वेक्षण 50 प्रतिणत से कम रहा है, वे बिहार (29 प्रतिशत), गुजरान (19 प्रतिशत) कर्नाटक (32 प्रतिणत), मध्य-प्रदेश (13 प्रतिशत) तया निमलनाडु (44 प्रतिशत) है।

निगम ने बताया (सितम्बर, 1980) कि कारखानो/स्थापनाध्रा की ग्रंतिम व्याप्ति की तारीख निश्चित न भरने तथा उनका निरीक्षण/ सर्वेक्षण न भरने के निम्निलिखित कारण है:---

- (1) नियोजकों द्वारा रिकार्ड प्रस्तुत नहीं किया गया।
- (2) कारखाने बन्ध हो गए तथा नियांजंकों का प्रनापना नही मिला।
- (3) प्रधिनियम के उपभंधों से छट के लिए नियोजको के अभ्यापैवन।
- (4) नियोजक द्वारा न्यायालय में व्याप्ति मंबंबी विवाद ।

त्रु० नई दिल्ली, बा० एस० वर्मा दिमांक 1980 निदेशक लेखा गरीक्षा, केन्द्रीय राजस्थ

> [स**ंजेंड** 160 16/1/80- एवं आई] नवीन चावला, उप-सचित

New Delhi, the

S.O. 924 In pursuance of section 36 of the Employees' StateInsurance Act 1948(34 of 1948), the audited accounts of the Employees'

### INCOME AND EXPENDITURE ACCOUNT

### EXPENDITURE

Provious year (1978-79)	Heads of Account	Amount	Total
Rs.		Rs.	Rs.
	J. Benefits to Insured Persons & their families.		
	A. Medical Benefits.		
	(i) Payments to State Gevis as Corperation's Share of		
10.00.20.050	the expenses on providing medical treatment and	CO 24 12 10 C 1	
49,90,29,859	maternity f. coluces etc.	60,23,42,106 A	
2,97,00,515	<ul><li>(ii) Modical care and in ternity facilities (expenses incurred direct by the Corporation).</li></ul>	3,35,85,407	
52,87,30,374	Total A—Medical Benefits	3,32,63,407	63,59,27,5
2-21 12 12 12	B. Cash Benefits.		01.10.1-11-
33,50,40,594	1. Sickness Benefit.	42,96,75,462 B	
3,14,41,961	2. Extended Sickness Benefit.	3,25,97,884	
6,08,336	3, Enhanced Sickness Benefit for Family Plenning	6,51,570	
1,73,89,593	4. Maternity Benefit.	1,94,90,537	
	5. Disablement Benefit,		
6,45,53,267	(a) Temporary	6,93,67,7 <b>7</b> 6	
6,38,60,000	(b) Permanent (Capitalised Value).	6,50,83,000	
1,44,68,000 9,70,530	6. Dependants' Benefit.(Capitalised Valve) 7. Funeral Benefit.	1,76,48,000 10,08,398	
52,83,32,281	Total B Cash Benefits.	10,00,396	63,55,22,6
33,03,34,201	C. Other Benefits.		05,55,22,0
28,424	(a) Expenditure on the Rehabilitation of Disabled Insured Persons.	7,523	
3,74,438	(b) Medical Boards & Appeal Tribunals.	4,48,754	
5,71,150	(c) Payments to Insured Persons.	1,10,72	
3,42,560	(1) Conveyance charges and/or loss of w. ges.	3,57,660	
50	(ii) Incidental charges under Family Planning.		
6,42,799	(d) Miscellaneous	9,18,182 I	
13,88,271	Total C-Other Benefits.	, .,	17,32,1
1,05,84,50,926	Total Benefits to Insured Persons & their families.		1,27,31,82,2
1,00,01,00,020	2. Administration Expenses.		1,47,01,01,02,2
	-		
<b>7</b> 40.0	A. Superintendence.	60.012	
54,960	1. Corporation, Standing Committee, Regional Boards etc.	69,013	
2,04,345	2. Principal Officers.	1,98,232	
58,29,336	3. Other Officers.	61,73,200	
3,00,47,548	4. Ministerial Establishment.	3,36,26,149	
50,26 425	5 Group D Staff.	54,26,092	
1,03,09,418	6. Contingencies.	1,21,06,975	
5,14.72,032	Total A—Superintendence.		5,75,99,6
	BField Work		
14,64,847	1. Officers.	19,00,798	
2,97,84,952	2. Ministerial Establishment	3,33,56,058	
45,52,562	3. Group D Staff	50,71,313	
39,10,651	4. Contingencies.	39,49,877	
3,97,13,012	Total B—Field Work	521121011	4,42,78,04
			→. →. / / / / / / / /

Note: -- A. See paragraph 1.1 of the explanatory notes in Annexure-I.

B See paragraph 1.2 of the explanatory notes in An vaure-1.

I See paragraph 1 9 of the explanatory notes in Annexure-1.

1st May, 1981

State Insurance Corporation, together with audit report thereon, for the year 1979-80, are hereby published for general information.

### FOR THE YEAR ENDED 31ST MARCH, 1980

### INCOME

Previous year (1978-79)	Heads of Account	Amount	Total
Rs.		Rs.	Rs.
	1. Contributions.		
1,45,78,73,675	Employers' and Employees' Shares	1,58,68,28,298 C	
17,57,264	Employers' Share only	15,72,055 D	
71,05,946	Employees' Share only.	77,46,520 D	
8,57,102	Interest on Contributions.	14,57,288	
1,46,75,93,987	Total Contributions.		1,59,76,04,161
1,10,49,500 1,10,49,500	· · · · · · · · · · · · · · · · · · ·	28,21,875	28,21,875
	Other Heads of Revenue.		
5,28,26,924	Interest & Dividends.	4,83,70,143 E	
42,33,772	Compensations.	48,42,590 F	
	Rents, Rates and Taxes.		
7,26,478	(i) Offices of the Corporation (including Staff Quarters)	7,92,757	
3,55,53,611	(ii) Hospitals, Dispensaries and Staff Quarters	3,85,18,880	
30,07,792	Fees, Fines & Forfeitures.	32,52,980 G	
15,56,277	Miscellaneous	17,00,879 H	
9 79,04,854	Total of other Heads of Revenue.		9,74,78,229

1,57,65,48,341 Total Carried over.

1,69,79,04,265

- C. See paragraph 1.3 of the explanatory notes in Annexure-I.
- D. See paragraph 1,4 of the explanatory notes in Annexure-I.
- E. See paragraph 1.5 of the explanatory notes in Annexure-I.
- F. See paragraph 1.6 of the explanatory notes in Annexure-I.
- G. See paragraph 1.7 of the explanatory notes in Annexure-1.
- H. See paragraph 1.8 of the explanatory notes in Annexure-1.

1,69,79,04,265

New Delhi,

Dated 31st May, 1980

1,57,65,48,341

GRAND TOTAL

- J. See paragraph 1.10 of the lanatory notes in Anrexure-I
- K. See paragraph 1.11 of the explanatory notes in Annexure-I.
- L. See paragraph 1.12 of the explanatory notes in Annexure-1.
- M. See paragraph 1.13 of the explanatory notes in Annexure -I
- N. See paragraph 1.14 of the explanatory rotes in Annexure-I.

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[भाग II---खण्ड 3(ii)]

भारत का राजपन्न : फरवरी 27, 1982/फाल्गुन 8, 1903

Previous year	Heads of Account	Amount	Total
(1978-79)			
Rs.		Rs.	Rs.
1,57,65,48,341	Total Brought Forward.		1,69,79,04,265
1,57,05,40,541	Iotal blought Folwald.		1,07,77,04,203

1,57,65,48,341

GRAND TOTAL

1,69,79,04,265

# EMPLOYEES' STATE

### Balance Sheet as at

Prevlous year (1978-79)	Liabllities	Amount	Total
Rs.		Rs.	Rs.
	Balance of excess of Income over Expenditure		
1,36,35,52,434	As per last Balanco Sheet	1,56,96,49,187	
20,60,96,753	Addition during the year	10,60,24,727	
1,56,96,49,187	The state of the s	- 4,4-4,- 1,1-	1,67,56,73,93
1,00,50,15,107	RESERVE FUNDS		1,07,00,70,7
	1. Capital Construction Reserve Fund		
58,65,21,536	As per last Balance Sheet	74,89,66,131	
14,67,59,400	ADD provision made during the year	15,97,60,416	
1,56,85,195	Interest received from Investments	1,38,19,243	
74,89,66,131	micrest received from myostmonis	1,30,19,243	A02.25.45.70
74,09,00,131	Permanent (Partial & Total) Disablement Benefit Reserve Fund		A92,25,45,79
17,43,15,231	As per last Balance Sheet	18,62,85,906	
6,38,60,000	Provision made during the year	6,50,83,000	
89,54,711	Interest received from Investments	70,66,776	
	Total of this Head		
24,71,29,942	Total of this Head	25,84,35,682	
(—)6,08,44,036 18,62,85,906	LESS payments made during the year	()5,78,70,146	20.05.65.61
10,02,03,900	3. Dependants' Benefit Reserve Fund		20,05,65,53
9,57,86,859	As per last Balance Sheet	10,51,06,740	
1,44,68,000	Provision made during the year	1,76,48,000	
49,20,649	Interest received from Investments	39,87,292	
(-)1,00,68,768	LESS payments made during the year	()1,18,59,142	11 40 00 0
10,51,06,740	4. Employees' State Insurnace Corporation Provident B.B. Fund	•	11,48,82,89
4 10 04 222	<del>-</del> —	1 00 E1 03C	
4,12,24,332	As per last Balance Sheet	4,88,54,926	
4.00 46.546	ADD amount credited during the year	1 20 00 001	
1,23,56,746	(i) Employees' Subscription	. 1,38,09,901	
2,65,372	(ii) Corporation's Contribution	39,401	
34,24,462	(iii) Interest on (Employee's & Corporation's shares)	37,01,309	
24,261	(iv) Incentive Bonus	1,57,579	
5,72,95,173	Total of this Head	6,63,63,116	
()84,26,704	LESS payments made during the year	()1,06,61,268	
	LESS amount transferred to:		
()6,635	(i) Pension Reserve Fund	(—)37,41,674	
(—)6,908	(ii) Unclaimed Deposit	<b>—</b> )35,108	
4,88,54,926			5,21,25,06
	5. Provident Fund Deposit-Linked Insurance Fund		
<b>75,0</b> 63	As per last Balance Sheet	1,08,482	
80,000	Provision made during the year	90,000	
3,853	Interest and Gain received from Investments	4,055	
(—)50,434 1,08,482	LESS payments made during the year	()36,614	1,65,92
2,22,00	6. Employees' State Insurance Corporation—Group Insurance		2,00,52
	Fund.		
	As per last Balance Sheet	75,880	
3,1 <i>5</i> ,880	Contribution received during the year	4,93,928	
	Interest and Gain received from Investments	2,857	
-	Amount received from Life Insurance Corporation	65,000	
()2,40,000	LESS Premium paid to Life Insurance Corporation	()1,88,858	
_	Assured sums paid to beneficiaries	()10,000	
-	Endowment benefit paid on Retirement	(—)120	
75,880	-	• •	4,38,687
			2,96,63,97,80

A. See Receipt and Payment Account in Statement A.

BB. See Statement 'E'.

### INSURANCE CORPORATION

### 31st March, 1980

Previous year (1978-79)	Assets	Amount	Total
Rs.		Rs.	Rs.
	Lands and Buildings (wholly owned by the Corporation).		
	(a) Buildings for Offices of the Corporation		
2,00,22,893	As per last Balance Sheet	3,09,71,171	
1,09,48,278	Additions during the year	64,89,351	
3,09,71,171	Total (a)	3,74,60,522	
44 44 40 644	(b) Hospitals & Dispensaries	42.05.50.013	
32,32,08,822	As per last Balance Sheet	43,05,68,012	
10,73,59,190 43,05,68,012	Additions during the year Total (b)	7,98,66,232 51,04,34,244	
46,15,39,183	10tal (0)	21,04,34,244	54,78,94,7
10,20,007,200	Lands and Buildings (Jointly owned by the Corporation and State Governments)— Corporation's share.  Hospitals and Dispensaries		21,70,21,
9,26,807	As per last Balance Sheet	9,26,807	
J,20,007	Additions during the year	2,58,278	
9,26,807	, tautout aming the jour	2,20,210	11,8
,,	Amount advanced for Capital expenditure		,-
	(a) Amount advanced from General Cash Balance		
4,54,36,075	As per last Balance Sheet	4,03,95,046	
		7,00,00,000	
54,469	ADD payments made during the year		
(—)50,95,498	LESS adjustments and recoverles	()41,51,368	
4,03,95,046	Total (a)	3,62,43,678	
	(b) Amount advanced from Capital Construction Reserve Fund		
19,18,99,835	As per last Balance Sheet	15,87,69,716	
8,05,49,148	ADD payments made during the year	6,63,80,460	
()11,36,79,267	LESS adjustments and recoveries	()8,37,13,516	
15,87,69,716	Total (b)	14,14,36,660	
19,91,64,762		,	17,76,80
	Staff Cars		
5,65,196	As per last Balance Sheet	5,65,196	
<b>0,00,10</b>	Additions during the year		
5,65,196	Addisons turing the year		5.6
3,03,190	Permanent Advance to the Heads of Officers of the Corpora-		5,65
	tion.		
70 766		96 011	
78,766	As per last Balance Sheet	86,911	
8,385	ADD payments made during the year	5,120	
(—)240	LESS recoevries made during the year	()1,000	
86,911			91
20.250	Advance of Pay on transfer to the Employees of the Corporation.	A0 414	
20,358	As per last Balance Sheet	28,547	
1,16,471	ADD payments made during the year	1,51,396	
()1,08,282	LESS recoveries made during the year	(—)1,05,930	
28,547			74,
	Advance of T.A. on transfer to the Employees of the Corporation.		
79,236	As per last Balance Sheet	95,064	
1,78,346	ADD payments made during the year	1,54,562	
(-)1,62,518	LESS recoveries made during the year	()1,37,772	
	<b>₩ ∀</b> *	, , , · ·	1,11,
95,064			

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Previous year (1978-79)	Liablities	Amount	Total
Rs.		Rs.	Rs.
2,65,90,47,252	Total Brought Forward		2,96,63,97,806
	<ol> <li>Depreciation Reserve Fund of buildings for the Offices of the Corporation (including Staff Quarters).</li> </ol>		wis 010035 13000
30,73,809	As per last Balance Shect	35,64,911	
3,33,218	Provision made during the year	3,42,670	
1,57,884	Interest and Gain received from Investments	1,35,309	
35,64,911			40,42,890
	8 Depreciation Reserve Fund of Hospital Buildings		
3,44,63,168	As per last Balance Sheet	3,98,78,158	
36 <b>,44,5</b> 23	Provision made during the year	47,88,913	
17,70,467	Interest ruceived from Investments	15,12,736	
3,98,78,158		, .	4,61,79,807
	9. Depreciation Reserve Fund of Staff Cars		1,01,11,001
5,95,318	As per last Balance Sheet	6,12,202	
21,616	Provision made during the year	28,202	
28,848	Interest received from Investments	23,136	
()33,580	LESS payments made during the year	(-·)41,826	
6,12,202	• • • • • • • • • • • • • • • • • • •	( )11,020	6,21,714
- <b>,,-</b>	10. Repairs and Maintenance Reserve Fund of buildings for the Offices of the Corporation (including Staff Quarters)		0,21,714
49,41,497	As per last Balance Sheet	56,12,696	
9,66,332	Provision made during the year	9,93,727	
1,43,929	Interest received from Investments	1,06,735	
1,40,525	LESS amount adjusted on receipt of certified statements of	1,00,755	
()4,39,062	expenditure	(—)7,33,477	
56,12,696		( ),,,,,,	59,79,681 C
,,	11. Repairs and Maintenance Reserve Fund of Hospital Buildings.		22,72,001
7,13,44,246	As per last Balance Sheet	8,19,81,321	
1,05,69,117	Provision made during the year	1,38,87,848	
24,76,467	Interest received from Investments	20,47,060	
,	LESS amount adjusted on receipt of certified statements of	• •	
()24,08,509	expenditure	()60,52,312	
8,19,81,321		•	9,18,63,917 D
-, -,-	12. Pension Reserve Fund for the Employees of the Corporation		, , , -
7,85,80,959	As per last Balance Sheet	8,29,87,739	
51,71,765	Provision made during the year	60,22,295	
40,36,770	Interest received from Investments	31,48,153	
()33,66,688	Adjustment as per 5th Quinquennial Report on Valuation		
(-)14,41,702	LESS payments made during the year	()19,80,077	
6,635	ADD amount transferred from ESIC Provident Fund	37,41,674	
8,29,87,739		•	9,39,19,784
	13. Emergency Reserve Fund		-
28,33,47,207	As per last Balance Sheet	34,94,27,240	
	Provision made during the year	2,65,03,682	
5,15,24,188	Interest realised on Investments	1,32,55,332	
1,45,55,845 34,94,27,240	Turning tentileer ou macallingurs	تقاصر والحاصونية الموادة	38,19,86,254
34,34,27,24U	Total Carried Over		3,59,81,91,853

C. See Receipt and payment Account in Statement B.

D. See Receipt and payment Account in Statement C.

Previous year (1978-79)	Assets	Amount .	Total
Rs.		Rs.	R9.
66,24,06,470	Total Brought Forward		72,76,02,283
	Advance for the purchase of Conveyance to the Employees of		
	the Corporation		
10,40,844	As per last Balance Sheet	13,54,727	
9,86,490	ADD payments made during the year	9,78,021	
()6,72,607	LESS recoveries made during the year	(—)7,66,157	45.55.601
13,54,727			15,66,591
	Miscellaneous Advances to the Employees of the Corporation		
6.60.673	(Festival Advances, Flood Advances and Fan Advances)	28,98,729	
6,69,672 32,94,188	As per last Balance Sheet ADD payments made during the year	18,73,966	
(-)10,65,131	LESS recoveries made during the year	()25,73,823	
28,98,729	ELIST 1000 vertes made during the year	( )23,73,023	21,98,872
20,20,725	House Building Advance		,
83,81,477	As per last Belance Sheet	99,57,060	
27,57,935	ADD payment made during the year	26,39,100	
(-)11,82,352	LESS recoveries made during the year	(-)16,45,252	
99,57,060	• •	,	1,09,50,908
	Advance payments on behalf of State Governments		
<b>1,4</b> 63	As per last Balance Sheet	1,327	
2,358	ADD payments made during the year	1,860	
()2,,494	LESS recoveries made during the year	(—)948	
1,327			2,239
	Amount advanced to State Govt./State P.W.D. etc. towards		
	Repairs and Maintenance of Haspital / Dispensaries / Offices of		
	the Corporation and Staff Quarters		
21 24 020	(a) Offices of the Corporation	00.00 5.6	
21,37,929	As per last Balance Sheet	28,00,546	
10,48,311 ()3,85,694	ADD payments made during the year LESS cash refunds	11,17,049 (—)5,41,250	
28.00,546	DESS Cash retunds	()5,41,230	33,76,345
#0.00,540	(b) Hospitals/Dispensaries/Annexes.	•	33,70,343
2,31,36,821	As per last Balance Sheet	2,80,17,996	
64,54,893	ADD payments made during the year	1,11,27,409	
(—)15,73,718	LESS cash refunds.	(—)35,85,218	
2,80,17,996		<b>( ) ,. ,</b>	3,55,60,187
	Miscellaneous Advances. E		, , ,
20,82,545	As per last Balance Sheet	15,49,008	
15,04,776	ADD payments made during the year	30,43,537	
()20,38,313	LESS receipts during the year	()23,87,155	
15,49,008			22,05,390
	Loans to State Governments F		
2,73,23,100	As per last Balance Sheet	2,48,05,967	
_	ADD payments made during the year		
( )75 17 172	LESS account refused at his State Commence		
()25,17,133	LESS amount refunded by State Governments	()25,17,133	2,22,88,834
2,48,05,967			
2,10,00,00	Remittance		
	Cash Remittances G		
6,00,419	As per last Balance Sheet	()22,45,890	
2,97,53,81,683	ADD debits during the year	3,40,35,52,264	
<b>) 2,97,82,27,992</b>	LESS credits during the year	(-)3,45,21,93,838	
()22,45,890	• •		()5,08,87,464
-	Other Remittances		, 70,0,01,104
	Exchange Account H		
36,745	As per last Balance Sheet	()60,401	
8,92,65,278	ADD debits during the year	14,96,99,900	
(-)8,93,62,424	LESS credits during the year	()13,74,20,844	
()60,401	# . I.G ' . I.G.		1,22,18,655
73,14,85,539	Total Carried Over		76,70,82,840

E. See paragraph 2.2 of the explanatory notes in Annexure-II.

F See paragraph 2.3 of the explanatory notes in Annexure-II.
G. See paragraph 2.4 of the explanatory notes in Annexure-II.

H. See paragraph 2,5 of the explanatory notes in Annexure-II.

Previous year (1978-79)	Liabilities	Amount	. Total
Rs.		Rs.	Rq.
3,22,31,11,519	Total Brought Forward.		3,59,81,91,853
	<ol> <li>Compassionate Reserve Fund for the Employees of the Corporation.</li> </ol>		
10,000	As per last Balance Sheet.	27 <b>,7</b> 68	
35,000	Provision made during the year.	-35,000	
521	Interest received from Investments.	1,013	
()17,753	LESS payments made during the year.	()37,479	
27,768			26,302
	Deposits.		
	Deposits of Securities.		
3,85,964	As per last Balance Sheet.	5,94,014	
5,33,608	ADD deposits during the year.	6,90,720	
()3,25,558	LESS deposits made during the year	()3,86,937	
5,94,014			8,97,797
	Deduction from bills payable to other parties.		
31,755	As per last Balance Sheet.	57,378	
14,08,355	ADD amount credited during the year.	15,98,313	
()13,82,732	LESS payments made during the year.	(—)15,74,917	
57,378	Unclaimed Deposits in the ESIC Provident Fund.		80,774
50,706	As per last Balance Sheet.	25,253	
6,908	ADD amount credited during the year.	35,108	
()32,361	LESS payments made during the year.	()9,246	
25,253			51,115
	Deposits from I.L.O. for Family Planning Project.		
	As per last Balance Sheet,	_	
7,00,000	ADD deposits during the year.	4,25,000	
()7,00,000	LESS payments to the Family Planning Project.	()4,25,000	
,	Miscellaneous Deposits.		
28,12,557	As per last Balance Sheet.	5,85,608	
29,95,780	ADD deposits received during the year.	30,92,265	
<b>()52,22,729</b>	LESS deposits repaid during the year.	()18,80,531	
5,85,608			17,9 <b>7</b> ,342
3,22,44,01,540	Total Carried Over.		3,60,10,45,183
	*This constitutes net effect of the totals in respect of the following Heads:		
	<ul> <li>(i) Unclassified Receipts (Suspense Account) (ii) Unclassified Payments (Suspense Account) (iii) D.A. Deposits</li> <li>(iv) Miscellaneous.</li> </ul>		

Previous year (1978-79)	Assets	Amount	Total
Rs.	<u> </u>	Rs.	Rs.
73,14,85,539	Total Brought Forward.		76,70,82,843
	INVESTMENT AT COST		
•	1. Capital Construction Reserve Fund.		
30,53,29,804	As per last Balance Sheet.	36,42,88,655	
5,89,58,851	ADD Investments made during the year.  Doduct—relisation on maturity or sale of Investments.	10,83,35,805	
_	poduct—constiton of maturity of sale of myestileness	_	
36,42,88,655			47,26, <b>24,</b> 460
	2. Permanent (Partial and Total) Disablement Reserve Fund.		
17,43,15,230	As per last Balance Sheet.	18,62,85,906	
1,19,70,676	ADD Investments made during the year.	1,42,79,630	
_	LESS realisation on maturity or sale of Investments.	$\rightarrow$	
18,62,85,906			22,05,65,536
	3. Dependants' Benefit Reserve Fund.		
9,57,86,859	As per last Balance Sheet.	10,51,06,740	
93,19,881	ADD Investments made during the year.	97,76,150	
	LESS realisation on maturity or sale of Investments.		
10,51,06,740			11,48,82,890
	Advance for the purchase of Conveyance to the Employees of the Corporation.		
10,40,844	As per last Balance Sheet.	13,54,727	
9,86,490	ADD payments made during the year.	9,78,021	
()6,72,607	LESS recoveries made during the year.	()7,66,157	
1 3,54,727			15,66,591
	Miscellaneous Advances to the Employees of the Corpora- tion (Festival Advances, Flood Advances and Fan Advances).		
6,69,672	As per last Balance Sheet.	28,98,729	
32,94,188	ADD payments made during the year.	18,73,966	
()10,65,131	LESS recoveries made during the year.	()25,73,823	
28,98,729			21,98,872
20,1-1,125	House Building Advance.		
83,81,477	As per last Balance Sheet.	99,57,060	
27,57,935	ADD payment made during the year.	26,39,100	
(—) 11,82,352	LESS recoveries made during the year.	()16,45,252	
99,57,060	, ,	• • •	1,09,50,908
<i>57,51,</i> 000	Advance payments on behalf of State Governments.		
1.442	As per last Balance Sheet,	1,327	
1,463	-	1,860	
2,358	ADD payments made during the year.  LESS recoveries made during the year.	()948	
()2,494 1,327	LE35 tooveries made during the year.	, <i>y</i>	2,239
1,341			-,,-

Previous year (1978-79)	Liabilities	Amount	Total
Rs		Rs.	Rs
2,70,31,02,523	Total Brought Forward		3,01,72,42,217
	10 Repairs and maintenance Reserve Fund of buildings for the Offices of the Corporation (including Staff Quarters.)		
49,41,497	As per last Balance Sheet,	56,12,696	
9,66,332 1,43,929		9,93,727 1,06,735	
(—)4,39,062 56,12,696		()7,33,477	59,79,681 C
	<ol> <li>Repairs and Maintenance Reserve Fund of Hosp buildings.</li> </ol>	pital	
7,13,44,246	As per last Balance Sheet.	8,19,81,321	
1,05,69,117		1,38,87,848	
24,76,467		20,47,060	
(—)24,08,509 8,19,81,321		()60,52,312	9,18,63,917 D
0,10,101,041	12 Pension Reserve Fund for the Employees of the Corpora-		3,1-1,4-1,
7,85,80,959	tion.	9 10 07 710	
51,71,765	As per last Balance Sheet Provision made during the year.	8,29,87,739 60,22,295	
40,36,770	Interest received from Investments.	31,48,153	
<b>,</b> - <b>,</b>	Adjustment as per 5th Quinquennial	21,10,100	
()33,66,688	Report on Valuation.	<u></u>	
()14,41,702	LESS payments made during the year.	() 19,80,077	
6,63 <i>5</i> 8,29,87,739	ADD amount transferred from ESIC Provident Fund.	37,41,674	9,39,19,784
	13. Emergency Reserve Fund		
28,33,47,207	As per last Balance Sheet	34,94,27,240	
5,15,24,188 1,45,55,845	Provision made during the year. Interest realised on Investments.	2,65,03,682	
34,94,27,240	interest reguser on investments,	1,32,55,332	38,91,86,254
	14 Compassionate Reserve Fund for the Employees of the Corporation.		
10,000	As per last Balance Sheet.	27,768	
35,000	Provision made during the year.	35,000	
521	Interest received from Investments.	1,013	
(—)17,753 27,768	LESS payments made during the year.	(—)37,479	26,302
	Deposits		
	Deposits of Securities.		
3,85,964	As per last Balance Sheet.	5,94,014	
5,33,608 ()3,25,558	ADD deposits during the year.  LESS deposits made during the year.	6,90,720	
5,94,014	Elss deposits made during the year.	()3,86,937	8,97,797
	Deduction from bills payable to other parties.		
31,755	As per last Balance Sheet.	57,378	
14,08,355	ADD amount credited during the year.	15,98,313	
(—)13,82,732 57,378	LESS payments made during the year.	()15,74,917	00.55
57,378 50,706	Unclaimed Deposits in the ESIC Provident Fund.	25 252	80,774
50,706	As per last Balance Sheet.	25,253	
6,908	ADD amount credited during the year.	35,108	
(—)32,361 35,353	LESS payments made during the year.	()9,246	<b>.</b>
25,253			51,115
3,22,38,15,932	Total Carried Over.		3,59,92,47,841

C. See Receipt and Payment Account in statement-B.

D. See Receipt and Payment Account in Statement-C.

Previous year (1978-79)	Assets	Amount	Total	
Rs.		Rs.	Rs.	
67,66,18,313	Total Brought Forward.  Amount advanced to State Govt./State P.W.D. etc. towards Repairs and Maintenance of Hospitals/Dispensaries/Offices of the Corporation and Staff Quarters.		74,23,20,893	
	(a) Offices of the Corporation.	40.00 #46		
21,37,929	As per last Balance Sheet.	28,00,546		
10,48,311	ADD payments made during the year.	11,17,049		
(—)3,85,694 28,00,546	LESS cash refunds.	()5,41,250	33,76,34	
	(b) Hospitals/Dispensaries/Annexes.			
2 31, 36, 821	As per last Balance Sheet.	2,80,17,996		
64,54,893	ADD payments made during the year.	1,11,27,409		
(—)15,73,718	LESS cash refunds.	( <del></del> )35,85,218		
2,80,17,996	Micellandon Administra		3,55,60,18	
20,82,545	Miscellaneous Advances. E. As per last Balance Sheet.	15,49,008		
15,04,776	ADD payments made during the year.	30,43,537		
()20,38,313	LESS receipts during the year.	(—)23,87,155		
15,49,008		( ),,	22,05,390	
	Loans to State Governments. F.			
2,73,23,100	As per last Balance Sheet.	2,48,05,967		
→ · · · · · · · · · · · · · · · · · · ·	ADD payments made during te the year.	·		
(—)25,17,133 2,48,05,967	LESS amount refunded by State Governments.	(—)25,17,133	2,27,88,83	
	Remittances.			
	Cash Remittances. G			
6,00,419	As per last Balance Sheet.	(-)22,45,890		
2,97,53,81,683	ADD debits during the year.	3,40,35,52,264		
()2,97,82,27,992 ()22,45,890	LESS credits during the year.	()3,45,21,93,838	( \# 00 0 <del>=</del> 1=	
(-)22,43,030	Other Remittances.		()5,08,87,46	
	Exchange Account. H			
36,745	As per last Balance Sheet.	()60,401		
8,92,65,278	ADD debits during the year.	14,96,99,900		
(—)8,93,62,424	LESS credits during the year.	()13,74,20,844		
(—)60,401			1,22,18,65	
	INVESTMENTS AT COST			
	1. Capital Construction Reserve Fund.			
30,53,29,804	As per last Balance Sheet.	36,42,88,655		
5,89,58,851	ADD Investments made during the year.	10,83,35,805		
_	Deduct—realisation on maturity or sale of Investments.			
36,42,88,655			47,26,24,460	
	2. Permanent (Partial and Total) Disablement Reserve Fund.		, ,	
17,43,15,230	As per last Balance Sheet,	18,62,85,906		
1,19,70,676	ADD Investments made during the year.	1,42,79,630		
	LESS realisation on maturity or sale of Investments.	1,42,73,030		
18,62,85,906	ELSS foundation on materialy of safe of histographics.	_	20.05.55.55	
10,02,05,500	3. Dependants' Benefit Reserve Fund.		20,05,65,53	
9,57,86,859	As per last Balance Sheet.	10.51.06.740		
93,19,881	ADD Investments made during the year.	10,51,06,740		
23,17,001	·	97,76,150		
10,51,06,740	LESS realisation on maturity or sale of Investments.		11 46 04 5	
-~In+lool/4A			11,48,82,890	

E. See paragraph 2.2 of the explanatory notes in Annexure-II.

F. See paragraph 2.3 of the explanatory notes in Annexure-II.

G. See paragraph 2.4 of the explanatory notes in Annexure- $\Pi$ .

H. See paragraph 2.5 of the explanatory notes in Annexure-II.

Previous year (1978-79)	Liabilitics	Amount	Total
Rs.		Rs.	Rs.
3,22,38,15,932	Total Brought Forward.		3,59,92,47,841
	Deposits from I.L.O. for Family Planning Project,		-,,-,,
_	As per last Balance Sheet.		
7,00,000	ADD deposits during the year.	4,25,000	
()7,00,000	LESS payments to the Family Planning Project. Miscellaneous Deposits.*	()4,25,000	
28,12,557	As per last Balance Sheet.	5,85,608	
29,95,780	ADD deposits received during the year.	30,92,265	
(—)52,22,729 5,85,608	LESS deposits ropaid during the year.	(-)18,80,531	
2,02,000			17,97,342

3,22,44,01,540

Total Carried Over.

3,60,10,45,183

<sup>\*</sup>This constitutes net effect of the totals in respect of the followwing Heads:

<sup>(</sup>i) Unclassified Recipts (Suspense Account) (ii) Unclassified Payments (Suspense Account) (iii) D.A. Depsoits (iv) Miscellaneous.

Previous ycar (1978-79)	·		Total
R9.		Rs.	Rs.
1,38,71,66,840	Total Brought Forward.		1,55,51,55,726
	4. Employees' State Insurance Corporation Provident Fund.		
4,12,24,332	As per last Balance Sheet.	4,88,54,926	
76,30,594	ADD invostments made during the year.	32,70,140	
4 99 54 026	LESS realisation on maturity or sale of investments.	_	£ 21 0£ 066
4,88,54,926	5 Described Found Descript Linked Income Bossess Found		5,21,25,066
75,063	<ol> <li>Provident Fund Deposit-Linked Insurance Reserve Fund.</li> <li>As per last Balance Sheet.</li> </ol>	1,08,482	
33,419	ADD investments made during the year.	57,441	
-	Deduct realisation on maturity or sale of investments.		
1,08,482			1,65,923
	6. Group Insurance Fund.		
<del></del>	As per last Balance Sheet.	55,880	
75,880	ADD investments made during the year.	3,62,807	
	LESS realisation on mutuirity or sale of investments.	-	
75,880	# No. 1 79 F. 1 01 1147 # d 000		4,38,687
	7. Depreciation Reserve Fund of buildings for the Officers		
30,73,808	of the Corporation (including Staff Querters). As per last Balance Sheet.	24 64 011	
4,91,103	ADD investments made during the year.	35,64,911 4,77,979	
r,71,105	LESS realisation on maturity or sale of investments.	7,77,77	
35,64,911		_	40,42,890
	8. Depreciation Reserve Fund of Hospital Buildings.		10,12,050
7,44,63,168	As per last Balance Sheet.	3,98,78,158	
54,14,990	ADD investments made during the year.	63,01,649	
	LESS realisation on maturity or sale of investments,		1 61 70 ear
3,98,78,158		-	4,61,79,807
3,90,70,130	9. Depreciation Reserve Fund of Staff Cars,		
5,61,738	As per last Bilance Sheet.	6,12,202	
50,464	ADD investments made during the year.		
	•	9,512	
	LESS realisation on maturity or sale of investments.	_	
6,12,202	10 B -2   126   12   12   12   12   12   12		6,21,71
	<ol> <li>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation (including Staff Quarters).</li> </ol>		
28,03,568	As per last Balance Sheet.	28,12,150	
8,582	ADD investments made during the year.		
	LESS realisation on maturity or sale of investments.	()2,08,814	
28,12,150		(- /2,00,014	17.02.03
-0,12,100	11. Repairs and Maintenance Reserve Fund of Hospital		26,03,33
	Buildings.		
4,82,07,426	As per last Balance Sheet.	5,39,63,325	
57,55,899	ADD investments made during the year.		
	LESS realisation on maturity or sale of investments.	23,40,405	
5 20 62 225	Description on in quirty of sale of investments,	_	a
5,39,63,325	12 Panaign Paganga Fund for the Feeting 6 d		5,63,03,73
	12. Pension Reserve Fund for the Employees of the Corporation.		
7,85,80,959	As per last Balance Sheet.	0 10 07 720	
44,06,780		8,29,87,739	
44,00,700	LESS realisation on maturity or sale of investments.	1,09,32,045	
0 70 07 770		_	
8,29,87,739			9,39,19,78
	13. Emergency Reserve Fund.		
28,33,47,207	As per last Balance Sheet.	34,94,27,240	
6,60,80,033	ADD investments made during the year.	3,97,59,014	
_	Deduct R : desation on maturity of sale of investments,	· ·	
34,94,27,240			38,91,86,25
1.96,94,51,853			2,20,07,42,91

THE GAZETTE OF INDIA: FEBRUARY 27, 1982/PHALGUNA 8, 1903 [PART II-SEC. 3(ii)] Previous year Liabilities Total Amount (1978-79) R۶. Rs. Rs. 3,22,44,01,540 Total Brought Forward. 3,60,10,45,183

3,22,44,01,540

GRAND TOTAL

3,60,10,45,183

NEW DELHI,

1016

Dated 31st May, 1980.

Previous year (1978-79)	Asects	Amount	Total
Rs.		Rs.	Rs.
1,96,94,51,853	Total Brought Forward		2,20,07,42,917
	14. Compassionate Reserve Fund.		
9,999	As per last Balance Sheet.	27,768	
17,769	ADD investments made during the year.	()1,466	
DX 4	LESS realisation on maturity or sale of investments.		
27,768			26,302
	General Cash Balance.		
95,95,31,370	Investment as per last Balance Sheet.	1,19,17,73,449	
50,45,98,079	ADD investments made during the year.	76,95,16,003	
()27,23,56,000	LESS realisation on maturity or sale of investments.	()63,64,79,700	
1,19,17,73,449			1,32,48,09,752
32,90,768	Cash in hand,	48,82,242	
5,98,57,702	Cash in Bankers. 'I'	7,05,83,970	
6,31,48,470			7,54,66,212
1,25,49,21,019	Total Cash Balance.		1,40,02,75,964

3,22,44,01,540

**GRAND TOTAL** 

3,60,10,45,183

COMMON SEAL

EMPLOYEES' STATE INSURANCE CORPORATION
SEALED IN MY PRESENCE

By Sd/ (Har Mander Singh) Director General Sd/
(M. L. Sobti)
Financial Adviser &
Chief Accounts Officer,
Employees' Insurance Carporation

I. See Paragraph 2.6 of the explanatory notes in Annexure-II.

NEW DELHI: DATED THE 20th DECEMBER, 1980,

ANNEXURE-I

### Explanatory notes on Income and Expenditure Accounts

### 1.1 "A" on page if

The amount includes Corporation's share of expenditure on the initial equipments purchased for the hospitals.

The total expenditure on the purchase of equipment from 1967-68 to 1971-72 and from 1973-74 to 1979-80 (information for the year 1972-73 is being collected) is Rs. 1,50,67,801.80. The same had not been exhibited in the Balance Sheet as assets. Capitalisation of this expenditure is still under consideration of the Corporation.

#### 1.2 "B" on page li

The increase in expenditure is mainly on account of additional coverage and increase in the amount of average daily rate of benefit consequent on revision of wages.

#### 1.3 "C" on page ili

Prior to 1-7-73, the Employers' Special Contribution and Employees' Contribution were booked separately under the subhead "Employers' share and Employees' share only." Consequent on the repeal of Chapter V-A of the Employees' State Insurance Act, 1948, the combined contributions are now being shown under the sub-head "Employers' & Employees' share". The increase in contribution income is mainly on account of additional coverage and increase in the amount of average rate of contribution consequent on revision of wages.

As per information available, there were arears of unrealised contribution amounting to Rs. 28,09.78 lakhs for the period upto 31-3-79 as on 31-3-1980. There were also unrealised decretal amounts towards payment of contributions aggregating Rs. 32.46 lakhs as on 31-3-1980.

### 1.4 "D" on page lil

Represents recoveries of arrears for the period prior to 1-7-73.

#### 1.5 "E" on page lil

The decrease in receipts under 'Interest and Dividends' is due to investments being made since 1st October, 1976 in time deposits under 'Re-investment Plan' of the State Bank of India under which interest falling will be credited to the Corporation's account on maturity of an investment.

Excludes the amount of Rs. 9,71.90 lakhs as interest accrued during the year 1979-80 on investments in re-investment plans as the amount will be payable to Corporation on maturity of the investments.

### 1.6 "F" on page iii

The receipts under 'Compensations' represent the amount recovered from the State Government under the provision of Section 58(2) of the Employees' State Insurance Act, in case where the incidence of sickness payments to insured persons in any State is found to exceed the All India average.

### 1.7 "G" on page iii

This includes receipts on account of licence fee from the employers for use of franking machines by them and also damages levied on the employers for failure to pay dues of the Corporation and non-submission of contribution cards in time.

An amount of Rs. 347.89 lakhs was outstanding for recovery as on 31-3-1979 towards 'damages' payable on account of delay in payment of contributions.

### 1.8 "H" on page lii

This includes receipts on account of cost of duplicate identity cards, recoveries of over payments and disallowances in audit, recoveries of leave salary and pension contributions, employees' contribution towards Central Government Health Scheme and other receipts.

### 1.9 "I" on page ly

This includes miscellaneous expenses including fee paid for postmortem examination of insured persons and charges payable to police authorities for obtaining police reports and other statements for deciding cases of employment injuries etc.

### 1.10 "J" on page vi

This includes telegraphic charges on bank transfers and commission charges by the Associate Banks of the State Bank of India for the sale of contribution stamps. The decrease in expenditure is partly due to reduction in the rate of telegraphic transfer of fund from Rs. 7 to Rs. 3 per telegraphic transfer w. e. f. 1-9-1979 and waiver of commission on realisation of contributions in cash.

### 1.11 "K" on page vi

This excludes Rs. 6,79,786 pertaining to pensionary liability of the employees of Directorate (Medical) Delhi, which is included under 1-A(ii) Medical Benefits being sharable expenditure with the Delhi Administration,

An amount of Rs. 33.66 lakhs representing excess provision of 2% together with interest accrued thereon w.e.f. 1-4-1974 to 31-3-1978, was adjusted in the accounts for the year 1978-79 as per recommendation in the report on the 5th quinquennial valuation of the Corporation. The valuer recommended that the annual provision for Pension Reserve Fund should be made 12% of the emoluments of the employees instead of 14%.

454 persons of the Contributory Provident Fund optees exercised their option for coming over to the Pension Scheme of the Corporation in terms of Headquarters Office Estt. Branch-IV letter No. F. 22/11/1/78-E. IV dated 10-10-1979. The accumulated pensionary liability in respect of such employees has also been provided for in the Pension Reserve Fund during the year 1979-80.

#### 1.12 "L" on page vl

This expenditure represents payments on account of refunds of lapsed deposits and payments of ESIC Provident Fund transferred to Miscellaneous receipts.

#### 1.13 "M" on page vili

As per decision dated 1-2-1974 of the Standing Committee of the Corporation, 10% of the total revenue derived from Employers' and employees contribution is credited to the Capital Construction Reserve Fund for construction of Hospitals/Dispensaries/ other medical institutions and office buildings/Staff Quarters.

### 1.14 "N" on page vili

This represents transfers to Emergency Reserve Fund as per decision of the Corporation in its meeting held on 17th March 1973. The Corporation has laid down that 20% of the excess of income over expenditure (whole of the amount when excess is less than rupees one crore) should be credited to the Emergency Reserve Fund.

ANNEXUR -II

#### Explanatory notes on Balance Sheet

#### 2.1 "B" on page xi

Includes assets worth Rs. 23,94,10,096 created out of General Cash Balance.

### 2.2 "E" on page xix

Include (i) Advances to Controller of Stationery, Calcutta.

- (ii) Advances to Public Works Departments.
- (ili) Advances to Printing & Stationery Departments of the State Governments.
- (iv) Advances to Regional Offices and other Offices of the Corporation.
- (v) Advances to Municipal Committees, Local Bodies etc.
- (vi) Advances for legal charges.
- (vii) Advances to Corporation's Departmental Canteens.
- (viii) Other advances which are not classified elsewhere.
  - (ix) Special Advances.

### 2,3 "F" on page xx1

Represents loans granted to the Government of Maharashtra prior to 1977-78 for construction and expansion of Employees' State Insurance Projects in the State.

### 2.4 "G" on page xxi

The term 'Cash Remittances' denotes transfer of funds (cash) from one Account circle to another and vice versa. The revenue of the Corporation is collected by sale of stamps/cash realisation through the State Bank of India and its Associate Bank The contributions received are transferred to the accounts of the respective Regional Office Account No. I(Collection Account) and finally transferred to Account No. I (Central) of the Headquarters' Office. Funds for administrative expenditure and benefit payments to insured persons are provided to Regional Office/Local Office from Central Account No. I (Headquarters Office) by making transfers. All such transactions in transferring funds from one office to another are known as 'Cash Remittances'.

The minus balance of Rs. 5,08,87,464 under the head 'Cash Remittances' represents adjustments of certain credits in the accounts of the Corporation for which per contra debits could not be afforded for want of debit advices from the Bank. However, the amount under this head has since been adjusted in the month of April, 1980.

#### 2.5 "H" on page xxi

The term 'Other Remittances—Exchange Account' denotes book adjustments between one office of the Corporation and the other and vice versa. Transactions originating in one office of the Corporation adjustable in the books of another office of the Corporation are transferred through Exchange Account.

The balance of Rs. 1,22,18,655 under the head 'Other Remittances—Exchange Account' represents adjustment of certain debits in the accounts of the Corporation for which per contra credits (Responding items) could not be effected before the close of the accounts for 1979-80.

1312 **G**I/81→23.

#### 2,6 "I" on page xxxIII

1020

Cash with bankers comprises the following.

(Rupees in lakhs)

(i) Balance in Regional Office Account No 1 (Collection Account)

67,38

Cash available in Account No 1 of the Regional Office (Collection Account) represents contributions received on 30th & 31st March, 1980

(ii) Balance in Regional Office/Directorate (Medical) Delhi Account No II for meeting Administration expenses & expenditure on medical care in Delhi,

218 46

The amount in Regional Office Account No II was required for disbursing salary on 1-4-80 and to meet other expenditure.

(iii) Balance in Account No. II of the Local Offices

420.00

Weekly average payment of cash benefits to insured persons is approximately Rs 123 00 lakhs. The balance of Rs. 420,00 lakhs in Account No II of Local Office could meet their requirements for about 3 weeks

The differents between the Accounts-figure and the figures as per Review of Balance as under, are being reconciled 2.7

Head of Accounts	Accounts figures	Broad Sheet figures	Difference
1. Deposits of Securities e g Contractors etc	8,97,797.00	8,97,975.00	178 00
2. Miscellaneous Deposits Unclassified Receipts (Suspense Account)	17,97,342,00	17,91,072,22	6,269,78
3. Advance of T. A on transfer to employees	1,11,854 00	1,11,514.00	340 00
4 Advance to the Corporation employees for the purchase of con-			
veyance.	15,66,591,00	15,66,699,58	108.58
5. Miscellaneous Advances to the employees of the Corporation.	21,98,872,00	21,99,089,00	217.00
6 Advances to P. W D etc for Repair & Maintenance of			
(a) Offices of the ESI Corporation.	33,75,345.00	33,98,533,00	22,188,00
· (b) Hospital/Dispensaries Buildings.	3,55,60,187.00	3,57,23,332,00	1,63,145.00
7. Miscellaneous Advances	22,05,390,00	21,80,594.00	24,796.00

STATEMENT-A

#### Receipt and Payment Account of Capital Construction Reserve Fund for the year 1979-80 as at 31st March, 1980.

	Rs	Rs		Rs.	Rs
Opening Balance	74,89,66,131 X		Assets created out of		
			Capital Construc-		
Provision made during	15,97,00,416 Y		tion Reserve Fund.  Advances paid to	30,84,84,670	
the year	13,57,00,410 1		Advances paid to Construction Agen-		
			cies.	14,14,36,660	
Interest on investments	1,38,19,243 Z		Amount available in		
			the Fund	47,26,24,460	
		92,25,45,790			92,25,45,790
	Hos	spitals & Dispen-	Other Buildings.		
		saries.			
Opening Balance	X	59,91,72,905	14,97,93,226		
Provision made during					
the year	Y	12,78,08,333	3,19,52,083		
Interest on Investment,	Z	1,10,55,395	27,63,848		

STATEMENT-B

### Receipt and Payment Account of the Repair & Maintenance Reserve Fund of Buildings for the Offices of the Corporation (including Staff Quarters).

	Rs.	Rs	Rs	Rs.
Opening Balance.	56,12,696	Amount advanced to State Governments/		<b>-</b> -
Provision made during the year Interest on Investments	9,93,727 1,06,735	State Public Works Departments towards repair and mainte- nance of Offices of the		
Cash refunds of unutilised advances made by the		Corporation. Amount avail-	'A' 46,51,072	
State Governments/ State Public Works		able in the Fund	26,03,336	
Departments.	5,41,250			
		72.54.408		72 54 40

72, 54,40 8

			'A' Amount advan-		
			ced to State Govts.		46,51,072
			Less Cash refunds		
			of unutilised	5 41 350	
			advances. Less Amount ad-	5,41,250	
			justed on recei-		
			pt of certified		
			statement of		
			expenditure.	7,33,477	
					12,74,727
			Balance as per		
			balance sheet (page xix)		22 76 245
			(page xix)		33,76,345
					STATEMENT-C
Rece	sipt and Payment Acco	ount of the Repair & Buildings/Dispens	Maintenance Reserve Fund of arles/Annexes etc.	Hospital	
	Rs.	Rs.		Rs.	Rs.
Opening Balance.	8,19,81,421		Amount advanced		
			to State Govern-		
Dunaidae mada dunia			ments/State Public		
Provision made during the year.	1,38,87,848		Works Departments towards repairs and		
the year.	1,30,07,040		maintenance of		
			Hospitals/Dispensa-		
			ries/Annexes.	4,51,97,717 'A'	
Interet on			Amount available in		
investments.	20,47,060		the Fund.	5,63,03,730	
Cash refunds of unuti-					
lised Advances made					
by the State Govern-					
ments/State Public Works Departments.	35,85,218				
Works Departments.	33,03,410	10,15,01,447			10,15,01,447
		10,15,01,	'A' Amount ad-		10,13,01,447
			vanced to State		
			Govts.		4,51,97,717
			Less Cash refunds		
			of unutilised		
			advances.	35,35,218	
			Less Amount adjus-		
			ted on receipt of certified sta-		
			tements of ex-		
			penditure.	60,52,312	
			-		96,37,530
			Balance as per		
			balance sheet (page xix)		3,55,60,187
				S	TATEMENT-D
State			980 of Employees' State Ins Contributory Provident Fund		
	-	Provident Fund	Contributory Provider	nt Fund	Total
	<del>-</del>	Rs.	Rs		Rs.
. Opening Balance		3,88,41,621	1,00,13	,305	4,88,54,926
		1,26,02,508	12,07	,393	1,38,09,901
2. Employees' subscription					
• •	nn -		30	, 4())	40 /01
3. Corporation's Contribution		_	39	7,401	39,401
3. Corporation's Contribution 4. Interest on (employees' and		21.01.270			
3. Corporation's Contribution		31,91,270 1,27,129	5,10	,,401 1,039 ,450	37,01,309 1,57,579

		Rs.	Rs.
6. TOTAL	5,47,62,528	1,18,00,588	6,65,63,116
(a) Less payment made during the year	98,48,190	8,13,078	1,06,61,268
(b) Less amount transferred to-			
(i) Pension Reserve Fund		37,41,674	37,41,674
(ii) Unclaimed Deposits	21,103	14,005	35,108
CLOSING BALANCE	4,48,93,235	72,31,831	5,21,25,066

STATEMENT-E

### Employees' State Insurance Corporation Receipt & Payment Account of Provident Fund for the year 1979-80

Receipts	ecount o	Amount		Payı	ments	Amount
(1) Opening Balance. Employees' Subscription.			_		made to the subscribe	ar.
(i) GPF Rs. 3,88,43,337.01		,	(i) GPF	Rs.	98,45,255.10	
(ii) CPF Rs. 1,00,13,305.29		4,88,56,642.30	(ii) CPF	Rs.	8,14,436,00	1,06,59,691.10
(2) Receipts during the year Employees' Subscription			Closi	ng Ba	Iance	
(i) GPF Rs. 1,26,43,523.50 Rs. ()29,374.30		(1	) GPF	Rs.	4,49,08,960.70	
(ii) CPF Rs. 11,95,555.00		1,38,09,704.20 (	ii) CPF	Rs.	72,18,635.29	5,21,27 595*
(3) Interest						
(a) On own share						
(i) GPF Rs. 31,91,269.74						
(ii) CPF Rs. 4,57,752.00		36,49,021 74				
(b) On Corporation share GPF Rs. 52,287.00		52,287.00				
(4) Corporation 's share of contribution for 1979-80 Rs. 39,401.00		39,401.00				
(5) Incentive Bonus (i) GPF Rs. 1,27,129.00 (ii) CPF Rs. 30,450.00		1,57,579.00				
(6) Amount Transferred to		1,57,575.00				
(a) Unclaimed Deposits						
(i) GPF Rs. 21,669.15						
(ii) CPF Rs. 14,005.00						
(b) Pension Reserve Fund.						
GPF Rs. 37,41,674-00		(—)37,77,348.15				
GRAND TOTAL		6,27,87,287.09				6,27,87,287-09
Closing Balance of Accounts	Rs.	5,21,25,066.00				
Closing Balance of Broad Sheet	Rs.	5,21,27,596.00				
Difference	Rs.	2,530.00	(Excess	in Br	oad Sheet)	

<sup>\*</sup>The Closing Balance as per Broad Sheet is Rs. 5,21,27,596.00. The difference of Rs. 2,530.00 has been identified and will be corrected in the accounts for 1980-81.

#### **AUDIT CERTIFICATE**

I have examined the foregoing accounts for the year 1979-80 and the Balance Sheet as on 31st March, 1980 of the Employees' State Insurance Corporation and obtained all the information and explanations that I have required and subject to the observations in the Audit Report appended, I certify, as a result of my audit, that in my opinion, these accounts and the Balance Sheet are properly drawn up so as to exhibit a true and fair view of the state of affairs of the Corporation according to the best of my information and explanations given to me and as shown by the books of the Corporation.

New Delhi V. S. VERMA, Director of Audit Dated the 11th Dec. 1980.

Central Revenues

Audit Report on the accounts of the Employees' State Insurance Corporation—1979-80

### 1. General:

During 1979-80, the provisions of the Employees' State Insurance Act were extended to 5,564 (Provisional) factorics/establishment covering 1.67 lakhs employees. The number of

factories/establishments covered by the Act was 64,600 (Provisional) having 59.83 lakhs employees as on 31-3-1980.

An analysis of the income and expenditure of the Employee's State Insurance Corporation for the years 1978-79 and 1979-80 is given below:—

	Incor	n <b>ė</b>	···-	Exper	nditure
	1978-79	1979-80		1978-79	1979-80
	(Rs. in l	akhs)			in lakhs)
Employees' & employers contribution	1,46,67	1,59,61	1. Benefits to Insured Persons and their families	'.	
Interest on contribution	9	15	A—Medical benefits		
State Government's share towards medical benefits initially incurred by the Corporation.	1,10	28	<ul><li>(i) Payment to State Government etc. as Corporation's share of their expenses on providing medical treatment.</li></ul>	49,90	60,23
Interest and dividends Miscellaneous	5,28 4,51	4,84 4,91	<ul> <li>(ii) Medical treatment and care and mater- nity benefits expenses incurred directly by the Corporation.</li> </ul>	2,97	3,36
			B. Cash and other benefits to insured persons	and	
			their families paid directly by the Cornorat	ion 52,97	63,72
			2. Administrative expenses	9,95	11,38
			3. Hospitals and dispensaries	1,42	1,87
			4. Capital construction	14,68	15,98
			5. Emergency Reserve Fund	5,15	2,65
	1 57 (5	1 60 70	6. Excess of income over Expenditure	20,61	10,60
	1,57,65	1,69,79		1,57,65	1,69,79

#### 2. Annual Accounts:

(a) Non-exhibition of cost of equipment in the Balance Sheet Rs. 1.51 ctores (Approximate).

The Corporation constructed 67 hospitals and 33 Annexes with total bed capacity of 14,102 and 670 respectively in different States upto 31-3-1980 and the cost of their construction was exhibited as Assets in the balance sheet. However, the expenditure incurred on the equipments initially provided to these hospitals and annexes from 1967-68 to 1971-72 and from 1973-74 to 1979-80 (excluding 1972-73) which is shareable between the Corporation and State Government in the ratio of 7: J amounted to Rs. 1,50,67,801.68 which has not been exhibited in the Balance Sheet, as asset.

Corporation stated (Sept' 80) that capitalisation of the expenditure was still under consideration.

The Corporation further stated that the previous figure of Rs. 2,77.07 lakhs was worked out on a notional basis where as the figures amounting to Rs. 1.51 crores now exhibited represent acutal sanctions.

### (b) Miscellaneous Deposits:

A credit balance of Rs. 17.97 lakhs (unclassified deposits) was lying unadjusted under "Suspense Account Miscellaneous Deposits" as on 31-3-1980. The year-wise break up was as under:

	Year	Amount
		(Rupees in lakhs)
Upto	1976-77	0,11
	1977-78	0,20
	1978-79	1,53
	1979-80 Discrepancy in Broad Sheet and	16.07
	Balance Sheet figures as at 31-3-1980	0.06
	Total	17.97

The Corporation explained that the outstanding amounts were mainly on account of unclassified receipts, as challans in support of credits afforded by the bank were awaited. It was stated by the Corporation that steps had been taken to clear the outstanding balances and obviate the chances of credits remaining unclassified.

# (c) Damages not properly accounted for

The damages recovered from employers under Section 85 B (1) of the Employees' State Insurance Act were classified under sub-head 'Fees, fines and forfeitures' in the Income and Expenditure Account with effect from January, 1977. The amount actually recovered on this account did not agree with that shown in the Income and Expenditure Account under the above said sub-head, for the years 1977-78, 1978-79 and 1979-80 as shown below:

Year	Amount Recovered	Amount Reflected in the Accounts	Differences
	Rs.	Rs.	Rs.
1977-78 1978-79 1979-80	33,45,764 32,72,959 23,85,970	26,18,074 29,93,978 32,12,002	(-)2,78,981

These differences had not been reconciled so far.

# (d) Depreciation Reserve Fund of Staff Cars

Depreciation Reserve Fund of Staff Cars (Rs. 6.21 lakhs) exceeded the cost of Staff Cars (Rs. 5.65 lakhs) as per Balance Sheet as at 31-3-1980. The Corporation stated that the Reserve Fund was still not adequate in view of the increase in the cost of Staff Cars.

#### 3. Advances:

(1) The Corporation has been advancing funds to the State Governments (including their Public Works Departments) for construction of hospitals, dispensaries and other buildings and for their repairs and maintenance. Out of such advances, a sum of Rs. 21, 68-80 lakhs was outstanding for adjustment with reference to their utilisation refunds etc. as per yearwise particulars given below:

Period of out- standing		Outstanding as on 1st April 1979	Adjusted during 1979- 80	Balance out- standing on 31st March 1980
			(in I	akhs of rupces)
Гіот	1960-61			
to	1974-75	7,42-54	1,22-36	6,20-18
	1975-76	1,24-48	26-38	98-10
	1976-77	2,83-73	64-01	2,19 -72
	1977-78	4,68-53	1,41-51	3,27-02
	1978-79	6,83-21	3,32–18	3,51-03
	1979-80			5,64-53
	Total			21,80-58
Less discrepancies is			ecount records	
awaiting settlement		g settlement		1 85
	Less lun	np-sum adjustm	ent for Gujarat	
region pendi		pending allocat	ion	9-94
				21,68-79

It would appear that substantial sums relating to past periods are still awaiting adjustment/recovery. The Corporation stated (September, 1980) that out of the above advances, Rs. 1,41-48 lakhs have since been adjusted upto June, 1980 and that to expedite adjustment, matter was being pursued with the State Governments by the Head Office and regional Directorates of the Corporation.

#### (ii) Miscellancous advances :

Out of the amount advanced to various parties for supplies and services rendered etc., Rs. 22.05 lakhs (yearwise detials given below) remained unadjusted as on 31-3-1980:

Year	in which paid	Outstanding as on 1-4-79	during the year	Amount re- maining unadjusted on 3(-3-1980 Rs. in Jakhs)
Upto	1974-75	8.50	0,20	8.30
-1	1975-76	0.84	0.25	0.59
	1976-77	0.32	0.04	0.28
	1977-78	2.54	0.49	2.05
	1978-79	3.29	2.45	0.84
	1979-80			8,96
				0.78
	Disciepancies in Broad Sheet & Balance Shee figures as on	t		
	31-3-1980			0.25
		Total		22,05

The progress of clearance of old items was rather slow. The Corporation stated (September, 1980) that efforts were being made to adjust these advances expeditiously.

### 4. Valuation of assets and Liabilities;

In accordance with Section 37 of the E.S.I. Act of 1948, the Corporation shall, at the interval of 5 years, have valuation of its assets and liabilities made by a valuer appointed with the approval of the Central Government. The sixth quinquennial valuation—of the assets and liabilities of the Corporation on 31-3-1979 had not been completed so far (August, 1980). The

Corporation stated (September, 1980) that the Controller of Insurance, Government of India, was appointed in November, 1979 as the valuer and the valuation work had already been taken in hand and was in progress. It was further stated by the Corporation that adjustment on the basis of recommendations made in 5th quinquennial Valuation as on 31st March, 1974 had already been carried out by the Corporation in the accounts for 1977-78 and 1978-79.

#### 5. Arrears of contributions:

The arrears in recovery of contribution which stood at Rs. 24.61 crores as on 31st March, 1979 increased to Rs. 28.10 crores as on 31st March, 1980 as per yearwise particulars below:

Ycar	As on 31st March, 1979	Recoveries during 1979-8	Balance out- 0 standing as on 31st March, 1980
		(in la	khs of Rup <b>ecs</b> )
From 1952			
to end of 1975	14,31.69	52.50	13,79.19
1976	3,50.18	66.33	2,83.85
1977	4,81,68	6,63	4,75.05
1978			4,81.64
1979			1,90.05
(upto 3	1st March, 1979)		
	Total		28,09.78

It would appear from above that compared to the arrears, the progress of recovery in old cases is rather slow.

The regions in which the arrear for recovery exceeded Rs. 100 lakhs were Andhra Pradesh (Rs. 1,37.73 lakhs), Bihar (Rs. 1,44.23 lakhs), Delhi (Rs. 1,84.78 lakhs), Kerala and Mahe (Rs. 1,29.82 jakhs), Madhya Pradesh (Rs. 1,82.92 lakhs), Maharashtia (Rs. 4,20.54 lakhs), Punjab, Haryana, U.T. Chandigarh and Himaheal Pradesh (Rs. 2,66.35 lakhs), Tamil Nadu including Pondicherry (Rs. 1,84.98 lakhs), Uttar Pradesh (Rs. 2,86.74 lakhs) and West Bengal (Rs. 5,98.13 lakhs).

Out of 19,867 factories from which contributions for the period ending 31-3-1979 were due as on 31-3-1980, 628 factories were in default for more than Rs. 0.50 lakhs each.

The Corporation stated (July, 1980) that legal action to recover the outstanding arrears of Rs. 20,24.78 lakhs, had already been taken. For the balance amount of Rs. 7,85 lakhs the position was stated as under:

- (a) Legal action had been initiated in respect of Rs. 2,63 lakhs (b) action for another Rs. 2,83 lakhs was under consideration and (c) for the remaining arrears of Rs. 2,39 lakhs, legal action could not be taken due to the following reasons
- (i) Court injuction restraining recovery of dues.
- (ii) Employers disputing coverage/payment of contribution.
- (iii) Employers' seeking exemption from the provisions of the Act.
- (iv) For newly covered factories, dues were not assessed finally.

The Corporation further stated (December, 1980) that the arrears of contribution for the period up to 31-3-1980 amounted to Rs. 32,30.95 lakhs (Provisional) excluding a sum of Rs. 8,67 lakhs approximately towards contribution payable on wages to casual employees where-in the Employers had filed a writ petition in High Court. Further details in this regard were awaited.

No,

Total number of

cases pending for

Imposition of penal damages for belated payment of contribution.

According to Regulation 31-A of the LSI General Regulations 1950, an employer shall be deemed to have not paid the contribution in time, if he fails to submit the contribution cards within the time prescribed under Regulation 26. Section 85 B(1) of the ESI Act, 1948, (introduced in 1975 through an amending Act), empowers the Corporation to recover the damages not exceeding the amount of arrears, from the employers where they failed to pay the contributions due in time and in terms of Section 85(B) (2) of this Act, these damages may be recovered as arrears of land revenue. The yearwise position regarding show cause notices issued, damages levied, recovered and progressive balances at the close of each year during 1977-78 to 1979-80 was as under:

Year         No. of show of da- of da- of da- gressive cause mages mages mages halance issued         Amount da- of da- gressive halance halance halance halance halance halance halance recovered issued           (Rupees in Lakhs)           1977-78         21,809         2,32.42*         33.46         1,98.96           1978-79         30,463         3,77.44*         29.55         3,47.89           1979-80         24,608         5,57.97*         23.86         5,34.11					
1977-78       21,809       2,32.42*       33.46       1,98.96         1978-79       30,463       3,77.44*       29.55       3,47.89	Year	show cause notices	of da- mages	of da- mages	gressive
1978-79 30,463 3,77.44* 29.55 3,47.89		(R	upees in La	ıkhs)	
2,11100	1977-78	21,809	2,32.42*	33.46	1,98.96
1979-80 24,608 5,57.97* 23.86 5,34.11	1978-79	30,463	3,77.44*	29,55	3,47.89
	1979-80	24,608	5,57.97*	23.86	5,34.11

<sup>\*</sup>Includes the balance of last year.

The information regarding number of belated payments wherein penal damages had been waived with reasons therefor was not available with the Corporation.

The Corporation stated (September, 1980) that a substantial amount of outstanding damages could not be recovered owing to cases pending in the courts and in cases where the employers defaulted (specially where 100% damages are levied) due to financial difficulties. In such cases the employers had hardly any assets which the certificate authorities could attach.

#### 7. Unrealised decretal amount.

Employees' State Insurance Courts issued decrees against the employers who failed to deposit the contribution with the Corporation. As on 31-3-1980, decrees for Rs. 32.45 lakhs remained unrealised as per yearwise details given below:

Year of Decree		Lakhs of Rupees	
Upto	1974-75	23.57	
	1975-76	0.83	
	1976-77	4.68	
	1977-78	1.55	
	1978-79	0.65	
	1979-80	1.17	
	Total	32,45	

(ii) The State-wise figures where the decretal amount exceeded rupees one lakh as on 31-3-1980 were as under :--

State	Rupecs in Lakhs
Gujarat	
Madhya Pradesh	2,50
Bombay	8.61
Punjab	2.91 1.37
Rajasthan	3.25
Tamil Nadu	2.64
Uttar Pradesh	5,63
West Bengal	2.59
rictore of immovable and a discrete	

# 8. Registers of immovable properties (Land & Buildings).

Para 231 of the Manual of Audit and Accounts Volume I of the Employees' State Insurance Corporation enjoins upon the Corporation to maintain detailed records in a 'Register of Immovable Property separately for plots of lands and buildings.

The Manual further prescribes that annual verification of the agreements and lease deeds shall be conducted early in April each year and the result of verification shall be recorded in the Immovable Property register and discrepancy, if any, shall be reported to Director General. This has not been done in spite of the fact that this was pointed out by Audit earlier during the Course of Audit for 1976-77 as well. The Corporation stated (November, 1980) that preparation of a cansolidated property Register was in progress.

9. Factories Establishments pending inspection/survey.

According to the instructions contained in the 'Hand Book of Instruction of Inspection of Factories,' all definitely covered factories are to be inspected at least once a year and uncovered factories are to be surveyed once in every two consecutive years.

- (i) Out of 62,744 factories due for inspection in the calendar year 1979, 7, 742 factories were not inspected upto 31-3-1980 and some of the factories remained un-inspected since 1972.
- (ii) Of the Factories/Establishments in respect of which coverage had been decided from a provisional date, the final date of coverage of 12,302 Factories/Establishments (details given below) had not been determined as on 31-3-1980.

Name of the State

,		ou so s someting rot
		deciding final
		date of coverage
1.	Andhra Pradesh	108
2.	Bihar	309
3.	Delhi	618
4.	Gujarat	879
5.	Karnataka	489
6.	Kerala	24
7.	Madhya Pradesh	228
8.	Orissa	20
9.	Punjab & Haryana	1,557
10.	Rajasthan	313
11.	Uttar Pradesh	406
12.	Assam	28
13.	Maharashtra	5,134
14.	Pune	882
15.	Tamil Nadu	535
16.	West Bengal	772
	Total	12,302

(iii) The number of uncovered factories/establishments required to be surveyed by 31-12-1979 was 9,742 of which 5,212 factories/establishments remained unsurveyed on 31-12-1979. The States in which survey carried out was less than 50% were Bihar (29%), Gujarat (19%), Karnataka (32%), Madhya Pradesh (13%) and Tamil Nadu (44%).

The Corporation stated (September, 1980) that the reasons for not deciding the date of final coverage and non-inspection, non-survey of factories/establishments were as under:

- (i) Records not produced by the employers.
- (ii) Factories closed and whereabouts of the employers not known.
- (iii) Representations from employers for exemption from the provisions of the Act.
- (iv) Employers disputing coverage in the Court.

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[No. Z-16016/1/80-HI]
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